



Town of Gilbert Consolidated Annual Performance and Evaluation Report (CAPER)

2022-2023

Community Development Block Grant
Home Investment Partnership

September 6, 2023

Additional information related to this report is available upon request at:

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CR-05 Goals and Outcomes	3
Table 1 - Accomplishments – Program Year & Strategic Plan to Date.....	4
CR-10 Racial and Ethnic Composition	7
Table 2 – Table of assistance to racial and ethnic populations by source of funds	7
CR-15 Resources and Investments 91.520 (a)	8
Table 3 – Resources Made Available.....	8
Table 4 – Identify the geographic distribution and location of investments.....	8
CR-20 Affordable Housing 91.520 (b)	10
Table 5- Number of Households	10
Table 6- Number of Households Supported	10
Table 7 – Number of Persons Served.....	12
CR-25 Homeless and Other Special Needs 91.220 (d,e); 91.320 (d,e); 91.520 (c)	13
CR-30 Public Housing 91.220 (j)-(k); 91.320 (1)-(j)	17
CR-35 Other actions 91.220 (j)-(k); 91.320 (i)-(j)	18
CR-40 Monitoring 91.220 (d,e); 91.520 (c)	21
CR-45 CDBG 91.520 (c)	23
Attachments	
1. Reports	
2. Public Notice Information	

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan.

91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

For the Fiscal Year 2022-2023 and the third year of the consolidated plan, it was proposed that Gilbert would utilize funds for the Emergency and Minor Home Repair Program to alleviate health and safety hazards for fifty (50) Gilbert homeowners and continue with infrastructure repairs in the Heritage District which include the continuation of sidewalk repairs in order to meet ADA compliance.

The Emergency and Minor Home Repair Program assisted (71) homeowners, far exceeding the goal of (50).

The Town was able to begin the design of phase three of the sidewalk ADA Sidewalk repair project which is currently at 60% design. It is anticipated that the project design will be completed by October 2023 with construction beginning in Spring of 2024.

The Town is required to publish a Consolidated Annual Performance and Evaluation Report (CAPER) detailing accomplishments achieved through CDBG program activities. The report also includes outcomes achieved through the expenditure of General Funds allocated by the Town of Gilbert to support the delivery of services to Gilbert residents.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the

grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected Strategic Plan	Actual Strategic Plan	Percent Complete	Expected Program Year	Actual Program Year	Percent Complete
Demolition Program	Non-Housing Community Development	CDBG: \$	Buildings Demolished	Buildings	1	0	0.00%	0	0	* Project cancelled in 2020
Emergency & Minor Home Repair	Affordable Housing	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	250	239	95.60%	50	71	142.00%
Home Accessibility Modifications	Affordable Housing	CDBG: \$	Rental units rehabilitated	Household Housing Unit	1	1	100.00%	0	0	**Project completed in PY21
Public Facilities, Improvement and Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	5000	1365	27.30%	550	0	Project was in design phase in PY22
Public Services	Non-Homeless Special Needs	CDBGCV \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	500	449	89.80%	500	1026	205% ***cumulative total

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

*The Demolition project was identified in the strategic plan and was cancelled in 2020 as a result of a fire which destroyed the building.

**Home Accessibility Modifications were completed in PY21 however they funded in PY22

***Cumulative total represents all CDBGCV3 funding

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

Gilbert conducted a 2019 Community Needs Assessment that was designed to review progress to date from the 2014 Needs Assessment and help identify continued or new gaps in resources, plus prioritize populations in need of additional services in Gilbert. Individuals in need of Mental health and substance abuse treatment, Survivors of domestic violence, sexual assault and abuse, and human trafficking, Families in crisis, Homeless individuals and families and Low to moderate income individuals and families were identified as the top five populations in need residing in Gilbert.

A critical piece to note in the prioritized list of recurrent needs common to all population groups is additional safe, affordable housing options. With this in mind, one of the highest priority activities utilizing CDBG to meet community needs is the mission to provide a suitable living environment by revitalizing low- to moderate income neighborhoods and generating affordable housing opportunities. Specifically, Gilbert's Emergency and Minor Home Repair program assisted low and moderate income residents with alleviating health or safety hazards in their home. Of those residents, 32 were very low income, 24 were low income and 15 qualified as moderate income and a total of \$425,403 of CDBG funds were allocated in support of the program. The emergency and minor home repair program (EMHR) assisted seventy one (71) homeowners during the year, exceeding the original goal. The EMHR program was successful in repairing and replacing HVAC systems (19%), making plumbing repairs (22%), assisting with roof replacements or repairs (15%), electrical (7%), and other multi-discipline repairs for low- and moderate-income residents. In order to meet and complete the demand for service, all allocated funding of \$385,000 was utilized on the program in addition to \$25,872.73 from Administration allocated to assist with the demand for emergency services.

The ADA Sidewalk repairs focus is in the Heritage District with the next phase identified as Zone 6 from the ADA Assessment Report that was completed in November of 2018. Zone 6 is bounded by the UPRR to the north/east, Gilbert Road to the west, Elliot Road to the south.

CV Funded Activities

Gilbert was also allocated \$1,125,188 in CDBG-CV3 funds. CV funded activities include emergency home repairs, homeless services, eviction prevention, home delivered meals and the community action program.

The Emergency Home Repairs - Gilbert utilized \$50,000 to alleviate health and safety hazards for Gilbert homeowners. Emergency and minor home repairs include repairing or replacing HVAC systems, repairing plumbing or electrical hazards, roof leaks, broken glass, installing fire detectors, and repairing trip hazards. Repairs may also include removing ADA accessible barriers in the home such as bathtub to roll in shower conversions, widening doorways or building wheelchair ramps. In addition, Gilbert partnered with Rebuilding Together Valley of the Sun and Ability 360 for similar services who utilized all of their \$195,257 allocation this program year.

Homeless Services - A New Leaf offers emergency shelter for men at the East Valley Mens Center (EVMC) and families at the La Mesita Family Shelter and Autumn House Domestic Violence Shelter. Located in Mesa, each program provides shelter and basic needs for residents up to 120 days. Additional support services such as physical/behavioral health, workforce development, transportation, education/skills, financial literacy, legal aid and housing assistance are available to shelter residents. The DV shelter served 273 individuals with this funding, the men's shelter served 13 individuals. The Family Shelter funds have been unspent and are being explored for reallocation towards eviction prevention services. In addition, AZCEND provided emergency shelter, case management, outreach, connection to resources, and supportive services to those experiencing homelessness in Gilbert through

the I-HELP program. AZCEND served over 79 individuals with this funding. Funding was fully utilized by December 2022.

Eviction Prevention - The Save the Family program benefited a limited clientele of moderate to low income Gilbert families in crisis who were in imminent danger of eviction due to non-payment of rent and/or utilities, caused by loss of income resulting from the COVID-19 Pandemic. Funding for housing retention and stabilization services prevented the homelessness of 103 unduplicated Gilbert residents in 32 households, thus preventing an increased spread of this infectious disease.

Home Delivered Meals - AZCEND Senior Nutrition Program provided hot, nutritionally balanced meals to Gilbert residents who are either elderly or disabled. Meals were provided through meal delivery option for those who are homebound, providing not only a meal, but a wellness check to ensure their safety and wellbeing and helping participants maintain independent living and to allow them to shelter in place during COVID-19. The program served a total of 561 individuals.

Community Action Program - The Gilbert CAP through AZCEND provided financial assistance to prevent evictions and provide case management, financial coaching and referrals to other community resources for Gilbert families in crisis. The program served a total of 196 individuals. Finally, Gilbert leverages general fund dollars with non-profit providers to enhance services for Gilbert residents.

In 2022-2023, 34 different non-profit organizations were assisted with funding for 35 programs totaling \$1,637,993 through both general fund dollars as well as American Rescue Plan funding. The organizations funded focused on families in crisis, low/moderate income individuals, the elderly/seniors, homeless individuals and families, victims of domestic violence, special needs individuals, and youth.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	60
Black or African American	7
Asian	3
American Indian or American Native	1
Native Hawaiian or Other Pacific Islander	0
Total	71
Hispanic	17
Not Hispanic	54

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

Above table represents the racial and ethnic composition of families assisted through the emergency and minor home repair program.

In addition, the Heritage Center served the following demographics. White: 7316; Black/African American: 1773; Asian:751; American Indian/Alaskan Native:331: Native Hawaiian/Other Pacific Islander:89; American Indian/Alaskan Native and White: 4: Asian and White:4; Black/African American and White: 28; Other: 6153.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	1,109,822	6,400,393

Table 3 - Resources Made Available

Narrative

In program year 2022, the following was expended on projects/activities

- \$ 98,281.78 supported the ADA Sidewalk Repair project
- This is a multi-year project utilizing prior year resources
- \$ 21,636.14 supported ADA Kitchen Repairs Project was completed in PY21 however funding was expended in PY22
- \$ 109,602.10 for Administration
- \$ 410,872.73 Emergency and Minor Home Repair program which also included excess administrative funds to meet the demand for service.

\$430,000 in general fund dollars as well as \$1,207,993 in ARPA funding to support 35 different social service programs provided by 34 organizations to Gilbert residents.

Gilbert had also received an additional allocation of CDBG-CV3 in the amount of \$1,125,188 with contracts beginning in May 2021 and continuing through December 2023.

- \$ 353,049.98 CDBG-CV funds for public services was expended this program year
- \$ 83,763.83 CDBG-CV funds remaining

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Heritage District	0	0	ADA design for Heritage Exterior and Heritage District Zone 5 sidewalks
Town-wide	0	0	Services are provided to income eligible residents town-wide

Table 4 – Identify the geographic distribution and location of investments

Narrative

The Town of Gilbert did not propose allocating investments geographically but utilizing funds in eligible areas, however the Heritage District continued to be the focus of CDBG funds for ADA repairs and renovation. The Heritage District area includes U.S. Census Tracts 422401.2 which contains 76.67% low to moderate income residents.

The Emergency and Minor Home Repair (EMHR) program does assist qualifying resident's town wide.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The Town of Gilbert partners with local and regional non-profit partners to implement and administer many of the housing and human services programs in Gilbert. As such, non-profit partners are able to leverage Gilbert funds with other private, state, and local funds to provide additional services and support for Gilbert residents receiving assistance through the program.

If a non-profit provider is a recipient of Gilbert HOME funds, they are required to provide the non-federal match before receipt of HOME funds. Match funds are documented and monitored to ensure federal regulations are followed.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	1	2
Number of Special-Needs households to be provided affordable housing units	0	0
Total	1	2

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	50	71
Number of households supported through Acquisition of Existing Units	1	2
Total	51	73

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

Gilbert typically partners with a non-profit organization to purchase and rehabilitate one single family dwelling unit each year to be used as permanent affordable rental housing. As a result of a challenging housing market, Gilbert was unable to acquire a home in program year 2021. However, Gilbert was able to acquire 2 homes in PY22. Gilbert's affordable rental housing stock has increased to 20 units. Gilbert will continue to search for another affordable housing unit to add to its inventory for program year 2023. In addition Gilbert received \$1,174,917 in HOME ARP funding that will also be utilized for permanent affordable rental housing. This funding source will help to acquire up to 3 more homes in Gilbert.

The Emergency Minor Home Repair exceeded its goal of serving 50 homeowners by assisting 71 residents and the program had already met the expected number of households over the five-year plan. The allocated funding of \$385,000 was utilized on the program and additional funding of \$25,872.73 from excess administrative funds in order to meet and complete the demand for service of the 71 homeowners who requested assistance.

Although Gilbert does not utilize funds through CDBG or HOME for rent assistance, general funds are provided to the non-profit AZCEND who offers Neighborhood Assistance Services (NAS). NAS provides emergency financial assistance to help individuals and families avoid eviction and prevent homelessness. Gilbert awarded AZCEND -NAS \$300,000 in 2022 and all of the funding was expended.

Furthermore, through general funds Gilbert funded Aster Aging, Mercy Housing, About Care, Aid to Adoption of Special Kids (AASK), Junior Achievement of Arizona, Best Buddies, Big Sisters-Big Brothers, Boys and Girls Club, Down Syndrom Network, Ability 360, Not My Kid and Raising Special Kids. Each of these organizations work with children, the disabled or the elderly serving over 9540 residents. The EMHR program, which utilizes CDBG funds, assisted 12 elderly and 12 disabled individuals with their home needs.

Discuss how these outcomes will impact future annual action plans.

Gilbert continues to look strategically at how to best utilize CDBG funds for housing needs. With the limited dollars available, the focus has been on increasing the affordable rental home stock in Gilbert, assisting low and moderate income homeowners to allow them to stay in their homes, and leveraging general fund dollars to support entities that are able to provide additional housing resources for Gilbert residents. The funding of partnership with Aster Aging, Mercy Housing and About Care, organizations whose mission is empower independent living, resulted in 427 unduplicated residents receiving assistance that allowed them to stay in their home. Gilbert is also partnering with Newtown Community Development Corporation which is a non-profit who provides homebuyer assistance, education and counseling services throughout the Phoenix Metro area. During PY22 Newtown acquired 2 homes in Gilbert under the Community Land Trust program providing 2 families the opportunity to own a home. Gilbert is committed to keeping affordable housing as a priority consideration and continues to work toward finding additional resources to assist homeowners in need.

Based on the completion of CDBG-CV funding which was effectively utilized for homeless services, Gilbert has added Public Services to it's PY23 Annual Action Plan. This will help Gilbert to continue supporting necessary homelessness services as well administrative support to the Heritage Center which provides necessary resources to low to moderate income populations.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	32	0
Low-income	24	0
Moderate-income	15	0
Total	71	0

Table 7 – Number of Households Served

Narrative Information

The Emergency and Minor Home Repair program served 71 income qualified households this past program year. All participants are required to be homeowners, not renters. Of these, 5 were female head of household, 12 were elderly and 12 were handicapped or disabled.

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CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Gilbert continues to participate in the Maricopa County Regional Continuum of Care (CoC) and is a member of the Maricopa Association of Governments (MAG). Gilbert provides support to the Maricopa Continuum of Care and regional homeless service providers including:

- A New Leaf (emergency shelters for homeless men, women and families)
- House of Refuge (transitional housing for families)
- Central Arizona Shelter Services (Regional Emergency Shelter for Homeless Men, Women, & Children)
- Catholic Charities Community Services (domestic violence shelter)
- Child Crisis Center (temporary housing for children)
- Chrysalis (domestic violence shelter)
- Community Alliance Against Family Violence (Domestic and Sexual Violence shelter)
- Save the Family (homeless families intervention program)

These programs helped 616 Gilbert individuals and families including the chronically homeless, veterans and unaccompanied youth. In addition, the Gilbert Homeless Navigator funded through CDBG-CV3 assisted 79 individuals with case navigation and shelter services.

Gilbert typically participates and contributes data in preparation for funding to support the regional homeless assistance programs by participating in MAG's regional Point-In-Time Homeless Street Count. Gilbert also completed a homeless study specific to Gilbert to obtain additional data in order to understand current issues. Gilbert continues to participate with MAG in the Regional Homelessness discussions as a part of the prevention and diversion working group.

In PY22 Gilbert created an interdepartmental homelessness team comprised of staff from community resources, police, park rangers, Gilbert homeless navigator, legal as well as staff from the Maricopa County Human Services team. This group meets quarterly to provide updates on homeless issues in Gilbert, share challenges and successes.

In addition, Gilbert contributed \$20,000 in funding to the non-profit organization, One Small Step/Clothes Cabin, whom focuses on providing laundry services, clothing, mailboxes and showers for the homeless.

Addressing the emergency shelter and transitional housing needs of homeless persons

Homeless individuals' needs are assessed at a regional level by contacting a centralized intake system in which individuals information is taken, needs are assessed and appropriate placement to an emergency, transitional or other shelter/services are provided as available. The Town of Gilbert annually contributes general funds to regional homeless service providers in order for homeless Gilbert residents to receive assistance and shelter as needed.

The regional shelters including a New Leaf, CASS, My Sister's Place, Chrysalis were supported financially by Gilbert to provide emergency and transitional shelter to homeless individuals and families and victims of domestic violence to avoid them living on the streets. A total of 228 Gilbert individuals received thousands of bed nights in a clean, safe environment. Gilbert also funded Gilbert Neighborhood Assistance Services with \$300,000 from a combination of general and ARPA funds to assist in providing emergency financial assistance to families in crisis and on the verge of being evicted therefore causing homelessness.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Although Gilbert does not have a specific transition plan for those who are discharged from publicly funded institutions such as health care facilities or mental health facilities, etc., staff work closely with both the fire and police departments to communicate Town staff resources and community resources available. In addition, as we outlined in our annual action plan, the Town of Gilbert committed to supporting Gilberts Neighborhood Assistance Services program (NAS) utilizing general funds. NAS provides emergency financial assistance, case management and referrals for other services to assist individuals and families from being evicted and becoming homeless. Those Gilbert households seeking financial assistance through NAS typically have very limited or no cash resources to use as personal safety nets.

In addition, the Boys and Girls Club of Gilbert received \$50,000 in general fund dollars to assist in offering opportunities to low- and moderate-income Gilbert working parents. The program helps by providing childcare for the working parents while providing a safe and educational environment for their school-aged children. Gilbert continues to partner with the City of Mesa to offer the VASH program in Gilbert to assist veterans with housing needs. Finally, Gilbert funds About Care who assists with transportation and basic needs for those being discharged from the hospital.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

It is generally less expensive and more effective to prevent a problem before it becomes a problem than it is to solve a problem once it already exists. It is important to the town that all of its residents flourish in our community. Because of that, making sure that low income individuals and families avoid the perils of becoming homeless and are given opportunities to thrive is essential to the town's mission which is "anticipate, create and help people."

Last year, Gilbert selected many nonprofit organizations that would provide services to our low income Gilbert residents. Some of the services that were provided last year were from organizations such as the Boys and Girls Club, who provided low to no cost after school child care for working parents who are not able to afford the high cost of regular daycare. Big Brothers and Big Sisters and Aid to the Adoption of Special Kids were also funded by Gilbert and offered mentoring programs to Gilbert youth, focusing on connecting at-risk kids with a strong adult role model that help the kids become better well-rounded individuals. Gilbert also chose to fund United Food Bank, Midwest Food Bank, and Matthew's Crossing Food Bank whom provide support to families in need who then do not have to choose between paying rent or buying food.

Gilbert supports the regional efforts of the CoC, the Continuum of Care. The region has come together to strengthen the regional response to homelessness and unanimously passed Pathways Home: A Regional Action Plan for Local and Tribal Governments. As a part of the plan, we have committed to working regionally to reduce homelessness, increasing safe housing options, and supporting diverse partnerships to address homelessness. Working regionally to reduce homelessness, we committed to providing or developing ongoing financial and/or in-kind regional resources from within our local or tribal governments, or through our partners. For PY22, Town of Gilbert committed to financially supporting the Regional Action Plan by taking the following steps: Access and Maintain Rental Units, Providing funding to ARM of Save the Family to purchase a home to use as a rental unit = \$318,134; Eviction Prevention: Providing funding to AZCEND to provide eviction assistance = \$300,000; Access to Local Services: Providing funding to AZCEND for a homeless case navigator to coordinate services = \$100,000. In addition for PY22, Town of Gilbert also partnered on the Regional Action Plan through in-kind support. The Town of Gilbert is committed to participating in the Regional Homelessness Coordination Team by the Assistant Town Manager and the Volunteer and Community Resources Manager = \$5,000.

Gilbert's community needs assessment identified homeless individuals and families as the fifth prioritized population group needing additional services which continues to keep Gilbert's focus on supporting regional homeless services and domestic violence programs that provide emergency shelter, transitional shelter and support services to Gilbert's residents. In regards to veterans, Gilbert is home to the Southeast VA Health Care clinic and the Town has recently created the Veterans and Military Advisory Board whose mission is to create a supportive Town atmosphere and examine issues affecting the health and well-being of service members, veterans, and their families. Furthermore, Gilbert finalized the extension of an agreement with Mesa to utilize VASH vouchers in Gilbert.

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CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Town of Gilbert does not have its own Housing Authority therefore there are no Public Housing or Section 8 programs based in Gilbert. Gilbert falls under the jurisdiction of Maricopa County's Section 8 program, which assists participants located in Gilbert and there were 85 vouchers in use during PY22. The Town has no immediate plan to establish a Housing Authority to administer Public Housing and Section 8 programming in Gilbert. This is due to the high administrative cost of operating the program compared to the number of units that would be allocated to Gilbert and no increased benefit from HUD in the form of additional vouchers or funding.

The Town collaborates with Maricopa County Housing Authority and intends to have a stronger focus on assisting with the needs of the community in the area of public housing.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Town of Gilbert does not have any public housing. However, Gilbert continues to strive to keep residents in their own homes by offering the emergency and minor home repair program to low and moderate income homeowners. In addition, Gilbert provides general fund dollars to Aster Aging, About Care and Mercy Housing Southwest whose mission is to empower and support Gilbert older adults and their families to remain independent and engaged in our communities by being able to stay in their own homes. Gilbert is also partnering with Newtown Community Development Corporation to explore Community Land Trust (CLT) opportunities in Gilbert. In PY22 Newtown secured 2 CLT homes allowing 2 families the opportunity for homeownership.

Actions taken to provide assistance to troubled PHAs

The Town of Gilbert does not have a public housing administration.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Gilbert partners with Affordable Rental movement (ARM) of Save the Family to administer our permanent affordable rental housing program in Gilbert. ARM uses our allocated HOME funds to purchase, rehabilitate and rent one single family attached Gilbert home to a financial eligible family. Household members may also participate in supportive services including money management, increasing employability, and pursuing education.

Furthermore, Gilbert has set a goal to have a greater diversity of housing types and densities, retail and commercial centers, and employment opportunities into identified growth areas where significant change is foreseeable. The intent is to promote a greater variety of land uses within these areas to maximize the function of the Town's limited land resources and reduce automobile dependency by concentrating development within walkable, bicycle friendly and/or transit-accessible geographic areas.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Gilbert identified the obstacles as the on-going maintenance needs and replacement costs of the older built environment in north Gilbert, the aging of homes in north Gilbert, and increased need for services due to population growth.

To address the identified obstacles, Gilbert targeted capital improvements and services in the Heritage District, specifically improving the accessibility to the Heritage Center that offers social services. In addition, Gilbert also focused on continuing the use of general fund dollars to non-profits with who are providing supportive services to low- and moderate-income residents and providing emergency and minor home repairs to all Gilbert homeowners.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The majority of Gilberts housing stock was built after 1990. Gilbert's Emergency and Minor Home Repair program is the mechanism utilized by Gilbert to address lead based paint hazards. For last fiscal year, Gilbert assisted 7 homeowners whose homes were built prior to 1978 and completed an on-site inspection done by an EPA certified Risk Assessor. This check is coupled with the environmental review.

In addition, Gilbert has in place that any program that utilizes CDBG or HOME funds is researched to obtain the year in which the home was built. Each home older than 1978 is inspected by a certified Lead Based Paint inspector to ensure there are not hazards appearing on the property. If such hazards are

present, Gilbert will contract with a consultant to test the level of lead based paint hazard to determine the appropriate mitigation techniques.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Gilbert supported various public service programs with its own general funds to assist in reducing the number of poverty level families. Specifically, Gilbert funded programs that focused on providing emergency financial assistance to prevent eviction and utility shut offs, employment training and job search information, child care assistance, and case management. These vital services assisted persons in maintaining their housing, employment and offering a stable environment for dependents.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The Town Manager's office houses the Community Resources section, which administers and implements the plan through partnerships with public and private entities. An Assistant Town Manager oversees the Community Resources team. The Volunteer and Community Resources Manager oversees the Community Resources Supervisor, who in turn is responsible for the administration of the CDBG and HOME programs. The Housing Rehabilitation Specialist is responsible for managing the Town's Emergency and Minor Home Repair Program and is a direct report to the Supervisor. This section also works with the Town's Capital Improvement Project team (CIP), Parks and Recreation staff, and private consultants and contractors to carry out infrastructure projects. Most activities are performed by contractors or contracted service providers (Providers) and governed by binding contracts entered into between the Provider and the Town of Gilbert. The contract contains a scope of work, schedule of completion, budget and operational provisions through which Gilbert can determine provider compliance with all applicable regulations, and performance measures.

Prior to the renovation of Page Park Center, now Heritage Center, there were few non-profit social services located in the Town of Gilbert. With this facility, Gilbert's institutional structure has been enhanced and the intent was to continuing partnering with regional service providers to bring in additional services. Gilbert continues to try and bring these groups together and has launched the East Valley Resource Coalition to create stronger collaborations among providers. The Town has also partnered with MAG in regional planning activities that identify strategies for overcoming regional homelessness, transportation issues, domestic violence, and aging services. Gilbert participated in volunteer recruitment, days of service, and engages the faith community to assist in areas where service providers need assistance in outreach. The Gilbert Community Engagement Task Force provides a forum where matters of social welfare and community concern may be presented, discussed, and collaborated upon to address concerns within the Town of Gilbert. The identified areas of focus include but are not limited to domestic violence, human and sex trafficking, mental health, suicide prevention, homelessness, low-income challenge, and ensuring Gilbert is a kind, welcoming and inclusive community. Gilbert has also created an interdepartmental homelessness team to discuss and combat homelessness in Gilbert.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Gilbert continued to collaborate with public and private housing and social service agencies to meet the goals and objectives of the Consolidated Plan. This included attending MAG and HOME meetings, special meetings and/or participation on relevant task forces such as the Police Chief's community forum, East Valley Resource Coalition, Gilbert for Our Town, Dignity Health East Valley Community Health Committee and various stakeholders involved in the Heritage Center.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

Gilbert is a member of the Maricopa County HOME Consortium and participated in the Regional Analysis of Impediments to Fair Housing Choice. The analysis found that the cost of affordable housing limits housing choice. Gilbert continues to utilize its HOME funds to provide additional affordable housing within Gilbert as recommended. Maricopa County Housing Authority administers Section 8 housing choice vouchers on behalf of Gilbert. Vouchers may be used by participants Town-wide, which decreases the opportunity of poverty concentration in specific areas of Gilbert. Gilbert has three Low Income Housing Tax Credit multi-family apartment complexes that are all located on public transit routes.

In PY22 Gilbert hosted a Fair Housing workshop in collaboration with Southwest Fair Housing Counsel. Twenty six (26) people attended from 15 different organizations.

In 2019 Gilbert approved a zoning ordinance amendment creating a new Multi Family – High zoning district that allows for greater density of multifamily. With the high cost of land, this allows for greater development potential in appropriate locations throughout the Town.

Gilbert has seen an increase in residential density and multi-family residential uses. As of 2020, Gilbert had an inventory of 10,709 multifamily housing units and construction is underway on multiple multi-family projects. It is anticipated that multifamily units will continue to be developed in Gilbert including 3-story duplex residences in the Heritage District, multi-family by the SanTan mall and Cooley Station and other mixed-use development throughout Gilbert.

Furthermore, Gilbert set a goal to have a greater diversity of housing types and densities, retail and commercial centers, and employment opportunities into identified growth areas where significant change is foreseeable. The intent is to promote a greater variety of land uses within these areas to maximize the function of the Town's limited land resources and reduce automobile dependency by concentrating development within walkable, bicycle friendly and/or transit-accessible geographic areas. Comparing data on multi-family over the past 10 years there was an increase from approximately 9.8% in 2009 to 11.4% in 2020.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Gilbert employs a Community Resource Supervisor to administer all CDBG and HOME funded projects and contracts plus a Housing Rehabilitation Specialist to administer the Emergency and Minor Home Repair Program. It is the responsibility of these positions to ensure compliance with requirements of the programs involved and create the comprehensive planning requirements.

The Town of Gilbert utilizes standards to monitor all CDBG funded activities to ensure long-term compliance of regulations. Each program/project funded with CDBG is reviewed to ensure it meets national CDBG objectives and complies with CDBG eligibility. A public process is utilized to determine funding priorities, strategies and goals for use of CDBG funds that aligns with both Town Council priorities and Town Strategic Initiatives. Each funded activity must enter into a contractual obligation with Gilbert to ensure that contracted services and Scope of Work activities are carried out as agreed-to, and to ensure compliance with federal regulations. This includes a subcontractor requirement to provide outreach to minority and Section 3 businesses when applicable. Documentation is provided from subcontractors to include outreach efforts and procurement of minority and Section 3 businesses for a CDBG funded project.

Each project is analyzed for eligibility, past performance, community impact and measurable outcomes that must ultimately benefit the Town of Gilbert. An environmental review is completed as necessary for each project and a Notice to Proceed is issued prior to any federal funds being expended.

Organizations contracted for services must report activities every quarter identifying program demographics and status of measurable outcomes as specified in their funding contract. In addition, financial reimbursements are required monthly with appropriate back up demonstrating that expenses were incurred for appropriate line items and that budgetary requirements are being met.

The program supervisor attended various HUD-sponsored training sessions as well as participated in webinars during 2022-2023. These efforts were to ensure staff remains current with new and/or revised federal regulations regarding HUD funded programs.

For fiscal year 2022-2023, Gilbert completed internal spot checking of Emergency and Minor Home Repair client files to ensure compliance is maintained. Monthly review of budget and financial expenditures of the program are completed and discussed among staff to ensure annual budget projections are followed. In addition, Gilbert completes an annual risk assessment to determine whether contracts need an on-site monitoring or desk monitoring. Monitoring is done annually to review demographics and rental compliance for the affordable rental program and on site monitoring is

conducted every two years. A HOME Consortium monitoring tool is utilized to ensure all regulations, contract provisions and budgetary expectations are completed. On site monitoring was completed in 2020 and is scheduled to be completed again in August of 2023.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

Update to provided after comment period

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CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction’s program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Gilbert has stayed true to its primary goals set forth in the Consolidated Plan, including expending additional funds on the emergency and minor home repair program, completing the design and some construction of the ADA sidewalk repair. Gilbert has completed two phases of ADA sidewalk repair with phase three beginning in program year 2023. The master plan design for the exterior renovation of the Heritage Center is being revisited and considered to be completed in phases based on the Towns sewer line construction project. It was determined during design that the project cannot be fully completed until the sewer repair are complete. The Town intends to address these repairs as a part of it’s 2025 Capital Improvement Plan.

In addition, Gilbert added public services to the 2019 Annual Action Plan through a substantial amendment. Due to COVID-19, Gilbert received an allocation of \$586,029 in CDBG-CV funds as well as \$1,125,118 in CDBG-CV3 funds and subsequently allocated them in support of public services in response to pandemic. Specific services included Senior Meals, Domestic Violence Court Advocacy, Rent and Utility Assistance and Economic Development, Homeless Services and emergency and minor home repair.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

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