

Town of Gilbert, Arizona

Recovery Plan

State and Local Fiscal Recovery Funds

2021 Report

Note: The Recovery Plan Performance Report will provide the public and Treasury information on the projects that recipients are undertaking with program funding and how they are planning to ensure program outcomes are achieved in an effective, efficient, and equitable manner. While this template includes the minimum requirements for the Recovery Plan, each recipient is encouraged to add information to the plan that they feel is appropriate to provide information to their constituents on efforts they are taking to respond to the pandemic and promote an equitable economic recovery.

Each jurisdiction may determine the general form and content of the Recovery Plan, as long as it meets the reporting requirements, and recipients are encouraged to tailor this template to best meet their needs. Use of infographics, tables, charts, pictures, case studies, and other explanatory elements are encouraged.

Notes on using this template

All States and territories, and metropolitan cities and counties with a population that exceeds 250,000 residents that are recipients of State and Local Fiscal Recovery Funds (SLFRF) awards are required to produce a Recovery Plan Performance Report (the "Recovery Plan"). The Recovery Plan provides information on the recipient's projects and how they plan to ensure program outcomes are achieved in an effective and equitable manner. It will include key performance indicators identified by the recipient and some mandatory indicators identified by Treasury. Each annual Recovery Plan must be posted on the public-facing website of the recipient by or on the same date that the recipient submits the report to Treasury.

The initial Recovery Plan will cover the period from the date of award to July 31, 2021 and must be submitted to Treasury by August 31, 2021. Thereafter, the Recovery Plan will cover a 12-month period and recipients will be required to submit the report to Treasury within 30 days after the end of the 12-month period (by July 31).

Annual Report	Period Covered	Due Date
1	Award Date – July 31, 2021	August 31, 2021
2	July 1, 2021 – June 30, 2022	July 31, 2022
3	July 1, 2022 – June 30, 2023	July 31, 2023
4	July 1, 2023 – June 30, 2024	July 31, 2024
5	July 1, 2024 – June 30, 2025	July 31, 2025
6	July 1, 2025 – June 30, 2026	July 31, 2026
7	July 1, 2026 – December 31, 2026	March 31, 2027

Instructions:

This document is meant as a suggested template for applicable SLFRF recipients to assist them in submitting their Recovery Plan. Recipients should consult the SLFRF Guidance on Recipient Compliance and Reporting Responsibilities (Reporting Guidance) located at <https://home.treasury.gov/system/files/136/SLFRF-Compliance-and-Reporting-Guidance.pdf> for detailed Guidance on the submission of this report.

Treasury encourages Recipients to tailor this report to best meet their needs in terms of format and content. Treasury recommends the use of infographics, tables, charts, pictures, case studies, and other explanatory elements in describing their programs.

Text in italics represents the requirements from the Reporting Guidance and is meant to serve as a reference as recipients prepare their Recovery Plan. This instructions page and the *text in italics* should be removed before the final transmitted report is published and submitted to Treasury.

Additional information around Expenditure Categories is located in Appendix 1 of the Reporting Guidance.

For More Information

More information about the State and Local Fiscal Recovery Fund program and associated reporting requirements are located at www.treasury.gov/SLFRP.

Questions on reporting, eligible uses, or other general topics should be directed to SLFRP@treasury.gov.

Gilbert, Arizona
2021 Recovery Plan

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GENERAL OVERVIEW

Executive Summary

Gilbert, Arizona, is a suburban community serving a population of 267,918. The community benefits from a populace that throughout the pandemic has demonstrated overall resilience. Dedication of originally distributed CARES Act funds to local nonprofits, grant relief for small businesses, and direct assistance to residents has promoted stability within the community. The American Rescue Plan Act funds arrive at a crossroads where the growing service needs of a large community are creating impact in areas of social well-being, especially in areas exacerbated by the COVID-19 pandemic. In particular, Gilbert has identified a need to implement more robust service delivery to victims of crime. Particularly to underserved demographic populations. Via the reception of the ARPA funds and the related interim Guidance, Gilbert has identified priorities for allocating funds but has not obligated or spent any as of August 31, 2021. Further research, vetting, and approval from the Town Council will be obtained prior to any expenditures. Contained within this interim report is a discussion regarding some identified areas of interest for funds allocations.

Uses of Funds

At this time, Gilbert's specific intentions for fund usage align within two specific areas, a family advocacy center and support of nonprofit entities who have suffered economic hardship due to the Covid-19 pandemic.

The family advocacy center aligns with expenditure categories A (Public Health) and C (Services to Disproportionately Impacted Communities). In 2019, the Town of Gilbert conducted a Community Needs Assessment, which contained three recommendations involving the needs for an Advocacy Center.

Recommendation #1: Develop a transitional, seamless model for immediate connection with services and resources, in addition to linkage to follow-up at periodic intervals appropriate to individual and family needs. The assessment recommended Gilbert:

- Establish the Gilbert Advocacy Center currently under study (modeled after the Chandler and Mesa centers) – where police, social workers/counselors, human services providers, prosecuting attorneys, and on-site physicians work together to reduce the trauma of domestic violence, child and adult sexual assault and abuse, and human trafficking. The center would provide on-scene crisis intervention from trained victim services personnel to avoid re-traumatizing victims by allowing them to tell their stories one time.

Recommendation #2: Establish a visible community program to reduce domestic violence, sexual assault and abuse, and human trafficking in Gilbert. The assessment recommended Gilbert:

- Develop an awareness campaign to inform the Gilbert community and students of the issues/warning signs and resources available to all those impacted by violence – children and adults, witnesses, and survivors.

- Increase visible treatment options for individuals in need of treatment, counseling, and follow-up services (immediate priority to life/death/health endangerment situations).
- Explore opportunities for partnerships (perhaps with local medical facilities, police stations, or fire stations) to provide access to "safe spots" for adults or teens experiencing violence in the home, sexual threats within the community, or exploitation by human traffickers.

The Gilbert Police Department has identified an Advocacy Center as a high priority for the Town of Gilbert. The Advocacy Center will provide needed services for our entire community, and we expect to have an even higher positive impact for our underserved community members who may not have the resources or capabilities to obtain victim services and ongoing needed counseling services after their involvement with law enforcement. The COVID-19 pandemic continues to impact underserved community members disproportionately in terms of access to resources, economic viability, and social well-being. The Advocacy Center will have the ability to assure services to these individuals during some of the most challenging points in their lives.

Support of nonprofits serving the Gilbert community was also identified as a priority in the allocation of federal COVID-19 relief funds in alignment with federal categories A (Public Health), B (Negative Economic Impacts), and C (Services to Disproportionately Impacted Communities). As a portion of the CARES Act funds was also dedicated to this initiative, the Town intends to reserve this round of federal relief funding until the start of the next fiscal year to support the ongoing needs of the nonprofits both impacted by and serving the community as a result of the pandemic. Leading areas of support are Mental Health and Substance Abuse, Survivors of Domestic Violence, Families in Crisis, Homeless Individuals, and Families. Many of the organizations Gilbert supports have services that overlap into several of the identified categories. The requests from nonprofits to Gilbert for support funds increased over the past two fiscal years by 59% to over \$1.8M annually. Allocation of funds from AZCares and additional funds from CDBG-CV3 over the past year helped support these requests. However, a recent study conducted by Dignity Health, The Gilbert Chamber, and the Town of Gilbert Community Resources Office determined that local nonprofits are extremely concerned about the sustainability of their organizations due to the impacts of COVID-19. Specifically, they have lost considerable ground in fundraising due to the pandemic limitations, and correspondingly, donors are not contributing at previous levels. Compounding this challenge is an uptick in service needs identified throughout the community and in all areas of prioritization due to the pandemic. Given the two-year allocation framework of ARPA and the concerns of extended fundraising impacts to the nonprofit providers, the Town's intention is to allocate a portion of the ARPA funds for distribution to nonprofits in alignment with identified priorities beginning in July 2022.

Additionally, further exploration of additional use of funds for cyber security initiatives and broadband community projects has taken place (Category E- Water, sewer, and broadband infrastructure). As the total costs of the Advocacy Center are yet unknown, the obligation of funds to any project has been postponed until accurate costs determination can occur.

Promoting equitable outcomes

Gilbert is committed to promoting equitable outcomes in the distribution of federal relief funds towards identified projects. Gilbert recognizes that while overall it is a community with relative

economic stability, its population is diverse and the needs of its citizens great. Demographical data about Gilbert reflects trends in growing diversity, and as such, Gilbert recognizes the need to provide programming that promotes equitable outcomes for all citizens. Gilbert has a growing senior population, increasing approximately 2% of the overall population in just the past four years. Gilbert has almost 13,000 residents living below the poverty rate (5.3%), of which 23% are children. 9.3% of Gilberts residents are foreign-born, and approximately 1/3 of its 267,918 residents are people of Hispanic, Latino, Asian, Black, American Indian, or Hawaiian/Pacific Islander descent. Approximately 8.2% of residents of Gilbert identify as having some form of recognized disability, whether physical or mental.

Given this data and in conjunction with its core values, Gilbert remains committed to providing services that promote equity. As such, Gilbert conducts a bi-annual Community Needs Assessment and is in the process of completing an Inclusivity Needs Assessment for the Town. Projects described within this document align with recommendations in these documents. Utilizing funding towards these projects ensures that marginalized or underserved residents will have access to the resources and services developed to continue to provide equitable levels of service for the community.

Community Engagement

As noted in the previous section, Gilbert has examined its internal service provision statistical information as well as obtained community feedback via the Needs Assessment, and the Inclusivity Needs Assessment. Both studies were conducted by an independent researching firm and derived their study findings as a result of community outreach. The outreach occurred in the form of written surveys, social media engagement to solicit involvement, connection through local nonprofit providers, outreach to targeted civic engagement and activism groups, and focus group interviews. The design of these studies was built on the foundation of civic involvement and input to provide equitable and holistic perspectives about the challenges impacting the residents of Gilbert. As such, the correlating identified priorities for the distribution of federal funds align with this community engagement and research.

Labor Practices

While cyber security initiatives and broadband infrastructure has been discussed as a potential allocation for remaining federal funds (should there be any), at this time, programs have not yet been fully developed with the dedication of any of the federal relief funds. Should this come to fruition, the Town will explore all workforce practices and labor standards to ensure alignment with Guidance provided in the context of the use of federal relief funds.

Use of Evidence

Gilbert is committed to evidence-based and data-supported programming. While no federal funding has yet been obligated to the Advocacy Center, the following data has been utilized to develop a needs determination for the center.

The 2019 National Children's Alliance issued survey results from 2019 us of Children's Advocacy Centers. The survey was taken by 73,000 caregivers and multi-disciplinary team members. Key takeaways from the survey:

- 73% of caregivers agree that Children's Advocacy Centers provide them with resources to support their children.
- 98% of team members believe clients benefit from the collaborative approve of the multi-disciplinary teams.
- 97% of caregivers would recommend others utilize a Children's Advocacy Center if faced with similar circumstances they faced.

Advocacy Centers provide improved victim services. The National Crime Victimization Survey (2000-2009) found that victims who received victim services were more than five times (24% compared to 4%) more likely to proceed through all four phases of the criminal justice system. The four phases being: 1) Police are notified; 2) Criminal Report Completed; 3) Arrest is made, and 4) Adjudication of Criminal Charges. When a victim seeks out services, they are more likely to see an arrest made in their case than victims who do not receive direct assistance. To compound the problem, only 58% of serious violent crimes (rape, sexual abuse, robbery, and aggravated assault) are reported to the police. Of those who do report the crime to police, only 9% of victims of serious violent crime receive assistance from a victim service agency. Advocacy Centers improve the reporting process, increase victim's services, increases prosecution, and reduces recidivism.

From 2015 to 2020, Gilbert experienced a 45.6% increase in sex crime-related offenses involving an adult victim and a 48.6% increase in sex-crime-related offenses involving a child victim. Combined, there was a 47.8% increase in sex crime-related offenses involving adult and child victims. During this same time frame, Gilbert experienced a 24.1% increase in domestic violence-related offenses involving a child victim and a 49.3% increase in domestic violence-related offenses involving an adult victim. Combined, there was a 42.9% increase in domestic violence-related offenses involving adult and child victims.

Similarly, and in keeping with Gilbert's use of evidence and data-based practices, the need for support of our nonprofit community partners is expected to continue to grow. Nonprofits have requested an increase of over 59% in municipal funding support in the past two fiscal years. Most of this is directly attributed to the decrease in fundraising capacity and economic instability for the nonprofit entities during a time of increased service demand.

Table of Expenses by Expenditure Category

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health		
1.1	COVID-19 Vaccination	0	0
1.2	COVID-19 Testing	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1.3	COVID-19 Contact Tracing	0	0
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, etc.)	0	0
1.5	Personal Protective Equipment	0	0
1.6	Medical Expenses (including Alternative Care Facilities)	0	0
1.7	Capital Investments or Physical Plant Changes to Public Facilities that respond to the COVID-19 public health emergency	0	0
1.8	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	0	0
1.9	Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19	0	0
1.10	Mental Health Services	0	0
1.11	Substance Use Services	0	0
1.12	Other Public Health Services	0	0
2	Expenditure Category: Negative Economic Impacts		
2.1	Household Assistance: Food Programs	0	0
2.2	Household Assistance: Rent, Mortgage, and Utility Aid	0	0
2.3	Household Assistance: Cash Transfers	0	0
2.4	Household Assistance: Internet Access Programs	0	0
2.5	Household Assistance: Eviction Prevention	0	0
2.6	Unemployment Benefits or Cash Assistance to Unemployed Workers	0	0
2.7	Job Training Assistance (e.g., Sectoral job-training, Subsidized Employment, Employment Supports or Incentives)	0	0
2.8	Contributions to UI Trust Funds*	0	0
2.9	Small Business Economic Assistance (General)	0	0
2.10	Aid to nonprofit organizations	0	0
2.11	Aid to Tourism, Travel, or Hospitality	0	0
2.12	Aid to Other Impacted Industries	0	0
2.13	Other Economic Support	0	0
2.14	Rehiring Public Sector Staff	0	0
3	Expenditure Category: Services to Disproportionately Impacted Communities		
3.1	Education Assistance: Early Learning	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
3.2	Education Assistance: Aid to High-Poverty Districts	0	0
3.3	Education Assistance: Academic Services	0	0
3.4	Education Assistance: Social, Emotional, and Mental Health Services	0	0
3.5	Education Assistance: Other	0	0
3.6	Healthy Childhood Environments: Child Care	0	0
3.7	Healthy Childhood Environments: Home Visiting	0	0
3.8	Healthy Childhood Environments: Services to Foster Youth or Families Involved in Child Welfare System	0	0
3.9.	Healthy Childhood Environments: Other	0	0
3.10	Housing Support: Affordable Housing	0	0
3.11	Housing Support: Services for Unhoused persons	0	0
3.12	Housing Support: Other Housing Assistance	0	0
3.13	Social Determinants of Health: Other	0	0
3.14	Social Determinants of Health: Community Health Workers or Benefits Navigators	0	0
3.15	Social Determinants of Health: Lead Remediation	0	0
3.16	Social Determinants of Health: Community Violence Interventions	0	0
4	Expenditure Category: Premium Pay		
4.1	Public Sector Employees	0	0
4.2	Private Sector: Grants to other employers	0	0
5	Expenditure Category: Infrastructure		
5.1	Clean Water: Centralized wastewater treatment	0	0
5.2	Clean Water: Centralized wastewater collection and conveyance	0	0
5.3	Clean Water: Decentralized wastewater	0	0
5.4	Clean Water: Combined sewer overflows	0	0
5.5	Clean Water: Other sewer infrastructure	0	0
5.6	Clean Water: Stormwater	0	0
5.7	Clean Water: Energy conservation	0	0
5.8	Clean Water: Water conservation	0	0
5.9	Clean Water: Nonpoint source	0	0
5.10	Drinking water: Treatment	0	0
5.11	Drinking water: Transmission & distribution	0	0
5.12	Drinking water: Transmission & distribution: lead remediation	0	0
5.13	Drinking water: Source	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
5.14	Drinking water: Storage	0	0
5.15	Drinking water: Other water infrastructure	0	0
5.16	Broadband: "Last Mile" projects	0	0
5.17	Broadband: Other projects	0	0
6	Expenditure Category: Revenue Replacement		
6.1	Provision of Government Services	0	0
7	Administrative and Other		
7.1	Administrative Expenses	0	0
7.2	Evaluation and data analysis	0	0
7.3	Transfers to Other Units of Government	0	0
7.4	Transfers to Nonentitlement Units (States and Territories only)	0	0

Project Inventory

At this time, no items are included in the project inventory as no projects have been fully approved, obligated, or expended utilizing Recovery Funds.

Performance Report

At this time, no items are included in the project report as no projects have been fully approved, obligated, or expended utilizing Recovery Funds.

Ineligible Activities: Tax Offset Provision (States and territories only)

Item	Amount
a. Revenue-reducing Covered Changes	\$0