

**DRAFT MINUTES OF THE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM (PSPRS)
POLICE DEPARTMENT LOCAL BOARD MEETING
VIRTUAL MEETING VIA WebEx
50 E. CIVIC CENTER DR., GILBERT, ARIZONA**

October 12, 2022

MEMBERS PRESENT: Leah Rhineheimer, Sgt. Daniel Brause, Lt. Ray Savoie, Debra Stapleton, Bryan Albee- **Via WebEx virtual meeting**

MEMBERS ABSENT: Debra Stapleton

BOARD SECRETARY: Donna J. Pedrera

GUEST/APPLICANTS: N/A

Call to Order

Leah Hubbard- Rhineheimer called the meeting to order at 5:09 pm

1. Roll Call

Ms. Donna Pedrera called roll and a quorum was present.

2. Return to Work Approval

Motion to approve the Return to Work of Lance Ledford with a retirement of March 31, 2022 into PSPRS and rehire date of April 4, 2022 into ASRS as a Code Inspector I as part of a reassignment due to an ADA accommodation.

After the Board reviewed the current and prior job descriptions and the recruitment documents, Chairperson Leah Rhineheimer then went through the following questions in order to determine if Lance Ledford's Return to Work should be approved. The responses were:

1. Did Mr. Ledford return to work in the "same" position as he retired? Board unanimous - No

2. Would the position that Mr. Ledford return to normally contribute to PSPRS? Board unanimous - No

3. Did Mr. Ledford return to work with the Town of Gilbert prior to the six month waiting period? Board unanimous - Yes

a. Did Mr. Ledford accept a job reassignment as an accommodation in accordance with the ADA due to a disability that is directly related to his being awarded an accidental disability retirement benefit?

Board unanimous - Yes

b. Is the position Mr. Ledford returned to an entry level, non-supervisory position? Board unanimous – Yes

Lt. Savoie made a motion to approve the Return to Work of Lance Ledford. Sgt. Brause second the motion. Motion passed 4-0.

3. Return to Work Approval

Motion to approve the Return to Work of Tera Krzak with a retirement of January 24, 2021 into PSPRS and rehire date of January 25, 2021 into ASRS as a Property and Evidence Technician as part of a reassignment due to an ADA accommodation.

After the Board reviewed the current and prior job descriptions and the recruitment documents, Chairperson Leah Rhineheimer then went through the following questions in order to determine if Tera Krzak's Return to Work should be approved. The responses were:

1. *Did Ms. Krzak return to work in the "same" position as she retired?* Board unanimous - No
2. *Would the position that Ms. Krzak return to normally contribute to PSPRS?* Board unanimous - No
3. *Did Ms. Krzak return to work with the Town of Gilbert prior to the six month waiting period?* Board unanimous - Yes
 - a. *Did Ms. Krzak accept a job reassignment as an accommodation in accordance with the ADA due to a disability that is directly related to his being awarded an accidental disability retirement benefit?*
Board unanimous - Yes
 - b. *Is the position Ms. Krzak returned to an entry level, non-supervisory position?* Board unanimous – Yes

Sgt. Brause made a motion to approve the Return to Work of Tera Krzak. Lt. Savoie second the motion. Motion passed 4-0.

4. Return to Work Approval

Motion to approve the Return to Work of Brian Bullock with a retirement of August 7, 2020 into PSPRS and rehire date of August 22, 2022 into ASRS as a Police Service Aide.

After the Board reviewed the current and prior job descriptions and the recruitment documents, Chairperson Leah Rhineheimer then went through the following questions in order to determine if Brain Bullock's Return to Work should be approved. The responses were:

1. *Did Mr. Bullock return to work in the "same" position as he retired?* Board unanimous - No
2. *Would the position that Mr. Bullock return to normally contribute to PSPRS?* Board unanimous - No
3. *Did Mr. Bullock return to work with the Town of Gilbert before the 1 year waiting period?* Board unanimous - No
 - a. *Did Mr. Bullock return to work with the Town of Gilbert after waiting 60 consecutive days from his effective date of retirement?* Board unanimous - Yes
 - b. *Is the position Mr. Bullock returned to an entry level, non-supervisory position?* Board unanimous - Yes
 - c. *Did Mr. Bullock compete in an open competitive process? (see recruiting information attached)* Board unanimous – Yes

Lt. Savoie made a motion to approve the Return to Work of Tera Krzak. Mr. Albee second the motion. Motion passed 4-0.

5. Approval of minutes

No Discussion. Mr. Albee moved to approve the minutes from the August 17, 2022 meeting. Sgt. Brause seconded the motion. The motion passed 4-0.

6. Future Meetings

Next meeting is scheduled for November 16, 2022 at 5:00PM. Ms. Pedrera advised the Board that currently there are no items for the Agenda so the meeting would most likely be cancelled.

7. Adjournment

Lt. Savoie made a motion to adjourn the meeting. Sgt. Brause seconded the motion. Motion passed 4-0. Meeting adjourned at 5:21 PM.

Leah Hubbard- Rhineheimer, Chairperson

ATTEST:

Donna J. Pedrera, Local Board Secretary