



Council Communication

TO: HONORABLE MAYOR AND COUNCILMEMBERS

FROM: DAWN IRVINE, BUDGET ADMINISTRATOR, 480-503-6828

THROUGH: CINDI R. MATTHEISEN, FINANCE DIRECTOR
MARC A. SKOCYPEC, ASSISTANT MANAGER

MEETING DATE: MAY 19, 2011

SUBJECT: BUDGET – ADOPT PRELIMINARY BUDGET OF \$613,291,580 FOR THE PERIOD JULY 1, 2011 TO JUNE 30, 2012 AND ESTABLISH JUNE 9, 2011 AS THE DATE OF PUBLIC HEARING AND ADOPTION OF THE FINAL BUDGET

STRATEGIC INITIATIVE: Financial Plan

RECOMMENDED MOTION

MOTION TO ADOPT THE PRELIMINARY BUDGET OF \$613,291,580, TO DIRECT STAFF TO PUBLISH THE PRELIMINARY BUDGET, AND TO ESTABLISH JUNE 9, 2011 AS THE DATE OF PUBLIC HEARING AND ADOPTION OF THE FINAL BUDGET FOR THE JULY 1, 2011 TO JUNE 30, 2012 BUDGET YEAR.

BACKGROUND/DISCUSSION

The Code of Gilbert charges the Manager with the responsibility of submitting to the Council the annual budget. Arizona communities operate on a July 1 to June 30 Fiscal Year. Budgets must comply with the State Constitution Expenditure Limitation Amendment and be balanced for total sources and uses. The Council must adopt a Preliminary Budget by the third Monday in July and should adopt a Final Budget by the third week of August. The Final Budget may **not** exceed the Preliminary Budget.

Before the Mayor and Council this evening is the Preliminary Budget for the July 1, 2011 to June 30, 2012 Fiscal Year. The total budget is \$613,291,580. By adopting the Preliminary Budget, Council is setting the **maximum** expenditures planned for next fiscal year.

This Preliminary Budget, once adopted, is then published and noticed for a public hearing. The Preliminary Budget will be published in the *Arizona Republic* newspaper for official notice. Staff is also making arrangements to have the budget published on the Gilbert website.

Council will then be considering the adoption of a Final Budget for FY2011-12 at the June 9, 2011 meeting after the public hearing.

Attached to this communication are several documents which represent the financial information with levels of detail. They are:

Fund Balance Summary – This two page financial table shows total sources of funds (fund balance, revenues, internal transfers), total uses of funds (personnel, contract, capital outlay, transfers), and an ending fund balance as of June 30, 2012.

Five Year Financial Plans – These tables and charts show the individual operating funds and the longer term financial impacts of the forecast revenues, expenditures, and fund balances.

Revenue Summary & Detail – These tables provide two years of history, the current year adopted and projected revenues, and the FY2011-12 requested revenue.

Expenditure Summary & Detail - These tables provide two years of history, the current year adopted and projected expenses, and the FY2011-12 requested expenditures by cost center.

Personnel Listing – This table provides two years of history, the current year adopted and revised staffing levels, and the proposed FY2011-12 authorized position strength.

All of these tables are presented to provide a transparent and comprehensive review of the upcoming year and financial plan.

General Fund Balance

The preliminary budget includes the following reservations and uses of fund balance:

Beginning Projected Balance FY2010-11 – Total Without Reservations	\$ 54,619,000
Reserve for System Development Fee Negative Balances	\$ 25,660,000
Reserve for 10% of Budgeted Expenditures	\$ 10,500,000
Net Impact of FY2011-12 Budget	\$ 341,000
Ending Projected Balance FY2010-11 – Total Less Reservations	\$ 18,800,000

Historic Budget to Actual Results

No matter how much effort is put into budget preparation, changes that occur over the course of the fiscal year will impact what is actually expended compared to the original amount budgeted. For example, unanticipated position vacancies result in salary savings and certain variable costs are based upon projected usage.

In an attempt to compensate for historical expenditure patterns, the budget includes an adjustment for historic budget to actual results. The specific adjustment for each of the operating funds is as follows:

General Fund	3.0%	\$ (2,888,000)
Streets Fund	2.0%	\$ (244,000)
Water Fund	2.0%	\$ (538,000)

Wastewater Fund	2.0%	\$	(393,000)
Solid Waste Residential Fund	2.0%	\$	(264,000)
Solid Waste Commercial Fund	2.0%	\$	(37,000)

Staff will be monitoring budget to actual performance on a regular basis throughout the course of the fiscal year, including reviewing alternatives and recommending adjustments to maintain operations within the adopted expenditures.

Employee Compensation and Benefit Expenses

There are several documents that establish and define the compensation and benefits for employees of the Town of Gilbert, including; Personnel Rules, Summary Benefit Description – Health Insurance, Pay Plan, and Memorandum of Understandings (MOUs) with represented employee groups. Each of the above documents is described as follows:

Personnel Rules – Serves as the basis for most of the benefits received by employees. The document has undergone a thorough review over the last few months, and employees throughout the Town provided input. The Preliminary Budget reflects related employee benefit expenses consistent with the Personnel Rules. None of the updates are anticipated to result in additional budgetary impact.

Summary Benefit Description, Health Insurance – Establishes the limits of medical coverage for employees and their dependants. The benefit period runs from 7/1 to 6/30 and includes a rate (contribution) design that was approved by Council in April of 2010. The Health Trust Board recently recommended no increase in cost for medical, and a slight decrease in the cost for dental benefits beginning 7/1/2011.

Pay Plan – Serves as the structure and basis for employee monetary compensation, establishing minimums, maximums, and increments (steps) through the pay range. Due to budgetary constraints the current Pay Plan will remain unchanged and employee compensation will be frozen at the current rates for FY2011-12. Merit increases were last allowed in the fiscal year beginning July 1, 2007, and a Cost Of Living Adjustment of 2% was last given on July 1, 2008.

Memorandum of Understanding – These documents impact all employees eligible to be covered by an employee organization. To the extent there is a provision or benefit included within the MOU, it supersedes what is included within the Personnel Rules. MOUs for each employee organization will also be considered by Council at the May 19 meeting. Based on the proposed language in each MOU, it is not anticipated that their approval will impact the budget.

FINANCIAL IMPACT

Gilbert is required to develop and adopt, utilizing a public process, an annual financial plan.

Balanced Financial Plan: The proposed FY2011-12 Preliminary Budget is balanced, based upon identified revenues and expenditures.

Constitutional Expenditure Limit: The proposed FY2011-12 Preliminary Budget reflects expenses that will be under the constitutional expenditure limitation. Staff regularly monitors conformity with the constitutional expenditure requirements and will recommend, if necessary, continuing adjustments and modifications necessary to comply with expenditure limitation requirements.

State Shared Revenues: The proposed FY2011-12 Preliminary Budget reflects State Shared Revenues based upon historic distribution formulas, taking into account currently projected State sales and income tax collections (provided by the Arizona League of Cities and Towns), which reflect the state's budgeted reduction in HURF distributions.

Secondary Property Tax Rate: Total revenues included in the Preliminary Budget reflect maintenance of the current secondary property tax rate of \$1.15 per \$100 of secondary assessed valuation.

Utility Rate Modifications: The proposed FY2011-12 Preliminary Budget reflects revenues projected from Gilbert's current water, wastewater, and reclaimed water rates. No rate increases are recommended for this fiscal year.

Capital Project Financing – System Development Fees: The proposed FY2011-12 Preliminary Budget reflects revenues projected from the continued collection of System Development Fees as allowed under current State Law. Staff is continuing to work with legal counsel and the League of Arizona Cities and Towns to fully understand and incorporate the implications of the recently passed Senate Bill 1525.

STAFF RECOMMENDATION

APPROVAL OF A MOTION TO ADOPT THE PRELIMINARY BUDGET OF \$613,291,580, TO DIRECT STAFF TO PUBLISH THE PRELIMINARY BUDGET, AND TO ESTABLISH JUNE 9, 2011 AS THE DATE OF PUBLIC HEARING AND ADOPTION OF THE FINAL BUDGET FOR THE JULY 1, 2011 TO JUNE 30, 2012 BUDGET YEAR

Respectfully submitted,



Dawn M. Irvine
Budget Administrator

Attachments: FY 2011-12 Preliminary Budget Schedules and Detail

Town of Gilbert FY 2012
Fund Balance Summary

	<u>Starting Balance</u>	<u>Revenue</u>	<u>Total Sources</u>	<u>Total Uses</u>	<u>Ending Balance</u>
GENERAL FUND	\$ 54,619,082	\$ 105,124,130	\$ 159,743,212	\$ 104,762,930	\$ 54,980,282
PUBLIC WORKS	(87,920)	3,033,170	2,945,250	3,033,200	(87,950)
ENTERPRISE FUNDS					
Water	12,976,558	37,234,000	50,210,558	38,156,750	12,053,808
Wastewater	9,639,196	22,142,010	31,781,206	23,514,650	8,266,556
Solid Waste - Residential	9,084,581	14,800,000	23,884,581	13,828,880	10,055,701
Solid Waste - Commercial	870,667	2,492,100	3,362,767	2,243,900	1,118,867
Irrigation	2,980	-	2,980	-	2,980
STREET FUND	4,656,214	16,764,710	21,420,924	16,099,910	5,321,014
INTERNAL SERVICE FUNDS					
Fleet Maintenance	1,452,133	7,931,060	9,383,193	7,558,960	1,824,233
Copier and Printing	414,644	368,600	783,244	579,130	204,114
Health Self-Insurance	5,248,729	12,716,400	17,965,129	14,233,720	3,731,409
REPLACEMENT FUNDS					
General Fund	10,424,338	65,000	10,489,338	5,945,180	4,544,158
Street Fund	4,538,130	10,400	4,548,530	948,000	3,600,530
Water Fund	36,008,360	5,376,920	41,385,280	8,212,000	33,173,280
Wastewater Fund	31,910,243	5,781,460	37,691,703	8,706,000	28,985,703
SW Residential Fund	4,740,266	1,265,160	6,005,426	1,571,000	4,434,426
SW Commercial Fund	284,220	189,210	473,430	160,000	313,430
Fleet Fund	235,688	17,050	252,738	-	252,738
SUB TOTAL OPERATING FUNDS	<u>187,018,109</u>	<u>235,311,380</u>	<u>422,329,489</u>	<u>249,554,210</u>	<u>172,775,279</u>

**Town of Gilbert FY 2012
Fund Balance Summary**

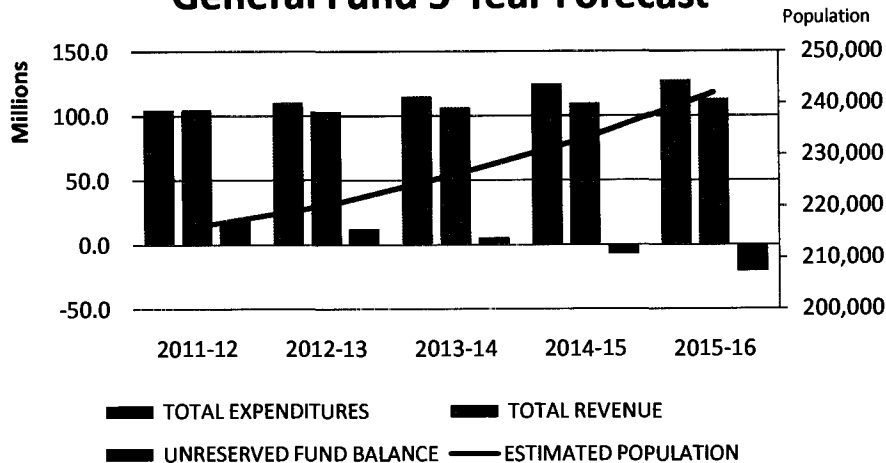
	Starting Balance	Revenue	Total Sources	Total Uses	Ending Balance
SPECIAL REVENUE FUNDS					
Redevelopment	285,163	-	285,163	-	285,163
CDBG/HOME	17,314	1,357,130	1,374,444	1,778,450	(404,006)
Solid Waste Container	1,212	101,200	102,412	100,000	2,412
Traffic Signal SDF	969,174	689,000	1,658,174	575,000	1,083,174
Police SDF	(301,262)	680,000	378,738	2,756,430	(2,377,692)
Fire SDF	(18,739,970)	1,139,000	(17,600,970)	1,657,580	(19,258,550)
General Government SDF	(3,858,751)	745,000	(3,113,751)	2,377,140	(5,490,891)
Parks and Recreation SDF	3,168,065	4,092,000	7,260,065	8,442,400	(1,182,335)
Water SDF	18,579,187	11,335,000	29,914,187	18,598,190	11,315,997
Water Resource Fee	3,812,221	1,626,000	5,438,221	13,267,000	(7,828,779)
Wastewater SDF	(38,178,873)	11,507,340	(26,671,533)	8,427,000	(35,098,533)
Grants	2,807,182	5,000,000	7,807,182	7,697,000	110,182
Riparian	-	-	-	-	-
Police Impound	398,139	320,000	718,139	343,200	374,939
Street Light Improvement	309,454	1,431,360	1,740,814	1,636,240	104,574
Parkway Improvement	145,418	1,120,250	1,265,668	1,212,240	53,428
Other Special Revenue	723,338	1,491,780	2,215,118	1,624,580	590,538
CAPITAL IMPROVEMENT FUNDS					
CIP Administration	-	872,820	872,820	869,420	3,400
Improvement Districts	1,491,869	100,000,000	101,491,869	100,000,000	1,491,869
Streets and Transportation	38,375,886	14,949,000	53,324,886	67,103,000	(13,778,114)
Traffic Control	15,817	987,000	1,002,817	990,000	12,817
Municipal Facilities	1,040,101	6,988,000	8,028,101	6,518,000	1,510,101
Storm Water	245,732	-	245,732	-	245,732
Parks, Recreation & Open Space	137,010	4,025,000	4,162,010	4,280,000	(117,990)
Redevelopment	3,398,309	7,410,000	10,808,309	7,410,000	3,398,309
Water	4,029,716	25,408,000	29,437,716	26,272,000	3,165,716
Wastewater	837,942	91,000	928,942	91,000	837,942
DEBT SERVICE FUNDS					
General Obligation Debt	7,593,670	24,801,502	32,395,172	26,306,860	6,088,312
Improvement Districts	337,863	1,167,660	1,505,523	975,410	530,113
MPC - Public Facilities	(1,957,182)	16,718,858	14,761,676	24,134,850	(9,373,174)
MPC - Water System	16,037,744	14,963,190	31,000,934	19,579,190	11,421,744
MPC - Wastewater	9,614,989	8,330,000	17,944,989	8,712,690	9,232,299
TRUST AND AGENCY FUNDS					
	102,037	100	102,137	2,500	99,637
TOTAL ALL FUNDS	<u>\$ 238,456,623</u>	<u>\$ 504,658,570</u>	<u>\$ 743,115,193</u>	<u>\$ 613,291,580</u>	<u>\$ 129,823,613</u>

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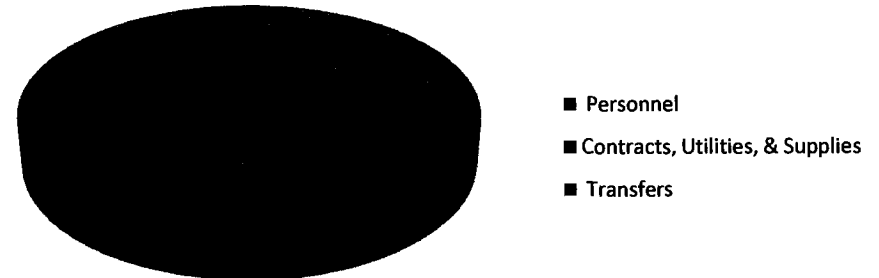
PRELIMINARY - FIVE YEAR GENERAL FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING FUND BALANCE	54,126,000	55,272,000	54,619,000	54,960,000	47,999,000	39,590,000	24,522,000
SDF NEGATIVE BALANCES	22,818,000	22,791,000	25,660,000	24,700,000	22,508,000	19,706,000	18,000,000
MINIMUM FUND BALANCE	10,200,000	10,000,000	10,500,000	11,100,000	11,500,000	12,500,000	12,800,000
AVAILABLE FUND BALANCE	21,108,000	22,481,000	18,459,000	19,160,000	13,991,000	7,384,000	(6,278,000)
TOTAL REVENUE	100,724,000	99,294,000	105,124,000	103,553,000	106,660,000	109,860,000	113,155,000
ONGOING OPERATING EXPENDITURES	92,967,000	92,379,000	93,722,000	98,972,000	104,215,000	109,570,000	118,241,000
ONE-TIME EXPENDITURES	3,397,000	1,676,000	3,249,000	5,657,000	4,955,000	8,197,000	2,795,000
DEBT SERVICE	5,892,000	5,892,000	5,885,000	5,885,000	5,899,000	7,161,000	6,728,000
CONTINGENCY			1,927,000	-	-	-	-
TOTAL EXPENDITURES	102,256,000	99,947,000	104,783,000	110,514,000	115,069,000	124,928,000	127,764,000
ANNUAL OPERATING RESULT	(1,532,000)	(653,000)	341,000	(6,961,000)	(8,409,000)	(15,068,000)	(14,609,000)
UNRESERVED FUND BALANCE	19,576,000	21,828,000	18,800,000	12,199,000	5,582,000	(7,684,000)	(20,887,000)
ESTIMATED POPULATION		214,000	216,000	220,000	226,000	233,000	242,000

General Fund 5-Year Forecast



FY 2012 Expenditure Budget



PRELIMINARY - FIVE YEAR STREETS FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING BALANCE	4,221,000	4,653,000	4,656,000	5,321,000	5,336,000	3,351,000	1,091,000
TOTAL REVENUE	16,717,000	15,750,000	16,765,000	17,260,000	17,881,000	18,389,000	18,879,000
ONGOING OPERATING EXPENDITURES	12,374,000	12,189,000	12,578,000	13,263,000	14,518,000	16,184,000	16,950,000
ONE-TIME EXPENDITURES	865,000	231,000	190,000	619,000	1,580,000	683,000	-
DEBT SERVICE	3,316,000	3,327,000	3,332,000	3,363,000	3,388,000	3,402,000	3,436,000
TOTAL EXPENDITURES	16,555,000	15,747,000	16,100,000	17,245,000	19,866,000	20,649,000	20,766,000
ENDING FUND BALANCE	4,383,000	4,656,000	5,321,000	5,336,000	3,351,000	1,091,000	(796,000)

ESTIMATED POPULATION

214,000

216,000

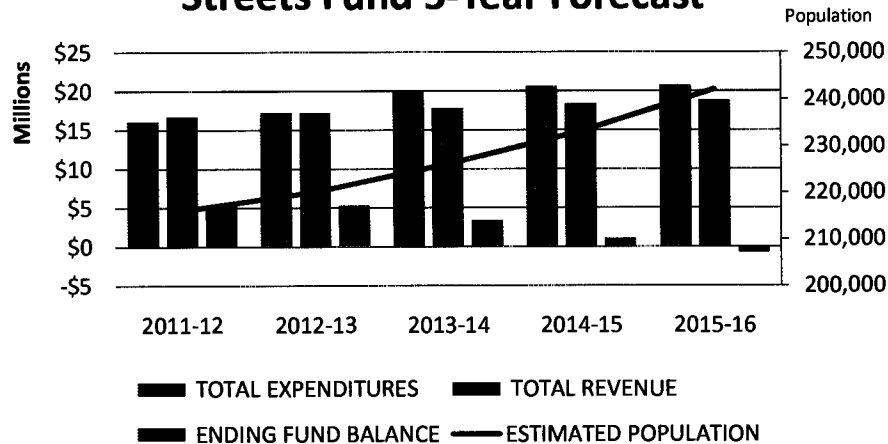
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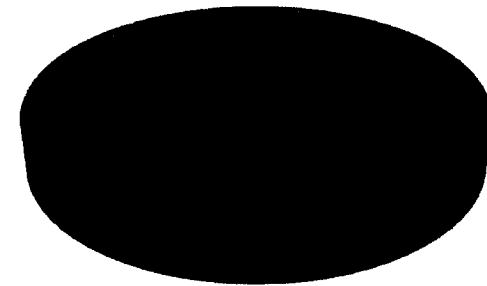
242,000

Streets Fund 5-Year Forecast



FY 2012 Expenditure Budget

Personnel
 Contracts, Utilities, & Supplies
 Capital Outlay
 Transfers



PRELIMINARY - FIVE YEAR WATER FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING BALANCE	7,337,000	9,738,000	12,976,000	12,053,000	11,419,000	6,983,000	2,958,000
TOTAL REVENUE	37,234,000	37,740,000	37,234,000	38,693,000	40,054,000	41,505,000	43,011,000
ONGOING OPERATING EXPENDITURES	27,407,000	25,980,000	27,554,000	29,069,000	30,641,000	32,665,000	34,375,000
ONE-TIME EXPENDITURES	5,026,000	5,088,000	7,188,000	6,183,000	9,710,000	10,431,000	553,000
DEBT SERVICE	3,434,000	3,434,000	3,415,000	3,430,000	3,429,000	1,724,000	1,459,000
TOTAL EXPENDITURES	35,867,000	34,502,000	38,157,000	39,327,000	44,490,000	45,530,000	37,097,000
ENDING FUND BALANCE	8,704,000	12,976,000	12,053,000	11,419,000	6,983,000	2,958,000	8,872,000

ESTIMATED POPULATION

214,000

216,000

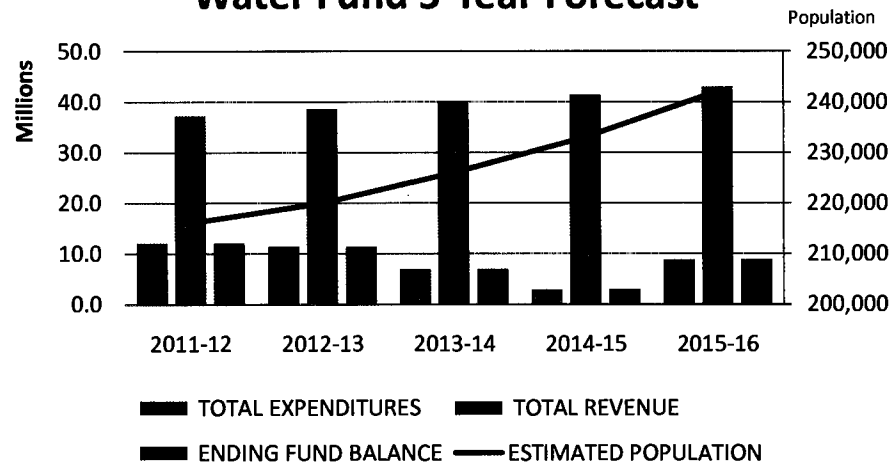
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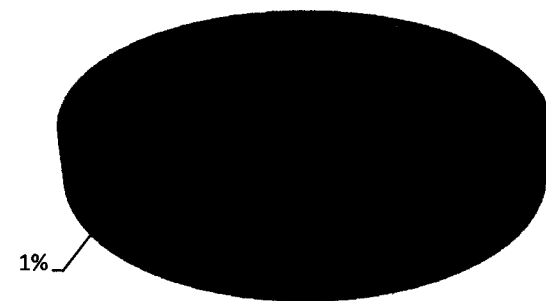
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Water Fund 5-Year Forecast



FY 2012 Expenditure Budget

■ Personnel ■ Contracts, Utilities, & Supplies ■ Capital Outlay ■ Transfers



PRELIMINARY - FIVE YEAR WASTEWATER FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING BALANCE	8,920,000	9,407,000	9,974,000	8,601,000	8,316,000	8,303,000	5,071,000
TOTAL REVENUE	22,142,000	22,314,000	22,142,000	23,096,000	23,900,000	24,751,000	25,508,000
ONGOING OPERATING EXPENDITURES	19,742,000	19,673,000	20,196,000	21,150,000	22,151,000	23,207,000	24,316,000
ONE-TIME EXPENDITURES	2,435,000	1,417,000	2,659,000	1,038,000	297,000	3,017,000	992,000
DEBT SERVICE	657,000	657,000	660,000	666,000	670,000	658,000	659,000
TOTAL EXPENDITURES	22,427,000	21,747,000	23,515,000	23,810,000	23,913,000	27,983,000	27,781,000
ENDING FUND BALANCE	8,635,000	9,974,000	8,601,000	8,316,000	8,303,000	5,071,000	2,798,000

ESTIMATED POPULATION

214,000

216,000

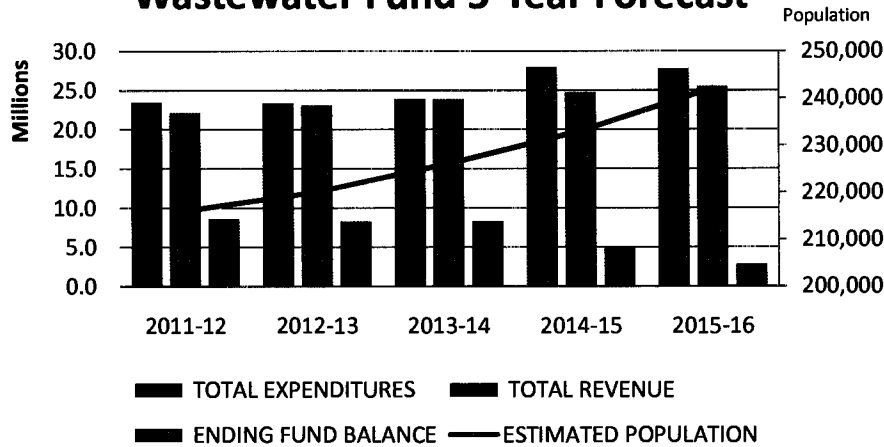
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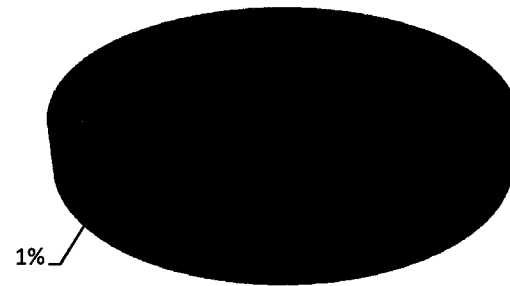
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Wastewater Fund 5-Year Forecast



FY 2012 Expenditure Budget

■ Personnel ■ Contracts, Utilities, & Supplies ■ Capital Outlay ■ Transfers



PRELIMINARY- FIVE YEAR SOLID WASTE RESIDENTIAL FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING BALANCE	5,966,000	6,657,000	9,085,000	10,056,000	11,641,000	12,933,000	12,742,000
TOTAL REVENUE	14,443,000	14,893,000	14,800,000	15,146,000	15,530,000	16,039,000	16,449,000
TOTAL EXPENDITURES	13,361,000	12,465,000	13,829,000	13,561,000	14,238,000	16,230,000	16,333,000
ENDING FUND BALANCE	7,048,000	9,085,000	10,056,000	11,641,000	12,933,000	12,742,000	12,858,000

ESTIMATED POPULATION

214,000

216,000

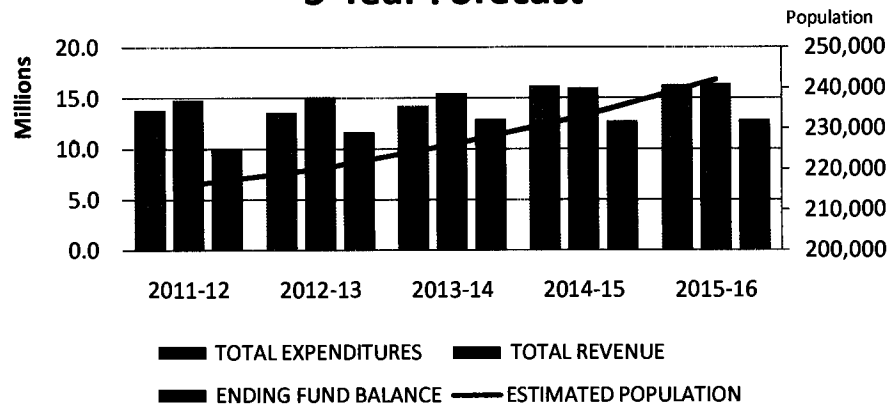
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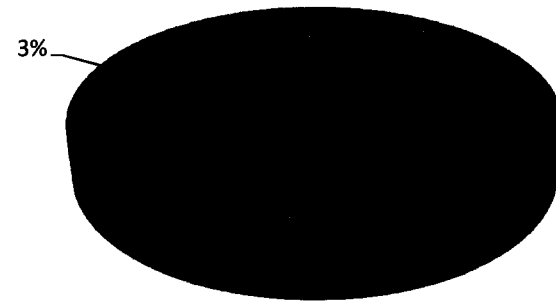
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**Solid Waste Residential Fund
5-Year Forecast**



FY 2012 Expenditure Budget

Personnel
 Contracts, Utilities, & Supplies
 Capital Outlay
 Transfers

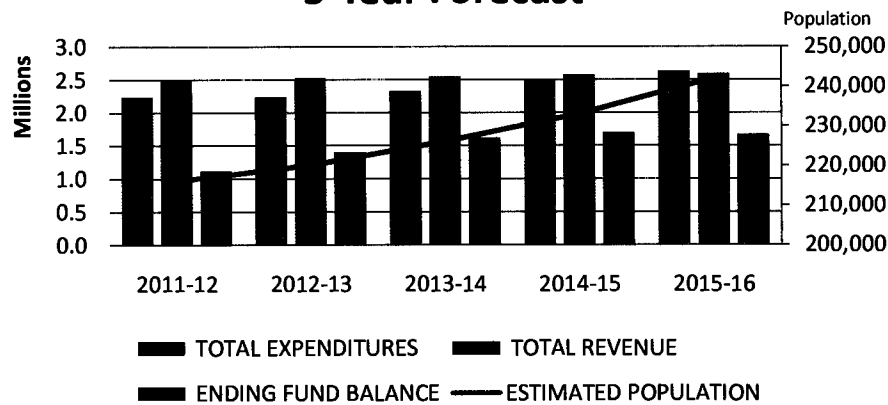


PRELIMINARY- FIVE YEAR SOLID WASTE COMMERCIAL FUND OPERATING PLAN

	Adopted 2010-11	Estimated 2010-11	Proposed 2011-12	Projected 2012-13	Projected 2013-14	Projected 2014-15	Projected 2015-16
BEGINNING BALANCE	275,000	348,000	871,000	1,119,000	1,406,000	1,621,000	1,698,000
TOTAL REVENUE	2,388,000	2,462,000	2,492,000	2,529,000	2,549,000	2,578,000	2,595,000
TOTAL EXPENDITURES	2,183,000	1,939,000	2,244,000	2,242,000	2,334,000	2,501,000	2,629,000
ENDING FUND BALANCE	480,000	871,000	1,119,000	1,406,000	1,621,000	1,698,000	1,664,000

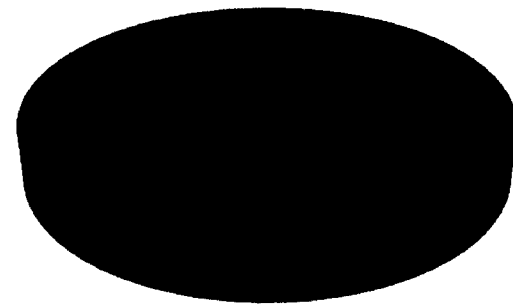
ESTIMATED POPULATION	214,000	216,000	220,000	226,000	233,000	242,000
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**Solid Waste Commercial Fund
5-Year Forecast**



FY 2012 Expenditure Budget

■ Personnel ■ Contracts, Utilities, & Supplies ■ Transfers



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**Town of Gilbert - Revenue Summary
Fiscal Year 2011-2012**

	2008-09 Actual	2009-10 Actual	2010-11 Adopted	2010-11 Projected	2011-12 Requested
GENERAL FUND:					
Operating:					
Non-Allocated	93,424,486	88,037,268	79,156,290	83,189,820	84,165,740
Management and Policy	2,328,780	2,146,065	2,000	2,620	2,000
Support Services	1,483,523	1,602,255	216,500	216,500	216,500
Finance	2,165,295	2,139,727	305,830	658,000	735,700
Legal and Court	253,785	248,784	96,000	103,500	101,600
Development Services	3,774,846	4,027,639	2,892,300	2,930,900	3,039,420
Police	3,883,316	4,243,263	3,957,050	4,063,400	4,168,500
Fire	2,111,389	1,242,953	1,350,000	1,196,000	1,187,000
Public Works	1,172,550	1,180,300	-	-	-
Community Services	2,830,582	2,751,371	3,415,530	3,215,130	3,294,680
Non Departmental	97,824	31,128	8,306,140	3,444,140	7,938,580
SUBTOTAL GENERAL FUND	\$ 113,526,376	\$ 107,650,753	\$ 99,697,640	\$ 99,020,010	\$ 104,849,720
GENERAL ALLOCATED FUNDS	\$ -	\$ 1,163,103	\$ 1,026,410	\$ 274,410	\$ 274,410
TOTAL ALL GENERAL FUNDS	\$ 113,526,376	\$ 108,813,856	\$ 100,724,050	\$ 99,294,420	\$ 105,124,130
PUBLIC WORKS FUND	\$ -	\$ -	\$ 2,971,830	\$ 2,971,830	\$ 3,033,170
ENTERPRISE OPERATIONS:					
Water	34,194,008	36,248,151	37,234,000	37,740,000	37,234,000
Wastewater	20,722,158	22,445,687	22,142,010	22,313,800	22,142,010
Solid Waste - Residential	14,490,554	16,450,643	14,442,500	14,892,500	14,800,000
Solid Waste - Commercial	2,478,328	3,297,822	2,388,100	2,462,000	2,492,100
Irrigation	157,764	54,180	32,230	12,000	-
TOTAL ENTERPRISE	\$ 72,042,812	\$ 78,496,483	\$ 76,238,840	\$ 77,420,300	\$ 76,668,110
STREETS	\$ 18,193,579	\$ 16,691,751	\$ 16,717,300	\$ 15,750,000	\$ 16,764,710
INTERNAL SERVICES	\$ 19,791,225	\$ 19,101,605	\$ 19,588,980	\$ 19,790,990	\$ 21,016,060
REPLACEMENT FUNDS:					
General Fund	207,994	109,755	-	65,000	65,000
Street Fund	77,628	403,041	10,400	10,400	10,400
Water Fund	4,401,932	5,032,653	5,376,920	5,376,920	5,376,920
Wastewater Fund	5,667,221	5,620,061	5,781,460	5,781,460	5,781,460
SW Residential Fund	1,930,785	1,906,191	1,214,380	1,214,380	1,265,160
SW Commercial Fund	389,925	186,391	145,300	145,300	189,210
Fleet Fund	71,452	16,661	17,050	17,050	17,050
TOTAL REPLACEMENT FUNDS	\$ 12,746,937	\$ 13,274,753	\$ 12,545,510	\$ 12,610,510	\$ 12,705,200
SUB TOTAL OPERATING FUNDS	\$ 236,300,929	\$ 236,378,448	\$ 228,786,510	\$ 227,838,050	\$ 235,311,380
SPECIAL REVENUE FUNDS:					
Redevelopment	33,100	5,370	-	-	-
CDBG/HOME	479,030	511,707	1,357,130	1,357,130	1,357,130
Development Fees	20,544,193	31,928,968	31,874,540	31,874,540	31,914,540
Grants	2,239,576	1,892,261	5,000,000	5,000,000	5,000,000
Riparian Programs	365,308	-	-	-	-
Police Impound	407,437	317,882	320,000	320,000	320,000
Special Districts	2,294,362	2,956,403	3,033,080	3,033,080	2,551,610
Other Special Revenue	2,684,334	1,953,270	1,296,780	1,291,780	1,491,780
TOTAL SPECIAL REVENUE	\$ 29,047,340	\$ 39,565,861	\$ 42,881,530	\$ 42,876,530	\$ 42,635,060
CAPITAL IMPROVEMENTS	\$ 338,724,122	\$ 48,862,292	\$ 109,226,690	\$ 59,167,100	\$ 160,730,820
DEBT SERVICE	\$ 147,825,715	\$ 64,370,582	\$ 72,341,570	\$ 72,641,570	\$ 65,981,210
TRUST ACCOUNTS	\$ 796	\$ 100	\$ 100	\$ 100	\$ 100
GRAND TOTAL REVENUE	\$ 751,898,902	\$ 389,177,283	\$ 453,236,400	\$ 402,523,350	\$ 504,658,570
CARRY OVER FUNDS					\$ 238,456,623
TOTAL RESOURCES					\$ 743,115,193

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
GENERAL FUND					
Operating					
Non-Allocated:					
Privilege License Tax	48,643,086	46,762,352	44,236,000	48,200,000	48,682,000
CATV Franchise Fee	1,700,476	1,565,882	1,563,500	1,563,500	1,579,140
Electric Franchise	357,265	367,789	366,500	366,500	370,170
Natural Gas Franchise	485,947	514,843	515,000	490,000	494,900
State Shared Privilege License Tax	14,125,962	13,029,141	13,320,000	13,420,000	13,554,200
Urban Revenue Sharing	26,434,943	22,922,794	17,283,340	17,283,340	17,595,000
SRP in Lieu	948,510	1,327,755	1,327,800	1,351,480	1,351,480
Investment Income	260,758	158,209	200,000	210,000	252,000
Other Revenue	467,539	1,388,503	344,150	305,000	286,850
Total Non-Allocated	\$ 93,424,486	\$ 88,037,268	\$ 79,156,290	\$ 83,189,820	\$ 84,165,740
Management and Policy:					
Mayor and Council	168,730	145,310	-	-	-
Boards and Commissions	-	-	-	-	-
Town Manager	656,190	648,800	-	-	-
Financial Planning	334,400	335,044	-	-	-
Capital Project Coordination	1,161,640	1,012,219	-	-	-
Town Clerk	6,061	6,452	2,000	2,620	2,000
Total Management and Policy	\$ 2,328,780	\$ 2,146,065	\$ 2,000	\$ 2,620	\$ 2,000
Support Services:					
Administration	48,290	45,830	-	-	-
Facilities Maintenance	1,773	-	-	-	-
Public Safety Center	117,453	201,348	200,000	200,000	200,000
Temporary Facilities	-	-	-	-	-
Heritage Annex	28,284	22,284	16,300	16,300	16,300
Technology Services Administration	59,830	59,310	-	-	-
Communication Services	154,480	147,950	-	-	-
Application Operations	209,290	250,537	-	-	-
GIS Application and Support	557,333	570,620	-	-	-
Personnel	195,760	199,977	200	200	200
Training and Development	49,900	45,240	-	-	-
Risk Management	60,130	58,557	-	-	-
Total Support Services	\$ 1,483,523	\$ 1,602,255	\$ 216,500	\$ 216,500	\$ 216,500
Finance:					
Accounting	505,315	504,643	5,000	8,000	8,000
Tax Compliance	-	-	300,830	650,000	727,700
Utility Customer Service	1,659,980	1,635,084	-	-	-
Total Finance	\$ 2,165,295	\$ 2,139,727	\$ 305,830	\$ 658,000	\$ 735,700

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Legal and Court:					
Public Defender	76,485	59,896	56,000	60,000	60,600
Town Prosecutor	8,364	5,468	4,500	4,500	4,500
Municipal Court	168,936	183,420	35,500	39,000	36,500
Total Legal and Court	\$ 253,785	\$ 248,784	\$ 96,000	\$ 103,500	\$ 101,600
Development Services:					
Administration and Customer Service	239,673	224,229	360,750	229,300	229,820
Permit and Plan Review - Building	2,100,671	2,496,366	1,625,000	1,700,000	1,738,000
Permit and Plan Review - Fire	251,740	185,979	144,500	150,000	151,500
Permit and Plan Review - Engineering	499,682	355,646	326,100	478,500	484,780
Inspection and Compliance - Building	226	372	-	-	-
Inspection and Compliance - Fire	34,152	36,129	39,000	20,000	39,000
Inspection and Compliance - Engineering	13,577	9,998	8,950	25,000	25,250
Inspection and Compliance - Code	360	445	-	-	-
Inspection and Compliance - Backflow	203,354	218,751	-	-	-
Planning and Development	431,395	499,699	388,000	328,100	371,070
Business Development Administration	16	25	-	-	-
Total Development Services	\$ 3,774,846	\$ 4,027,639	\$ 2,892,300	\$ 2,930,900	\$ 3,039,420
Police Department:					
Animal Control	865	252	-	-	-
Incarceration	1,014,787	1,225,872	1,319,220	1,200,000	1,300,000
Patrol	472,367	493,141	436,130	425,000	425,500
Canine	-	44,368	-	-	-
Traffic	1,693,064	1,723,613	1,557,000	1,700,000	1,704,000
Court Support	178,788	187,604	157,700	185,400	187,250
School Programs	-	-	-	-	-
Records	36,956	33,370	32,000	40,000	35,000
Property	-	44,077	-	-	-
Alarm Management	174,532	138,137	138,000	138,000	138,000
Counseling	311,839	352,829	317,000	375,000	378,750
Property Crimes	-	-	-	-	-
Total Police Department	\$ 3,883,316	\$ 4,243,263	\$ 3,957,050	\$ 4,063,400	\$ 4,168,500
Fire Department:					
Administration	10,254	8,888	10,000	10,000	10,000
Training	30,192	12,030	20,000	15,000	22,000
Operations	2,070,016	1,219,333	1,120,000	1,150,000	1,075,000
Prevention	105	2,696	200,000	21,000	80,000
Education	-	6	-	-	-
Investigation	-	-	-	-	-
Emergency Operations Center	822	-	-	-	-
Total Fire Department	\$ 2,111,389	\$ 1,242,953	\$ 1,350,000	\$ 1,196,000	\$ 1,187,000

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Public Works:					
Public Works Administration	736,740	743,272	-	-	-
Utility Locates	435,810	437,028	-	-	-
Total Public Works	\$ 1,172,550	\$ 1,180,300	\$ -	\$ -	\$ -
Community Services:					
Administration	-	-	-	-	-
Parks and Open Space	25,846	16,427	218,080	16,810	18,080
Freestone Park	38,440	43,273	45,130	46,000	59,580
Crossroads Park	59,248	43,805	40,290	40,290	40,290
McQueen Park	39,684	40,991	41,120	41,120	41,120
Hetchler Park	14,012	8,266	8,690	8,690	8,690
Discovery Park	28,010	16,212	15,840	15,840	15,840
Cosmo Park	874	1,892	1,440	1,440	1,440
Elliot District Park	-	-	131,910	131,910	131,910
Gilbert Pool	5,922	72	-	-	-
Mesquite Pool	88,941	78,488	122,650	122,650	122,650
Greenfield Pool	110,938	124,193	137,060	137,060	137,060
Perry Pool	95,413	102,696	127,000	127,000	127,000
Willams Field Pool	91,550	100,449	121,950	121,950	121,950
Community Center	92,405	104,318	104,750	104,750	107,250
McQueen Activity Center	229,818	241,017	220,800	220,800	234,000
Page Park Center	22,610	25,933	75,770	75,770	75,770
Freestone Recreation Center	823,204	847,941	949,210	949,210	992,210
Southeast Regional Library	347,378	273,297	461,510	461,510	461,510
Perry Branch Library	229,509	172,896	100,120	100,120	100,120
Teen Programs	13,400	1,391	-	-	-
Youth Sports	51,608	50,786	51,610	51,610	51,610
Adult Sports	257,739	282,790	286,000	286,000	286,000
Special Events	129,153	129,239	85,000	85,000	85,000
Special Needs	13,605	18,193	15,840	15,840	15,840
Outdoor Programs	21,275	26,806	22,760	22,760	28,760
4th of July Activities	-	-	10,000	10,000	10,000
Gilbert Days	-	-	20,000	20,000	20,000
Constitution Week	-	-	1,000	1,000	1,000
Total Community Services	\$ 2,830,582	\$ 2,751,371	\$ 3,415,530	\$ 3,215,130	\$ 3,294,680
Non Departmental:					
Transportation	\$ 97,824	\$ 31,128	\$ -	\$ -	\$ -
Transfers In:					
Overhead	-	-	2,808,220	2,808,220	2,850,740
Court	-	-	100,000	100,000	100,000
Police Security	-	-	120,000	120,000	30,000
Police Impound	-	-	55,920	55,920	55,920
Riparian	-	-	25,000	25,000	25,000
Other	-	-	5,197,000	335,000	4,876,920
Total Transfers	\$ -	\$ -	\$ 8,306,140	\$ 3,444,140	\$ 7,938,580

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Total Non Departmental	\$ 97,824	\$ 31,128	\$ 8,306,140	\$ 3,444,140	\$ 7,938,580
TOTAL GENERAL FUND	<u>\$ 113,526,376</u>	<u>\$ 107,650,753</u>	<u>\$ 99,697,640</u>	<u>\$ 99,020,010</u>	<u>\$ 104,849,720</u>
GENERAL ALLOCATED FUNDS: OTHER FINANCING					
Future Debt Reserve	-	282,721	274,410	274,410	274,410
Other	-	880,382	752,000	-	-
TOTAL GENERAL ALLOCATED FUNDS	\$ -	\$ 1,163,103	\$ 1,026,410	\$ 274,410	\$ 274,410
TOTAL ALL GENERAL FUNDS	<u>\$ 113,526,376</u>	<u>\$ 108,813,856</u>	<u>\$ 100,724,050</u>	<u>\$ 99,294,420</u>	<u>\$ 105,124,130</u>
PUBLIC WORKS					
Utility Customer Service	\$ -	\$ -	\$ 1,672,450	\$ 1,672,450	\$ 1,860,860
Public Works Administration	\$ -	\$ -	\$ 821,420	\$ 821,420	\$ 701,180
Utility Locates	\$ -	\$ -	\$ 477,960	\$ 477,960	\$ 471,130
TOTAL PUBLIC WORKS FUND	\$ -	\$ -	\$ 2,971,830	\$ 2,971,830	\$ 3,033,170
ENTERPRISE OPERATIONS WATER					
Non-Allocated:					
Meter Water Sales	31,181,577	32,500,662	34,145,000	33,000,000	34,145,000
Meter Installation	189,579	206,759	226,000	125,000	226,000
Hydrant Water Metered Sales	368,566	262,928	256,000	215,000	256,000
Account Activation Fee	284,719	301,803	290,000	280,000	290,000
Delinquency/Late Fee	1,249,476	1,166,862	1,177,000	1,145,000	1,177,000
Investment Income	21,889	66,713	-	145,000	-
Other Non-Allocated	309,407	177,411	-	154,000	-
Total Non-Allocated	33,605,213	34,683,138	36,094,000	35,064,000	36,094,000
Production					
North Water Plant Production	277,230	339,525	240,000	1,590,000	240,000
Santan Vista Water Treatment Plant	285,232	1,203,092	900,000	900,000	900,000
Well Production	-	-	-	-	-
Quality Assurance	-	-	-	-	-
Total Production	562,462	1,542,617	1,140,000	2,490,000	1,140,000
Distribution	11,554	19,187	-	186,000	-
Metering	14,779	3,209	-	-	-
TOTAL WATER	\$ 34,194,008	\$ 36,248,151	\$ 37,234,000	\$ 37,740,000	\$ 37,234,000

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
WASTEWATER					
Non-Allocated:					
Reuse/Recharge Water Use Charge	778,241	692,974	670,000	735,000	670,000
Commercial Wastewater	1,848,141	1,942,230	1,971,500	1,900,000	1,971,500
Residential Wastewater	16,993,845	18,120,960	18,515,800	18,700,000	18,515,800
Investment Income	16,966	6,588	-	6,900	-
Other Non-Allocated	981,549	1,010,179	920,000	920,000	920,000
Total Non-Allocated	20,618,742	21,772,931	22,077,300	22,261,900	22,077,300
Administration	1,220	-	-	-	-
Collection	8,525	180,150	-	-	-
Reclaimed:					
Effluent Re-Use	-	-	-	-	-
Total Reclaimed	498	-	-	1,400	-
Quality	92,798	91,458	37,210	18,000	37,210
Riparian	\$ -	\$ 401,148	\$ 27,500	\$ 27,500	\$ 27,500
TOTAL WASTEWATER	\$ 20,722,158	\$ 22,445,687	\$ 22,142,010	\$ 22,313,800	\$ 22,142,010
SOLID WASTE RESIDENTIAL					
Non-Allocated:					
Solid Waste Collection	13,352,207	13,353,150	13,825,000	13,900,000	13,825,000
Investment Income	5,990	13,955	2,500	60,000	60,000
Other Non-Allocated	43,331	2,166,632	-	-	-
Total Non-Allocated	13,401,528	15,533,737	13,827,500	13,960,000	13,885,000
Administration	-	-	-	-	-
Collections	165,681	105,580	55,000	55,000	55,000
Uncontained	42,266	33,449	25,000	25,000	25,000
Recycling	877,984	774,100	535,000	852,500	835,000
Environmental Programs	3,095	3,777	-	-	-
TOTAL SOLID WASTE RESIDENTIAL	\$ 14,490,554	\$ 16,450,643	\$ 14,442,500	\$ 14,892,500	\$ 14,800,000

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
SOLID WASTE COMMERCIAL					
Non-Allocated:					
Other Non-Allocated	11,302	901,372	-	3,000	-
Total Non-Allocated	11,302	901,372	-	3,000	-
Administration	63,000	36,000	25,000	40,000	35,000
Collections	1,804,192	1,739,574	1,780,300	1,807,000	1,802,300
Rolloffs	599,834	620,876	582,800	612,000	654,800
TOTAL SW COMMERCIAL	\$ 2,478,328	\$ 3,297,822	\$ 2,388,100	\$ 2,462,000	\$ 2,492,100
IRRIGATION	\$ 157,764	\$ 54,180	\$ 32,230	\$ 12,000	\$ -
TOTAL ENTERPRISE	<u>\$ 72,042,812</u>	<u>\$ 78,496,483</u>	<u>\$ 76,238,840</u>	<u>\$ 77,420,300</u>	<u>\$ 76,668,110</u>
STREETS					
Non-Allocated:					
Highway User Tax	10,651,366	10,090,894	10,448,320	10,200,000	10,495,730
Local Transportation Assistance	861,189	518,737	-	-	-
Auto Lieu Tax	6,450,644	5,956,383	6,168,980	5,450,000	6,168,980
Investment Income	25,226	15,087	5,000	5,000	5,000
Other Non-Allocated	42,126	4,665	-	-	-
Total Non-Allocated	18,030,551	16,585,766	16,622,300	15,655,000	16,669,710
Street Maintenance:					
Asphalt Patching	51,183	50,594	50,000	50,000	50,000
Street Cleaning	-	-	-	-	-
Total Street Maintenance	51,183	50,594	50,000	50,000	50,000
Traffic Control:					
Street Marking	-	-	-	-	-
Street Signs	6,262	1,266	-	-	-
Street Lighting	52,643	46,209	45,000	45,000	45,000
Traffic Signal Maintenance	39,508	4,695	-	-	-
Total Traffic Control	98,413	52,170	45,000	45,000	45,000
Right of Way Maintenance:					
Landscape Maintenance	11,525	2,593	-	-	-
Concrete Repair	1,907	628	-	-	-
Total Right of Way Maintenance	13,432	3,221	-	-	-
TOTAL STREETS	<u>\$ 18,193,579</u>	<u>\$ 16,691,751</u>	<u>\$ 16,717,300</u>	<u>\$ 15,750,000</u>	<u>\$ 16,764,710</u>

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
INTERNAL SERVICE					
Fleet Maintenance:					
Operating:					
Fleet Maintenance	6,795,223	6,176,017	7,110,880	7,110,880	7,931,060
Total Fleet Maintenance	\$ 6,795,223	\$ 6,176,017	\$ 7,110,880	\$ 7,110,880	\$ 7,931,060
Copy Services	\$ 406,661	\$ 360,464	\$ 368,600	\$ 368,600	\$ 368,600
Health Self-Insurance	\$ 12,589,341	\$ 12,565,124	\$ 10,977,000	\$ 11,185,310	\$ 11,645,000
Dental Self-Insurance	\$ -	\$ -	\$ 1,132,500	\$ 1,126,200	\$ 1,071,400
TOTAL INTERNAL SERVICES	<u>\$ 19,791,225</u>	<u>\$ 19,101,605</u>	<u>\$ 19,588,980</u>	<u>\$ 19,790,990</u>	<u>\$ 21,016,060</u>
REPLACEMENT FUNDS:					
General Fund	207,994	109,755	-	65,000	65,000
Street Fund	77,628	403,041	10,400	10,400	10,400
Water Fund	4,401,932	5,032,653	5,376,920	5,376,920	5,376,920
Wastewater Fund	5,667,221	5,620,061	5,781,460	5,781,460	5,781,460
SW Residential Fund	1,930,785	1,906,191	1,214,380	1,214,380	1,265,160
SW Commercial Fund	389,925	186,391	145,300	145,300	189,210
Fleet Fund	71,452	16,661	17,050	17,050	17,050
TOTAL REPLACEMENT FUNDS	<u>\$ 12,746,937</u>	<u>\$ 13,274,753</u>	<u>\$ 12,545,510</u>	<u>\$ 12,610,510</u>	<u>\$ 12,705,200</u>
SUB TOTAL OPERATING FUNDS	<u>\$ 236,300,929</u>	<u>\$ 236,378,448</u>	<u>\$ 228,786,510</u>	<u>\$ 227,838,050</u>	<u>\$ 235,311,380</u>
SPECIAL REVENUE FUNDS					
Redevelopment	33,100	5,370	-	-	-
CDBG/HOME	479,030	511,707	1,357,130	1,357,130	1,357,130
Solid Waste Container	96,338	111,174	61,200	61,200	101,200
Traffic Signal SDF	1,222,914	964,544	689,000	689,000	689,000
Police SDF	1,041,187	1,132,934	680,000	680,000	680,000
Fire SDF	1,731,628	1,936,049	1,139,000	1,139,000	1,139,000
General Government SDF	1,151,146	1,240,527	745,000	745,000	745,000
Parks and Recreation SDF	5,030,602	6,445,225	4,092,000	4,092,000	4,092,000
Water SDF	6,647,698	8,639,506	11,335,000	11,335,000	11,335,000
Water Resource Fee	2,016,865	2,727,155	1,626,000	1,626,000	1,626,000
Wastewater SDF	1,605,815	8,731,854	11,507,340	11,507,340	11,507,340
Grants	2,239,576	1,892,261	5,000,000	5,000,000	5,000,000
Riparian Capital	365,308	-	-	-	-
Police Impound	407,437	317,882	320,000	320,000	320,000
Street Light Improvement	1,432,039	1,652,450	1,692,300	1,692,300	1,431,360
Parkway Improvement	862,323	1,303,953	1,340,780	1,340,780	1,120,250
Other Special Revenue	2,684,334	1,953,270	1,296,780	1,291,780	1,491,780
TOTAL SPECIAL REVENUE FUNDS	<u>\$ 29,047,340</u>	<u>\$ 39,565,861</u>	<u>\$ 42,881,530</u>	<u>\$ 42,876,530</u>	<u>\$ 42,635,060</u>

**Town of Gilbert - Revenue Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
CAPITAL IMPROVEMENTS					
Capital Project Management	-	-	808,800	808,800	872,820
Improvement Districts	8,711,608	58,157	50,059,590	-	100,000,000
Streets and Transportation	184,156,433	17,805,832	12,276,080	12,276,080	14,949,000
Traffic Control	2,471,378	159,018	1,791,000	1,791,000	987,000
Redevelopment	4,572,928	1,683,450	8,236,000	8,236,000	7,410,000
Municipal Facilities	16,073,143	808,620	5,746,220	5,746,220	6,988,000
Water	57,059,795	14,821,119	22,871,000	22,871,000	25,408,000
Wastewater	(3,017,049)	12,250,151	1,242,000	1,242,000	91,000
Storm Water	25,661	417,620	-	-	-
Parks, Recreation and Open Space	68,670,225	858,325	6,196,000	6,196,000	4,025,000
TOTAL CAPITAL IMPROVEMENTS	<u>\$ 338,724,122</u>	<u>\$ 48,862,292</u>	<u>\$ 109,226,690</u>	<u>\$ 59,167,100</u>	<u>\$ 160,730,820</u>
DEBT SERVICE					
General Obligation Debt	28,919,794	33,522,703	30,450,462	30,450,462	24,801,502
Improvement Districts	421,894	437,619	677,250	977,250	1,167,660
MPC - Public Facilities	97,619,938	16,727,384	16,718,858	16,718,858	16,718,858
MPC - Water	10,730,597	8,497,395	15,089,140	15,089,140	14,963,190
MPC - Wastewater	10,133,492	5,185,481	9,405,860	9,405,860	8,330,000
TOTAL DEBT SERVICE	<u>\$ 147,825,715</u>	<u>\$ 64,370,582</u>	<u>\$ 72,341,570</u>	<u>\$ 72,641,570</u>	<u>\$ 65,981,210</u>
TRUST ACCOUNTS	<u>\$ 796</u>	<u>\$ 100</u>	<u>\$ 100</u>	<u>\$ 100</u>	<u>\$ 100</u>
GRAND TOTAL REVENUE	<u>\$ 751,898,902</u>	<u>\$ 389,177,283</u>	<u>\$ 453,236,400</u>	<u>\$ 402,523,350</u>	<u>\$ 504,658,570</u>

**Town of Gilbert - Expense Summary
Fiscal Year 2011-2012**

	2008-09 Actual	2009-10 Actual	2010-11 Adopted	2010-11 Projected	2011-12 Requested
GENERAL FUND:					
Management and Policy	5,014,992	4,702,556	3,740,260	3,674,750	3,482,630
Support Services	9,300,540	9,112,861	9,524,540	9,203,340	9,434,750
Financial Services	3,399,992	3,373,340	1,550,850	1,404,340	1,821,060
Legal and Court	4,442,275	4,450,320	4,476,260	4,269,340	4,275,920
Development Services	10,127,883	8,037,397	6,392,590	6,006,840	6,508,600
Police	36,462,813	36,301,855	36,676,870	34,501,670	36,344,550
Fire	20,521,178	19,988,210	20,926,650	19,882,150	20,891,490
Public Works	1,172,560	1,180,301	-	-	-
Community Services	11,003,102	10,356,602	11,076,330	11,243,040	11,124,960
Non-Departmental	12,596,679	9,912,675	7,891,610	9,761,220	10,878,970
TOTAL GENERAL FUND	\$ 114,042,014	\$ 107,416,117	\$ 102,255,960	\$ 99,946,690	\$ 104,762,930
PUBLIC WORKS	\$ -	\$ -	\$ 2,971,830	\$ 3,059,750	\$ 3,033,200
ENTERPRISE OPERATIONS:					
Water	28,696,144	29,616,140	35,866,580	34,501,160	38,156,750
Wastewater	22,034,033	21,587,467	22,828,050	22,145,170	23,514,650
Residential Solid Waste	13,248,731	12,548,892	13,360,940	12,464,820	13,828,880
Commercial Solid Waste	2,288,189	2,048,447	2,182,990	1,939,180	2,243,900
Irrigation	157,764	54,180	32,230	9,020	-
TOTAL ENTERPRISE	\$ 66,424,861	\$ 65,855,126	\$ 74,270,790	\$ 71,059,350	\$ 77,744,180
STREETS	\$ 20,072,508	\$ 15,413,329	\$ 16,300,700	\$ 15,747,040	\$ 16,099,910
INTERNAL SERVICES	\$ 18,427,606	\$ 17,092,050	\$ 19,848,170	\$ 19,193,730	\$ 22,371,810
REPLACEMENT FUNDS:					
General	1,770,593	895,427	6,094,780	596,000	5,945,180
Streets	-	430,590	716,000	-	948,000
Water	42,331	-	8,108,000	5,285,000	8,212,000
Wastewater	-	157,845	8,679,000	5,722,790	8,706,000
Residential Solid Waste	194,912	3,133,433	2,896,000	1,934,000	1,571,000
Commercial Solid Waste	220,719	1,130,111	438,000	272,000	160,000
Fleet	25,434	-	19,000	-	-
TOTAL REPLACEMENT FUNDS	\$ 2,253,989	\$ 5,747,406	\$ 26,950,780	\$ 13,809,790	\$ 25,542,180
SUBTOTAL OPERATING FUNDS	\$ 221,220,978	\$ 211,524,028	\$ 242,598,230	\$ 222,816,350	\$ 249,554,210
SPECIAL REVENUE FUNDS:					
Redevelopment	79,103	67,902	-	-	-
CDBG/HOME	530,024	506,978	1,847,130	1,357,130	1,778,450
Development Fees	33,657,124	49,032,424	60,588,890	60,588,890	56,200,740
Grants	1,586,999	1,674,018	7,697,000	7,697,000	7,697,000
Riparian Capital	371,014	401,046	-	-	-
Police Impound	195,981	298,646	353,320	353,320	343,200
Special Districts	2,550,113	2,775,992	3,235,310	2,800,230	2,848,480
Other Special Revenue	2,578,892	2,437,763	1,529,930	1,529,930	1,624,580
TOTAL SPECIAL REVENUE	\$ 41,549,250	\$ 57,194,769	\$ 75,251,580	\$ 74,326,500	\$ 70,492,450
CAPITAL IMPROVEMENTS	\$ 185,034,017	\$ 74,624,527	\$ 192,461,610	\$ 142,402,020	\$ 213,533,420
DEBT SERVICE	\$ 171,862,339	\$ 72,923,452	\$ 84,494,630	\$ 84,494,630	\$ 79,709,000
TRUST ACCOUNTS	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
GRAND TOTAL EXPENSES	\$ 619,669,084	\$ 416,269,276	\$ 594,808,550	\$ 524,042,000	\$ 613,291,580

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09 Actual</u>	<u>2009-10 Actual</u>	<u>2010-11 Adopted</u>	<u>2010-11 Projected</u>	<u>2011-12 Requested</u>
GENERAL FUND					
MANAGEMENT AND POLICY					
Mayor and Council	555,658	501,295	625,070	509,260	638,670
Boards and Commissions	26,288	32,222	29,800	20,880	30,800
Manager:					
Town Manager	662,167	743,074	511,020	767,530	846,860
Communication	634,969	641,105	457,140	387,900	537,070
Capital Project Coordination	1,161,638	1,012,220	-	-	-
Intergovernmental	333,403	348,301	359,240	252,460	231,140
Total Manager	2,792,177	2,744,700	1,327,400	1,407,890	1,616,070
Town Clerk	1,101,334	851,099	1,242,970	1,176,220	683,170
General Counsel	539,535	573,240	515,020	560,500	515,020
TOTAL MANAGEMENT AND POLICY	\$ 5,014,992	\$ 4,702,556	\$ 3,740,260	\$ 3,674,750	\$ 3,482,630
SUPPORT SERVICES					
Support Services Administration	159,028	158,093	152,210	205,200	152,380
Facilities Management:					
Facilities Maintenance	776,253	744,560	802,160	724,710	782,520
Municipal Office I	387,574	361,480	340,510	353,520	366,360
Public Works Facility	172,929	156,547	156,970	155,750	152,970
Municipal Office II	159,230	156,666	169,240	158,640	158,080
Public Safety Center	894,594	838,792	852,550	858,260	869,260
South Area Service Center	176,344	184,153	203,570	197,070	199,470
Heritage Annex	24,232	33,010	39,010	36,040	38,610
Traffic Center/Radio Facility	26,260	21,481	43,600	42,600	33,600
Total Facilities Management	2,617,416	2,496,689	2,607,610	2,526,590	2,600,870
Technology Services:					
Technology Services Admin	314,562	304,715	294,050	284,130	294,440
Communication Services	1,519,963	1,393,800	1,671,040	1,385,010	1,563,800
Application Operations	2,303,843	2,291,537	2,324,910	2,302,730	2,382,500
GIS Application and Support	696,034	655,100	664,260	645,810	662,200
Imaging Support	-	148,497	161,610	264,920	171,730
Total Technology Services	4,834,402	4,793,649	5,115,870	4,882,600	5,074,670
Human Resources:					
Personnel	941,167	946,524	916,690	811,080	833,730
Training and Development	240,104	214,422	246,200	241,560	219,190
Risk Management	289,325	277,076	295,740	295,090	298,020
Payroll	219,098	226,408	190,220	241,220	255,890
Total Human Resources	1,689,694	1,664,430	1,648,850	1,588,950	1,606,830
TOTAL SUPPORT SERVICES	\$ 9,300,540	\$ 9,112,861	\$ 9,524,540	\$ 9,203,340	\$ 9,434,750
FINANCIAL SERVICES:					
Finance Administration	-	-	-	98,420	146,340
Accounting	775,542	779,722	727,750	585,500	730,010
Purchasing	324,712	304,236	251,070	194,350	238,380
Tax Compliance	-	-	300,820	221,670	321,710
Utilities	1,659,971	1,633,502	-	-	-
Budget	639,767	655,880	271,210	304,400	384,620
TOTAL FINANCIAL SERVICES	\$ 3,399,992	\$ 3,373,340	\$ 1,550,850	\$ 1,404,340	\$ 1,821,060

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
LEGAL AND COURT					
Prosecutor	1,582,887	1,581,965	1,608,690	1,548,340	1,602,660
Municipal Court	2,859,388	2,868,355	2,967,570	2,721,000	2,673,260
TOTAL LEGAL AND COURT	\$ 4,442,275	\$ 4,450,320	\$ 4,476,260	\$ 4,269,340	\$ 4,275,920
DEVELOPMENT SERVICES					
Administration and Customer Svc	678,642	665,810	653,520	642,750	753,290
Permitting and Plan Review Services:					
Permit and Plan Review - Building	685,016	414,852	425,910	388,310	432,200
Permit and Plan Review - Fire	152,489	152,017	151,360	144,940	151,360
Permit and Plan Review - Engineering	1,196,320	1,168,814	1,049,140	560,310	451,770
Permit and Plan Review - Planning	337,288	266,247	259,180	248,950	261,360
Total Permit and Plan Review Svc	2,371,113	2,001,930	1,885,590	1,342,510	1,296,690
Inspection and Compliance Services:					
Inspection and Compliance - Building	1,232,439	854,928	820,370	772,640	816,220
Inspection and Compliance - Fire	159,770	105,410	106,760	100,570	105,120
Inspection and Compliance - Engineering	617,162	561,914	564,180	547,090	562,800
Inspection and Compliance - Planning	102,132	63,686	60,410	58,650	60,720
Inspection and Compliance - Code	618,981	569,723	583,500	557,740	585,800
Inspection and Compliance - Backflow	203,352	218,751	-	-	-
Total Inspection and Compliance Svc	2,933,836	2,374,412	2,135,220	2,036,690	2,130,660
Planning and Development	1,595,797	1,131,306	1,154,310	1,043,490	1,096,510
Business Development:					
Business Development Admin	2,548,495	1,861,317	553,950	541,290	659,090
Shop Gilbert	-	2,622	10,000	10,000	10,000
Total Business Development	2,548,495	1,863,939	563,950	551,290	669,090
Engineering Services:					
Engineering Administration	-	-	-	133,590	189,990
Engineering Development	-	-	-	54,930	97,120
Engineering Traffic	-	-	-	201,590	275,250
Total Engineering Services	-	-	-	390,110	562,360
TOTAL DEVELOPMENT SERVICES	\$ 10,127,883	\$ 8,037,397	\$ 6,392,590	\$ 6,006,840	\$ 6,508,600
POLICE DEPARTMENT					
Administration	871,543	825,854	821,790	782,560	804,090
Animal Control	127,133	133,117	139,780	139,780	139,780
Incarceration	2,040,129	2,320,547	2,400,000	2,400,000	2,400,000
Office of Professional Standards:					
OPS - Internal Affairs	494,252	481,315	486,190	450,440	449,550
OPS - Hiring/Accreditation	311,831	298,350	314,180	296,000	308,930
Total Office of Professional Standards	806,083	779,665	800,370	746,440	758,480
Patrol Services:					
Uniform Patrol	16,830,041	16,705,576	16,559,580	15,825,460	16,560,980
Canine Unit	396,618	386,921	405,900	397,280	403,430
Traffic Unit	2,080,887	1,971,136	2,156,740	1,885,100	2,112,470
Special Assignment Unit	922,735	860,179	835,870	736,240	814,780
Court Support	370,336	358,998	373,630	347,220	354,710
School Programs	1,274,370	1,263,708	1,273,560	1,013,410	1,088,950
Total Patrol Services	21,874,987	21,546,518	21,605,280	20,204,710	21,335,320

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Support Services:					
Administration	-	-	159,620	128,020	164,470
Records	920,156	923,138	955,070	888,520	920,640
Communication	2,671,595	2,878,559	2,760,730	2,578,590	2,738,100
Property	543,403	543,000	551,580	541,120	550,760
Alarm Management	70,965	71,725	68,700	74,030	76,150
Training & Program Coordination	319,954	241,868	193,440	136,870	161,190
Planning and Research	157,886	157,680	158,970	151,910	158,350
Crime Prevention	326,131	248,719	301,510	232,680	301,550
Total Support Services	5,010,090	5,064,689	5,149,620	4,731,740	5,071,210
Counseling Services	769,586	754,513	741,090	696,720	756,710
Investigations:					
General Investigations	293,299	291,830	423,730	432,740	456,460
Special Investigations	902,686	881,630	684,510	602,380	652,670
Persons Crimes - CSCU	2,089,005	2,070,071	1,146,300	1,040,810	1,041,610
Persons Crimes - VCU	-	-	831,660	881,180	1,002,790
Property Crimes	1,508,865	1,500,350	1,202,940	1,089,540	1,151,770
Intel and Analysis Unit	-	-	585,730	621,680	642,450
Total Investigations	4,793,855	4,743,881	4,874,870	4,668,330	4,947,760
Special Operations:					
Emergency Response Unit	169,407	133,071	144,070	131,390	131,210
Total Special Operations	169,407	133,071	144,070	131,390	131,210
TOTAL POLICE DEPARTMENT	\$ 36,462,913	\$ 36,301,855	\$ 36,676,870	\$ 34,501,670	\$ 36,344,550
FIRE DEPARTMENT					
Fire Administration	658,690	588,874	702,440	609,780	693,590
Operations:					
Fire Training	632,080	646,604	728,490	720,110	830,990
Fire Operations	18,332,147	17,884,040	18,610,020	17,663,850	18,463,380
Total Operations	18,964,227	18,530,644	19,338,510	18,383,960	19,294,370
Fire Prevention:					
Fire Prevention	526,610	506,437	517,080	485,370	508,610
Fire Public Education	96,325	90,221	107,910	101,070	108,540
Investigations	5,262	7,832	15,690	19,190	15,710
Total Fire Prevention	628,197	604,490	640,680	605,630	632,860
Emergency Operations Center	270,064	264,202	245,020	282,780	270,670
TOTAL FIRE DEPARTMENT	\$ 20,521,178	\$ 19,988,210	\$ 20,926,650	\$ 19,882,160	\$ 20,891,490
PUBLIC WORKS					
Public Works Administration	736,741	743,272	-	-	-
Irrigation Fund Subsidy	-	-	-	-	-
Utility Locates	435,819	437,029	-	-	-
TOTAL PUBLIC WORKS	\$ 1,172,560	\$ 1,180,301	\$ -	\$ -	\$ -
COMMUNITY SERVICES					
Community Services Admin	785,267	664,026	663,750	632,330	665,260

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Parks:					
Parks Administration	3,719,304	1,299,629	1,871,800	1,837,070	1,823,340
Freestone Park	1,258	482,931	324,240	331,540	324,240
Crossroads Park	366	313,902	239,600	277,280	239,680
McQueen Park	208	294,068	196,440	211,040	196,440
Hetchler Park	35	84,560	89,960	96,350	89,610
Nichols Park	-	70,761	61,980	76,230	57,420
Elliot District Park	-	21,098	5,740	13,990	5,740
Rittenhouse Basin	-	378	500	-	500
John Allen Park	-	9,519	10,310	13,970	10,310
Veterans Park	-	8,294	8,480	11,280	8,480
Page Park	-	37,186	28,540	49,840	29,600
Circle G Basin	-	25,188	23,690	25,690	25,090
Oak Tree Park	-	25,419	25,930	30,520	25,930
Village II Park	-	14,023	15,300	16,180	15,300
Old West Park	-	6,585	7,570	7,920	7,570
Sunview Park	-	28,523	24,000	26,650	25,700
Villa Madeira Park	-	10,909	10,250	10,660	10,550
Vista Allegra Park	-	16,713	16,310	17,010	16,310
Discovery Park	202	276,857	210,710	215,660	210,710
Cosmo Park	313	134,327	94,980	106,530	94,980
Water Tower Park	688	48,689	52,800	69,560	52,800
Western Canal Amenities	-	41,417	43,830	50,390	43,880
Vaughn Avenue Basin	-	24,088	26,790	28,810	26,790
Zanjero Park	-	51,123	43,510	49,260	43,480
Sonoqui Wash	-	22,194	5,600	-	5,600
Trail System	-	89,090	54,280	-	54,280
Other Parks	-	75,412	40,900	-	40,900
Queen Creek Wash	-	-	10,000	-	10,000
Heritage District	-	-	92,700	105,400	112,700
PKID Maintenance	168,029	-	-	-	-
Total Parks	3,890,403	3,512,883	3,636,740	3,678,830	3,607,930
Aquatics:					
Gilbert Pool	68,169	23,098	28,970	17,020	18,570
Mesquite Pool	294,063	220,455	238,210	420,120	234,860
Greenfield Pool	205,083	188,038	206,810	216,560	206,310
Perry Pool	190,109	152,189	190,720	178,900	191,240
Williams Field Pool	178,601	164,297	196,270	182,050	194,770
Total Aquatics	936,025	748,077	860,980	1,014,650	845,750
Recreation Centers:					
Community Center	378,124	346,164	348,940	346,310	353,500
McQueen Activity Center	467,814	459,188	508,400	494,230	556,870
Page Park Center	47,635	45,132	28,570	29,740	28,520
Freestone Recreation Center	1,017,607	1,032,312	975,170	1,029,950	1,025,400
SE Regional Library	1,691,286	1,928,111	2,317,200	2,295,110	2,277,820
Perry Branch Library	968,103	909,142	957,600	958,470	957,600
Total Recreation Centers	4,570,569	4,720,049	5,135,880	5,153,810	5,199,710
Recreation Programs:					
Teen Programs	41,249	2,249	-	-	-
Youth Sports	171,480	90,244	122,100	115,480	115,920
Adult Sports	230,332	223,331	208,740	213,950	229,460
Special Events	314,970	327,392	339,650	324,650	345,550
Special Needs	31,067	33,158	41,350	42,220	42,280
Outdoor Programs	31,740	35,193	36,080	40,760	42,110
Total Recreation Programs	820,838	711,567	747,920	737,060	775,320
Other Events:					
4th of July Activities	-	-	10,000	3,820	10,000
Gilbert Days	-	-	20,050	19,940	19,990
Constitution Week	-	-	1,010	2,600	1,000
Total Other Events	-	-	31,060	26,360	30,990
TOTAL COMMUNITY SERVICES	\$ 11,003,102	\$ 10,356,602	\$ 11,076,330	\$ 11,243,040	\$ 11,124,960

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
NON-DEPARTMENTAL					
Transportation:					
Transit	1,290,278	804,759	944,400	932,400	844,100
Phoenix Mesa Gateway Airport	350,000	350,000	350,000	350,000	350,000
Total Transportation	1,640,278	1,154,759	1,294,400	1,282,400	1,194,100
Outside Agencies:					
Youth Special Programs	125,000	125,000	123,690	123,690	123,690
Senior Programs	27,557	33,200	19,510	19,510	19,510
Social Services	295,435	272,692	202,810	202,810	202,810
Museum Support	51,467	51,459	51,490	51,490	51,490
Culture and Arts	16,647	14,000	8,000	8,000	8,000
Total Outside Agencies	516,106	496,351	405,500	405,500	405,500
Contingency	-	-	1,106,000	-	1,927,000
Budget Savings	-	-	(3,143,000)	-	(2,888,000)
Other	-	4,514	(619,710)	1,069,300	2,087,290
Transfers Out:					
Debt Service	3,431,800	5,896,407	5,891,700	5,891,700	5,885,190
Capital Projects	3,800,942	1,026,506	1,100,000	24,600	2,247,000
Equipment Replacement	-	-	-	-	-
Other	3,207,553	1,334,138	1,856,720	1,087,720	20,890
Total Transfers	10,440,295	8,257,051	8,848,420	7,004,020	8,153,080
TOTAL NON-DEPARTMENTAL	\$ 12,596,679	\$ 9,912,675	\$ 7,891,810	\$ 9,761,220	\$ 10,878,970
TOTAL GENERAL FUND	\$ 114,042,014	\$ 107,416,117	\$ 102,255,960	\$ 99,946,690	\$ 104,762,930
PUBLIC WORKS FUND					
Utility Customer Service	-	-	1,676,490	1,769,510	1,860,870
Public Works Administration	-	-	817,390	820,090	701,190
Utility Locates	-	-	477,950	470,150	471,140
TOTAL PUBLIC WORKS FUND	\$ -	\$ -	\$ 2,971,830	\$ 3,059,750	\$ 3,033,200
ENTERPRISE OPERATIONS					
WATER					
Administration	526,309	560,608	839,570	837,650	749,910
Water Conservation	293,391	270,229	313,200	302,550	311,270
Production:					
North Water Treatment Plant	9,020,692	6,396,646	4,899,400	4,804,970	5,334,680
Santan Vista Water Treatment Plant	616,833	2,492,930	4,814,320	4,805,790	5,002,140
Water Well Production	2,279,641	2,215,314	3,260,140	3,232,600	3,526,330
Water Quality Assurance	692,407	521,204	555,540	527,850	539,760
Backflow Prevention	-	-	205,680	201,970	204,750
Total Production	12,609,573	11,626,094	13,735,080	13,573,180	14,607,660
Water Distribution	1,219,554	1,224,890	2,116,460	2,110,730	1,693,430
Water Metering	2,751,620	3,015,331	3,186,830	2,822,730	3,148,740
Non-Departmental:					
Debt Service	3,153,852	3,418,156	3,433,860	3,433,860	3,415,080
Contingency	-	-	1,378,000	-	1,346,000
Budget Savings	-	-	(651,000)	-	(538,000)
Other	11,097	26,694	191,410	197,290	161,390
Transfers:					
Capital Projects	886,862	1,502,663	2,634,600	2,634,600	4,680,000
Overhead	2,281,390	2,195,541	2,296,650	2,431,650	2,309,430
Equipment Replacement	4,252,796	4,902,440	5,286,920	5,286,920	5,286,920
Miscellaneous	709,700	873,494	1,005,000	870,000	984,920

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09 Actual</u>	<u>2009-10 Actual</u>	<u>2010-11 Adopted</u>	<u>2010-11 Projected</u>	<u>2011-12 Requested</u>
Total Transfers	8,130,748	9,474,138	11,223,170	11,223,170	13,261,270
Total Non-Departmental	11,295,697	12,918,988	15,675,440	14,854,320	17,645,740
TOTAL WATER FUND	<u>\$ 28,696,144</u>	<u>\$ 29,616,140</u>	<u>\$ 35,866,580</u>	<u>\$ 34,501,160</u>	<u>\$ 38,156,750</u>
WASTEWATER					
Wastewater Administration	163,753	161,892	505,350	501,400	413,210
Wastewater Collection	2,778,097	2,706,770	3,021,630	3,203,180	3,393,820
Wastewater Plant Operations:					
Neely Treatment Facility	4,171,059	4,078,720	4,248,130	3,984,300	4,336,130
Greenfield Treatment Facility	2,582,513	2,741,073	3,114,260	3,092,580	3,209,260
Total Wastewater Plant Operations	6,753,572	6,819,793	7,362,390	7,076,880	7,545,390
Wastewater Reclaimed:					
Effluent Reuse	922,161	863,233	917,020	931,000	979,640
Effluent Recharge	511,477	501,199	537,440	569,130	584,120
Total Wastewater Reclaimed	1,433,638	1,364,432	1,454,460	1,500,130	1,563,760
Wastewater Quality	536,343	512,198	557,920	541,160	561,410
Riparian	-	-	401,750	399,110	375,050
Non-Departmental:					
Debt	659,810	668,272	656,550	656,550	659,760
Contingency	-	-	1,018,000	-	1,036,000
Budget Savings	-	-	(407,000)	-	(393,000)
Other	-	-	54,560	64,320	38,920
Transfers:					
Capital Projects	2,340,000	1,882,897	916,540	916,540	969,000
Overhead	1,488,240	1,503,294	1,584,030	1,584,030	1,649,460
Equipment Replacement	5,543,764	5,598,000	5,701,870	5,701,870	5,701,870
Miscellaneous	336,816	369,919	-	-	-
Total Transfers	9,708,820	9,354,110	8,202,440	8,202,440	8,320,330
Total Non-Departmental	10,368,630	10,022,382	9,524,550	8,923,310	9,662,010
TOTAL WASTEWATER	<u>\$ 22,034,033</u>	<u>\$ 21,587,467</u>	<u>\$ 22,828,050</u>	<u>\$ 22,145,170</u>	<u>\$ 23,514,650</u>
RESIDENTIAL SOLID WASTE FUND					
Residential Administration	333,309	304,789	336,750	324,550	682,010
Residential Collections	5,509,884	5,439,839	5,829,750	5,530,240	5,708,910
Uncontained Collections	2,283,104	1,864,077	2,212,840	2,107,970	2,151,920
Recycling	1,750,476	1,716,949	1,813,710	1,701,810	2,017,460
Environmental Programs	309,316	323,108	337,900	339,170	352,220
Non-Departmental:					
Contingency	-	-	645,000	-	659,000
Budget Savings	-	-	(258,000)	-	(264,000)
Other	6,000	-	48,440	66,530	26,230
Transfers:					
Capital Projects	7,794	-	-	-	-
Overhead	1,160,560	1,165,060	1,199,170	1,199,170	1,248,970
Equipment Replacement	1,888,288	1,735,070	1,195,380	1,195,380	1,246,160
Total Transfers	3,056,642	2,900,130	2,394,550	2,394,550	2,495,130

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09 Actual</u>	<u>2009-10 Actual</u>	<u>2010-11 Adopted</u>	<u>2010-11 Projected</u>	<u>2011-12 Requested</u>
Total Non-Departmental	3,062,642	2,900,130	2,829,990	2,461,080	2,916,360
TOTAL RESIDENTIAL SOLID WASTE	\$ 13,248,731	\$ 12,548,892	\$ 13,360,940	\$ 12,464,820	\$ 13,828,880
COMMERCIAL SOLID WASTE FUND					
Commercial Administration	107,960	25,792	36,250	30,140	36,240
Commercial Collections	1,298,635	1,265,198	1,298,660	1,208,780	1,340,570
Commercial Rolloffs	492,564	466,887	531,870	445,530	513,990
Non-Departmental:					
Contingency	-	-	107,000	-	95,000
Budget Savings	-	-	(43,000)	-	(37,000)
Other	-	-	7,200	9,720	5,220
Transfers:					
Overhead	110,450	110,030	102,710	102,710	103,670
Equipment Replacement	278,580	180,540	142,300	142,300	186,210
Total Transfers	389,030	290,570	245,010	245,010	289,880
Total Non-Departmental	389,030	290,570	316,210	254,730	353,100
TOTAL COMMERCIAL SOLID WASTE	\$ 2,288,189	\$ 2,048,447	\$ 2,182,990	\$ 1,939,180	\$ 2,243,900
IRRIGATION	\$ 157,764	\$ 54,180	\$ 32,230	\$ 9,020	\$ -
TOTAL ENTERPRISE OPERATIONS	\$ 66,424,861	\$ 65,855,126	\$ 74,270,790	\$ 71,059,350	\$ 77,744,180
STREETS					
Administration	164,364	146,595	142,100	133,980	149,750
Streets Maintenance:					
Asphalt Patching	271,670	325,997	375,000	369,070	371,650
Street Cleaning	892,496	942,928	883,600	879,700	877,200
Preventive Maintenance	2,972,468	2,872,281	2,902,100	2,925,390	2,898,380
Crack Sealing	386,629	403,303	394,090	381,300	424,060
Fog Sealing	526,711	587,426	618,100	581,880	626,510
Total Streets Maintenance	5,049,974	5,131,935	5,172,890	5,137,340	5,197,800
Street Traffic Control:					
Street Marking	966,941	616,517	578,280	578,640	573,510
Street Signs	588,140	498,898	564,460	427,310	492,480
Street Lighting	1,285,255	1,386,075	1,379,280	1,392,130	1,357,700
Traffic Signal Maintenance	1,591,461	1,486,841	1,012,760	1,095,380	1,058,350
Traffic Operations Center	-	-	517,390	494,530	525,930
Total Street Traffic Control	4,431,797	3,988,331	4,052,170	3,987,990	4,007,970
Right of Way Maintenance:					
Landscape Maintenance	1,102,675	973,557	1,234,150	1,122,230	1,069,620
Shoulder Maintenance	257,612	278,259	279,510	282,930	265,810
Concrete Repair	466,086	558,404	680,910	686,570	681,330
Total Right of Way Maintenance	1,826,373	1,810,220	2,194,570	2,091,730	2,016,760
Hazard Response	157,799	156,943	171,070	160,820	157,810
Non-Departmental:					
Contingency	-	-	634,000	-	611,000
Budget Savings	-	-	(254,000)	-	(244,000)
Other	-	-	43,400	90,680	114,380

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Transfers:					
Debt	3,301,387	3,323,563	3,316,010	3,316,010	3,326,060
Capital Projects	4,586,694	264,302	231,000	231,000	190,000
Overhead	554,120	591,440	597,490	597,490	572,380
Equipment Replacement	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Transfers	8,442,201	4,179,305	4,144,500	4,144,500	4,088,440
Total Non-Departmental	8,442,201	4,179,305	4,567,900	4,235,180	4,569,820
TOTAL STREETS FUND	\$ 20,072,508	\$ 15,413,329	\$ 16,300,700	\$ 16,747,040	\$ 16,099,910
INTERNAL SERVICE					
Fleet Maintenance	6,429,235	6,001,870	6,479,320	6,315,060	7,558,960
Copy Services	299,317	260,110	553,130	480,000	579,130
Health Self Insurance	11,699,054	10,830,070	11,688,120	11,394,470	13,248,920
Dental Self Insurance	-	-	1,127,600	1,004,200	984,800
TOTAL INTERNAL SERVICE	\$ 18,427,606	\$ 17,092,050	\$ 19,848,170	\$ 19,193,730	\$ 22,371,810
REPLACEMENT FUNDS:					
General Replacement	1,770,593	895,427	5,337,780	595,000	5,945,180
Other	-	-	757,000	1,000	-
Total General Sub-Funds	\$ 1,770,593	\$ 895,427	\$ 6,094,780	\$ 596,000	\$ 5,945,180
Water Replacement	42,331	-	8,108,000	5,285,000	8,212,000
Wastewater Replacement	-	167,845	8,679,000	5,722,790	8,706,000
Residential SW Replacement	194,912	3,133,433	2,896,000	1,934,000	1,571,000
Commercial SW Replacement	220,719	1,130,111	438,000	272,000	160,000
Streets Replacement	-	430,590	716,000	-	948,000
Fleet Replacement	25,434	-	19,000	-	-
TOTAL REPLACEMENT FUNDS	\$ 2,253,989	\$ 5,747,406	\$ 26,950,780	\$ 13,809,790	\$ 25,542,180
SUB-TOTAL OPERATING FUNDS	\$ 221,220,978	\$ 211,524,028	\$ 242,598,230	\$ 222,816,350	\$ 249,554,210
SPECIAL REVENUE FUNDS					
Redevelopment	\$ 79,103	\$ 67,902	\$ -	\$ -	\$ -
CDBG/HOME:					
Administration	157,412	101,794	105,260	105,260	88,580
Projects	372,612	405,184	1,741,870	1,251,870	1,689,870
Total CDBG/HOME	530,024	506,978	1,847,130	1,357,130	1,778,450
Development Fees:					
Solid Waste Container	268,233	142,180	60,000	60,000	100,000
Traffic Signal SDF	1,829,588	110,502	820,000	820,000	575,000
Police SDF	2,718,626	2,747,592	2,748,710	2,748,710	2,756,430
Fire SDF	639,318	769,675	1,452,610	1,452,610	1,657,580
General Government SDF	2,565,203	2,372,062	2,363,580	2,363,580	2,377,140
Parks and Recreation SDF	3,841,051	5,632,940	9,866,990	9,866,990	8,442,400
Water SDF	11,743,747	9,452,218	16,355,140	16,355,140	18,598,190
Water Resource Fee	5,114,234	10,520,891	16,449,000	16,449,000	13,267,000
Wastewater SDF	4,937,124	17,284,364	10,472,860	10,472,860	8,427,000
Total Development Fees	33,657,124	49,032,424	60,588,890	60,588,890	66,200,740
Grants	1,586,999	1,674,018	7,697,000	7,697,000	7,697,000
Riparian	371,014	401,046	-	-	-
Police Impound	195,981	298,646	353,320	353,320	343,200

**Town of Gilbert - Expense Detail
Fiscal Year 2011-2012**

	<u>2008-09</u> <u>Actual</u>	<u>2009-10</u> <u>Actual</u>	<u>2010-11</u> <u>Adopted</u>	<u>2010-11</u> <u>Projected</u>	<u>2011-12</u> <u>Requested</u>
Special Districts:					
Street Light Improvement	1,443,604	1,447,121	1,755,860	1,478,830	1,636,240
Parkway Improvement	1,106,509	1,328,871	1,479,450	1,321,400	1,212,240
Total Special Districts	2,550,113	2,775,992	3,235,310	2,800,230	2,848,480
Other Special Revenue	2,578,892	2,437,763	1,529,930	1,529,930	1,624,580
TOTAL SPECIAL REVENUE FUNDS	\$ 41,549,250	\$ 57,194,769	\$ 75,261,580	\$ 74,326,500	\$ 70,492,450
CAPITAL IMPROVEMENTS					
CIP Management	-	-	808,800	808,800	869,420
Improvement Districts	1,972,580	-	50,059,590	-	100,000,000
Streets and Transportation	51,686,658	48,046,985	92,244,080	92,244,080	67,103,000
Traffic Control	2,406,487	458,239	1,570,000	1,570,000	990,000
Redevelopment	2,308,685	1,590,493	8,236,000	8,236,000	7,410,000
Municipal Facilities	3,662,061	219,223	5,312,140	5,312,140	6,518,000
Water	56,752,968	14,650,184	25,973,000	25,973,000	26,272,000
Wastewater	(1,384,440)	7,799,946	1,242,000	1,242,000	91,000
Storm Water	718	80,277	-	-	-
Parks, Recreation & Open Space	67,628,300	1,779,180	7,016,000	7,016,000	4,280,000
TOTAL CAPITAL IMPROVEMENT	\$ 185,034,017	\$ 74,624,627	\$ 192,461,610	\$ 142,402,020	\$ 213,533,420
DEBT SERVICE					
General Obligation Debt	34,798,440	33,456,952	29,577,380	29,577,380	26,306,860
Improvement Districts	400,281	5,797,036	678,450	678,450	975,410
MPC - Public Facilities	84,983,942	17,116,927	26,374,800	26,374,800	24,134,850
MPC - Water System	40,738,876	11,897,864	18,458,140	18,458,140	19,579,190
MPC - Wastewater System	10,940,800	4,654,673	9,405,860	9,405,860	8,712,690
TOTAL DEBT SERVICE	\$ 171,862,339	\$ 72,923,452	\$ 84,494,630	\$ 84,494,630	\$ 79,709,000
TRUST ACCOUNTS					
Fire Pension	2,500	2,500	2,500	2,500	2,500
TOTAL TRUST ACCOUNTS	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
GRAND TOTAL EXPENSES	\$ 619,669,084	\$ 416,269,276	\$ 594,808,550	\$ 524,042,000	\$ 613,291,580

**TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12**

<u>Department</u>	<u>Description</u>	<u>Amount</u>
GENERAL FUND		
		\$ -
	Total General Fund Capital	\$ -
GENERAL REPLACEMENT FUND		
1209	Police Patrol	\$ 47,740
1243	Police Patrol	47,740
1245	Police Patrol	47,740
1261	Police Patrol	47,740
1266	Police Patrol	47,740
1270	Police Patrol	47,740
1274	Police Patrol	47,740
0633	Fire Operations	30,000
0460	Fire Prevention	35,000
0413	Community Services Parks & Open Space	30,000
0415	Community Services Parks & Open Space	27,000
0541	CIP	22,000
0611	CIP	22,000
0489	Community Services Parks & Open Space	30,000
	Non-Departmental	2,900,000
	Total General Replacement Fund	\$ 3,430,180
STREET FUND		
	Preventative Maintenance	\$ 2,602,360
	Total Street Fund Capital	\$ 2,602,360
STREET REPLACEMENT FUND		
0342	Streets Replacement	112,000
0624	Streets Replacement	30,000
0473	Streets Replacement	45,000
0561	Streets Replacement	45,000
	Non-Departmental	\$ 716,000
	Total Street Replacement Fund	\$ 948,000
WATER FUND		
	Water Capital	\$ 55,000
	Water Capital	20,000
	Water Capital	25,000
	Water Capital	50,000
	Water Capital	30,000
	Water Capital	20,000
	Total Water Fund Capital	\$ 200,000
WATER REPLACEMENT FUND		

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12

<u>Department</u>	<u>Description</u>	<u>Amount</u>
0465	Water Replacement	Pick-up 30,000
0508	Water Replacement	Pick-up 22,000
0424	Water Replacement	Pick-up 30,000
0491	Water Replacement	Pick-up 22,000
	Non-Departmental	Capital Allowance \$ 2,823,000
Total Water Replacement Fund Capital		\$ 2,927,000
 WASTEWATER FUND		
	Wastewater Capital	1-ton truck \$ 43,000
	Wastewater Capital	Lift Station Pump 79,000
Total Wastewater Fund Capital		\$ 122,000
 WASTEWATER REPLACEMENT FUND		
0757	Wastewater Replacement	Pick-up 27,000
	Non-Departmental	Capital Allowance \$ 2,979,000
Total Wastewater Replacement Fund Capital		\$ 3,006,000
 SOLID WASTE - RESIDENTIAL		
	Solid Waste Capital	Software System \$ 325,000
	Solid Waste Capital	Pick-up 21,000
Total Solid Waste Residential Capital		\$ 346,000
 SOLID WASTE - RESIDENTIAL REPLACEMENT		
0767	Residential Collections	Heavy Duty Truck \$ 180,000
0748	Residential Collections	Refuse Truck 250,000
0485	Residential Collections	Loader 60,000
627	Uncontained Collections	Loader 52,500
593	Uncontained Collections	Loader 52,500
	Non-Departmental	Capital Allowance 976,000
Total Solid Waste Residential Replacement Capital		\$ 1,571,000
 SOLID WASTE - COMMERCIAL		
Total Solid Waste Commercial Capital		\$ -
 SOLID WASTE - COMMERCIAL REPLACEMENT		
	Non-Departmental	Capital Allowance 160,000
Total Solid Waste Commercial Replacement Capital		\$ 160,000

**TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12**

<u>Department</u>	<u>Description</u>	<u>Amount</u>
FLEET		
		<hr/>
Total Fleet Capital		\$ -
FLEET REPLACEMENT		
Non-Departmental	Capital Allowance	\$ -
Total Fleet Capital		<hr/> \$ -
SPECIAL REVENUE		
Police Impound	Sedan	\$ 33,000
Total Special Revenue Capital		<hr/> \$ 33,000
COPY SERVICES		
Non-Departmental	Capital Allowance	\$ -
Total Copy Services		<hr/> \$ -
GRANT FUND		
		\$ -
		-
		-
		-
Total Grant Fund Capital		<hr/> \$ -
CAPITAL PROJECT CAPITAL OUTLAY		\$ 211,794,580
TOTAL CAPITAL OUTLAY		\$ 227,140,120

**TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12**

<u>Department</u>	<u>Description</u>	<u>Amount</u>
GENERAL FUND		
		\$ -
	Total General Fund Capital	\$ -
GENERAL REPLACEMENT FUND		
1209	Police Patrol Police Sedan	\$ 47,740
1243	Police Patrol Police Sedan	47,740
1245	Police Patrol Police Sedan	47,740
1261	Police Patrol Police Sedan	47,740
1266	Police Patrol Police Sedan	47,740
1270	Police Patrol Police Sedan	47,740
1274	Police Patrol Motorcycle	47,740
0633	Fire Operations Fire Van	30,000
0460	Fire Prevention Fire Vehicle	35,000
0413	Community Services Parks & Open Space Pick-up	30,000
0415	Community Services Parks & Open Space Pick-up	27,000
0541	CIP Pick-up	22,000
0611	CIP Pick-up	22,000
0489	Community Services Parks & Open Space Pick-up	30,000
	Non-Departmental Capital Allowance	2,900,000
	Total General Replacement Fund	\$ 3,430,180
STREET FUND		
	Preventative Maintenance Streets Maintenance	\$ 2,602,360
	Total Street Fund Capital	\$ 2,602,360
STREET REPLACEMENT FUND		
0342	Streets Replacement Pick-up	112,000
0624	Streets Replacement Replacement Vehicle	30,000
0473	Streets Replacement Box Truck	45,000
0561	Streets Replacement Box Truck	45,000
	Non-Departmental Capital Allowance	\$ 716,000
	Total Street Replacement Fund	\$ 948,000
WATER FUND		
	Water Capital 1-ton Truck w/utility bed	\$ 55,000
	Water Capital Autocrane	20,000
	Water Capital Upgrade replacement	25,000
	Water Capital Valve exercise machine	50,000
	Water Capital 3/4 Ton Vehicle	30,000
	Water Capital Arm for valve machine	20,000
	Total Water Fund Capital	\$ 200,000

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12

<u>Department</u>	<u>Description</u>	<u>Amount</u>
WATER REPLACEMENT FUND		
0465	Water Replacement	Pick-up 30,000
0508	Water Replacement	Pick-up 22,000
0424	Water Replacement	Pick-up 30,000
0491	Water Replacement	Pick-up 22,000
	Non-Departmental	Capital Allowance \$ 2,823,000
Total Water Replacement Fund Capital		\$ 2,927,000
WASTEWATER FUND		
	Wastewater Capital	1-ton truck \$ 43,000
	Wastewater Capital	Lift Station Pump 79,000
Total Wastewater Fund Capital		\$ 122,000
WASTEWATER REPLACEMENT FUND		
0757	Wastewater Replacement	Pick-up 27,000
	Non-Departmental	Capital Allowance \$ 2,979,000
Total Wastewater Replacement Fund Capital		\$ 3,006,000
SOLID WASTE - RESIDENTIAL		
	Solid Waste Capital	Software System \$ 325,000
	Solid Waste Capital	Pick-up 21,000
Total Solid Waste Residential Capital		\$ 346,000
SOLID WASTE - RESIDENTIAL REPLACEMENT		
0767	Residential Collections	Heavy Duty Truck \$ 180,000
0748	Residential Collections	Refuse Truck 250,000
0485	Residential Collections	Loader 60,000
627	Uncontained Collections	Loader 52,500
593	Uncontained Collections	Loader 52,500
	Non-Departmental	Capital Allowance 976,000
Total Solid Waste Residential Replacement Capital		\$ 1,571,000
SOLID WASTE - COMMERCIAL		
		\$ -
Total Solid Waste Commercial Capital		\$ -

**TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2011-12**

<u>Department</u>	<u>Description</u>	<u>Amount</u>
SOLID WASTE - COMMERCIAL REPLACEMENT		
Non-Departmental	Capital Allowance	160,000
Total Solid Waste Commercial Replacement Capital		\$ 160,000
FLEET		
Total Fleet Capital		\$ -
FLEET REPLACEMENT		
Non-Departmental	Capital Allowance	\$ -
Total Fleet Capital		\$ -
SPECIAL REVENUE		
Police Impound	Sedan	\$ 33,000
Total Special Revenue Capital		\$ 33,000
COPY SERVICES		
Non-Departmental	Capital Allowance	\$ -
Total Copy Services		\$ -
GRANT FUND		
Total Grant Fund Capital		\$ -
CAPITAL PROJECT CAPITAL OUTLAY		\$ 211,794,580
TOTAL CAPITAL OUTLAY		\$ 227,140,120

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
GENERAL FUND					
MANAGEMENT AND POLICY					
Mayor and Council					
Mayor and Council Assistant	1.00	1.00	1.00	1.00	1.00
Total Mayor and Council	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Town Manager:					
Manager					
Town Manager	1.00	1.00	1.00	1.00	1.00
Assistant Manager	1.50	1.50	1.10	2.00	2.00
Chief Technology Officer	1.00	1.00	0.00	0.00	0.00
Management Assistant	0.00	0.00	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	2.00	1.00	1.00
Total Manager	<u>4.50</u>	<u>4.50</u>	<u>4.10</u>	<u>5.00</u>	<u>5.00</u>
Communication					
Assistant Manager	0.25	0.25	0.25	0.00	0.00
Communications Manager	0.00	0.00	0.00	0.00	1.00
Public Information Officer	1.00	1.00	1.00	1.00	1.00
AV Specialist	3.00	3.00	3.00	3.00	3.00
Web Specialist	1.00	1.00	1.00	1.00	1.00
Total Communication	<u>5.25</u>	<u>5.25</u>	<u>5.25</u>	<u>5.00</u>	<u>6.00</u>
Financial Planning					
Capital Project Administrator	1.00	1.00	0.00	0.00	0.00
Inspector II	1.00	1.00	0.00	0.00	0.00
Financial Management Coordinator	1.00	0.00	0.00	0.00	0.00
Administrative Assistant	1.75	1.75	0.00	0.00	0.00
Total Financial Planning	<u>4.75</u>	<u>3.75</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Intergovernmental					
Assistant Manager	0.25	0.25	0.25	0.00	0.00
Intergovernmental Coordinator	1.00	1.00	1.00	1.00	1.00
Management Assistant	2.00	2.00	2.00	1.00	1.00
Total Intergovernmental	<u>3.25</u>	<u>3.25</u>	<u>3.25</u>	<u>2.00</u>	<u>2.00</u>
Total Town Manager	<u>17.75</u>	<u>16.75</u>	<u>12.60</u>	<u>12.00</u>	<u>13.00</u>
Town Clerk:					
Town Clerk					
Town Clerk	1.00	1.00	1.00	1.00	1.00
Deputy Town Clerk	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	3.00	3.00	3.00	3.00	3.00
Office Assistant	1.00	1.00	1.00	1.00	1.00
Records Clerk	1.00	0.00	0.00	0.00	0.00
Early Elections Voting Clerk	0.16	0.16	0.16	0.16	0.16
Total Town Clerk	<u>8.16</u>	<u>7.16</u>	<u>7.16</u>	<u>7.16</u>	<u>7.16</u>
Neighborhood Services					
Assistant Manager	0.25	0.25	0.25	0.00	0.00
Neighborhood Services Specialist	2.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00	0.00	0.00
Total Neighborhood Services	<u>3.25</u>	<u>2.25</u>	<u>1.25</u>	<u>1.00</u>	<u>1.00</u>
Total Town Clerk	<u>11.41</u>	<u>9.41</u>	<u>8.41</u>	<u>8.16</u>	<u>8.16</u>

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
TOTAL MANAGEMENT AND POLICY	<u>30.16</u>	<u>27.16</u>	<u>22.01</u>	<u>21.16</u>	<u>22.16</u>
SUPPORT SERVICES					
Support Services Administration					
Support Services Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	0.00	0.00	0.00
Total Support Services Administration	1.00	1.00	1.00	1.00	1.00
Facilities Management					
Facilities Maintenance Superintendent	1.00	1.00	0.00	0.00	0.00
Facilities Maintenance Manager	0.00	0.00	1.00	1.00	1.00
Security Systems Technician	1.00	1.00	1.00	1.00	1.00
Senior Building Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Custodian	2.00	2.00	2.00	2.00	2.00
Building Maintenance Worker	4.00	4.00	4.00	4.00	4.00
Total Facilities Management	11.00	11.00	11.00	11.00	11.00
Technology Services:					
Technology Services Administration					
Chief Information Officer	0.00	0.00	0.00	1.00	1.00
Technology Services Manager	1.00	1.00	1.00	0.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Technology Services Admin	3.00	3.00	3.00	3.00	3.00
Communication Services					
Assistant Technology Services Manager	1.00	0.00	0.00	0.00	0.00
Data Network Administrator	2.00	2.00	0.00	0.00	0.00
Telecom Administrator	2.00	2.00	0.00	0.00	0.00
Infrastructure Administrator	0.00	0.00	4.00	5.00	5.00
Telecom Technician	1.00	1.00	1.00	1.00	1.00
Systems Analyst	0.00	0.00	0.00	1.00	1.00
Radio Communications Administrator	1.00	1.00	1.00	0.00	0.00
Communication Specialist	1.00	1.00	1.00	0.00	0.00
Total Communication Services	8.00	7.00	7.00	7.00	7.00
Application Operations and Support					
Assistant Technology Services Manager	1.00	1.00	1.00	1.00	1.00
Desktop Support Administrator	1.00	1.00	1.00	1.00	1.00
Systems Administrator	3.00	3.00	3.00	3.00	3.00
Systems Analyst	5.00	4.00	4.00	5.00	5.00
PC Technician	7.00	6.00	6.00	5.00	5.00
Help Desk Technician	1.00	1.00	1.00	0.00	0.00
Total Application Operations and Support	18.00	16.00	16.00	15.00	15.00
GIS Operations and Support					
GIS Administrator	1.00	1.00	1.00	1.00	1.00
GIS Database Analyst	1.00	1.00	1.00	1.00	1.00
GIS Technician II	2.00	2.00	2.00	2.00	2.00
GIS Technician I	2.00	2.00	2.00	2.00	2.00
Addressing Technician	2.00	1.00	1.00	1.00	1.00
Total GIS Operations and Support	8.00	7.00	7.00	7.00	7.00
Imaging Support					
Systems Analyst	0.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Imaging Support	0.00	1.00	1.00	1.00	1.00
Total Technology Services	<u>37.00</u>	<u>34.00</u>	<u>34.00</u>	<u>33.00</u>	<u>33.00</u>
Human Resources:					
Personnel Administration					
Personnel and Training Manager	1.00	1.00	0.00	0.00	0.00
Human Resources Manager	0.00	0.00	1.00	1.00	1.00
Personnel Analyst	4.00	4.00	0.00	0.00	0.00
Human Resources Analyst	0.00	0.00	3.00	3.00	3.00
Compensation Administrator	0.00	0.00	0.75	0.00	0.00
Personnel Services Coordinator	1.00	1.00	0.00	0.00	0.00
Human Resources Coordinator	0.00	0.00	1.00	1.00	1.00
Personnel Specialist	1.00	1.00	0.00	0.00	0.00
Human Resources Specialist	0.00	0.00	1.00	1.00	1.00
Employee Relations Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	2.00	2.00
Office Assistant	1.00	1.00	1.00	0.00	0.00
Total Personnel Administration	10.00	10.00	9.75	9.00	9.00
Training and Development					
Employee and OD Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Training and Development	2.00	2.00	2.00	2.00	2.00
Risk Management					
Risk and Safety Manager	1.00	1.00	1.00	1.00	1.00
Claims Examiner	1.00	1.00	1.00	1.00	1.00
Environmental & Safety Compliance Coordinator	1.00	1.00	1.00	1.00	1.00
Total Risk Management	3.00	3.00	3.00	3.00	3.00
Payroll					
Compensation Administrator	0.00	0.00	0.25	1.00	1.00
Accountant I	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00	1.00	1.00
Total Payroll	2.00	2.00	2.25	3.00	3.00
Total Human Resources	<u>17.00</u>	<u>17.00</u>	<u>17.00</u>	<u>17.00</u>	<u>17.00</u>
TOTAL SUPPORT SERVICES	<u>66.00</u>	<u>63.00</u>	<u>63.00</u>	<u>62.00</u>	<u>62.00</u>
FINANCIAL SERVICES					
Administration					
Finance Director	0.00	0.00	0.00	1.00	1.00
Financial Services Manager	1.00	1.00	1.00	0.00	0.00
Total Financial Services Administration	1.00	1.00	1.00	1.00	1.00
Accounting					
Accounting Administrator	1.00	1.00	1.00	1.00	1.00
Accounting System Analyst	1.00	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00	1.00
Accountant I	1.00	1.00	1.00	1.00	1.00
Accounting Technician	3.00	3.00	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00	1.00	1.00
Total Accounting	9.00	9.00	9.00	9.00	9.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Purchasing					
Purchasing Specialist	1.00	1.00	1.00	1.00	1.00
Purchasing Manager	0.00	0.00	0.00	0.00	1.00
Total Purchasing	1.00	1.00	1.00	1.00	2.00
Tax Auditing					
Tax Specialist	1.00	1.00	1.00	1.00	1.00
Tax Auditor	0.00	0.00	1.00	1.00	1.00
Senior Tax Auditor	0.00	0.00	1.00	1.00	1.00
Total Tax Auditing	1.00	1.00	3.00	3.00	3.00
Financial Planning					
Budget Administrator	0.00	0.00	0.00	1.00	1.00
Budget Planning Analyst	2.00	2.00	2.00	3.00	3.00
Administrative Assistant	0.25	0.25	0.25	0.25	0.25
Total Financial Planning	2.25	2.25	2.25	4.25	4.25
Utility Customer Service					
Financial Services Manager			0.00	0.00	0.00
Utilities Billing Administrator	1.00	1.00	0.00	0.00	0.00
Accountant I	1.00	1.00	0.00	0.00	0.00
Utility Service Representative	8.00	8.00	0.00	0.00	0.00
Computer Operations Technician	1.00	1.00	0.00	0.00	0.00
Senior Utility Service Representative	1.00	1.00	0.00	0.00	0.00
Customer Services Representative	1.25	1.25	0.00	0.00	0.00
Total Utility Customer Service	13.25	13.25	0.00	0.00	0.00
TOTAL FINANCIAL SERVICES	<u>27.50</u>	<u>27.50</u>	<u>16.25</u>	<u>18.25</u>	<u>19.25</u>
LEGAL AND COURT					
Prosecutor					
Town Prosecutor	1.00	1.00	1.00	1.00	1.00
Assistant Town Prosecutor II	7.00	7.00	7.00	7.00	7.00
Legal Secretary	3.00	3.00	3.00	3.00	3.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	3.00	3.00	3.00	3.00	3.00
Victim Advocate	1.00	1.00	1.00	1.00	1.00
Office Assistant	3.00	3.00	3.00	3.00	3.00
Total Prosecutor	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>
Municipal Court					
Presiding Judge	1.00	1.00	1.00	1.00	1.00
Municipal Judge	3.00	3.00	3.00	3.00	3.00
Civil Hearing Officer	1.00	1.00	1.00	1.00	1.00
Court Administrator	1.00	1.00	1.00	1.00	1.00
Deputy Court Administrator	1.00	1.00	1.00	1.00	1.00
Senior Court Services Clerk	5.00	5.00	5.00	5.00	5.00
Court Services Clerk	12.00	12.00	12.00	12.00	11.00
Sanctions Coordinator	1.00	1.00	1.00	1.00	1.00
Security Officer	4.00	4.00	4.00	4.00	4.00
Office Assistant	1.00	1.50	1.50	1.50	1.50
Office Assistant	0.50	0.00	0.00	0.00	0.00
Court Interpreter	0.75	0.75	0.75	0.75	0.75
Pro Tem Judge	0.00	0.17	0.17	0.17	0.17
Total Municipal Court	<u>31.25</u>	<u>31.42</u>	<u>31.42</u>	<u>31.42</u>	<u>30.42</u>

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
TOTAL LEGAL AND COURT	<u>50.25</u>	<u>50.42</u>	<u>50.42</u>	<u>50.42</u>	<u>49.42</u>
DEVELOPMENT SERVICES					
Administration and Customer Service					
Development Services Director	1.00	1.00	1.00	1.00	1.00
Administration and Customer Services Manager	1.00	1.00	1.00	1.00	1.00
Development Services Representative	5.00	5.00	5.00	5.00	5.00
Development Services Records Coordinator	1.00	1.00	1.00	1.00	1.00
Total Administration and Customer Service	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>
Permitting and Plan Review Services:					
Permitting and Plan Review - Building					
Permit and Plan Review Services Manager	0.30	0.30	0.30	0.30	0.30
Plan Examiner Administrator	0.80	0.80	0.80	0.80	0.80
Senior Plans Examiner	1.00	1.00	1.00	1.00	1.00
Plans Examiner	1.00	1.00	1.00	1.00	1.00
Permit Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.30	0.30	0.30	0.30	0.30
Total Permitting and Plan Review - Building	<u>4.40</u>	<u>4.40</u>	<u>4.40</u>	<u>4.40</u>	<u>4.40</u>
Permitting and Plan Review - Fire					
Permit and Plan Review Services Manager	0.20	0.20	0.20	0.20	0.20
Plan Examiner Administrator	0.20	0.20	0.20	0.20	0.20
Administrative Assistant	0.20	0.20	0.20	0.20	0.20
Senior Plans Examiner	1.00	1.00	1.00	1.00	1.00
Total Permitting and Plan Review - Fire	<u>1.60</u>	<u>1.60</u>	<u>1.60</u>	<u>1.60</u>	<u>1.60</u>
Permitting and Plan Review - Engineering					
Permit and Plan Review Services Manager	0.30	0.30	0.30	0.30	0.30
Town Engineer	1.00	1.00	1.00	0.00	0.00
Associate Engineer	1.00	1.00	1.00	0.00	0.00
Plan Review Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Plans Examiner	2.00	2.00	2.00	2.00	2.00
Plans Examiner	1.00	1.00	1.00	1.00	1.00
Traffic Engineer	1.00	1.00	1.00	0.00	0.00
Senior Traffic Engineering Technician	1.00	1.00	1.00	0.00	0.00
Traffic Safety Assistant	1.00	1.00	1.00	0.00	0.00
Administrative Assistant	0.30	0.30	0.30	0.30	0.30
Total Permitting and Plan Review - Engineering	<u>9.60</u>	<u>9.60</u>	<u>9.60</u>	<u>4.60</u>	<u>4.60</u>
Permitting and Plan Review - Planning					
Permit and Plan Review Services Manager	0.20	0.20	0.20	0.20	0.20
Administrative Assistant	0.20	0.20	0.20	0.20	0.20
Landscape Technician	0.50	0.50	0.50	0.50	0.50
Plans Examiner	1.00	1.00	1.00	1.00	1.00
Senior Plans Examiner	1.00	1.00	1.00	1.00	1.00
Total Permitting and Plan Review - Planning	<u>2.90</u>	<u>2.90</u>	<u>2.90</u>	<u>2.90</u>	<u>2.90</u>
Total Permitting and Plan Review Services	<u>18.50</u>	<u>18.50</u>	<u>18.50</u>	<u>13.50</u>	<u>13.50</u>
Inspection and Compliance Services:					
Inspection and Compliance - Building					
Inspection and Compliance Services Manager	0.50	0.50	0.50	0.50	0.50
Building Inspection Administrator	0.75	0.75	0.75	0.75	0.75
Administrative Assistant	0.40	0.40	0.40	0.40	0.40

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Senior Inspector	2.00	2.00	2.00	2.00	2.00
Inspector II	3.00	3.00	3.00	3.00	3.00
Inspector I	2.00	2.00	2.00	2.00	2.00
Total Inspection and Compliance - Building	8.65	8.65	8.65	8.65	8.65
Inspection and Compliance - Fire					
Inspection and Compliance Services Manager	0.05	0.05	0.05	0.05	0.05
Building Inspection Administrator	0.25	0.25	0.25	0.25	0.25
Inspector II	1.00	1.00	1.00	1.00	1.00
Total Inspection and Compliance - Fire	1.30	1.30	1.30	1.30	1.30
Inspection and Compliance - Engineering					
Inspection and Compliance Services Manager	0.30	0.30	0.30	0.30	0.30
Engineering & Planning Inspection Administrator	0.95	0.95	0.95	0.95	0.95
Inspector II	5.00	5.00	5.00	5.00	5.00
Administrative Assistant	0.40	0.40	0.40	0.40	0.40
Total Inspection and Compliance - Engineering	6.65	6.65	6.65	6.65	6.65
Inspection and Compliance - Planning					
Inspection and Compliance Services Manager	0.05	0.05	0.05	0.05	0.05
Administrative Assistant	0.20	0.20	0.20	0.20	0.20
Landscape Technician	0.50	0.50	0.50	0.50	0.50
Engineering & Planning Inspection Administrator	0.05	0.05	0.05	0.05	0.05
Total Inspection and Compliance - Planning	0.80	0.80	0.80	0.80	0.80
Inspection and Compliance - Code					
Inspection and Compliance Services Manager	0.05	0.05	0.05	0.05	0.05
Code Compliance Administrator	0.80	0.80	0.80	0.80	0.80
Inspector II	1.00	1.00	1.00	1.00	1.00
Inspector I	4.00	4.00	4.00	4.00	4.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Customer Service Representative	1.00	1.00	1.00	1.00	1.00
Total Inspection and Compliance - Code	7.85	7.85	7.85	7.85	7.85
Inspection and Compliance - Backflow					
Code Compliance Administrator	0.20	0.20	0.00	0.00	0.00
Inspection and Compliance Services Manager	0.05	0.05	0.00	0.00	0.00
Inspector II	2.00	2.00	0.00	0.00	0.00
Total Inspection and Compliance - Backflow	2.25	2.25	0.00	0.00	0.00
Total Inspection and Compliance Services	<u>27.50</u>	<u>27.50</u>	<u>25.25</u>	<u>25.25</u>	<u>25.25</u>
Planning and Development					
Planning and Development Manager	1.00	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	1.00
Senior Planner	3.00	3.00	3.00	3.00	3.00
Planner II	2.00	2.00	2.00	2.00	2.00
Planning Technician	2.00	2.00	2.00	2.00	2.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Total Planning and Development	<u>10.00</u>	<u>10.00</u>	<u>10.00</u>	<u>10.00</u>	<u>10.00</u>
Business Development					
Business Development Manager	1.00	1.00	1.00	1.00	1.00
Business Development Specialist	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Research Analyst	1.00	1.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Business Development	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
Engineering Services:					
Engineering Administration					
Town Engineer	0.00	0.00	0.00	1.00	1.00
Total Engineering Administration	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>
Engineering Development					
Development Engineer	0.00	0.00	0.00	1.00	1.00
Total Engineering Development	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>
Engineering Traffic					
Town Traffic Engineer	0.00	0.00	0.00	1.00	1.00
Senior Traffic Engineering Technician	0.00	0.00	0.00	1.00	1.00
Traffic Safety Assistant	0.00	0.00	0.00	1.00	1.00
Total Engineering Traffic	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3.00</u>	<u>3.00</u>
Total Engineering Services	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>5.00</u>	<u>5.00</u>
TOTAL DEVELOPMENT SERVICES	<u>69.00</u>	<u>69.00</u>	<u>66.75</u>	<u>66.75</u>	<u>66.75</u>
POLICE DEPARTMENT					
Police Administration					
Police Chief	1.00	1.00	1.00	1.00	1.00
Police Commander	1.00	1.00	0.00	0.00	0.00
Police Lieutenant	0.00	0.00	1.00	1.00	1.00
Legal Advisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00	0.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Office Assistant	0.50	0.50	0.50	0.50	0.50
Total Police Administration	<u>5.50</u>	<u>5.50</u>	<u>4.50</u>	<u>4.50</u>	<u>4.50</u>
Office of Professional Standards:					
Office of Professional Standards - Internal Affairs					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	3.00	3.00	3.00	3.00	3.00
Total OPS - Internal Affairs	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Office of Professional Standards - Hiring/Accreditation					
Policy and Procedure Specialist	1.00	1.00	1.00	1.00	1.00
Polygraph Examiner	1.00	1.00	1.00	1.00	1.00
Background Investigator	2.00	2.00	2.00	2.00	2.00
Total OPS - Hiring/Accreditation	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Office of Professional Standards	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>
Patrol Services:					
Uniform Patrol					
Police Commander	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	6.00	6.00	4.00	4.00	4.00
Police Sergeant	15.00	15.00	15.00	15.00	15.00
Police Officer	122.00	122.00	122.00	122.00	122.00
Teleserve Operators	9.00	9.00	9.00	9.00	9.00
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Armorer/Rangemaster	1.00	1.00	1.00	1.00	1.00
Civilian Patrol Assistant	2.00	2.00	2.00	2.00	2.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Service Aide	2.00	2.00	2.00	2.00	2.00
Total Uniform Patrol	161.00	161.00	159.00	159.00	159.00
Canine Unit					
Police Officer	3.00	3.00	3.00	3.00	3.00
Total Canine Unit	3.00	3.00	3.00	3.00	3.00
Traffic Unit					
Police Lieutenant	0.50	0.50	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00	2.00
Police Officer	15.00	15.00	15.00	15.00	15.00
Total Traffic Unit	17.50	17.50	18.00	18.00	18.00
Special Assignment Unit					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Lieutenant	0.50	0.50	0.00	0.00	0.00
Police Officer	6.00	6.00	6.00	6.00	6.00
Total Special Assignment Unit	7.50	7.50	7.00	7.00	7.00
Court Support Warrants					
Detention Transport Officer	5.00	5.00	5.00	5.00	5.00
Total Court Support Warrants	5.00	5.00	5.00	5.00	5.00
School Programs					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	11.00	11.00	11.00	11.00	11.00
Total School Programs	12.00	12.00	12.00	12.00	12.00
Total Patrol Services	<u>206.00</u>	<u>206.00</u>	<u>204.00</u>	<u>204.00</u>	<u>204.00</u>
Police Support Services:					
Records					
Police Records Administrator	1.00	1.00	1.00	1.00	1.00
Records Shift Supervisor	3.00	3.00	3.00	3.00	3.00
Police Records Clerk	12.00	12.00	12.00	12.00	12.00
Total Records	16.00	16.00	16.00	16.00	16.00
Communication					
Communications Administrator	1.00	1.00	1.00	1.00	1.00
Police Communication Shift Supervisor	5.00	5.00	5.00	5.00	5.00
Police Telecommunicator	18.50	18.50	18.50	18.50	18.50
911 Operators	13.50	13.50	13.50	13.50	13.50
Total Communication	38.00	38.00	38.00	38.00	38.00
Property					
Police Property Supervisor	1.00	1.00	1.00	1.00	1.00
Police Property & Evidence Technician	5.00	5.00	5.00	5.00	5.00
Office Assistant	1.00	1.00	1.00	1.00	1.00
Total Property	7.00	7.00	7.00	7.00	7.00
Alarm Management					
Alarm Specialist	1.00	1.00	1.00	1.00	1.00
Total Alarm Management	1.00	1.00	1.00	1.00	1.00
Training and Program Coordination					
Police Training Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Records Clerk	1.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Police Sergeant	1.00	1.00	0.00	0.00	0.00
Total Training & Program Coordination	4.00	4.00	3.00	3.00	3.00
Planning and Research					
Records Clerk	1.00	1.00	1.00	1.00	1.00
Planning and Research Coordinator	1.00	1.00	1.00	1.00	1.00
Total Planning and Research	2.00	2.00	2.00	2.00	2.00
Support Administration					
Police Support Services Manager	0.00	0.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	1.00	1.00	1.00
Total Support Administration	<u>0.00</u>	<u>0.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Crime Prevention					
Crime Prevention Specialist	0.00	0.00	4.00	4.00	4.00
Total Crime Prevention	0.00	0.00	4.00	4.00	4.00
Total Police Support Services	<u>68.00</u>	<u>68.00</u>	<u>73.00</u>	<u>73.00</u>	<u>73.00</u>
Counseling Services					
Counseling Administrator	1.00	1.00	1.00	1.00	1.00
Youth/Family Counselor	6.00	6.00	6.00	6.00	6.00
Volunteer Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Office Assistant	0.50	0.50	0.50	0.50	0.50
Total Counseling Services	<u>9.50</u>	<u>9.50</u>	<u>9.50</u>	<u>9.50</u>	<u>9.50</u>
Investigations:					
General Investigations					
Police Lieutenant	1.00	1.00	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total General Investigations	2.00	2.00	3.00	3.00	3.00
Special Investigations					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	7.00	7.00	5.00	5.00	5.00
Total Special Investigations	8.00	8.00	6.00	6.00	6.00
Crime Prevention					
Crime Prevention Specialist	4.00	4.00	0.00	0.00	0.00
Total Crime Prevention	4.00	4.00	0.00	0.00	0.00
Person Crimes - CSCU					
Police Sergeant	2.00	2.00	1.00	1.00	1.00
Police Officer	12.00	12.00	6.00	6.00	6.00
Civilian Investigator	3.00	3.00	3.00	3.00	3.00
Total Person Crimes - CSCU	17.00	17.00	10.00	10.00	10.00
Property Crimes					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	10.00	10.00	9.00	9.00	9.00
Crime Analyst	2.00	2.00	0.00	0.00	0.00
Civilian Investigator	1.00	1.00	0.00	0.00	0.00
Total Property Crimes	14.00	14.00	10.00	10.00	10.00
Intel and Analysis Unit					
Police Sergeant	0.00	0.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Police Officer	0.00	0.00	2.00	2.00	2.00
Crime Analyst	0.00	0.00	2.00	2.00	2.00
Civilian Investigator	0.00	0.00	1.00	1.00	1.00
Total Intel and Analysis Unit	0.00	0.00	6.00	6.00	6.00
Persons Crimes - VCU					
Police Sergeant	0.00	0.00	1.00	1.00	1.00
Police Officer	0.00	0.00	7.00	7.00	7.00
Total Persons Crimes - VCU	0.00	0.00	8.00	8.00	8.00
Total Investigations	45.00	45.00	43.00	43.00	43.00
Emergency Response Unit					
Police Officer (Overtime only)	0.00	0.00	0.00	0.00	0.00
Total Emergency Response Unit	0.00	0.00	0.00	0.00	0.00
TOTAL POLICE DEPARTMENT	342.00	342.00	342.00	342.00	342.00
FIRE DEPARTMENT					
Administration					
Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief	1.00	1.00	1.00	1.00	1.00
Battalion Chief	1.00	1.00	1.00	1.00	1.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00	1.00
Cooperative Education Student	0.50	0.00	0.00	0.00	0.00
Total Fire Administration	6.50	6.00	6.00	6.00	6.00
Fire Training					
Battalion Chief	1.00	1.00	1.00	1.00	1.00
EMS Specialist	1.00	1.00	1.00	1.00	1.00
Fire Captain	3.00	3.00	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Fire Training	6.00	6.00	6.00	6.00	6.00
Fire Operations					
Assistant Fire Chief	1.00	1.00	1.00	1.00	1.00
Battalion Chief	7.00	7.00	7.00	7.00	7.00
Fire Captain	42.00	45.00	45.00	45.00	45.00
Fire Engineer	39.00	39.00	39.00	39.00	39.00
Firefighter	84.00	81.00	81.00	81.00	81.00
Fire Equipment Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	1.00	1.00	1.00	1.00
Service Aide	2.00	1.00	1.00	1.00	1.00
Total Fire Operations	178.00	176.00	176.00	176.00	176.00
Fire Prevention and Education:					
Fire Prevention					
Fire Marshal	1.00	1.00	1.00	1.00	1.00
Fire Investigator	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Senior Fire Inspector	2.00	2.00	2.00	2.00	2.00
Total Fire Prevention	5.50	5.50	5.50	5.50	5.50
Fire Public Education					
Community Education Coordinator	1.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Fire Public Education	1.00	1.00	1.00	1.00	1.00
Total Fire Prevention and Education	6.50	6.50	6.50	6.50	6.50
Emergency Operations Center					
Emergency Management Coordinator	1.00	1.00	1.00	1.00	1.00
Volunteer Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Total Emergency Operations Center	2.50	2.50	2.50	2.50	2.50
TOTAL FIRE DEPARTMENT	199.50	197.00	197.00	197.00	197.00
PUBLIC WORKS					
Public Works Administration					
Public Works Director	1.00	1.00	0.00	0.00	0.00
Administrative Assistant	5.00	5.00	0.00	0.00	0.00
Office Administrator	1.00	1.00	0.00	0.00	0.00
Inventory Services Specialist	1.00	1.00	0.00	0.00	0.00
Customer Service Representative	4.50	0.00	0.00	0.00	0.00
Utility Services Representative	0.00	4.50	0.00	0.00	0.00
Total Public Works Administration	12.50	12.50	0.00	0.00	0.00
Utility Locates					
Utility Locator	4.00	4.00	0.00	0.00	0.00
Utility Field Supervisor	1.00	1.00	0.00	0.00	0.00
Total Utility Locates	5.00	5.00	0.00	0.00	0.00
TOTAL PUBLIC WORKS	17.50	17.50	0.00	0.00	0.00
COMMUNITY SERVICES					
Community Services Administration					
Community Services Director	1.00	1.00	1.00	1.00	1.00
Parks Superintendent	1.00	1.00	0.00	0.00	0.00
Recreation Superintendent	1.00	1.00	0.00	0.00	0.00
Recreation Manager	0.00	0.00	1.00	1.00	1.00
Office Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	3.00	2.00	2.00	2.00
Customer Service Representative	2.55	2.55	2.55	2.55	2.55
Total Community Services Administration	8.55	9.55	7.55	7.55	7.55
Parks and Open Space:					
Parks and Open Space					
Parks Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Field Supervisor	3.00	2.40	2.40	2.40	2.40
Senior Parks Ranger	1.00	1.00	1.00	1.00	1.00
Senior Grounds Maintenance Worker	7.00	5.00	5.00	5.00	5.00
Parks Mechanic	1.00	1.00	1.00	1.00	1.00
Spray Technician	1.00	1.00	1.00	1.00	1.00
Building Maintenance Worker	2.00	2.00	2.00	2.00	2.00
Grounds Maintenance Worker	9.96	10.96	10.96	10.96	10.96
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Park Attendant	4.00	2.00	2.00	2.00	2.00
Parks Ranger	3.00	2.00	2.00	2.00	2.00
Total Parks and Open Space	33.96	29.36	29.36	29.36	29.36
PKIDs					
Senior Grounds Maintenance Worker	1.00	0.00	0.00	0.00	0.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Grounds Maintenance Worker	2.00	0.00	0.00	0.00	0.00
Total PKIDs	<u>3.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Parks and Open Space	<u>36.96</u>	<u>29.36</u>	<u>29.36</u>	<u>29.36</u>	<u>29.36</u>
Aquatics:					
Gilbert Pool					
Aquatic Facility Technician	0.00	0.05	0.05	0.05	0.05
Assistant Pool Manager	0.12	0.00	0.00	0.00	0.00
Pool Manager	0.16	0.00	0.00	0.00	0.00
Head Coach	0.25	0.00	0.00	0.00	0.00
Assistant Coach	0.37	0.00	0.00	0.00	0.00
Lifeguard/Instructor	1.11	0.00	0.00	0.00	0.00
Lifeguard	0.19	0.00	0.00	0.00	0.00
Total Gilbert Pool	<u>2.20</u>	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>	<u>0.05</u>
Mesquite Pool					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Aquatic Facility Technician	0.30	0.30	0.30	0.30	0.30
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Pool Manager	0.38	0.38	0.38	0.38	0.38
Assistant Pool Manager	0.67	0.67	0.67	0.67	0.67
Head Coach	0.19	0.19	0.19	0.19	0.19
Assistant Coach	0.53	0.53	0.53	0.53	0.53
Lifeguard/Instructor	2.45	2.45	1.35	1.35	1.35
Lifeguard	2.09	2.09	2.09	2.09	2.09
Senior Recreation Aide	0.24	0.24	0.24	0.24	0.24
Total Mesquite Pool	<u>7.10</u>	<u>7.05</u>	<u>5.95</u>	<u>5.95</u>	<u>5.95</u>
Greenfield Pool					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Aquatic Facility Technician	0.22	0.22	0.22	0.22	0.22
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Pool Manager	0.38	0.38	0.38	0.38	0.38
Assistant Pool Manager	0.29	0.29	0.29	0.29	0.29
Head Coach	0.38	0.38	0.38	0.38	0.38
Assistant Coach	1.06	1.06	1.06	1.06	1.06
Lifeguard/Instructor	2.60	2.60	1.96	1.96	1.96
Lifeguard	0.43	0.43	0.43	0.43	0.43
Total Greenfield Pool	<u>5.61</u>	<u>5.56</u>	<u>4.92</u>	<u>4.92</u>	<u>4.92</u>
Perry Pool					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Aquatic Facility Technician	0.71	0.21	0.21	0.21	0.21
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Pool Manager	0.38	0.38	0.38	0.38	0.38
Assistant Pool Manager	0.29	0.29	0.29	0.29	0.29
Head Coach	0.48	0.48	0.48	0.48	0.48
Assistant Coach	0.96	0.96	0.96	0.96	0.96
Lifeguard/Instructor	2.31	2.31	1.70	1.70	1.70
Lifeguard	0.38	0.38	0.38	0.38	0.38
Total Perry Pool	<u>5.76</u>	<u>5.21</u>	<u>4.60</u>	<u>4.60</u>	<u>4.60</u>
Williams Field Pool					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Aquatic Facility Technician	0.72	0.22	0.22	0.22	0.22

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Pool Manager	0.39	0.39	0.39	0.39	0.39
Assistant Pool Manager	0.29	0.29	0.29	0.29	0.29
Head Coach	0.48	0.48	0.48	0.48	0.48
Assistant Coach	0.96	0.96	0.96	0.96	0.96
Lifeguard/Instructor	2.60	2.60	1.89	1.89	1.89
Lifeguard	0.43	0.43	0.43	0.43	0.43
Total Williams Field Pool	6.12	5.57	4.86	4.86	4.86
Total Aquatics	26.79	23.44	20.38	20.38	20.38
Recreation Centers:					
Community Center					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Custodial Supervisor	1.00	0.30	0.30	0.30	0.30
Custodian	0.75	0.95	0.95	0.95	0.95
Recreation Coordinator	1.30	1.00	1.00	1.00	1.00
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Recreation Leader	1.31	1.31	1.31	1.31	1.31
Senior Recreation Leader	0.50	0.50	0.50	0.50	0.50
Recreation Instructor	1.04	1.04	1.04	1.04	1.04
Total Community Center	6.15	5.30	5.30	5.30	5.30
McQueen Activity Center					
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Custodian	2.00	1.00	1.00	1.00	1.00
Recreation Coordinator	1.57	2.00	2.00	2.00	2.00
Custodial Supervisor	0.00	0.30	0.30	0.30	0.30
Administrative Assistant	0.07	0.00	0.00	0.00	0.00
Recreation Leader	2.62	2.62	2.62	2.62	2.62
Recreation Instructor	2.40	2.40	2.40	2.40	2.40
Senior Recreation Leader	0.50	0.50	0.50	0.50	0.50
Total McQueen Activity Center	9.36	9.02	9.02	9.02	9.02
Page Park Center					
Recreation Supervisor	0.03	0.03	0.03	0.03	0.03
Recreation Coordinator	0.14	0.00	0.00	0.00	0.00
Custodian	0.25	0.05	0.05	0.05	0.05
Recreation Leader	0.09	0.09	0.09	0.09	0.09
Recreation Instructor	1.21	1.21	1.21	1.21	1.21
Total Page Park Center	1.72	1.38	1.38	1.38	1.38
Freestone Recreation Center					
Recreation Supervisor	0.19	0.19	0.19	0.19	0.19
Senior Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Custodial Supervisor	0.00	0.40	0.40	0.40	0.40
Custodian	2.00	2.00	2.00	2.00	2.00
Senior Recreation Leader	1.34	1.34	1.34	1.34	1.34
Recreation Leader	9.62	9.62	9.62	9.62	9.62
Recreation Instructor	2.49	2.49	2.49	2.49	2.49
Total Freestone Recreation Center	17.64	18.04	18.04	18.04	18.04
Southeast Regional Library					
Recreation Supervisor	0.19	0.19	0.19	0.19	0.19
Senior Recreation Leader	0.35	0.35	0.35	0.35	0.35
Recreation Instructor	0.42	0.42	0.42	0.42	0.42



TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Recreation Leader	0.57	0.57	0.57	0.57	0.57
Total Southeast Regional Library	<u>1.53</u>	<u>1.53</u>	<u>1.53</u>	<u>1.53</u>	<u>1.53</u>
Total Recreation Centers	<u>36.40</u>	<u>35.27</u>	<u>35.27</u>	<u>35.27</u>	<u>35.27</u>
Recreation Programs:					
Teen Programs					
Recreation Supervisor	0.10	0.00	0.00	0.00	0.00
Recreation Coordinator	0.10	0.00	0.00	0.00	0.00
Senior Recreation Leader	0.06	0.00	0.00	0.00	0.00
Total Teen Programs	<u>0.26</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Youth Sports					
Recreation Coordinator	0.90	0.50	0.50	0.50	0.50
Recreation Supervisor	0.40	0.30	0.30	0.30	0.30
Administrative Assistant	0.13	0.00	0.00	0.00	0.00
Senior Recreation Leader	0.58	0.58	0.58	0.58	0.40
Total Youth Sports	<u>2.01</u>	<u>1.38</u>	<u>1.38</u>	<u>1.38</u>	<u>1.20</u>
Adult Sports					
Recreation Coordinator	1.00	0.50	0.50	0.50	0.50
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Senior Recreation Leader	1.01	1.01	1.01	1.01	1.01
Total Adult Sports	<u>2.21</u>	<u>1.71</u>	<u>1.71</u>	<u>1.71</u>	<u>1.71</u>
Special Events					
Recreation Coordinator	1.90	1.80	1.80	1.80	1.80
Recreation Supervisor	0.50	0.70	0.70	0.70	0.70
Administrative Assistant	0.50	0.00	0.00	0.00	0.00
Recreation Leader	0.09	0.09	0.09	0.09	0.32
Total Special Events	<u>2.99</u>	<u>2.59</u>	<u>2.59</u>	<u>2.59</u>	<u>2.82</u>
Special Needs Program					
Recreation Coordinator	0.10	0.20	0.20	0.20	0.20
Administrative Assistant	0.05	0.00	0.00	0.00	0.00
Recreation Instructors	0.50	0.50	0.50	0.50	0.50
Total Special Needs Program	<u>0.65</u>	<u>0.70</u>	<u>0.70</u>	<u>0.70</u>	<u>0.70</u>
Outdoor Programs					
Recreation Supervisor	0.19	0.19	0.19	0.19	0.19
Total Outdoor Programs	<u>0.19</u>	<u>0.19</u>	<u>0.19</u>	<u>0.19</u>	<u>0.19</u>
Total Recreation Programs	<u>8.31</u>	<u>6.57</u>	<u>6.57</u>	<u>6.57</u>	<u>6.62</u>
TOTAL COMMUNITY SERVICES	<u>117.01</u>	<u>104.19</u>	<u>99.13</u>	<u>99.13</u>	<u>99.18</u>
TOTAL GENERAL FUND	<u>918.92</u>	<u>897.77</u>	<u>856.56</u>	<u>856.71</u>	<u>857.76</u>
PUBLIC WORKS FUND					
Utility Customer Service					
Financial Services Manager	0.00	0.00	0.25	0.25	0.25
Utilities Billing Administrator	0.00	0.00	1.00	1.00	1.00
Accountant I	0.00	0.00	1.00	1.00	1.00
Utility Service Representative	0.00	0.00	9.25	9.25	9.25
Computer Operations Technician	0.00	0.00	1.00	1.00	1.00
Senior Utility Service Representative	0.00	0.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Utility Customer Service	0.00	0.00	13.50	13.50	13.50
Public Works Administration					
Public Works Director	0.00	0.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	5.00	5.00	5.00
Office Administrator	0.00	0.00	1.00	1.00	1.00
Inventory Services Specialist	0.00	0.00	1.00	1.00	1.00
Utility Services Representative	0.00	0.00	4.50	4.50	4.50
Total Public Works Administration	<u>0.00</u>	<u>0.00</u>	<u>12.50</u>	<u>12.50</u>	<u>12.50</u>
Utility Locates					
Utility Locator	0.00	0.00	4.00	4.00	4.00
Utility Field Supervisor	0.00	0.00	1.00	1.00	1.00
Total Utility Locates	<u>0.00</u>	<u>0.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
TOTAL PUBLIC WORKS FUND	<u>0.00</u>	<u>0.00</u>	<u>31.00</u>	<u>31.00</u>	<u>31.00</u>
ENTERPRISE OPERATIONS					
Water					
Water Administration					
Water Superintendent	1.00	1.00	0.00	0.00	0.00
Water Manager	0.00	0.00	1.00	1.00	1.00
Water Resources Administrator	1.00	1.00	1.00	1.00	1.00
Total Water Administration	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Water Conservation					
Water Conservation Coordinator	1.00	1.00	1.00	1.00	1.00
Water Conservation Specialist	2.00	2.00	2.00	2.00	2.00
Total Water Conservation	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Water Production:					
North Water Plant Production					
Water Production Supervisor	1.00	1.00	1.00	1.00	1.00
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.33
Instrumentation Technician	2.00	2.00	2.00	2.00	2.00
Water Treatment Plant Mechanic	2.00	2.00	2.00	2.00	2.00
Water Treatment Plant Operator	8.00	8.00	10.00	10.00	10.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total North Water Plant Production	<u>15.00</u>	<u>15.00</u>	<u>17.00</u>	<u>17.00</u>	<u>17.33</u>
South Water Plant Production					
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.33
Instrumentation Technician	0.75	1.00	1.00	1.00	1.00
Water Treatment Plant Mechanic	0.75	1.00	1.00	1.00	1.00
Water Treatment Plant Operator	3.75	6.00	6.00	6.00	6.00
Chemist	0.50	1.00	1.00	1.00	1.00
Administrative Assistant	0.25	1.00	1.00	1.00	1.00
Total South Water Plant Production	<u>7.00</u>	<u>11.00</u>	<u>11.00</u>	<u>11.00</u>	<u>11.33</u>
Water Well Production					
Well Technician	5.00	5.00	5.00	4.00	4.00
Instrumentation Technician	0.00	0.00	0.00	1.00	1.00
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.34
Senior Utility Worker	1.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Water Well Production	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.34</u>
Water Quality Assurance					
Water Quality Technician	3.00	3.00	3.00	3.00	3.00
Water Quality Supervisor	1.00	1.00	1.00	1.00	1.00
Chemist	2.00	2.00	2.00	2.00	2.00
Total Water Quality Assurance	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>
Backflow Prevention					
Code Compliance Administrator	0.00	0.00	0.20	0.20	0.20
Inspection and Compliance Services Manager	0.00	0.00	0.05	0.05	0.05
Inspector II	0.00	0.00	2.00	2.00	2.00
Total Backflow Prevention	<u>0.00</u>	<u>0.00</u>	<u>2.25</u>	<u>2.25</u>	<u>2.25</u>
Total Water Production	<u>35.00</u>	<u>39.00</u>	<u>43.25</u>	<u>43.25</u>	<u>44.25</u>
Water Distribution					
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Utility Worker	4.00	4.00	4.00	4.00	4.00
Utility Worker	8.00	8.00	8.00	8.00	8.00
Total Water Distribution	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>
Water Metering					
Water Service Specialist	2.00	2.00	2.00	2.00	2.00
Meter Services Supervisor	2.00	0.00	0.00	0.00	0.00
Field Supervisor	0.00	2.00	2.00	2.00	2.00
Senior Utility Worker	4.00	4.00	4.00	4.00	4.00
Computer Operations Technician	1.00	1.00	1.00	1.00	1.00
Meter Technician	17.00	17.00	17.00	17.00	17.00
Total Water Metering	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>
Total Water	<u>79.00</u>	<u>83.00</u>	<u>87.25</u>	<u>87.25</u>	<u>88.25</u>
Wastewater					
Wastewater Administration					
Wastewater Superintendent	1.00	1.00	0.00	0.00	0.00
Wastewater Manager	0.00	0.00	1.00	1.00	1.00
Total Wastewater Administration	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Wastewater Collection					
Utility Field Supervisor	2.00	2.00	2.00	2.00	2.00
Senior Utility Worker	6.00	6.00	6.00	6.00	6.00
Instrumentation Technician	0.60	0.60	0.60	0.60	0.60
Lift Station Technician	3.00	3.00	3.00	3.00	4.00
Utility Worker	6.00	6.00	6.00	6.00	6.00
Total Wastewater Collection	<u>17.60</u>	<u>17.60</u>	<u>17.60</u>	<u>17.60</u>	<u>18.60</u>
Wastewater Reclaimed:					
Effluent Re-use					
Utility Worker	2.00	2.00	2.00	2.00	2.00
Senior Utility Worker	2.00	2.00	2.00	2.00	2.00
Instrumentation Technician	0.40	0.40	0.40	0.40	0.40
Effluent Well Technician	2.00	2.00	2.00	2.00	2.00
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.00
Total Effluent Re-use	<u>7.40</u>	<u>7.40</u>	<u>7.40</u>	<u>7.40</u>	<u>7.40</u>

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Effluent Recharge					
Utility Worker	1.00	1.00	1.00	1.00	1.00
Senior Utility Worker	1.00	1.00	1.00	1.00	1.00
Reclaimed Water Quality Technician	2.00	2.00	2.00	2.00	2.00
Utility Field Supervisor	1.00	1.00	1.00	1.00	1.00
Total Effluent Recharge	5.00	5.00	5.00	5.00	5.00
Total Wastewater Reclaimed	12.40	12.40	12.40	12.40	12.40
Wastewater Quality					
Pretreatment Program Coordinator	1.00	1.00	1.00	1.00	1.00
Industrial Pretreatment Inspector	1.00	1.00	1.00	1.00	1.00
Wastewater Quality Inspector	4.00	4.00	4.00	4.00	4.00
Total Wastewater Quality	6.00	6.00	6.00	6.00	6.00
Riparian Programs					
Riparian Program Administrator	0.00	0.00	1.00	1.00	1.00
Recreation Instructors	0.00	0.00	0.68	0.68	0.68
Graduate Intern	0.00	0.00	0.00	0.00	0.00
Community Education Coordinator	0.00	0.00	1.00	1.00	1.00
Naturalist	0.00	0.00	1.00	1.00	1.00
Total Riparian Program	0.00	0.00	3.68	3.68	3.68
Total Wastewater	37.00	37.00	40.68	40.68	41.68
Solid Waste Residential					
Residential Administration					
Solid Waste Superintendent	0.86	0.86	0.00	0.00	0.00
Solid Waste Manager	0.00	0.00	0.86	0.86	0.86
Solid Waste Specialist	0.90	1.00	1.00	1.00	1.00
Service Specialist	0.70	0.88	0.88	0.88	0.88
Customer Service Representative	0.78	0.78	0.78	0.78	0.78
Total Residential Administration	3.24	3.52	3.52	3.52	3.52
Residential Collections					
Field Supervisor	2.00	2.00	2.00	2.00	1.00
Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Heavy Equipment Operator	26.00	26.00	26.00	26.00	24.00
Solid Waste Crew Leader	1.00	1.00	1.00	1.00	1.00
Solid Waste Maintenance Worker	2.50	2.50	2.50	2.50	2.50
Total Residential Collections	32.00	32.00	32.00	32.00	29.00
Uncontained Collections					
Field Supervisor	1.00	1.00	1.00	1.00	1.00
Solid Waste Crew Leader	1.00	1.00	1.00	1.00	1.00
Solid Waste Inspector	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator	17.00	17.00	17.00	17.00	17.00
Total Uncontained Collections	20.00	20.00	20.00	20.00	20.00
Recycling					
Field Supervisor	0.70	0.70	0.70	0.70	0.70
Recycling Outreach Specialist	0.00	0.00	0.00	0.00	1.00
Solid Waste Inspector	5.00	5.00	5.00	5.00	5.00
Solid Waste Crew Leader	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator	7.00	7.00	7.00	7.00	7.00
Total Recycling	13.70	13.70	13.70	13.70	14.70

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Environmental Programs					
HHW Supervisor	1.00	1.00	1.00	1.00	1.00
HHW Technician	1.50	1.50	1.50	1.50	2.50
Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Total Environmental Programs	3.00	3.00	3.00	3.00	4.00
Total Solid Waste Residential	<u>71.94</u>	<u>72.22</u>	<u>72.22</u>	<u>72.22</u>	<u>71.22</u>
Solid Waste Commercial					
Commercial Administration					
Solid Waste Superintendent	0.14	0.14	0.00	0.00	0.00
Solid Waste Manager	0.00	0.00	0.14	0.14	0.14
Solid Waste Specialist	0.10	0.00	0.00	0.00	0.00
Service Specialist	0.30	0.12	0.12	0.12	0.12
Customer Service Representative	0.22	0.22	0.22	0.22	0.22
Total Commercial Administration	0.76	0.48	0.48	0.48	0.48
Commercial Collections					
Field Supervisor	0.30	0.30	0.30	0.30	0.30
Heavy Equipment Operator	4.25	5.00	5.00	5.00	5.50
Total Commercial Collections	4.55	5.30	5.30	5.30	5.80
Commercial Roll Offs					
Heavy Equipment Operator	1.75	1.00	1.00	1.00	1.00
Total Commercial Roll Offs	1.75	1.00	1.00	1.00	1.00
Total Solid Waste Commercial	<u>7.06</u>	<u>6.78</u>	<u>6.78</u>	<u>6.78</u>	<u>7.28</u>
Irrigation Operations					
Senior Streets Maintenance Worker	0.70	0.70	0.00	0.00	0.00
Total Irrigation Operations	<u>0.70</u>	<u>0.70</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL ENTERPRISE OPERATIONS	<u>195.70</u>	<u>199.70</u>	<u>206.93</u>	<u>206.93</u>	<u>208.43</u>
STREETS					
Streets Administration					
Streets Superintendent	1.00	1.00	0.00	0.00	0.00
Streets Manager	0.00	0.00	1.00	1.00	1.00
Total Streets Administration	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Streets Maintenance:					
Asphalt Patching					
Field Supervisor	0.25	0.25	0.25	0.25	0.25
Senior Streets Maintenance Worker	1.00	1.00	1.00	1.00	1.00
Streets Maintenance Worker	2.00	2.00	2.00	2.00	2.00
Total Asphalt Patching	3.25	3.25	3.25	3.25	3.25
Street Cleaning					
Field Supervisor	0.34	0.34	0.34	0.34	0.34
Heavy Equipment Operator	7.00	7.00	7.00	7.00	7.00
Total Street Cleaning	7.34	7.34	7.34	7.34	7.34
Preventive Maintenance					
Field Supervisor	0.33	0.33	0.33	0.33	0.33
Pavement Maintenance Specialist	1.00	1.00	1.00	1.00	1.00
Preventive Maintenance Technician	1.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Total Preventive Maintenance	2.33	2.33	2.33	2.33	2.33
Crack Sealing					
Field Supervisor	0.25	0.25	0.25	0.25	0.25
Senior Streets Maintenance Worker	1.00	1.00	1.00	1.00	1.00
Streets Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Total Crack Sealing	4.25	4.25	4.25	4.25	4.25
Fog Sealing					
Field Supervisor	0.25	0.25	0.25	0.25	0.25
Senior Streets Maintenance Worker	2.00	2.00	2.00	1.00	1.00
Heavy Equipment Operator	0.00	0.00	0.00	1.00	1.00
Streets Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Total Fog Sealing	5.25	5.25	5.25	5.25	5.25
Total Streets Maintenance	<u>22.42</u>	<u>22.42</u>	<u>22.42</u>	<u>22.42</u>	<u>22.42</u>
Street Traffic Control:					
Street Marking					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Streets Maintenance Worker	2.00	0.00	0.00	0.00	0.00
Senior Streets Maintenance Worker	2.00	0.00	0.00	0.00	0.00
Heavy Equipment Operator	2.00	0.00	0.00	0.00	0.00
Total Street Marking	6.50	0.50	0.50	0.50	0.50
Street Signs					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Sign Technician	1.00	1.00	1.00	1.00	1.00
Streets Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Total Street Signs	4.50	4.50	4.50	4.50	4.50
Street Lighting					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Street Light Technician	3.00	3.00	3.00	3.00	3.00
Total Street Lighting	3.50	3.50	3.50	3.50	3.50
Traffic Signal Maintenance					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Associate Engineer	1.00	1.00	0.00	0.00	0.00
Senior Traffic Engineering Technician	2.00	2.00	0.00	0.00	0.00
Traffic Engineering Technician	1.00	1.00	0.00	0.00	0.00
Traffic Signal Technician	6.00	6.00	6.00	6.00	6.00
Total Traffic Signal Maintenance	10.50	10.50	6.50	6.50	6.50
Traffic Operations Center					
Associate Engineer	0.00	0.00	1.00	0.00	0.00
Assistant Town Engineer	0.00	0.00	0.00	1.00	1.00
Senior Traffic Engineering Technician	0.00	0.00	2.00	2.00	2.00
Traffic Engineering Technician	0.00	0.00	1.00	1.00	1.00
Total Traffic Operations Center	0.00	0.00	4.00	4.00	4.00
Total Street Traffic Control	<u>25.00</u>	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>
Right of Way Maintenance:					
Landscape Maintenance					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Senior Grounds Maintenance Worker	1.00	1.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

DETAIL BY FUND AND DEPARTMENT	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Revised FY 2011	Proposed FY 2012
Senior Streets Maintenance Worker	0.30	0.30	0.30	0.30	0.30
Total Landscape Maintenance	1.80	1.80	1.80	1.80	1.80
Shoulder Maintenance					
Field Supervisor	0.50	0.50	0.50	0.50	0.50
Heavy Equipment Operator	2.00	2.00	2.00	2.00	2.00
Total Shoulder Maintenance	2.50	2.50	2.50	2.50	2.50
Concrete Repair					
Field Supervisor	0.33	0.33	0.33	0.33	0.33
Total Concrete Repair	0.33	0.33	0.33	0.33	0.33
Total Right of Way Maintenance	4.63	4.63	4.63	4.63	4.63
Hazard Response					
Field Supervisor	0.25	0.25	0.25	0.25	0.25
Senior Streets Maintenance Worker	2.00	2.00	2.00	2.00	2.00
Total Hazard Response	2.25	2.25	2.25	2.25	2.25
TOTAL STREETS	55.30	49.30	49.30	49.30	49.30
INTERNAL SERVICE FUND					
Fleet Maintenance:					
Fleet Maintenance Administration					
Fleet Services Superintendent	1.00	1.00	0.00	0.00	0.00
Administrative Assistant	2.00	2.00	0.00	0.00	0.00
Total Fleet Maintenance Administration	3.00	3.00	0.00	0.00	0.00
Fleet Maintenance					
Fleet Services Supervisor	2.00	2.00	0.00	0.00	0.00
Senior Mechanic	2.00	2.00	0.00	0.00	0.00
Parts Acquisition Technician	3.00	3.00	0.00	0.00	0.00
Welder/Mechanic	1.00	1.00	0.00	0.00	0.00
Mechanic	14.00	14.00	0.00	0.00	0.00
Service Aide	1.00	1.00	0.00	0.00	0.00
Total Fleet Maintenance	23.00	23.00	0.00	0.00	0.00
Shop Operations					
Fleet Services Manager	0.00	0.00	0.85	0.85	0.85
Administrative Assistant	0.00	0.00	0.75	0.75	0.75
Fleet Services Supervisor	0.00	0.00	2.00	2.00	2.00
Senior Fleet Technician	0.00	0.00	2.00	2.00	2.00
Welder/Mechanic	0.00	0.00	1.00	1.00	1.00
Fleet Technician	0.00	0.00	14.00	14.00	14.00
Service Aide	0.00	0.00	1.00	1.00	1.00
Total Shop Operations	0.00	0.00	21.60	21.60	21.60
Parts Acquisition					
Fleet Services Manager	0.00	0.00	0.15	0.15	0.15
Administrative Assistant	0.00	0.00	0.75	0.75	2.75
Parts Acquisition Technician	0.00	0.00	3.00	3.00	1.00
Total Parts Acquisition	0.00	0.00	3.90	3.90	3.90
Fuel					
Administrative Assistant	0.00	0.00	0.25	0.25	0.25
Total Fuel	0.00	0.00	0.25	0.25	0.25

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Commercial Operations					
Administrative Assistant	0.00	0.00	0.25	0.25	0.25
Total Commercial Operations	0.00	0.00	0.25	0.25	0.25
TOTAL INTERNAL SERVICE	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>
SPECIAL REVENUE					
CDBG/HOME Administration					
Community Development Specialist	1.00	1.00	1.00	1.00	1.00
Community Development Assistant	0.50	0.50	0.00	0.00	0.00
Total CDBG Administration	1.50	1.50	1.00	1.00	1.00
Riparian Programs					
Riparian Program Administrator	1.00	1.00	0.00	0.00	0.00
Recreation Instructors	0.68	0.68	0.00	0.00	0.00
Community Education Coordinator	1.00	1.00	0.00	0.00	0.00
Naturalist	0.00	1.00	0.00	0.00	0.00
Park Ranger	1.00	0.00	0.00	0.00	0.00
Total Riparian Program	3.68	3.68	0.00	0.00	0.00
Police Impound Fund					
Towing/Hearing Specialist	2.00	2.00	2.00	2.00	2.00
Tow Program Supervisor	1.00	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00	1.00
Total Police Impound Fund	4.00	4.00	4.00	4.00	4.00
Parkway Maintenance Improvement District					
Senior Grounds Maintenance Worker	0.00	1.00	1.00	1.00	1.00
Grounds Maintenance Worker	0.00	1.00	1.00	1.00	1.00
Field Supervisor	0.00	0.60	0.60	0.60	0.60
Total PKID	0.00	2.60	2.60	2.60	2.60
Capital Project Administration					
Assistant Manager	0.00	0.00	0.40	0.00	0.00
Capital Project Administrator	0.00	0.00	1.00	0.00	0.00
Assistant Town Engineer	0.00	0.00	0.00	1.00	1.00
Project Manager	0.00	0.00	0.00	1.00	1.00
Inspector II	0.00	0.00	1.00	0.00	0.00
Management Assistant	0.00	0.00	0.00	1.00	1.00
Administrative Assistant	0.00	0.00	2.00	1.75	1.75
Total Capital Project Administration	0.00	0.00	4.40	4.75	4.75
Grants:					
Police Grant					
Police Officer	1.00	0.00	0.00	0.00	0.00
Total Police Grant	1.00	0.00	0.00	0.00	0.00
Total Grants	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Court Enhancement Fund					
Court Services Clerk	1.00	1.00	1.00	1.00	1.00
Total Court Enhancement Fund	1.00	1.00	1.00	1.00	1.00
Judicial Collection Enhancement					
Systems Analyst	1.00	1.00	1.00	1.00	1.00
Total Judicial Collection Enhancement	1.00	1.00	1.00	1.00	1.00

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TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2009</u>	<u>Actual FY 2010</u>	<u>Adopted FY 2011</u>	<u>Revised FY 2011</u>	<u>Proposed FY 2012</u>
Fill the Gap					
Office Assistant	0.00	0.50	0.50	0.50	0.50
Total Fill the Gap	0.00	0.50	0.50	0.50	0.50
TOTAL SPECIAL REVENUE	<u>12.18</u>	<u>14.28</u>	<u>14.50</u>	<u>14.85</u>	<u>14.85</u>
GRAND TOTAL POSITIONS	<u>1208.10</u>	<u>1187.05</u>	<u>1184.29</u>	<u>1184.79</u>	<u>1187.34</u>

FY 2011-12 Preliminary Budget Adoption

Town of Gilbert
May 19, 2011

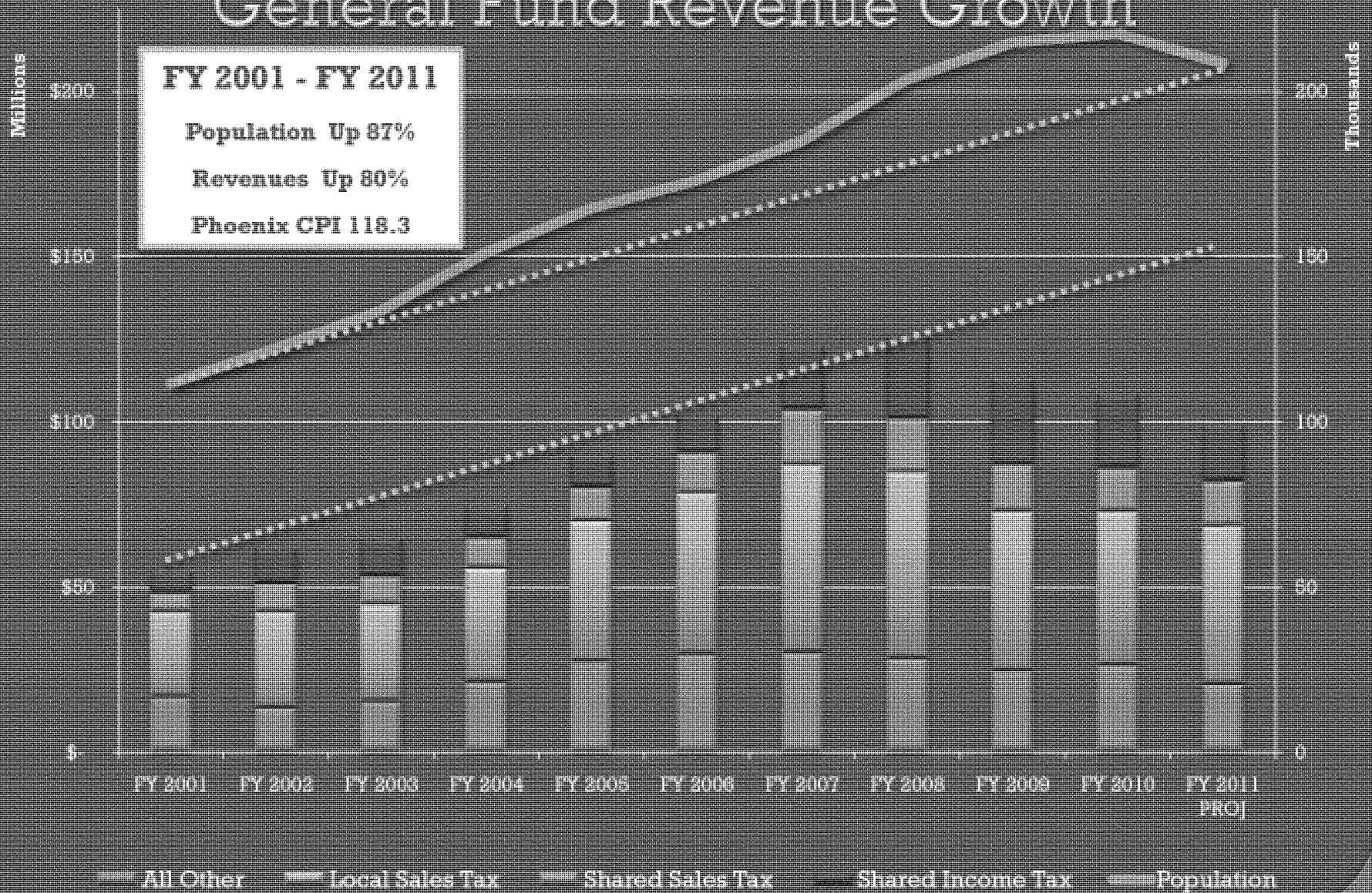
Population and General Fund Revenue Growth

FY 2001 - FY 2011

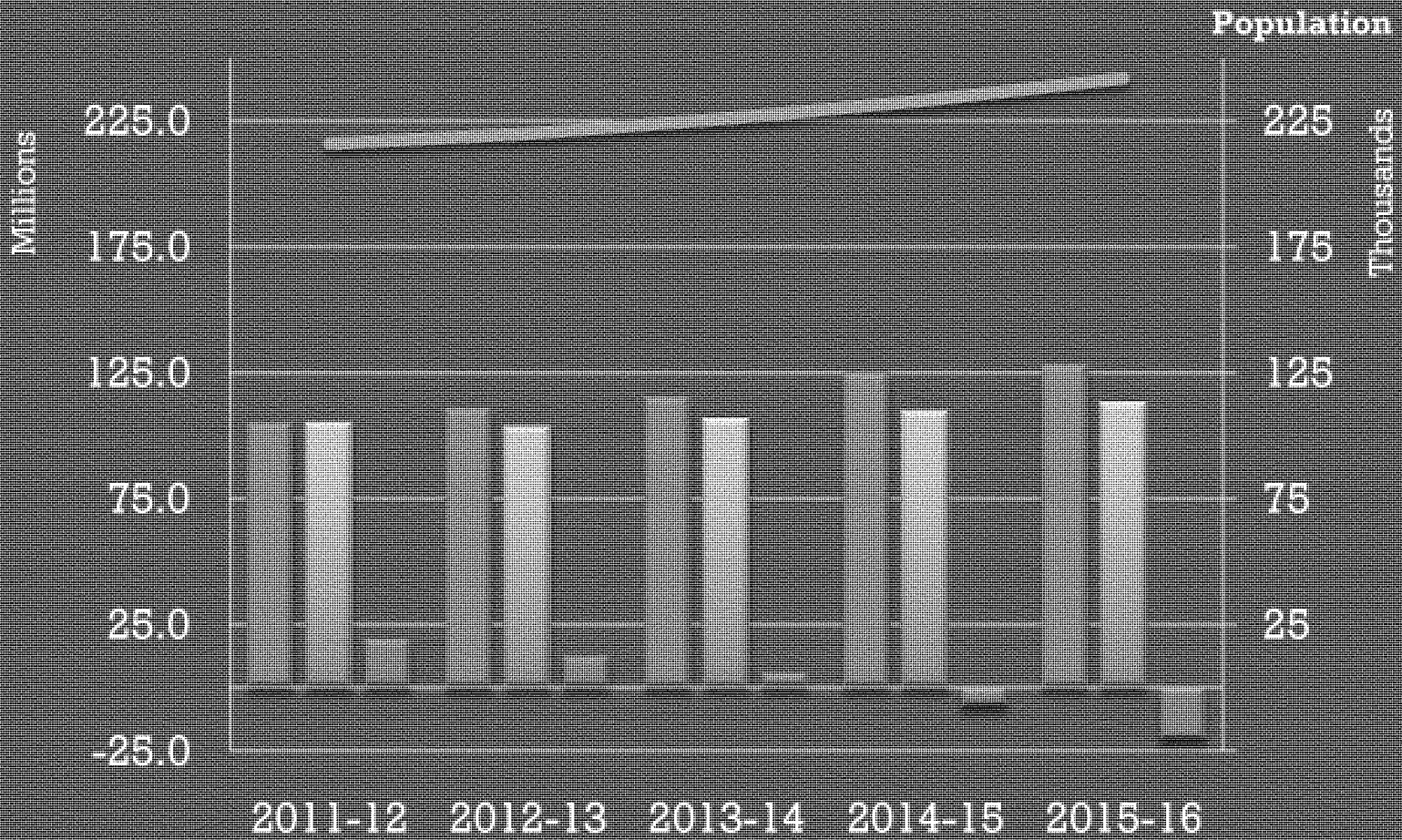
Population Up 87%


Revenues Up 80%

Phoenix CPI 118.3



Population and General Fund Revenue Growth



 TOTAL EXPENDITURES
 UNRESERVED FUND BALANCE

 TOTAL REVENUE
 ESTIMATED POPULATION

FY 2010-11 Budget

FY11 Balanced Budget with the following:

No Layoffs

No Furloughs

No Salary Reductions

No Salary Increases

No Change to Employee Salaries	\$4.2M
Health Trust Fund payment holiday	\$1.5M
Employee/Citizen recommendations	\$1.8M in reduced expense
	\$ 700K in increased revenue

FY 2011-12 Strategic Investments

- Community Livability
- Be a Technology Leader
- Rolling Five-Year Balanced Financial Plan
- Proactively Address Infrastructure Needs
- Economic Development with Primary Emphasis on Bio-Med/Life Sciences

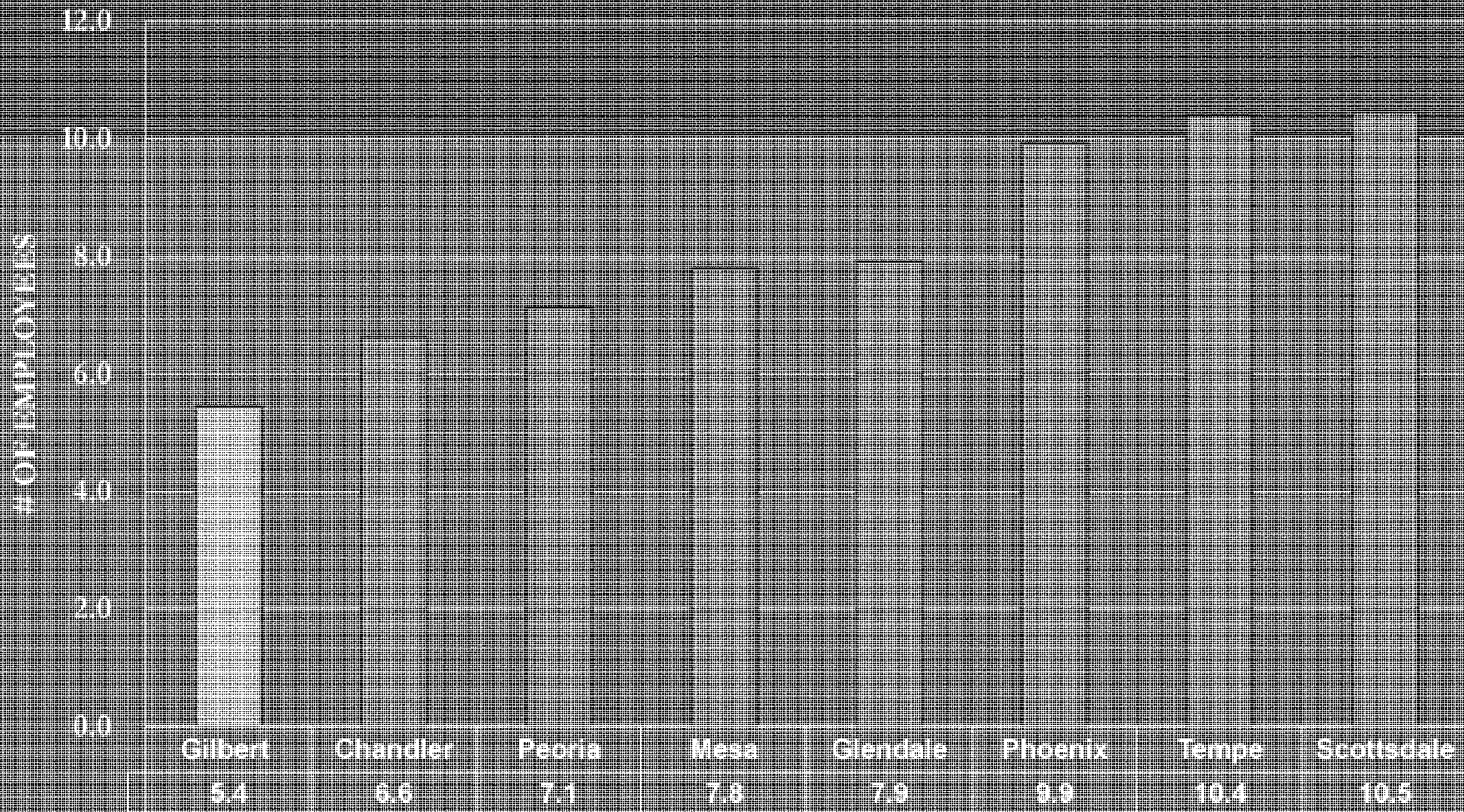
Stakeholder Involvement

In all its forms, stakeholder involvement has been, and continues to be a catalyst for change

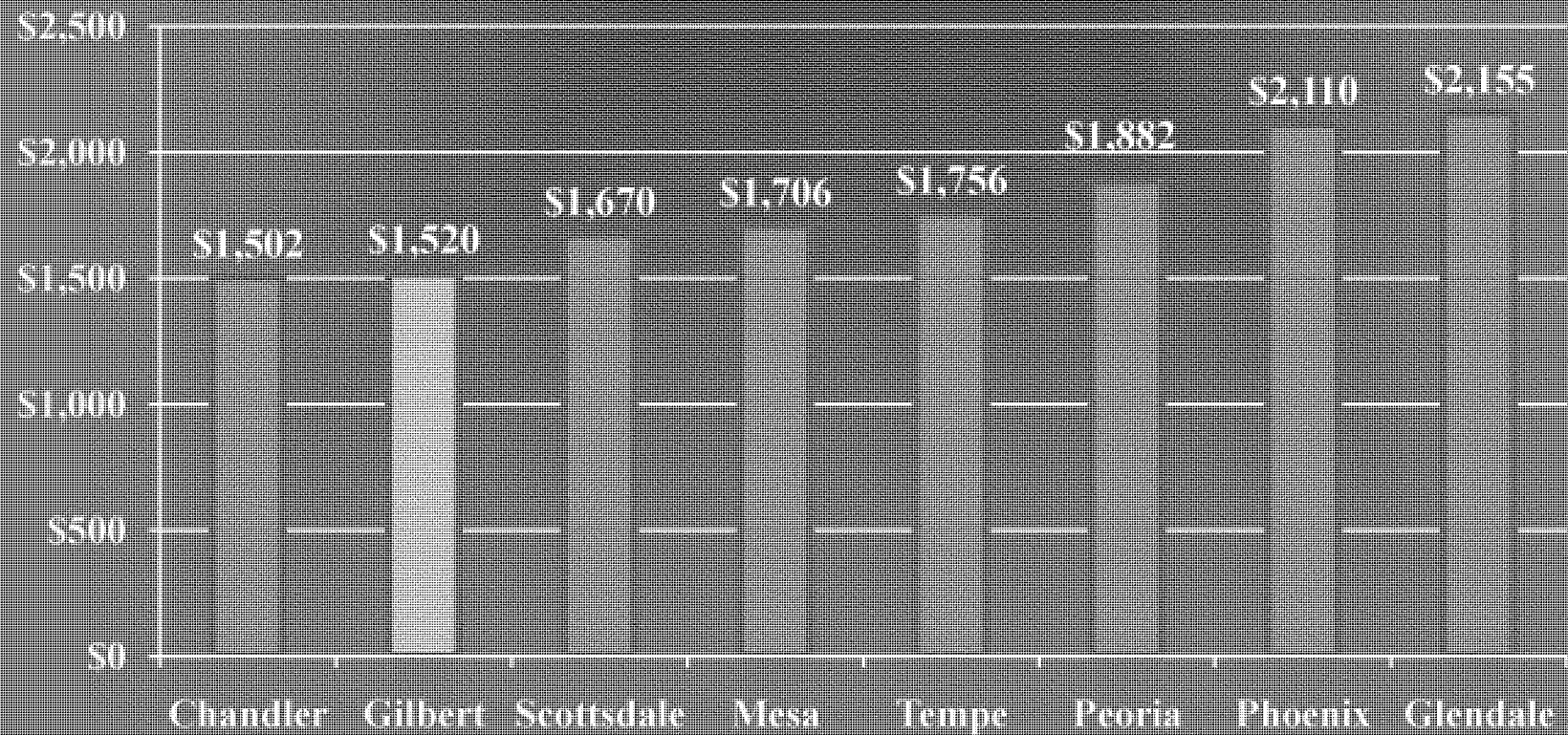
- Citizens
- Organizations
- Council
- Employees

***Thank
you!***

Employees per 1,000 FY 2010-11

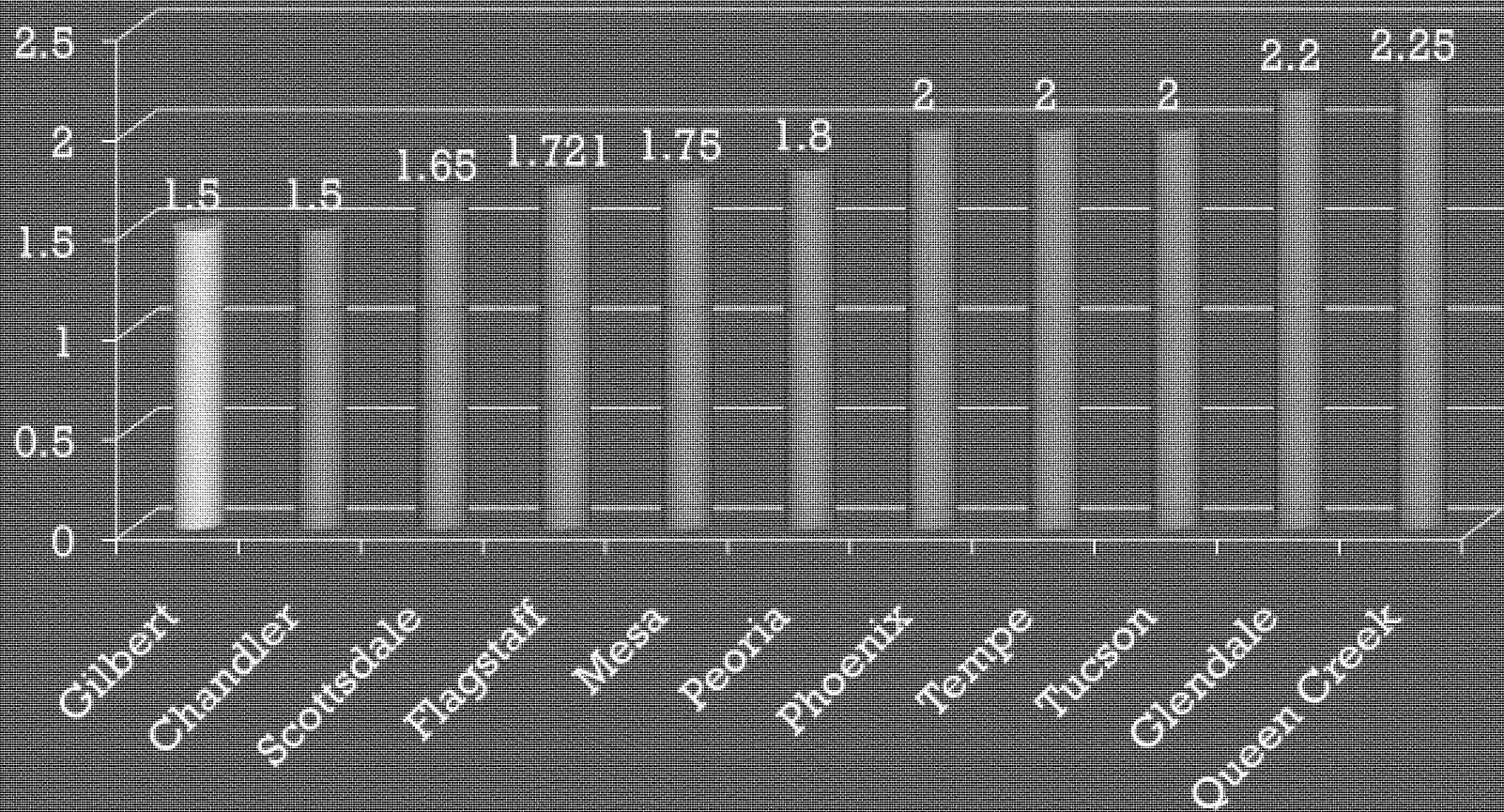


City of Tempe Cost of Service Study

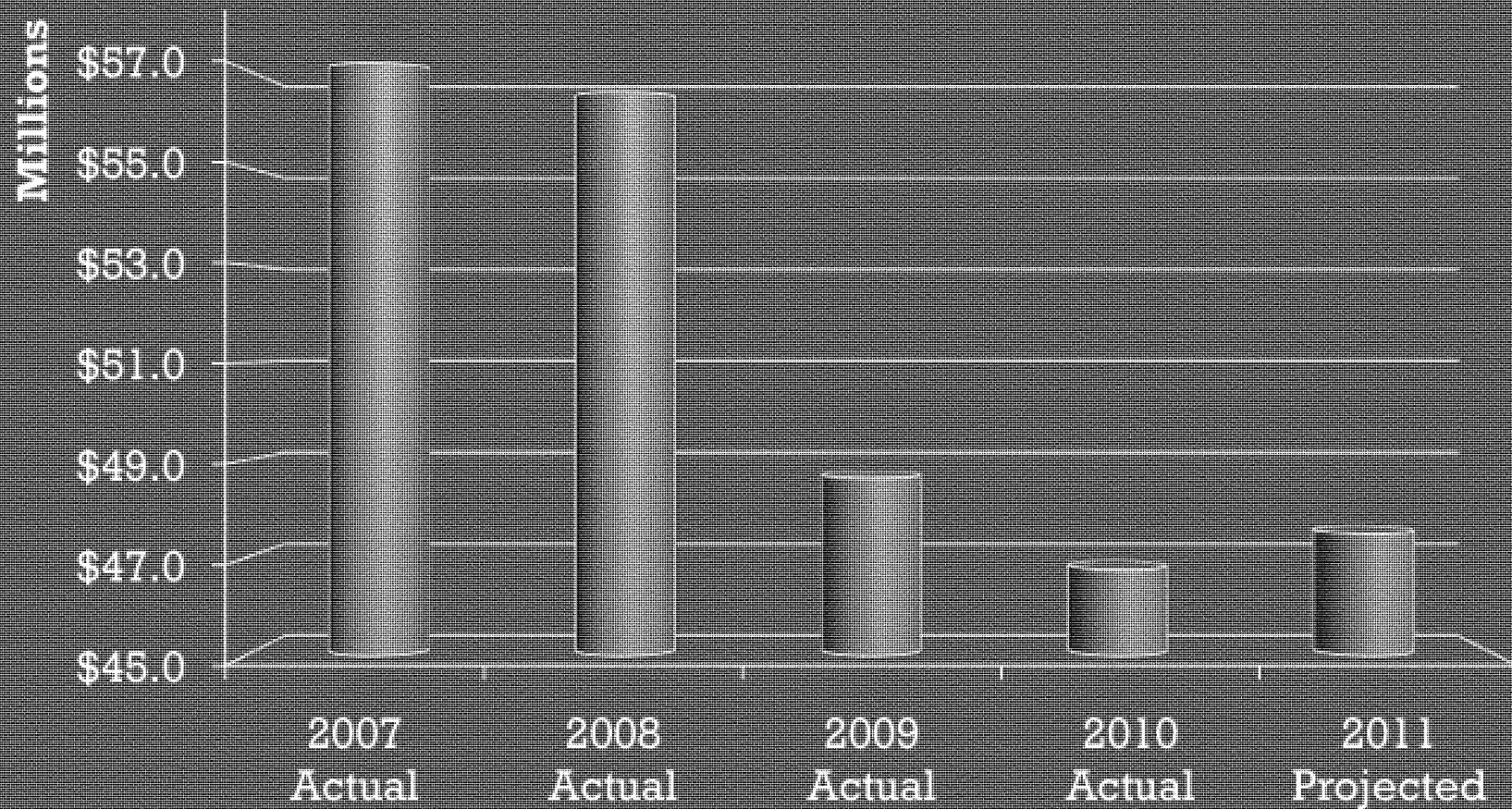


* Includes Sales Tax, Property Tax, Water, Wastewater, and Solid Waste Fees

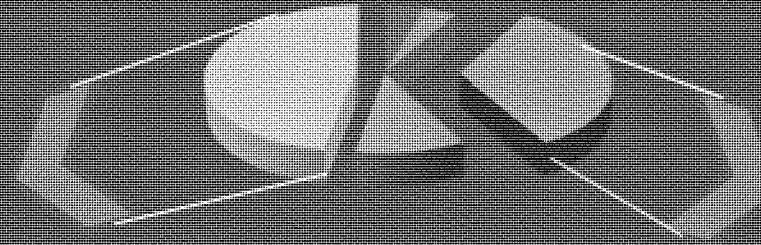
Sales Tax Rates



Sales Tax Revenue



FY 2011 General Fund Budgeted Revenues



Local Taxes



State-Shared Revenue



Rolling 5-Year Balanced Financial Plan

- Fiscal Environment Analysis (SWOT)
- Long-Term Revenue Forecasting
- Long-Range Expenditure Forecasting
- Debt Analysis
- Financial Balance Analysis
- Financial Strategies Development
- Transition and Implementation
 - Education
 - Policies

Forecast Considerations

- Strategic Initiatives
- General Plan
- Service Levels
 - Reduce
 - Maintain
 - Expand
- Repair and Replacement Funds
 - Fleet
 - Major Infrastructure