



Council Communication

TO: Honorable Mayor and Councilmembers

FROM: Kelly Pfost, Budget Director, 503-6828

MEETING DATE: June 6, 2019

SUBJECT: FY 2020 Final Budget Adoption

STRATEGIC INITIATIVE: Strong Economy

This report supports the Council's Strong Economy Strategic Initiative for long and short term balanced financial plans by setting a balanced FY 2020 budget that deliberately focuses on responsible stewardship of tax dollars, core service delivery, and implementation of key elements of the Council's strategic initiatives.

RECOMMENDED MOTION

A motion to adopt the final budget of \$1,048,945,125 for the July 1, 2019 to June 30, 2020 fiscal year.

BACKGROUND/DISCUSSION

A local government budget is not simply a financial document of revenues and expenses, but also a policy document, an operations guide, and a communications device. The FY 2020 proposed budget for Gilbert, Arizona is a comprehensive guide to achieving our goals with excellence.

Our focus areas are the guide for formulating the organizational goals and corresponding budget for the following fiscal year. With both a Council retreat and a budget kickoff, staff began the FY 2020 budget process with clear direction and focus governing the priorities for service delivery in FY 2020. The budget for FY 2020 reflects an effort to deliver both effective and efficient services to our community.

The proposed budget is balanced and applies the nonrecurring level of construction-related revenues toward non-recurring costs. Recommended increases in ongoing expenses are within the growth in ongoing levels of revenue recognized as a result of growth both in population and in additional sales tax generation within the Town.

FINANCIAL IMPACT

The proposed maximum budget of \$1,048,945,125 is an increase of about \$80 million from FY 2019. It reflects an increase of \$55 million in capital improvement projects, \$12 million of new personnel and operating requests in the General Fund, \$7.5 million of additional PSPRS contributions, increased Streets maintenance in place of debt service (which had a final payment in FY 2019), and other operational increases in the enterprise funds. The budget also includes a capital projects contingency budget of \$100 million to allow Council the flexibility and legal authority to respond to community needs. This contingency is consistent with practice in prior years.

Tax Rates: The recommended budget reflects a levy of \$24.15 million to maintain the \$0.99 property tax rate.

Balanced Financial Plan: The proposed FY 2020 Preliminary Budget is balanced based upon identified revenues and expenditures.

Constitutional Expenditure Limit: The proposed FY 2020 Preliminary Budget reflects expenses that will be under the constitutional expenditure limitation. Staff regularly monitors conformity with the constitutional expenditure requirements and will recommend, if necessary, continuing adjustments and modifications necessary to comply with expenditure limitation requirements.

State Shared Revenues: The proposed FY 2020 Preliminary Budget reflects State Shared Revenues based upon Census population adjustments and statutory distribution formulas, taking into account currently projected State sales and income tax collections (provided by the Arizona League of Cities and Towns), which reflect the state's budgeted HURF distributions.

Fund Balance: The Revenue Summary lists the use of carry over funds in an amount of about \$411 million. This reflects use of revenues which were received in prior fiscal years in excess of minimum fund balance.

Capital Project Financing – System Development Fees: The proposed FY 2020 Preliminary Budget reflects revenues projected from the continued collection of System Development Fees as allowed under current State Law.

Financial impact reviewed by Laura Lorenzen, Management and Budget Analyst.

STAFF RECOMMENDATION

Staff recommends moving to adopt the budget of \$1,048,945,125 for the July 1, 2019 to June 30, 2020 fiscal year.

Respectfully submitted,

Kelly Pfost
Budget Director

Approved By

Approval Date

Kelly Pfof
Chris Payne
Laura Lorenzen

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**Town of Gilbert - Revenue Summary
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
GENERAL FUND:					
Non-Allocated	140,940,452	147,165,645	149,528,000	155,558,000	161,140,500
Mayor and Council	79,109	107,566	88,000	88,000	88,000
Manager	2,241	5,944	-	-	-
Digital Government	150	-	2,000	-	-
Economic Development	77,909	83,360	75,000	102,000	110,000
Information Technology	1,339	-	-	-	-
Human Resources	6,542	10,554	4,000	4,000	4,000
Management and Budget	-	475	-	-	-
Town Clerk	903	845	-	-	-
Legal Services	19,174	16,741	15,000	15,000	15,000
Management Services	207,467	179,976	119,000	208,000	200,000
Municipal Court	360,999	330,342	298,000	312,000	297,000
Development Services	6,928,546	7,239,744	6,495,000	7,402,000	6,635,000
Police Department	3,727,994	3,515,809	3,365,000	3,436,000	3,402,000
Fire and Rescue Department	1,910,046	2,071,609	1,939,000	2,053,000	2,414,000
Parks and Recreation	7,833,555	3,982,451	4,493,000	4,431,000	5,657,000
Non Departmental	1,184,829	3,324	-	-	-
TOTAL GENERAL FUND	\$ 163,283,052	\$ 164,714,385	\$ 166,421,000	\$ 173,609,000	\$ 179,962,500
ENTERPRISE OPERATIONS:					
Water	42,041,012	44,625,518	48,210,000	47,105,000	48,475,000
Wastewater	26,184,379	26,761,527	28,332,000	29,010,000	30,085,000
Environmental Svc - Residential	15,857,693	15,968,594	17,421,000	15,130,000	14,760,000
Environmental Svc - Commercial	2,511,337	2,611,978	2,680,000	2,638,000	2,703,000
Environmental Compliance	-	-	-	3,120,000	4,550,000
TOTAL ENTERPRISE	\$ 86,594,421	\$ 89,967,617	\$ 96,643,000	\$ 97,003,000	\$ 100,573,000
STREETS:					
HURF	16,226,204	15,678,161	15,001,000	16,345,000	16,545,000
Roadway and Maintenance	9,723,794	9,991,398	10,500,000	10,800,000	11,113,000
TOTAL STREETS	\$ 25,949,998	\$ 25,669,559	\$ 25,501,000	\$ 27,145,000	\$ 27,658,000
INTERNAL SERVICES	\$ 25,232,202	\$ 25,407,940	\$ 25,296,000	\$ 25,787,000	\$ 27,020,530
REPLACEMENT FUNDS:					
General	178,242	250,817	40,000	80,000	80,000
Street	138,785	83,786	20,000	30,000	30,000
Water	681,047	1,032,008	200,000	600,000	600,000
Wastewater	591,116	735,135	200,000	200,000	200,000
Environmental Svc - Residential	104,382	100,382	190,000	90,000	90,000
Environmental Svc - Commercial	4,902	9,687	3,000	3,000	3,000
Fleet	2,275	3,132	-	-	-
TOTAL REPLACEMENT FUNDS	\$ 1,700,749	\$ 2,214,947	\$ 653,000	\$ 1,003,000	\$ 1,003,000
SUB TOTAL OPERATING FUNDS	\$ 302,760,422	\$ 307,974,448	\$ 314,514,000	\$ 324,547,000	\$ 336,217,030
SPECIAL REVENUE FUNDS:					
CDBG/HOME	711,665	1,984,826	1,949,880	816,000	2,039,060
Development Fees	37,799,308	37,827,682	59,650,000	38,030,000	51,170,000
Grants	1,201,220	1,014,004	5,660,900	5,249,900	5,189,150
Police Impound	283,340	249,674	310,000	150,000	100,000
Special Districts	2,947,131	2,921,434	2,918,230	2,918,230	2,701,180
Other Special Revenue	1,441,323	1,580,112	3,497,870	3,466,120	2,578,690
TOTAL SPECIAL REVENUE	\$ 44,383,987	\$ 45,577,732	\$ 73,986,880	\$ 50,630,250	\$ 63,778,080
OTHER CAPITAL FUNDS	\$ 155,458,710	\$ 72,561,490	\$ 140,812,260	\$ 5,265,042	\$ 208,904,030
DEBT SERVICE	\$ 21,667,730	\$ 30,256,743	\$ 29,761,280	\$ 29,067,280	\$ 29,518,240
TRUST ACCOUNTS	\$ 432	\$ 1,076	\$ -	\$ -	\$ -
GRAND TOTAL REVENUE	\$ 524,271,281	\$ 456,371,489	\$ 559,074,420	\$ 409,509,572	\$ 638,417,380
CARRY OVER FUNDS					\$ 410,527,745
TOTAL RESOURCES					\$ 1,048,945,125

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
GENERAL FUND					
Non-Allocated:					
Privilege License Tax	82,980,329	89,467,453	92,000,000	95,750,000	97,000,000
CATV Franchise Fee	1,947,882	1,982,337	1,900,000	2,000,000	2,000,000
Electric Franchise	392,734	417,499	400,000	420,000	420,000
Natural Gas Franchise	473,212	510,856	525,000	525,000	525,000
State Shared Privilege License Tax	22,575,616	22,821,364	23,600,000	25,000,000	25,500,000
Urban Revenue Sharing	30,284,980	29,371,178	29,200,000	29,350,000	32,000,000
SRP in Lieu	1,159,314	1,124,246	1,100,000	1,040,000	1,100,000
Investment Income	728,268	990,771	350,000	1,000,000	500,000
Other Revenue	398,117	479,941	453,000	473,000	2,095,500
Total Non-Allocated	\$ 140,940,452	\$ 147,165,645	\$ 149,528,000	\$ 155,558,000	\$ 161,140,500
Mayor and Council	79,109	107,566	88,000	88,000	88,000
Manager	2,241	5,944	-	-	-
Digital Government	150	-	2,000	-	-
Economic Development	77,909	83,360	75,000	102,000	110,000
InformationTechnology:					
Application Operations	1,339	-	-	-	-
Total InformationTechnology	1,339	-	-	-	-
Human Resources:					
Administration	5,691	4,451	4,000	4,000	4,000
Risk Management	851	6,103	-	-	-
Total Human Resources	6,542	10,554	4,000	4,000	4,000
Management and Budget					
	-	475	-	-	-
Town Clerk	903	845	-	-	-
Legal Services	19,174	16,741	15,000	15,000	15,000
Management Services:					
Accounting	9,465	14,225	5,000	-	-
Purchasing	178,424	98,268	100,000	200,000	200,000
Tax Compliance	19,578	67,483	14,000	8,000	-
Total Management Services	207,467	179,976	119,000	208,000	200,000
Municipal Court	360,999	330,342	298,000	312,000	297,000
Development Services:					
Permits, Licensing, and Alarms	569,272	614,433	584,000	719,000	814,000
Plan Review and Inspection - Bldg	3,721,673	3,841,008	3,400,000	4,100,000	3,400,000
Plan Review and Inspection - Fire	385,393	383,095	330,000	400,000	390,000
Plan Review and Inspection - Engineering	1,684,024	1,740,898	1,626,000	1,674,000	1,526,000
Plan Review and Inspection - Code	715	355	-	-	-
Planning Services	567,469	659,955	555,000	509,000	505,000
Total Development Services	\$ 6,928,546	\$ 7,239,744	\$ 6,495,000	\$ 7,402,000	\$ 6,635,000
Police Department:					
Administration	2,300	3,100	-	-	-

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Animal Control	96	156	-	-	-
Incarceration	603,792	628,516	500,000	630,000	600,000
Uniform Patrol	499,176	476,812	422,000	446,000	452,000
Crime Apprehension	-	228	-	-	-
Traffic Unit	1,783,075	1,551,320	1,685,000	1,570,000	1,565,000
Special Assignment Unit	-	-	-	-	-
Detention / Court Support	473,177	457,583	420,000	435,000	435,000
School Programs	1,760	384	-	-	-
Records	36,461	31,875	30,000	30,000	30,000
Training Coordination	-	1,612	-	-	-
Counseling Services	310,128	350,736	300,000	310,000	310,000
Persons Crimes	13	87	-	-	-
Property Crimes	11,600	13,400	8,000	15,000	10,000
Intel	6,416	-	-	-	-
Total Police Department	\$ 3,727,994	\$ 3,515,809	\$ 3,365,000	\$ 3,436,000	\$ 3,402,000
Fire and Rescue Department:					
Administration	29,968	18,295	-	-	-
Training	13,370	17,735	-	-	-
Operations	1,791,421	1,938,935	1,879,000	1,998,000	2,359,000
Prevention	68,670	85,610	60,000	55,000	55,000
Public Education	6,617	6,142	-	-	-
Emergency Operations Center	-	4,892	-	-	-
Total Fire and Rescue Department	\$ 1,910,046	\$ 2,071,609	\$ 1,939,000	\$ 2,053,000	\$ 2,414,000
Parks and Recreation:					
PR Administration	(18,844)	65	-	-	25,000
Facilities Administration	-	444	-	-	-
Public Safety Center	221,615	228,267	225,000	231,000	230,000
Heritage Annex	30,768	36,486	35,500	38,000	39,000
University Building	4,019,595	115,225	250,000	250,000	350,000
Public Works Facility	-	3,110	-	-	-
Parks and Open Space	18,946	(6,282)	27,500	27,500	164,000
Freestone Park	80,029	91,748	94,000	91,000	91,000
Crossroads Park	185,895	173,353	159,000	158,000	158,000
McQueen Park	97,443	104,334	107,000	101,000	102,000
Hetchler Park	13,705	30,610	20,000	26,000	26,000
Discovery Park	62,057	85,164	81,000	83,000	83,000
Cosmo Park	2,144	1,971	1,000	1,000	1,000
Cactus Yards	191,847	53,287	605,000	605,000	1,500,000
Neighborhood Parks	3,656	669	-	-	-
Water Tower Park	550	688	-	-	-
Trails Washes and Other	412	596	-	-	-
Riparian	26,972	35,234	24,000	30,000	25,000
Mesquite Pool	83,661	77,817	75,000	76,000	75,000
Greenfield Pool	133,463	182,941	139,000	151,000	150,000
Perry Pool	129,357	115,344	97,000	110,000	110,000
Willilams Field Pool	100,065	95,212	97,000	100,000	100,000
Community Center	177,663	213,346	172,000	182,500	194,000
McQueen Activity Center	279,378	297,780	293,000	249,000	250,000
Page Park Center	128	-	-	-	-

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Freestone Recreation Center	1,061,964	1,113,815	1,075,000	1,057,000	1,080,000
Southeast Regional Library	150,028	181,740	145,000	137,000	137,000
Perry Branch Library	132,178	141,757	132,000	132,000	132,000
Youth Sports	54,238	48,776	50,000	50,000	50,000
Adult Sports	303,570	296,440	350,000	300,000	315,000
Special Events	261,316	228,554	210,000	215,000	240,000
Adaptive Recreation	29,756	31,944	29,000	30,000	30,000
Total Parks and Recreation	\$ 7,833,555	\$ 3,982,451	\$ 4,493,000	\$ 4,431,000	\$ 5,657,000
Non-Departmental:					
Social Services	-	3,324	-	-	-
Capital Projects	1,184,829	-	-	-	-
Total Non-Departmental	\$ 1,184,829	\$ 3,324	\$ -	\$ -	\$ -
TOTAL GENERAL FUND	<u>\$ 163,283,052</u>	<u>\$ 164,714,385</u>	<u>\$ 166,421,000</u>	<u>\$ 173,609,000</u>	<u>\$ 179,962,500</u>
ENTERPRISE OPERATIONS					
WATER					
Non-Allocated:					
Meter Water Sales	38,390,101	40,138,816	43,900,000	42,500,000	44,500,000
Meter Installation	247,934	277,743	250,000	250,000	250,000
Hydrant Water Metered Sales	287,623	270,534	250,000	400,000	400,000
Account Activation Fee	288,899	281,232	290,000	230,000	250,000
Delinquency/Late Fee	924,978	930,281	895,000	875,000	860,000
Investment Income	331,596	463,481	100,000	300,000	200,000
Other Non-Allocated	569,614	965,243	755,000	774,000	245,000
Total Non-Allocated	41,040,745	43,327,330	46,440,000	45,329,000	46,705,000
Production:					
Santan Vista Water Treatment Plant	952,597	1,183,844	1,750,000	1,750,000	1,750,000
Total Production	952,597	1,186,047	1,750,000	1,750,000	1,750,000
Distribution	31,398	111,620	5,000	5,000	5,000
Metering	16,272	-	15,000	21,000	15,000
Public Works Administration	-	521	-	-	-
TOTAL WATER	<u>\$ 42,041,012</u>	<u>\$ 44,625,518</u>	<u>\$ 48,210,000</u>	<u>\$ 47,105,000</u>	<u>\$ 48,475,000</u>
WASTEWATER					
Non-Allocated:					
Reuse/Recharge Water Use Charge	1,012,137	1,096,346	1,200,000	1,300,000	1,500,000
Commercial Wastewater	2,444,772	2,422,971	2,600,000	2,600,000	2,700,000
Residential Wastewater	22,506,658	22,851,566	24,500,000	25,000,000	25,800,000
Investment Income	152,595	224,574	22,000	100,000	75,000
Total Non-Allocated	26,116,162	26,730,465	28,322,000	29,000,000	30,075,000
Collection	57,270	17,500	-	-	-
Plant Operations:					

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

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Neely Treatment Facility	-	1,074	-	-	-
Total Plant Operations	-	1,074	-	-	-
Quality	10,947	11,338	10,000	10,000	10,000
TOTAL WASTEWATER	\$ 26,184,379	\$ 26,761,527	\$ 28,332,000	\$ 29,010,000	\$ 30,085,000
ENVIRONMENTAL SVC - RESIDENTIAL					
Non-Allocated:					
Collection	15,004,935	15,349,655	14,630,000	14,750,000	14,400,000
Investment Income	147,922	190,228	100,000	150,000	100,000
Other Non-Allocated	1,699	6,994	2,580,000	125,000	170,000
Total Non-Allocated	15,154,556	15,546,877	17,310,000	15,025,000	14,670,000
Uncontained	18,513	32,868	25,000	46,000	30,000
Recycling	665,051	374,971	71,000	50,000	50,000
Environmental Programs	19,573	13,878	15,000	9,000	10,000
TOTAL ENVIRO SVC RESIDENTIAL	\$ 15,857,693	\$ 15,968,594	\$ 17,421,000	\$ 15,130,000	\$ 14,760,000
ENVIRONMENTAL SVC - COMMERCIAL					
Non-Allocated:					
Collection	(2,271)	1,002	-	-	-
Investment Income	18,001	25,685	7,000	20,000	15,000
Other Non-Allocated	3,010	2,178	2,000	2,000	2,000
Total Non-Allocated	18,740	28,865	9,000	22,000	17,000
Administration	24,000	45,000	50,000	45,000	15,000
Collections	1,845,122	1,831,141	1,891,000	1,851,000	1,901,000
Rolloffs	623,475	706,972	730,000	720,000	770,000
TOTAL ENVIRO SVC COMMERCIAL	\$ 2,511,337	\$ 2,611,978	\$ 2,680,000	\$ 2,638,000	\$ 2,703,000
ENVIRONMENTAL COMPLIANCE					
Environmental Compliance Fee	\$ -	\$ -	\$ -	\$ 3,120,000	\$ 4,550,000
TOTAL ENVIRONMENTAL COMPLIANCE	\$ -	\$ -	\$ -	\$ 3,120,000	\$ 4,550,000
TOTAL ENTERPRISE	\$ 86,594,421	\$ 89,967,617	\$ 96,643,000	\$ 97,003,000	\$ 100,573,000
STREETS					
HURF					
Non-Allocated:					
Highway User Tax	15,847,098	15,457,442	14,900,000	16,300,000	16,500,000
Investment Income	145,967	42,585	100,000	45,000	45,000
Other Non-Allocated	99,460	18,189	-	-	-
Total Non-Allocated	16,092,525	15,518,216	15,000,000	16,345,000	16,545,000
Street Maintenance:					
Asphalt Patching	(11)	37,971	-	-	-
Total Street Maintenance	(11)	37,971	-	-	-

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

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Traffic Control:					
Street Signs	3,998	2,159	-	-	-
Street Lighting	84,405	69,639	1,000	-	-
Traffic Signal Maintenance	10,883	39,655	-	-	-
Total Traffic Control	99,569	111,453	1,000	-	-
Right of Way Maintenance:					
Landscape Maintenance	1,638	5,000	-	-	-
Concrete Repair	32,483	-	-	-	-
Total Right of Way Maintenance	34,121	5,000	-	-	-
TOTAL HURF	\$ 16,226,204	\$ 15,678,161	\$ 15,001,000	\$ 16,345,000	\$ 16,545,000
ROADWAY AND MAINTENANCE					
Auto Lieu Tax	9,723,794	9,991,398	10,500,000	10,800,000	11,113,000
TOTAL ROADWAY AND MAINTENANCE	\$ 9,723,794	\$ 9,991,398	\$ 10,500,000	\$ 10,800,000	\$ 11,113,000
TOTAL STREETS	\$ 25,949,998	\$ 25,669,559	\$ 25,501,000	\$ 27,145,000	\$ 27,658,000
INTERNAL SERVICE					
Fleet Maintenance	6,666,005	7,413,297	7,239,000	7,730,000	8,378,530
Health Self-Insurance	17,339,630	16,750,982	16,675,000	16,675,000	17,260,000
Dental Self-Insurance	1,226,567	1,243,661	1,382,000	1,382,000	1,382,000
TOTAL INTERNAL SERVICES	\$ 25,232,202	\$ 25,407,940	\$ 25,296,000	\$ 25,787,000	\$ 27,020,530
REPLACEMENT FUNDS					
General	178,242	250,817	40,000	80,000	80,000
Streets	138,785	83,786	20,000	30,000	30,000
Water	681,047	1,032,008	200,000	600,000	600,000
Wastewater	591,116	735,135	200,000	200,000	200,000
Environmental Svc - Residential	104,382	100,382	190,000	90,000	90,000
Environmental Svc - Commercial	4,902	9,687	3,000	3,000	3,000
Fleet	2,275	3,132	-	-	-
TOTAL REPLACEMENT FUNDS	\$ 1,700,749	\$ 2,214,947	\$ 653,000	\$ 1,003,000	\$ 1,003,000
SUB TOTAL OPERATING FUNDS	\$ 302,760,422	\$ 307,974,448	\$ 314,514,000	\$ 324,547,000	\$ 336,217,030
SPECIAL REVENUE FUNDS					
CDBG/HOME	711,665	1,984,826	1,949,880	816,000	2,039,060
Roads SDF	-	-	-	-	2,000,000
Solid Waste Container	126,977	142,332	170,000	-	-
Traffic Signal SDF	2,405,960	2,179,613	2,015,000	2,115,000	2,215,000
Police SDF	3,722,980	3,773,696	3,600,000	4,300,000	1,000,000
Fire SDF	1,895,180	2,082,819	2,000,000	2,300,000	2,500,000
General Government SDF	2,400,140	2,443,552	2,400,000	2,800,000	2,200,000
Parks and Recreation SDF	8,033,039	7,667,892	31,065,000	8,765,000	26,705,000
Water SDF	10,013,904	10,091,327	9,700,000	9,700,000	7,600,000

**Town of Gilbert - Revenue Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Water Resource Fee	2,021,152	2,846,416	2,550,000	2,550,000	2,550,000
Wastewater SDF	17,725	15,078	-	-	-
Wastewater SDF - Neely	1,634,150	1,021,828	1,150,000	500,000	400,000
Wastewater SDF - Greenfield	5,528,101	5,563,129	5,000,000	5,000,000	4,000,000
Grants	1,201,220	1,014,004	5,660,900	5,249,900	5,189,150
Police Impound	283,340	249,674	310,000	150,000	100,000
Street Light Improvement	1,945,635	1,872,948	1,871,900	1,871,900	1,728,400
Parkway Improvement	1,001,496	1,048,486	1,046,330	1,046,330	972,780
Other Special Revenue	1,441,323	1,580,112	3,497,870	3,466,120	2,578,690
TOTAL SPECIAL REVENUE FUNDS	<u>\$ 44,383,987</u>	<u>\$ 45,577,732</u>	<u>\$ 73,986,880</u>	<u>\$ 50,630,250</u>	<u>\$ 63,778,080</u>
OTHER CAPITAL FUNDS					
CIP Administration	1,060,724	1,518,311	2,070,940	1,767,042	1,874,030
CIP Contingency Source	-	-	100,000,000	-	100,000,000
Outside Sources	1,946,496	3,435,283	19,557,580	2,614,000	23,066,000
Prop 400	3,696,776	1,580,698	15,809,740	114,000	16,314,000
GO Bond Proceeds	135,929,068	853,696	-	-	65,350,000
Revenue Obligations	72,392	57,235	-	-	-
MPC - Public Facilities	998	2,461	-	-	-
MPC - Water System	12,738,264	15,568,095	3,374,000	170,000	1,800,000
MPC - Wastewater System	13,992	49,545,711	-	600,000	500,000
TOTAL OTHER CAPITAL FUNDS	<u>\$ 155,458,710</u>	<u>\$ 72,561,490</u>	<u>\$ 140,812,260</u>	<u>\$ 5,265,042</u>	<u>\$ 208,904,030</u>
DEBT SERVICE					
General Obligation Debt/HURF	20,875,596	21,614,827	23,350,000	22,656,000	24,175,000
Improvement Districts	696,363	964,261	6,411,280	6,411,280	5,343,240
MPC - Public Facilities	-	7,575,511	-	-	-
Debt Sinking Fund	95,771	102,144	-	-	-
TOTAL DEBT SERVICE	<u>\$ 21,667,730</u>	<u>\$ 30,256,743</u>	<u>\$ 29,761,280</u>	<u>\$ 29,067,280</u>	<u>\$ 29,518,240</u>
TRUST ACCOUNTS	<u>\$ 432</u>	<u>\$ 1,076</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
GRAND TOTAL REVENUE	<u>\$ 524,271,281</u>	<u>\$ 456,371,489</u>	<u>\$ 559,074,420</u>	<u>\$ 409,509,572</u>	<u>\$ 638,417,380</u>

**Town of Gilbert - Expense Summary
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
GENERAL FUND:					
Mayor and Council	837,465	739,400	816,370	737,684	764,900
Manager	1,303,608	1,603,152	1,444,630	1,317,828	1,871,790
Emergency Mgt and Safety	-	158,314	150,480	259,241	273,920
Digital Government	925,391	1,052,951	1,098,200	1,120,697	1,269,660
Intergovernmental Relations	330,108	313,745	326,840	325,496	393,310
Economic Development	2,115,577	2,153,366	2,854,020	2,156,073	2,697,730
Information Technology	8,954,144	9,028,027	9,851,480	9,176,359	13,027,975
Human Resources	2,563,948	2,512,062	2,633,720	2,295,776	2,472,730
Management and Budget	700,139	608,156	635,240	625,115	728,170
Town Clerk	627,078	510,049	735,200	701,643	576,520
Legal Services	2,790,043	2,789,378	2,968,340	3,134,592	3,814,090
Management Services	2,251,632	2,337,068	2,635,420	2,450,118	2,679,070
Municipal Court	3,221,340	3,192,395	3,401,380	3,337,435	3,430,020
Development Services	6,111,275	6,716,658	7,357,710	7,377,307	8,115,580
Public Works - Engineering	874,776	491,565	642,010	465,085	704,140
Police	52,666,449	51,946,215	56,101,700	55,305,761	59,942,830
Fire and Rescue	31,999,277	35,371,996	34,077,250	34,315,547	35,225,980
Parks and Recreation	17,301,525	18,647,716	18,076,610	19,467,876	23,005,540
Non-Departmental	24,548,832	17,937,176	12,248,690	8,751,890	18,480,910
Contingency/Reserves	-	-	15,000,000	2,735,000	15,000,000
TOTAL GENERAL FUND	\$ 160,122,607	\$ 158,109,389	\$ 173,055,290	\$ 156,056,523	\$ 194,474,865
ENTERPRISE OPERATIONS:					
Water	25,879,442	26,151,938	33,086,290	31,122,256	34,052,880
Wastewater	17,076,547	22,067,704	18,840,000	16,778,371	19,376,325
Environmental Svc - Residential	12,827,817	14,875,041	15,813,210	13,933,392	15,125,885
Environmental Svc - Commercial	1,814,731	2,245,089	2,326,810	2,106,165	2,461,220
Environmental Compliance	-	-	-	901,939	1,967,450
TOTAL ENTERPRISE	\$ 57,598,537	\$ 65,339,772	\$ 70,066,310	\$ 64,842,123	\$ 72,983,760
STREETS:					
HURF	12,797,997	12,567,449	14,093,220	13,630,610	16,455,130
Roadway and Maintenance	7,148,141	6,382,168	4,594,190	3,836,933	6,569,530
TOTAL STREETS	\$ 19,946,138	\$ 18,949,617	\$ 18,687,410	\$ 17,467,543	\$ 23,024,660
INTERNAL SERVICES	\$ 22,661,550	\$ 22,529,221	\$ 26,416,320	\$ 24,401,370	\$ 27,116,610
REPLACEMENT FUNDS:					
General	1,723,201	4,989,666	3,471,500	637,500	6,419,500
Streets	175,213	725,510	1,402,050	616,050	1,117,000
Water	1,399,298	7,317,847	3,721,900	964,900	3,493,000
Wastewater	5,376,522	8,966,539	4,383,200	1,742,200	4,088,500
Environmental Svc - Residential	983,016	3,974,952	5,413,400	1,313,400	4,819,500
Environmental Svc - Commercial	-	428,397	890,000	640,000	536,500
Environmental Compliance	-	-	-	-	2,213,000
Fleet	-	20,700	200,000	-	116,100
TOTAL REPLACEMENT FUNDS	\$ 9,657,250	\$ 26,423,611	\$ 19,482,050	\$ 5,914,050	\$ 22,803,100
SUBTOTAL OPERATING FUNDS	\$ 269,986,082	\$ 291,351,610	\$ 307,707,380	\$ 268,681,609	\$ 340,402,995
SPECIAL REVENUE FUNDS:					
CDBG/HOME	711,603	1,983,506	744,880	749,143	788,000
Development Fees	7,864,769	11,596,690	1,159,660	1,159,660	-
Grants	1,478,169	1,181,904	5,272,240	5,272,011	5,189,150
Police Impound	267,675	250,831	342,820	260,045	293,380
Special Districts	2,777,032	2,787,256	3,197,900	3,172,900	3,117,210

**Town of Gilbert - Expense Summary
Fiscal Year 2019-20**

Other Special Revenue	1,659,090	1,557,194	4,222,360	3,490,289	3,137,630
TOTAL SPECIAL REVENUE	\$ 14,758,338	\$ 19,357,381	\$ 14,939,860	\$ 14,104,048	\$ 12,525,370
OTHER FUNDING SOURCES	\$ 19,914,440	\$ 73,112,034	\$ 101,820,940	\$ 1,615,402	\$ 102,224,030
CAPITAL IMPROVEMENT FUNDS:					
Redevelopment	-	-	24,939,840	10,014,614	9,814,050
Streets	-	-	128,028,650	9,041,040	105,137,990
Traffic Control	-	-	5,580,860	479,020	7,497,070
Parks and Recreation	-	-	55,370,510	17,656,080	53,380,815
Municipal Facilities	-	-	16,857,760	7,978,312	91,291,745
Water	-	-	127,180,970	7,625,267	148,931,740
Wastewater	-	-	118,181,840	5,813,974	76,192,750
Storm Water	-	-	1,177,810	44,760	873,000
Wastewater MPC	-	-	-	14,816,674	21,276,240
Water MPC	-	-	-	386,402	18,192,460
TOTAL CAPITAL IMPROVEMENT FUNDS	\$ -	\$ -	\$ 477,318,240	\$ 73,856,143	\$ 532,587,860
DEBT SERVICE	\$ 147,416,674	\$ 117,183,143	\$ 64,712,850	\$ 64,712,850	\$ 61,202,370
TRUST ACCOUNTS	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
GRAND TOTAL EXPENSES	<u>\$ 452,078,034</u>	<u>\$ 501,006,668</u>	<u>\$ 966,501,770</u>	<u>\$ 422,972,552</u>	<u>\$ 1,048,945,125</u>

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
GENERAL FUND					
Mayor and Council:					
Mayor and Council:	815,031	716,532	787,930	709,689	739,510
Boards and Commissions	22,434	22,868	28,440	27,995	25,390
Total Mayor and Council	837,465	739,400	816,370	737,684	764,900
Manager	1,303,608	1,603,152	1,444,630	1,317,828	1,871,790
Emergency Mgt and Safety	-	158,314	150,480	259,241	273,920
Digital Government	925,391	1,052,951	1,098,200	1,120,697	1,269,660
Intergovernmental Relations	330,108	313,745	326,840	325,496	393,310
Economic Development:					
Economic Development Admin	1,650,173	1,397,429	2,347,270	1,560,830	2,120,650
Redevelopment	129,479	373,282	25,270	25,270	86,050
Shop Gilbert	11,653	13,486	13,500	-	-
Tourism	324,272	369,169	467,980	569,973	491,030
Total Economic Development	2,115,577	2,153,366	2,854,020	2,156,073	2,697,730
Information Technology:					
Administration	286,883	304,966	322,610	170,774	590,830
Infrastructure Support	3,810,129	3,430,943	3,738,900	3,738,108	5,251,400
Application Operations	3,871,171	4,302,146	4,659,040	3,190,963	4,834,945
Desktop Support	-	-	-	1,287,774	1,414,370
GIS Application and Support	732,222	778,724	815,930	788,740	936,430
Copy and Printing Services	253,739	211,248	315,000	-	-
Total Information Technology	8,954,144	9,028,027	9,851,480	9,176,359	13,027,975
Human Resources:					
Administration	1,548,203	1,566,596	1,788,420	1,850,719	1,901,370
Learning and Development	403,869	529,542	464,820	445,057	571,360
Risk Management	386,430	415,895	380,480	-	-
Payroll	225,446	29	-	-	-
Total Human Resources	2,563,948	2,512,062	2,633,720	2,295,776	2,472,730
Management and Budget	700,139	608,156	635,240	625,115	728,170
Town Clerk	627,076	510,049	735,200	701,643	576,520
Neighborhood Services	2	-	-	-	-
Legal Services:					
General Counsel	974,540	1,012,391	1,134,290	1,166,693	1,682,520
Prosecutor	1,815,503	1,776,987	1,834,050	1,967,899	2,131,570
Total Legal Services	2,790,043	2,789,378	2,968,340	3,134,592	3,814,090
Management Services:					
Administration	329,048	192,177	198,090	212,880	214,880
Accounting	958,222	1,124,263	1,224,030	1,218,304	1,317,605
Purchasing	554,445	564,860	566,860	508,618	599,930
Tax Compliance	409,917	455,768	646,440	510,316	546,655
Total Management Services	2,251,632	2,337,068	2,635,420	2,450,118	2,679,070
Municipal Court	3,221,340	3,192,395	3,401,380	3,337,435	3,430,020

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Development Services:					
Administration	238,273	295,907	670,140	679,022	752,540
Permits and Licensing	516,144	581,323	579,010	714,752	787,950
Plan Review and Inspection:					
Administration	247,779	243,349	246,180	252,194	253,450
Building	1,492,833	1,611,674	1,665,530	1,518,302	1,781,510
Fire	523,858	346,493	354,840	359,369	363,970
Engineering	994,022	1,057,630	1,131,780	1,241,616	1,211,160
Planning	275,196	197,644	278,320	282,081	295,430
Code	488,401	537,868	538,080	524,424	559,530
Total Plan Review and Inspection	4,022,089	3,994,658	4,214,730	4,177,986	4,465,050
Development Engineering	-	327,737	336,870	377,426	465,270
Planning Services	1,281,692	1,259,240	1,323,780	1,236,408	1,384,020
Transportation Planning	53,077	257,793	233,180	191,713	260,750
Total Development Services	6,111,275	6,716,658	7,357,710	7,377,307	8,115,580
Engineering Services:					
Administration	199,199	122,810	191,890	120,995	124,150
Development	259,390	-	-	-	-
Traffic	416,187	368,755	450,120	344,090	579,990
Total Engineering Services	874,776	491,565	642,010	465,085	704,140
Police Department:					
Administration	9,015,774	2,569,066	2,357,730	2,422,780	3,003,380
Animal Control	143,966	147,225	157,000	-	-
Incarceration	1,318,014	1,528,164	1,400,000	-	-
Support Services:					
Administration	501,238	395,403	592,590	2,151,057	2,171,670
Communications	2,888,633	2,742,496	3,034,830	3,250,101	3,583,505
Hiring/Inspections	489,359	700,232	553,370	649,769	598,980
Planning and Research	184,175	192,649	192,920	202,896	308,640
Public Affairs	-	-	284,030	197,971	290,300
Counseling Services	814,999	864,873	915,760	725,723	927,060
Crime Prevention	163,024	249,664	149,430	162,407	160,840
Property	558,775	560,380	613,330	634,682	684,170
Records	1,043,198	1,078,202	1,188,420	1,208,485	1,275,240
Total Support Services	6,643,401	6,783,899	7,524,680	9,183,091	10,000,405
Professional Standards:					
Professional Standards Admin	-	-	255,510	272,512	249,760
Internal Affairs	597,627	598,973	459,200	497,695	466,490
Training & Program Coordination	396,799	381,777	1,018,270	2,969,811	1,182,625
Total Professional Standards	994,426	980,750	1,732,980	3,740,018	1,898,875
Patrol Services:					
Uniform Patrol	19,047,432	22,606,294	24,822,410	22,168,253	26,413,680
Civilian Support	247,839	213,423	291,520	297,124	346,810

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Detention / Court Support	776,908	858,453	749,490	905,759	993,690
Enforcement Support	816,552	889,973	855,770	762,845	893,630
Total Patrol Services	20,888,731	24,568,143	26,719,190	24,133,981	28,647,810
Investigations:					
Investigations Administration	739,140	877,812	894,910	1,002,636	978,330
Financial Crimes Unit	-	-	1,016,610	1,002,376	967,260
Family Violence Unit	-	-	844,930	756,210	917,440
Special Victims Unit	1,409,658	1,589,778	1,460,700	1,438,016	1,488,690
Violent Crimes Unit	893,642	1,011,952	1,054,070	1,014,296	1,071,110
Property Crimes	1,469,465	1,809,354	1,382,580	1,182,661	1,363,060
Crime Scene Unit	698,140	730,727	787,910	800,777	792,840
Intel and Analysis Unit	1,306,345	1,457,928	1,054,510	1,054,807	1,146,540
Total Investigations	6,516,390	7,477,551	8,496,220	8,251,779	8,725,270
Special Operations:					
SWAT	221,001	247,178	347,260	386,309	353,470
Crime Suppression	1,815,641	1,982,163	1,156,900	926,870	1,153,750
K-9 Unit	-	-	464,930	486,163	480,130
School Programs	1,205,024	1,439,536	1,331,020	1,552,605	1,331,490
Traffic Unit	2,358,391	2,534,437	2,813,600	2,697,897	2,809,060
Total Special Operations	5,600,057	6,203,314	6,113,710	6,049,844	6,127,900
Tactical Operations:					
Crime Apprehension	766,051	910,640	809,650	-	-
Special Investigations	779,639	777,463	790,540	1,524,268	1,539,190
Total Tactical Operations	1,545,690	1,688,103	1,600,190	1,524,268	1,539,190
Total Police Department	52,666,449	51,946,215	56,101,700	55,305,761	59,942,830
Fire and Rescue Department:					
Administration:					
Administration	2,777,141	1,938,727	1,498,070	1,545,523	1,191,240
Organizational Performance	357,687	1,499	-	-	-
Total Administration	3,134,828	1,940,226	1,498,070	1,545,523	1,191,240
Operations:					
Training	780,063	983,390	839,600	847,455	865,860
Operations	24,043,146	28,167,484	27,598,420	27,721,674	28,757,310
Resource	2,594,109	2,939,289	2,826,680	2,877,897	2,992,400
Total Operations	27,417,318	32,090,163	31,264,700	31,447,026	32,615,570
Prevention	754,363	769,220	738,670	729,969	784,930
Community	531,258	572,387	575,810	593,029	634,240
Emergency Operations Center	161,510	-	-	-	-
Total Fire and Rescue	31,999,277	35,371,996	34,077,250	34,315,547	35,225,980
Parks and Recreation:					
Administration	1,172,467	1,200,137	1,194,620	1,220,289	1,313,060
Facilities Maintenance:					
Facilities Maintenance	1,048,706	1,021,882	1,053,650	1,107,826	1,213,670

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Municipal Office I	317,389	454,301	406,000	406,000	373,400
Public Works Facility	111,321	268,167	128,620	128,620	128,980
Municipal Office II	174,681	218,382	158,280	158,280	158,680
Public Safety Center	1,058,328	1,117,030	1,106,960	1,106,960	1,216,000
South Area Service Center	205,326	229,215	202,510	218,010	202,740
Heritage Annex	37,292	26,973	27,840	27,840	27,840
Traffic Center/Radio Facility	18,224	16,521	16,970	16,970	16,970
University Building	121,363	523,160	251,500	252,943	289,500
Total Facilities Maintenance	3,092,630	3,875,631	3,352,330	3,423,449	3,627,780
Parks and Open Space:					
Parks Administration	2,444,958	2,442,299	2,412,320	2,401,848	3,808,750
Freestone Park	564,548	574,536	485,390	485,390	586,100
Crossroads Park	323,950	345,333	340,140	340,140	305,110
McQueen Park	263,917	331,518	276,440	276,440	279,310
Hetchler Park	111,997	157,273	123,740	123,740	127,690
Nichols Park	36,847	61,712	48,420	48,420	48,580
Cactus Yards	59,016	114,599	36,380	1,512,295	2,226,630
Desert Sky Park	578	980	400	400	134,560
Gilbert Regional Park	-	-	-	-	235,060
Riparian Preserve	407,150	371,244	411,340	404,573	386,320
Neighborhood Parks	247,797	239,786	233,990	233,990	241,760
Discovery Park	195,858	247,782	190,850	190,850	193,250
Cosmo Park	148,185	117,497	115,410	115,410	115,930
Water Tower Park	54,841	67,040	62,700	62,700	62,910
Zanjero Park	9,743	26,865	20,400	20,400	20,610
Trails Washes and Other	175,653	194,038	170,100	170,100	172,200
Heritage District	69,784	71,228	71,600	71,600	72,610
Total Parks and Open Space	5,114,822	5,363,730	4,999,620	6,458,296	9,017,380
Aquatics:					
Mesquite Pool	233,350	199,131	264,220	228,359	265,360
Greenfield Pool	219,647	227,960	255,160	251,103	255,160
Perry Pool	198,962	185,056	235,840	190,724	231,070
Williams Field Pool	198,341	187,076	210,730	178,674	211,610
Total Aquatics	850,300	799,223	965,950	848,860	963,200
Recreation Centers:					
Community Center	448,923	427,376	442,720	444,579	466,070
McQueen Activity Center	575,500	540,398	555,650	524,761	562,080
Page Park Center	31,857	17,234	-	-	-
Freestone Recreation Center	1,237,366	1,259,552	1,333,780	1,318,904	1,324,230
SE Regional Library	2,718,673	2,998,559	3,033,540	3,033,447	3,117,300
Perry Branch Library	1,099,655	1,140,417	1,143,060	1,143,060	1,162,780
Total Recreation Centers	6,111,974	6,383,536	6,508,750	6,464,751	6,632,460
Recreation Programs:					
Youth Sports	65,797	66,401	81,940	68,699	87,910
Adult Sports	253,246	242,603	288,510	281,726	278,110
Special Events Administration	319,446	339,678	451,180	635,039	1,013,590
Special Events	253,928	310,526	162,970	-	-

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Adaptive Recreation	66,915	66,251	70,740	66,767	72,050
Total Recreation Programs	959,332	1,025,459	1,055,340	1,052,231	1,451,660
Total Parks and Recreation	17,301,525	18,647,716	18,076,610	19,467,876	23,005,540
Non-Departmental:					
Transportation:					
Phoenix Mesa Gateway Airport	350,000	350,000	350,000	350,000	350,000
Total Transportation	350,000	350,000	350,000	350,000	350,000
Outside Agencies:					
Youth Special Programs	115,000	-	-	-	-
Senior Programs	114,424	161,636	139,590	139,590	139,590
Social Services	298,714	429,596	442,000	442,000	430,000
Museum Support	51,556	51,361	51,500	-	-
Heritage Center	-	-	61,150	61,150	61,150
Total Outside Agencies	579,694	642,593	694,240	642,740	630,740
Capital Projects	9,979,353	9,018,808	-	-	-
Other	13,639,785	7,925,775	11,204,450	7,759,150	17,500,170
Contingency	-	-	10,000,000	2,235,000	10,000,000
ED Reserve	-	-	5,000,000	500,000	5,000,000
Total Non-Departmental	24,548,832	17,937,176	27,248,690	11,486,890	33,480,910
TOTAL GENERAL FUND	<u>\$ 160,122,607</u>	<u>\$ 158,109,389</u>	<u>\$ 173,055,290</u>	<u>\$ 156,056,523</u>	<u>\$ 194,474,865</u>
ENTERPRISE OPERATIONS					
WATER					
Administration:					
Administration	305,134	459,396	462,220	477,131	469,820
Utility Customer Service	648,505	665,321	654,370	636,145	669,390
Public Works Administration	158,364	209,826	226,830	244,624	289,430
Utility Locates	236,251	252,117	288,700	303,897	301,620
Total Administration	1,348,254	1,586,660	1,632,120	1,661,797	1,730,260
Water Conservation	383,839	441,376	469,920	467,286	506,210
Production:					
North Water Treatment Plant	4,441,594	3,196,586	4,249,390	4,170,774	4,928,760
Santan Vista Water Treatment Plant	2,079,276	2,467,754	3,972,320	3,891,906	4,373,870
Well Production	3,766,866	3,935,298	4,519,580	4,456,826	3,761,400
Total Production	10,287,736	9,599,638	12,741,290	12,519,506	13,064,030
SCADA	492	629,000	742,790	1,690,415	861,190
Backflow Prevention	202,141	205,170	208,360	214,328	214,330
Quality	607,464	775,433	690,750	639,540	786,060
Distribution	2,338,238	2,365,783	2,996,930	3,021,414	2,860,220
Metering	3,785,099	3,934,513	4,161,760	4,121,641	4,234,300
Water Resources	3,846,524	5,645,016	6,590,370	6,586,329	6,821,280

Non-Departmental:

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**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Contingency	-	-	2,500,000	-	2,500,000
Capital Projects	2,910,180	804,698	-	-	-
Other	169,475	164,651	352,000	200,000	475,000
Total Non-Departmental	3,079,655	969,349	2,852,000	200,000	2,975,000
TOTAL WATER FUND	<u>\$ 25,879,442</u>	<u>\$ 26,151,938</u>	<u>\$ 33,086,290</u>	<u>\$ 31,122,256</u>	<u>\$ 34,052,880</u>
WASTEWATER					
Administration:					
Administration	404,485	339,472	423,500	374,325	442,400
Utility Customer Service	603,990	623,200	613,660	613,660	629,350
Public Works Administration	93,319	114,485	128,820	128,820	147,980
Utility Locates	236,831	252,117	288,700	288,700	301,600
Total Administration	1,338,625	1,329,274	1,454,680	1,405,505	1,521,330
Collections:					
Collections	3,601,769	3,329	-	-	-
Lift Stations	238	2,186,899	2,581,900	2,377,475	2,194,695
Gravity Systems	6	1,898,448	1,580,950	2,001,068	1,817,470
Total Collections	3,602,013	4,088,676	4,162,850	4,378,543	4,012,165
Plant Operations:					
Neely Treatment Facility	4,554,156	4,681,547	5,352,440	5,252,610	5,933,350
Greenfield Treatment Facility	2,910,424	2,636,597	3,366,950	3,232,130	3,058,440
Total Plant Operations	7,464,580	7,318,144	8,719,390	8,484,740	8,991,790
Reclaimed:					
Effluent Reuse	1,095,700	1,113,277	1,135,750	1,249,470	1,339,260
Effluent Recharge	585,851	613,454	726,370	725,079	787,270
Total Reclaimed	1,681,551	1,726,731	1,862,120	1,974,549	2,126,530
Quality	498,001	438,887	511,960	467,034	564,510
Non-Departmental:					
Contingency	-	-	2,000,000	-	2,000,000
Capital Projects	2,430,160	7,100,593	-	-	-
Other	61,617	65,399	129,000	68,000	160,000
Total Non-Departmental	2,491,777	7,165,992	2,129,000	68,000	2,160,000
TOTAL WASTEWATER	<u>\$ 17,076,547</u>	<u>\$ 22,067,704</u>	<u>\$ 18,840,000</u>	<u>\$ 16,778,371</u>	<u>\$ 19,376,325</u>
ENVIRONMENTAL SERVICES - RESIDENTIAL					
Administration:					
Residential Administration	385,842	473,968	519,680	428,892	621,420
Utility Customer Service	600,459	615,925	610,530	610,530	626,240
Public Works Administration	80,968	101,290	108,110	108,110	116,150
Total Administration	1,067,269	1,191,183	1,238,320	1,147,532	1,363,810
Residential Collections	5,890,000	7,073,441	6,195,260	6,451,226	6,438,305
Uncontained Collections	2,365,293	2,416,148	2,554,880	2,397,571	2,676,920
Recycling	1,537,323	1,891,475	1,556,230	2,575,508	2,671,760
Environmental Programs	504,656	526,216	549,260	520,396	537,090

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Recycling Outreach	253,885	263,208	543,540	-	-
Street Cleaning	836,865	852,311	809,120	406,471	-
Storm Water	285,692	514,753	675,600	344,688	-
Non-Departmental:					
Contingency	-	-	1,500,000	-	1,200,000
Capital Projects	19,812	72,370	-	-	-
Other	67,022	73,936	191,000	90,000	238,000
Total Non-Departmental	86,834	146,306	1,691,000	90,000	1,438,000
TOTAL ENVIRO SVC - RESIDENTIAL	<u>\$ 12,827,817</u>	<u>\$ 14,875,041</u>	<u>\$ 15,813,210</u>	<u>\$ 13,933,392</u>	<u>\$ 15,125,885</u>
ENVIRONMENTAL SERVICES - COMMERCIAL					
Administration:					
Commercial Administration	17,277	79,793	73,620	79,200	42,560
Utility Customer Service	5,389	10,147	9,610	9,610	9,370
Public Works Administration	12,222	16,115	15,760	15,760	18,910
Total Administration	34,888	106,055	98,990	104,570	70,840
Commercial Collections	1,264,571	1,488,824	1,378,900	1,424,324	1,485,160
Commercial Rolloffs	506,383	641,290	574,420	564,271	623,220
Non-Departmental:					
Contingency	-	-	250,000	-	250,000
Capital Projects	939	-	-	-	-
Other	7,950	8,920	24,500	13,000	32,000
Total Non-Departmental	8,889	8,920	274,500	13,000	282,000
TOTAL ENVIRO SVC - COMMERCIAL	<u>\$ 1,814,731</u>	<u>\$ 2,245,089</u>	<u>\$ 2,326,810</u>	<u>\$ 2,106,165</u>	<u>\$ 2,461,220</u>
ENVIRONMENTAL COMPLIANCE					
Administration	-	-	-	-	28,690
Street Cleaning	-	-	-	532,972	826,330
Storm Water	-	-	-	368,967	1,112,430
TOTAL ENVIRO COMPLIANCE	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 901,939</u>	<u>\$ 1,967,450</u>
TOTAL ENTERPRISE OPERATIONS	<u>\$ 57,598,537</u>	<u>\$ 65,339,772</u>	<u>\$ 70,066,310</u>	<u>\$ 64,842,123</u>	<u>\$ 72,983,760</u>
STREETS					
HURF					
Administration:					
Administration	412,423	479,260	482,870	476,907	503,380
Public Works Administration	83,970	99,072	94,490	94,490	125,300
Utility Locates	52,629	56,026	64,160	64,160	60,320
Total Administration	549,022	634,358	641,520	635,557	689,000
Streets Maintenance:					
Asphalt Patching	365,116	359,951	554,510	416,065	583,460
Preventive Maintenance	268,890	286,859	341,580	418,915	410,700
Crack Sealing	652,908	597,251	699,480	646,774	762,870
Fog Sealing	443,847	479,427	723,590	759,770	739,700
Total Streets Maintenance	1,730,761	1,723,488	2,319,160	2,241,524	2,496,730

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
Traffic Control:					
Street Marking	633,159	450,301	532,570	535,614	534,370
Street Signs	454,244	456,199	588,080	620,897	607,940
Street Lighting	3,183,878	3,401,350	3,123,050	3,124,147	4,464,660
Traffic Signal Maintenance	1,907,191	2,017,708	1,604,030	1,773,166	1,637,140
Traffic Operations Center	549,443	510,685	935,330	872,972	1,055,450
Total Traffic Control	6,727,915	6,836,243	6,783,060	6,926,796	8,299,560
Right of Way Maintenance:					
Landscape Maintenance	1,941,475	1,867,057	2,022,050	2,025,030	2,109,940
Shoulder Maintenance	229,877	151,719	195,890	215,668	221,020
Concrete Repair	1,328,414	996,833	1,231,500	1,239,764	1,695,220
Total Right of Way Maintenance	3,499,766	3,015,609	3,449,440	3,480,462	4,026,180
Hazard Response	231,373	275,490	220,500	233,731	220,120
Non-Departmental:					
Contingency	-	-	500,000	-	500,000
Other	59,160	82,261	179,540	112,540	223,540
Total Non-Departmental	59,160	82,261	679,540	112,540	723,540
TOTAL HURF FUND	<u>\$ 12,797,997</u>	<u>\$ 12,567,449</u>	<u>\$ 14,093,220</u>	<u>\$ 13,630,610</u>	<u>\$ 16,455,130</u>
ROADWAY AND MAINTENANCE					
Administration	4,725,806	4,796,405	3,694,190	3,786,933	5,294,530
Non-Departmental:					
Contingency	-	-	900,000	50,000	900,000
Capital Projects	2,422,335	1,585,763	-	-	-
Other	-	-	-	-	375,000
Total Non-Departmental	2,422,335	1,585,763	900,000	50,000	1,275,000
TOTAL ROADWAY & MAINT FUND	<u>\$ 7,148,141</u>	<u>\$ 6,382,168</u>	<u>\$ 4,594,190</u>	<u>\$ 3,836,933</u>	<u>\$ 6,569,530</u>
TOTAL STREETS FUND	<u>\$ 19,946,138</u>	<u>\$ 18,949,617</u>	<u>\$ 18,687,410</u>	<u>\$ 17,467,543</u>	<u>\$ 23,024,660</u>
INTERNAL SERVICE					
Fleet Maintenance	6,742,912	7,140,119	8,057,760	7,712,730	8,529,810
Health Self Insurance	14,798,577	14,221,584	17,041,560	15,371,640	17,269,800
Dental Self Insurance	1,120,061	1,167,518	1,317,000	1,317,000	1,317,000
TOTAL INTERNAL SERVICE	<u>\$ 22,661,550</u>	<u>\$ 22,529,221</u>	<u>\$ 26,416,320</u>	<u>\$ 24,401,370</u>	<u>\$ 27,116,610</u>
REPLACEMENT FUNDS					
General	1,723,201	4,989,666	3,471,500	637,500	6,419,500
Streets	175,213	725,510	1,402,050	616,050	1,117,000
Water	1,399,298	7,317,847	3,721,900	964,900	3,493,000
Wastewater	5,376,522	8,966,539	4,383,200	1,742,200	4,088,500
Environmental Svc - Residential	983,016	3,974,952	5,413,400	1,313,400	4,819,500
Environmental Svc - Commercial	-	428,397	890,000	640,000	536,500
Environmental Compliance	-	-	-	-	2,213,000
Fleet	-	20,700	200,000	-	116,100

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	<u>2016-17</u> <u>Actual</u>	<u>2017-18</u> <u>Actual</u>	<u>2018-19</u> <u>Adopted</u>	<u>2018-19</u> <u>Projected</u>	<u>2019-20</u> <u>Adopted</u>
TOTAL REPLACEMENT FUNDS	\$ 9,657,250	\$ 26,423,611	\$ 19,482,050	\$ 5,914,050	\$ 22,803,100
SUB-TOTAL OPERATING FUNDS	\$ 269,986,082	\$ 291,351,610	\$ 307,707,380	\$ 268,681,609	\$ 340,402,995
SPECIAL REVENUE FUNDS					
CDBG/HOME:					
Administration	164,675	110,117	184,000	186,679	189,000
Projects	546,928	1,873,389	560,880	562,464	599,000
Total CDBG/HOME	711,603	1,983,506	744,880	749,143	788,000
Development Fees:					
Traffic Signal SDF	1,122,790	1,367,702	4,400	4,400	-
Police SDF	243,289	449,377	1,124,460	1,124,460	-
Fire SDF	295,965	36	4,400	4,400	-
General Government SDF	-	-	4,400	4,400	-
Parks and Recreation SDF	663	1,877,158	4,400	4,400	-
Water SDF	205,658	463,436	4,400	4,400	-
Water Resource Fee	5,208,621	5,782,809	4,400	4,400	-
Wastewater SDF	328,079	753,275	-	-	-
Wastewater SDF - Neely	-	7,109	4,400	4,400	-
Wastewater SDF - Greenfield	459,704	895,788	4,400	4,400	-
Total Development Fees	7,864,769	11,596,690	1,159,660	1,159,660	-
Grants	1,478,169	1,181,904	5,272,240	5,272,011	5,189,150
Police Impound	267,675	250,831	342,820	260,045	293,380
Special Districts:					
Street Light Improvement	1,805,715	1,824,050	2,029,600	2,029,600	1,905,600
Parkway Improvement	971,317	963,206	1,168,300	1,143,300	1,211,610
Total Special Districts	2,777,032	2,787,256	3,197,900	3,172,900	3,117,210
Other Special Revenue	1,659,090	1,557,194	4,222,360	3,490,289	3,137,630
TOTAL SPECIAL REVENUE FUNDS	\$ 14,758,338	\$ 19,357,381	\$ 14,939,860	\$ 14,104,048	\$ 12,525,370
OTHER FUNDING SOURCES					
Administration	1,060,626	1,518,311	1,820,940	1,615,402	1,874,030
CIP Contingency	-	-	100,000,000	-	100,000,000
Outside Sources	1,172,384	8,025,007	-	-	-
Bond Proceeds	10,914,631	10,783,958	-	-	350,000
Prop 400	1,880,269	3,982,342	-	-	-
Revenue Obligations	2,276,331	-	-	-	-
MPC - Water System	-	38,473,083	-	-	-
MPC - Wastewater System	2,610,199	10,329,333	-	-	-
TOTAL OTHER FUNDING SOURCES	\$ 19,914,440	\$ 73,112,034	\$ 101,820,940	\$ 1,615,402	\$ 102,224,030
CAPITAL IMPROVEMENT FUNDS					
Redevelopment	-	-	24,939,840	10,014,614	9,814,050
Streets	-	-	128,028,650	9,041,040	105,137,990
Traffic Control	-	-	5,580,860	479,020	7,497,070
Parks and Recreation	-	-	55,370,510	17,656,080	53,380,815

**Town of Gilbert - Expense Detail
Fiscal Year 2019-20**

	2016-17 <u>Actual</u>	2017-18 <u>Actual</u>	2018-19 <u>Adopted</u>	2018-19 <u>Projected</u>	2019-20 <u>Adopted</u>
Municipal Facilities	-	-	16,857,760	7,978,312	91,291,745
Water	-	-	127,180,970	7,625,267	148,931,740
Wastewater	-	-	118,181,840	5,813,974	76,192,750
Storm Water	-	-	1,177,810	44,760	873,000
Wastewater MPC	-	-	-	14,816,674	21,276,240
Water MPC	-	-	-	386,402	18,192,460
TOTAL CAPITAL IMPROVEMENTS	\$ -	\$ -	\$ 477,318,240	\$ 73,856,143	\$ 532,587,860
DEBT SERVICE					
General Obligation Debt	90,443,896	22,280,090	23,291,300	23,291,300	24,260,550
Street and Highway	3,412,020	3,413,020	3,417,500	3,417,500	-
Public Facilities MPC	14,281,600	78,436,154	15,719,280	15,719,280	15,671,300
Water Resources MPC	38,582,363	9,835,064	9,994,630	9,994,630	10,033,070
Subordinate Lien	-	2,257,506	2,264,460	2,264,460	2,269,460
Improvement Districts	696,795	961,309	6,411,280	6,411,280	5,343,240
Wastewater MPC	-	-	3,614,400	3,614,400	3,624,750
TOTAL DEBT SERVICE	\$ 147,416,674	\$ 117,183,143	\$ 64,712,850	\$ 64,712,850	\$ 61,202,370
TRUST ACCOUNTS					
Fire Pension	2,500	2,500	2,500	2,500	2,500
TOTAL TRUST ACCOUNTS	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
GRAND TOTAL EXPENSES	\$ 452,078,034	\$ 501,006,668	\$ 966,501,770	\$ 422,972,552	\$ 1,048,945,125

TOWN OF GILBERT, ARIZONA
ALL FUNDS SUMMARY OF SOURCES AND USES
2019-20 ADOPTED BUDGET

Fund	Available Sources			Expenditures				Transfers			Ending Balance
	Starting Balance	Revenue	Total Sources	Personnel	Contract & Other	Capital Outlay	Total Uses	Transfer Revenue	Transfer Expense	Total Transfers	
GENERAL FUND	\$ 85,800,731	\$ 179,962,500	\$ 265,763,231	\$ 132,942,490	\$ 60,379,975	\$ 1,152,400	\$ 194,474,865	\$ 6,106,910	\$ 29,391,615	\$ (23,284,705)	\$ 48,003,661
ENTERPRISE											
Water	37,513,845	48,475,000	85,988,845	10,530,740	23,072,140	450,000	34,052,880	-	30,248,460	(30,248,460)	21,687,505
Wastewater	20,653,513	30,085,000	50,738,513	4,740,875	14,546,680	88,770	19,376,325	1,035,000	20,017,990	(18,982,990)	12,379,198
Environmental Svc Residential	11,476,349	14,760,000	26,236,349	6,967,350	8,158,535	-	15,125,885	-	4,065,060	(4,065,060)	7,045,404
Environmental Svc Commercial	1,838,567	2,703,000	4,541,567	752,540	1,708,680	-	2,461,220	-	908,020	(908,020)	1,172,327
Environmental Compliance	1,383,061	4,550,000	5,933,061	959,570	1,007,880	-	1,967,450	-	3,536,920	(3,536,920)	428,691
TOTAL ENTERPRISE	\$ 72,865,335	\$ 100,573,000	\$ 173,438,335	\$ 23,951,075	\$ 48,493,915	\$ 538,770	\$ 72,983,760	\$ 1,035,000	\$ 58,776,450	\$ (57,741,450)	\$ 42,713,125
STREETS FUNDS											
HURF	6,690,790	16,545,000	23,235,790	4,870,500	11,448,630	136,000	16,455,130	-	920,410	(920,410)	5,860,250
Roadway and Maintenance	11,370,671	11,113,000	22,483,671	61,860	6,507,670	-	6,569,530	618,000	13,160,710	(12,542,710)	3,371,431
STREETS FUNDS	\$ 18,061,461	\$ 27,658,000	\$ 45,719,461	\$ 4,932,360	\$ 17,956,300	\$ 136,000	\$ 23,024,660	\$ 618,000	\$ 14,081,120	\$ (13,463,120)	\$ 9,231,681
INTERNAL SERVICE											
Fleet Maintenance	356,570	8,378,530	8,735,100	2,239,690	6,158,020	132,100	8,529,810	-	426,290	(426,290)	(221,000)
Health Self-Insurance	5,278,760	17,260,000	22,538,760	-	17,269,800	-	17,269,800	-	-	-	5,268,960
Dental Self Insurance	646,100	1,382,000	2,028,100	-	1,317,000	-	1,317,000	-	-	-	711,100
TOTAL INTERNAL SERVICE	\$ 6,281,430	\$ 27,020,530	\$ 33,301,960	\$ 2,239,690	\$ 24,744,820	\$ 132,100	\$ 27,116,610	\$ -	\$ 426,290	\$ (426,290)	\$ 5,759,060
REPLACEMENT FUNDS											
General	11,355,700	80,000	11,435,700	-	-	6,419,500	6,419,500	2,300,000	-	2,300,000	7,316,200
Streets	4,965,950	30,000	4,995,950	-	-	1,117,000	1,117,000	790,000	-	790,000	4,668,950
Water	92,907,521	600,000	93,507,521	-	-	3,493,000	3,493,000	13,400,000	45,563,090	(32,163,090)	57,851,431
Wastewater	63,146,187	200,000	63,346,187	-	692,000	3,396,500	4,088,500	9,200,000	51,112,430	(41,912,430)	17,345,257
Environmental Svc Residential	4,123,600	90,000	4,213,600	-	-	4,819,500	4,819,500	680,000	-	680,000	74,100
Environmental Svc Commercial	365,600	3,000	368,600	-	-	536,500	536,500	412,000	-	412,000	244,100
Fleet	670,100	-	670,100	-	-	116,100	116,100	417,000	971,000	(554,000)	-
Environmental Compliance	2,535,000	-	2,535,000	-	-	2,213,000	2,213,000	2,535,000	-	2,535,000	2,857,000
TOTAL REPLACEMENT FUNDS	\$ 180,069,658	\$ 1,003,000	\$ 181,072,658	\$ -	\$ 692,000	\$ 22,111,100	\$ 22,803,100	\$ 29,734,000	\$ 97,646,520	\$ (67,912,520)	\$ 90,357,038
SUB TOTAL OPERATING FUNDS	\$ 363,078,615	\$ 336,217,030	\$ 699,295,645	\$ 164,065,615	\$ 152,267,010	\$ 24,070,370	\$ 340,402,995	\$ 37,493,910	\$ 200,321,995	\$ (162,828,085)	\$ 196,064,565
CDBG/HOME	\$ 11,433	\$ 2,039,060	\$ 2,050,493	\$ 187,130	\$ 600,870	\$ -	\$ 788,000	\$ -	\$ 1,251,060	\$ (1,251,060)	\$ 11,433
DEVELOPMENT FUNDS											
Traffic Signal SDF	11,007,775	2,215,000	13,222,775	-	-	-	-	-	3,524,420	(3,524,420)	9,698,355
Road Maintenance SDF	-	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000
Police SDF	2,517,758	1,000,000	3,517,758	-	-	-	-	-	2,625,060	(2,625,060)	892,698
Fire SDF	(10,150,789)	2,500,000	(7,650,789)	-	-	-	-	-	1,297,840	(1,297,840)	(8,948,629)
General Government SDF	(6,082,926)	2,200,000	(3,882,926)	-	-	-	-	-	2,184,520	(2,184,520)	(6,067,446)
Parks and Recreation SDF	21,168,032	7,565,000	28,733,032	-	-	-	-	-	22,155,400	(22,155,400)	6,577,632
Parks SDF Prior to 2012	6,605,801	19,140,000	25,745,801	-	-	-	-	-	25,748,265	(25,748,265)	(2,464)
Water SDF	5,990,207	7,600,000	13,590,207	-	-	-	-	-	29,450,690	(29,450,690)	(15,860,483)
Water Resource Fee	3,729,576	2,550,000	6,279,576	-	-	-	-	-	72,151,630	(72,151,630)	(65,872,054)
Wastewater SDF - Neely	5,455,241	400,000	5,855,241	-	-	-	-	-	5,821,930	(5,821,930)	33,311
Wastewater SDF - Greenfield	18,297,315	4,000,000	22,297,315	-	-	-	-	-	13,800,700	(13,800,700)	8,496,615
TOTAL DEVELOPMENT FUNDS	\$ 58,537,990	\$ 51,170,000	\$ 109,707,990	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178,760,455	\$ (178,760,455)	\$ (69,052,465)
MISCELLANEOUS GRANTS	\$ 630,189	\$ 5,189,150	\$ 5,819,339	\$ 180,290	\$ 5,008,860	\$ -	\$ 5,189,150	\$ -	\$ -	\$ -	\$ 630,189

**TOWN OF GILBERT, ARIZONA
ALL FUNDS SUMMARY OF SOURCES AND USES
2019-20 ADOPTED BUDGET**

Fund	Available Sources			Expenditures				Transfers			Ending Balance
	Starting Balance	Revenue	Total Sources	Personnel	Contract & Other	Capital Outlay	Total Uses	Transfer Revenue	Transfer Expense	Total Transfers	
POLICE IMPOUND	\$ (111,045)	\$ 100,000	\$ (11,045)	\$ 274,080	\$ 19,300	\$ -	\$ 293,380	\$ -	\$ 15,000	\$ (15,000)	\$ (319,425)
MAINTENANCE DISTRICTS											
Street Light Improvement	14,400	1,728,400	1,742,800	-	1,905,600	-	1,905,600	-	-	-	(162,800)
Parkway Improvement	215,430	972,780	1,188,210	257,210	922,900	31,500	1,211,610	12,600	-	12,600	(10,800)
TOTAL MAINTENANCE DISTRICTS	\$ 229,830	\$ 2,701,180	\$ 2,931,010	\$ 257,210	\$ 2,828,500	\$ 31,500	\$ 3,117,210	\$ 12,600	\$ -	\$ 12,600	\$ (173,600)
OTHER SPECIAL REVENUE	\$ 1,734,131	\$ 2,578,690	\$ 4,312,821	\$ 244,810	\$ 2,892,820	\$ -	\$ 3,137,630	\$ 600,000	\$ -	\$ 600,000	\$ 1,775,191
OTHER FUNDING SOURCES											
CIP Administration	-	1,874,030	1,874,030	1,733,310	140,720	-	1,874,030	-	-	-	-
Outside Sources	10,850,809	23,066,000	33,916,809	-	-	-	-	-	29,918,030	(29,918,030)	3,998,779
GO Bond Proceeds	54,398,360	65,350,000	119,748,360	-	350,000	-	350,000	-	119,047,920	(119,047,920)	350,440
Contingency	-	100,000,000	100,000,000	-	-	100,000,000	100,000,000	-	-	-	-
Prop 400	14,353,201	16,314,000	30,667,201	-	-	-	-	-	33,509,910	(33,509,910)	(2,842,709)
Municipal Property Corporation	534,501	-	534,501	-	-	-	-	-	-	-	534,501
MPC - Water System	20,465,300	1,800,000	22,265,300	-	-	-	-	-	18,192,460	(18,192,460)	4,072,840
MPC - Wastewater System	18,676,126	500,000	19,176,126	-	-	-	-	-	21,276,240	(21,276,240)	(2,100,114)
TOTAL OTHER FUNDING SOURCES	\$ 119,278,297	\$ 208,904,030	\$ 328,182,327	\$ 1,733,310	\$ 490,720	\$ 100,000,000	\$ 102,224,030	\$ -	\$ 221,944,560	\$ (221,944,560)	\$ 4,013,737
CAPITAL IMPROVEMENT FUNDS											
Redevelopment	-	-	-	-	471,000	9,343,050	9,814,050	9,814,050	-	9,814,050	-
Streets	-	-	-	-	445,000	104,692,990	105,137,990	105,137,990	-	105,137,990	-
Traffic Control	-	-	-	-	243,000	7,254,070	7,497,070	7,497,070	-	7,497,070	-
Parks and Recreation	-	-	-	-	1,378,730	52,002,085	53,380,815	53,380,815	-	53,380,815	-
Municipal Facilities	-	-	-	-	2,556,290	88,735,455	91,291,745	91,291,745	-	91,291,745	-
Water	-	-	-	-	699,500	148,232,240	148,931,740	148,931,740	-	148,931,740	-
Wastewater	-	-	-	-	-	76,192,750	76,192,750	76,192,750	-	76,192,750	-
Storm Water	-	-	-	-	-	873,000	873,000	873,000	-	873,000	-
Wastewater MPC	-	-	-	-	-	21,276,240	21,276,240	21,276,240	-	21,276,240	-
Water MPC	-	-	-	-	-	18,192,460	18,192,460	18,192,460	-	18,192,460	-
TOTAL CAPITAL IMPROVEMENTS	\$ -	\$ -	\$ -	\$ -	\$ 5,793,520	\$ 526,794,340	\$ 532,587,860	\$ 532,587,860	\$ -	\$ 532,587,860	\$ -
DEBT SERVICE											
General Obligation Bonds	1,869,700	24,175,000	26,044,700	-	24,260,550	-	24,260,550	-	-	-	1,784,150
Improvement Districts	75,500	5,343,240	5,418,740	-	5,343,240	-	5,343,240	-	-	-	75,500
MPC - Public Facilities	150	-	150	-	15,671,300	-	15,671,300	15,671,430	-	15,671,430	280
MPC - Water System	(10)	-	(10)	-	10,033,070	-	10,033,070	10,033,060	-	10,033,060	(20)
MPC - Wastewater System	-	-	-	-	3,624,750	-	3,624,750	3,624,750	-	3,624,750	-
Revenue Obligations	3,051,040	-	3,051,040	-	2,269,460	-	2,269,460	2,269,460	-	2,269,460	3,051,040
Debt Sinking Fund	-	-	-	-	-	-	-	-	-	-	-
DEBT SERVICE	\$ 4,996,380	\$ 29,518,240	\$ 34,514,620	\$ -	\$ 61,202,370	\$ -	\$ 61,202,370	\$ 31,598,700	\$ -	\$ 31,598,700	\$ 4,910,950
TRUST AND AGENCY FUNDS	\$ 84,100	\$ -	\$ 84,100	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ 81,600
TOTAL ALL FUNDS	\$ 548,469,920	\$ 638,417,380	\$ 1,186,887,300	\$ 166,944,945	\$ 231,103,970	\$ 650,896,210	\$ 1,048,945,125	\$ 602,293,070	\$ 602,293,070	\$ -	\$ 137,942,175

2019-20 Requested Budget Transfers In and Out

Expenditure Transfers Out		Revenue Transfers In					
		General Fund	Wastewater	Special Revenue	Replacement Funds	CIP Funds	Debt
General Fund	\$ 29,391,615			1,230,600	2,300,000	18,227,235	7,633,780
Water	\$ 30,248,460	2,442,280	1,035,000		13,400,000	13,371,180	
Wastewater	\$ 20,017,990	1,141,920			9,200,000	9,676,070	
Environmental Svc - Residential	\$ 4,065,060	864,250			680,000	2,520,810	
Environmental Svc - Commercial	\$ 908,020	148,130			412,000	347,890	
Environmental Compliance	\$ 3,536,920	124,920			2,535,000	877,000	
Streets	\$ 920,410	920,410					
Fleet Maintenance	\$ 426,290				417,000	9,290	
Roads and Maintenance	\$ 13,160,710				790,000	12,370,710	
Water Replacement	\$ 45,563,090					45,563,090	
Wastewater Replacement	\$ 51,112,430					51,112,430	
Fleet Replacement	\$ 971,000					971,000	
CDBG	\$ 1,251,060					1,251,060	
Traffic Signal SDF	\$ 3,524,420					3,524,420	
Police SDF	\$ 2,625,060					161,000	2,464,060
Fire SDF	\$ 1,297,840	300,000				52,000	945,840
General SDF	\$ 2,184,520	150,000				-	2,034,520
Park & Rec SDF	\$ 22,155,400					17,292,710	4,862,690
Parks SDF Prior to 2012	\$ 25,748,265					25,748,265	
Water SDF	\$ 29,450,690					19,417,630	10,033,060
Water Resource Fee	\$ 72,151,630					72,151,630	
Neely Wastewater SDF	\$ 5,821,930					5,821,930	
Greenfield Wastewater SDF	\$ 13,800,700					10,175,950	3,624,750
Special Revenue	\$ 15,000	15,000					
Outside Sources	\$ 29,918,030					29,918,030	
GO Bond Proceeds	\$ 119,047,920					119,047,920	
MAG - Prop 400	\$ 33,509,910					33,509,910	
Water MPC	\$ 18,192,460					18,192,460	
Wastewater MPC	\$ 21,276,240					21,276,240	
Transfer In Amount	\$ 602,293,070	\$ 6,106,910	\$ 1,035,000	\$ 1,230,600	\$ 29,734,000	\$532,587,860	\$ 31,598,700

FINAL - FIVE YEAR GENERAL FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	85,800,000	48,004,000	49,955,000	50,016,000	53,803,000
REVENUE	179,963,000	184,477,000	188,623,000	192,785,000	196,973,000
TOTAL REVENUE	179,963,000	184,477,000	188,623,000	192,785,000	196,973,000
TRANSFERS IN	6,107,000	6,107,000	6,107,000	6,107,000	6,107,000
TOTAL SOURCES	271,870,000	238,588,000	244,685,000	248,908,000	256,883,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	161,471,000	161,470,000	161,470,000	161,470,000	161,470,000
CIP MAINTENANCE COSTS		811,000	2,145,000	2,277,000	4,765,000
FIVE YEAR PLAN		5,841,000	11,292,000	15,476,000	22,587,000
SUB-TOTAL ONGOING EXPENDITURES	161,471,000	168,122,000	174,907,000	179,223,000	188,822,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES	16,851,000				
FIVE YEAR PLAN		1,996,000	3,864,000	7,714,000	2,119,000
CAPITAL OUTLAY	1,152,000	-	-	-	-
CONTINGENCY	10,000,000				
ECONOMIC DEVELOPMENT RESERVE	5,000,000				
SUB-TOTAL ONE-TIME EXPENDITURES	33,003,000	1,996,000	3,864,000	7,714,000	2,119,000
TRANSFERS OUT					
CAPITAL - CIP	18,227,000	8,234,000	8,871,000	1,143,000	6,902,000
OTHER	11,165,000	10,281,000	7,027,000	7,025,000	7,029,000
SUB-TOTAL TRANSFERS OUT	29,392,000	18,515,000	15,898,000	8,168,000	13,931,000
TOTAL USES	223,866,000	188,633,000	194,669,000	195,105,000	204,872,000
ANNUAL OPERATING RESULT	(37,796,000)	1,951,000	61,000	3,787,000	(1,792,000)
FUND BALANCE	48,004,000	49,955,000	50,016,000	53,803,000	52,011,000
MINIMUM FUND BALANCE	48,000,000	50,010,000	48,450,000	49,530,000	51,930,000
FUND BALANCE ABOVE MINIMUM	4,000	(55,000)	1,566,000	4,273,000	81,000

FINAL - FIVE YEAR STREETS FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	18,061,000	9,229,000	8,360,000	6,363,000	5,900,000
REVENUE	27,658,000	29,143,000	30,013,000	30,909,000	31,832,000
TOTAL REVENUE	27,658,000	29,143,000	30,013,000	30,909,000	31,832,000
TRANSFERS IN	618,000	-	-	-	-
TOTAL SOURCES	46,337,000	38,372,000	38,373,000	37,272,000	37,732,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	19,374,000	19,374,000	19,374,000	19,374,000	19,374,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		336,000	386,000	511,000	557,000
		580,000	910,000	1,240,000	1,570,000
SUB-TOTAL ONGOING EXPENDITURES	19,374,000	20,290,000	20,670,000	21,125,000	21,501,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	2,117,000				
CAPITAL OUTLAY	136,000	-	-	-	-
CONTINGENCY	1,400,000				
SUB-TOTAL ONE-TIME EXPENDITURES	3,653,000	-	-	-	-
TRANSFERS OUT					
CAPITAL	12,371,000	8,012,000	9,630,000	8,537,000	12,250,000
OTHER	1,710,000	1,710,000	1,710,000	1,710,000	1,710,000
SUB-TOTAL TRANSFERS OUT	14,081,000	9,722,000	11,340,000	10,247,000	13,960,000
TOTAL USES	37,108,000	30,012,000	32,010,000	31,372,000	35,461,000
ANNUAL OPERATING RESULT	(8,832,000)	(869,000)	(1,997,000)	(463,000)	(3,629,000)
FUND BALANCE	9,229,000	8,360,000	6,363,000	5,900,000	2,271,000
MINIMUM FUND BALANCE	4,850,000	5,070,000	5,170,000	5,280,000	5,370,000
FUND BALANCE ABOVE MINIMUM	4,379,000	3,290,000	1,193,000	620,000	(3,099,000)

FINAL - FIVE YEAR WATER FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	37,514,000	21,688,000	18,194,000	11,388,000	10,662,000
REVENUE	48,475,000	51,146,000	51,972,000	52,813,000	53,669,000
TOTAL REVENUE	48,475,000	51,146,000	51,972,000	52,813,000	53,669,000
TRANSFERS IN	-	-	-	-	-
TOTAL SOURCES	85,989,000	72,834,000	70,166,000	64,201,000	64,331,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	30,952,000	30,952,000	30,952,000	30,952,000	30,952,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		263,000	263,000	553,000	393,000
		767,000	1,270,000	932,000	1,404,000
SUB-TOTAL ONGOING EXPENDITURES	30,952,000	31,982,000	32,485,000	32,437,000	32,749,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	151,000				
		50,000	600,000	105,000	450,000
CAPITAL OUTLAY CONTINGENCY	450,000	-	-	-	-
	2,500,000				
SUB-TOTAL ONE-TIME EXPENDITURES	3,101,000	50,000	600,000	105,000	450,000
TRANSFERS OUT					
CAPITAL	13,371,000	5,731,000	8,816,000	4,120,000	5,517,000
OTHER	16,877,000	16,877,000	16,877,000	16,877,000	16,877,000
SUB-TOTAL TRANSFERS OUT	30,248,000	22,608,000	25,693,000	20,997,000	22,394,000
TOTAL USES	64,301,000	54,640,000	58,778,000	53,539,000	55,593,000
ANNUAL OPERATING RESULT	(15,826,000)	(3,494,000)	(6,806,000)	(726,000)	(1,924,000)
FUND BALANCE	21,688,000	18,194,000	11,388,000	10,662,000	8,738,000
MINIMUM FUND BALANCE	17,540,000	17,800,000	17,920,000	17,910,000	17,990,000
FUND BALANCE ABOVE MINIMUM	4,148,000	394,000	(6,532,000)	(7,248,000)	(9,252,000)

FINAL - FIVE YEAR WASTEWATER FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	20,654,000	12,379,000	11,888,000	13,782,000	14,132,000
REVENUE	30,085,000	30,370,000	30,658,000	30,949,000	31,242,800
TOTAL REVENUE	30,085,000	30,370,000	30,658,000	30,949,000	31,242,800
TRANSFERS IN	1,035,000	1,035,000	1,035,000	1,035,000	1,035,000
TOTAL SOURCES	51,774,000	43,784,000	43,581,000	45,766,000	46,409,800
ONGOING EXPENDITURES					
BASE EXPENDITURES	16,184,000	16,184,000	16,184,000	16,184,000	16,184,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		1,020,000	1,029,000	1,329,000	1,629,000
		295,000	653,000	630,000	1,015,000
SUB-TOTAL ONGOING EXPENDITURES	16,184,000	17,499,000	17,866,000	18,143,000	18,828,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	1,104,000				
CAPITAL OUTLAY CONTINGENCY		737,000	303,000	300,000	380,000
	89,000				
	2,000,000				
SUB-TOTAL ONE-TIME EXPENDITURES	3,193,000	737,000	303,000	300,000	380,000
TRANSFERS OUT					
CAPITAL	9,676,000	2,318,000	288,000	1,849,000	315,000
OTHER	10,342,000	11,342,000	11,342,000	11,342,000	11,342,000
SUB-TOTAL TRANSFERS OUT	20,018,000	13,660,000	11,630,000	13,191,000	11,657,000
TOTAL USES	39,395,000	31,896,000	29,799,000	31,634,000	30,865,000
ANNUAL OPERATING RESULT	(8,275,000)	(491,000)	1,894,000	350,000	1,412,800
FUND BALANCE	12,379,000	11,888,000	13,782,000	14,132,000	15,544,800
MINIMUM FUND BALANCE	7,650,000	7,970,000	8,070,000	8,140,000	8,310,000
FUND BALANCE ABOVE MINIMUM	4,729,000	3,918,000	5,712,000	5,992,000	7,234,800

FINAL - FIVE YEAR ENVIRONMENTAL SERVICES RESIDENTIAL FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	11,476,000	7,045,000	5,089,000	4,505,000	4,133,000
REVENUE	14,760,000	15,013,000	15,270,000	15,532,000	15,798,000
TOTAL REVENUE	14,760,000	15,013,000	15,270,000	15,532,000	15,798,000
TRANSFERS IN	-	-	-	-	-
TOTAL SOURCES	26,236,000	22,058,000	20,359,000	20,037,000	19,931,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	13,921,000	13,921,000	13,921,000	13,921,000	13,921,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		4,000	4,000	4,000	4,000
		205,000	400,000	450,000	600,000
SUB-TOTAL ONGOING EXPENDITURES	13,921,000	14,130,000	14,325,000	14,375,000	14,525,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	5,000				
CAPITAL OUTLAY CONTINGENCY		340,000	-	-	-
	1,200,000				
SUB-TOTAL ONE-TIME EXPENDITURES	1,205,000	340,000	-	-	-
TRANSFERS OUT					
CAPITAL	2,521,000	970,000	-	-	-
OTHER	1,544,000	1,529,000	1,529,000	1,529,000	1,529,000
SUB-TOTAL TRANSFERS OUT	4,065,000	2,499,000	1,529,000	1,529,000	1,529,000
TOTAL USES	19,191,000	16,969,000	15,854,000	15,904,000	16,054,000
ANNUAL OPERATING RESULT	(4,431,000)	(1,956,000)	(584,000)	(372,000)	(256,000)
FUND BALANCE	7,045,000	5,089,000	4,505,000	4,133,000	3,877,000
MINIMUM FUND BALANCE	3,480,000	3,530,000	3,580,000	3,590,000	3,630,000
FUND BALANCE ABOVE MINIMUM	3,565,000	1,559,000	925,000	543,000	247,000

FINAL - FIVE YEAR ENVIRONMENTAL SERVICES COMMERCIAL FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	1,838,000	1,171,000	1,074,000	1,122,000	1,150,000
REVENUE	2,703,000	2,703,000	2,703,000	2,703,000	2,703,000
TOTAL REVENUE	2,703,000	2,703,000	2,703,000	2,703,000	2,703,000
TRANSFERS IN	-	-	-	-	-
TOTAL SOURCES	4,541,000	3,874,000	3,777,000	3,825,000	3,853,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	2,212,000	2,212,000	2,212,000	2,212,000	2,212,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		-	-	-	-
		20,000	40,000	60,000	80,000
SUB-TOTAL ONGOING EXPENDITURES	2,212,000	2,232,000	2,252,000	2,272,000	2,292,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	-				
CAPITAL OUTLAY	-	-	-	-	-
CONTINGENCY	250,000				
SUB-TOTAL ONE-TIME EXPENDITURES	250,000	-	-	-	-
TRANSFERS OUT					
CAPITAL	348,000	8,000	-	-	-
OTHER	560,000	560,000	403,000	403,000	403,000
SUB-TOTAL TRANSFERS OUT	908,000	568,000	403,000	403,000	403,000
TOTAL USES	3,370,000	2,800,000	2,655,000	2,675,000	2,695,000
ANNUAL OPERATING RESULT	(69,000)	(97,000)	48,000	28,000	8,000
FUND BALANCE	1,171,000	1,074,000	1,122,000	1,150,000	1,158,000
MINIMUM FUND BALANCE	550,000	560,000	560,000	570,000	570,000
FUND BALANCE ABOVE MINIMUM	621,000	514,000	562,000	580,000	588,000

FINAL - FIVE YEAR ENVIRONMENTAL COMPLIANCE FUND FORECAST

	Budget FY 2020	Projected FY 2021	Projected FY 2022	Projected FY 2023	Projected FY 2024
BEGINNING FUND BALANCE (Less Committed)	1,383,000	428,000	197,000	397,000	657,000
REVENUE	4,550,000	4,696,000	4,742,000	4,789,000	4,836,000
TOTAL REVENUE	4,550,000	4,696,000	4,742,000	4,789,000	4,836,000
TRANSFERS IN	-	-	-	-	-
TOTAL SOURCES	5,933,000	5,124,000	4,939,000	5,186,000	5,493,000
ONGOING EXPENDITURES					
BASE EXPENDITURES	1,671,000	1,671,000	1,671,000	1,671,000	1,671,000
CIP MAINTENANCE COSTS FIVE YEAR PLAN		5,000	5,000	5,000	5,000
		135,000	50,000	75,000	100,000
SUB-TOTAL ONGOING EXPENDITURES	1,671,000	1,811,000	1,726,000	1,751,000	1,776,000
ONE-TIME EXPENDITURES					
ONE TIME EXPENDITURES FIVE YEAR PLAN	47,000				
CAPITAL OUTLAY		38,000	38,000	-	-
CONTINGENCY	250,000				
SUB-TOTAL ONE-TIME EXPENDITURES	297,000	38,000	38,000	-	-
TRANSFERS OUT					
CAPITAL	877,000	300,000	-	-	-
OTHER	2,660,000	2,778,000	2,778,000	2,778,000	2,778,000
SUB-TOTAL TRANSFERS OUT	3,537,000	3,078,000	2,778,000	2,778,000	2,778,000
TOTAL USES	5,505,000	4,927,000	4,542,000	4,529,000	4,554,000
ANNUAL OPERATING RESULT	(955,000)	(231,000)	200,000	260,000	282,000
FUND BALANCE	428,000	197,000	397,000	657,000	939,000
MINIMUM FUND BALANCE	420,000	450,000	430,000	440,000	440,000
FUND BALANCE ABOVE MINIMUM	8,000	(253,000)	(33,000)	217,000	499,000

FY 2020 NEW POSITION SUMMARY

Fund	FTE	Position Title	Position Cost	Salary	Medical/	Benefits	Fund	FTE By	
					Dental			Fund	\$ By Fund
General	1.00	DG - Data Content Strategist	125,424	90,747	16,500	18,177	GF		
General	1.00	DS - Engineering Technician	78,252	51,447	16,500	10,305	GF		
General	0.19	DS - Receptionist	6,491	(1,443)	8,250	(316)	GF		
General	3.00	FD - EMT	256,552	172,500	49,500	34,552	GF		
General	3.00	FD - Paramedic	357,377	256,500	49,500	51,377	GF		
General	1.00	FD - Ambulance Transport Manager	122,126	88,000	16,500	17,626	GF		
General	1.00	FM - Accountant II	94,504	64,987	16,500	13,017	GF		
General	1.00	GC - Assistant Town Attorney I	141,446	104,096	16,500	20,850	GF		
General	1.00	GC - Paralegal - Body Worn Cameras	69,421	44,090	16,500	8,831	GF		
General	1.00	GC - Claims Analyst	95,343	65,686	16,500	13,157	GF		
General	1.00	HR - Learning and Development Consultant I	83,084	55,473	16,500	11,111	GF		
General	1.00	IT - Applications Analyst I	102,380	71,549	16,500	14,331	GF		
General	1.00	IT - Data Scientist	125,424	90,747	16,500	18,177	GF		
General	1.00	IT - Desktop Support III	94,536	65,014	16,500	13,022	GF		
General	1.00	IT - Project Manager	143,996	106,220	16,500	21,276	GF		
General	2.00	IT -Systems Engineer I	218,941	154,912	33,000	31,029	GF		
General	1.00	MB - Management and Budget Analyst II	97,859	67,782	16,500	13,577	GF		
General	2.00	PD - Detention Officer	127,274	78,542	33,000	15,732	GF		
General	1.00	PD - Lieutenant - Patrol	166,690	106,059	16,500	44,131	GF		
General	3.00	PD - Police Officer - Bikes	281,105	163,551	49,500	68,054	GF		
General	7.00	PD - Police Officer - Patrol	655,911	381,619	115,500	158,792	GF		
General	3.00	PD - Dispatcher I	198,347	124,008	49,500	24,839	GF		
General	1.00	PD - Communications Shift Supervisor	84,852	56,946	16,500	11,406	GF		
General	1.00	PD - Sergeant - Patrol	135,203	83,824	16,500	34,879	GF		
General	1.00	PD - Sergeant - Training	135,203	83,824	16,500	34,879	GF		
General	1.00	PD - Planning and Research Analyst	93,684	64,304	16,500	12,880	GF		
General	1.00	PR - Facilities Maintenance Technician II	60,006	36,246	16,500	7,260	GF		
General	0.69	PR - Freestone Recreation Instructor Fitness	32,640	27,193	-	5,447	GF		
General	0.75	PR - Administrative Assistant II - Gilbert Regional and Desert Sky	44,507	26,770	12,375	5,362	GF		
General	0.50	PR - Custodian Seasonal - Gilbert Regional and Desert Sky	16,141	13,447	-	2,693	GF		
General	1.50	PR - Custodian - Gilbert Regional and Desert Sky	73,172	40,342	24,750	8,081	GF		
General	2.00	PR - Grounds Maintenance I - Gilbert Regional and Desert Sky	117,854	70,694	33,000	14,160	GF		
General	3.00	PR - Grounds Maintenance I Seasonal - Gilbert Regional and Desert Sky	127,253	106,018	-	21,235	GF		
General	1.00	PR - Grounds Maintenance III - Gilbert Regional and Desert Sky	66,789	41,897	16,500	8,392	GF		
General	1.00	PR - Park Ranger I - Gilbert Regional and Desert Sky	58,083	34,644	16,500	6,939	GF		
General	1.00	PR - Park Ranger II - Gilbert Regional and Desert Sky	62,242	38,109	16,500	7,633	GF		
General	1.00	PR - Parks Field Supervisor - Gilbert Regional and Desert Sky	100,589	70,057	16,500	14,032	GF		
General	1.00	PR - Recreation Coordinator I - Gilbert Regional and Desert Sky	83,447	55,775	16,500	11,172	GF		

FY 2020 NEW POSITION SUMMARY

Fund	FTE	Position Title	Position Cost	Salary	Medical/ Dental	Benefits	Fund	FTE By Fund	\$ By Fund
General	0.50	PR - Recreation Leader - Gilbert Regional and Desert Sky	16,553	13,790	-	2,762	GF		
General	1.50	PR - Senior Recreation Leader - Gilbert Regional and Desert Sky	79,389	45,521	24,750	9,118	GF		
General	0.75	PR - Recreation Specialist - Gilbert Regional and Desert Sky	45,050	27,222	12,375	5,453	GF		
General	0.13	PR -Recreation Leader - Southeast Regional Library	3,994	3,680	-	314	GF		
General	1.00	PR - Recreation Specialist - Community Center	61,904	36,300	16,500	9,104	GF		
General	-0.51	PR - Sr Recreation Leader - Community Center	(21,800)	(18,030)	-	(3,770)	GF		
General	0.25	PR - Park Ranger I	28,280	9,814	16,500	1,966	GF		
General	1.00	PW - Senior Plans Examiner - Engineering	102,462	71,617	16,500	14,345	GF	60.25	5,249,979
Water	1.00	PW - Safety Specialist	94,520	65,000	16,500	13,020	W		
Water	1.00	WR - Water & Energy Resources Planning Administrator	117,325	84,000	16,500	16,825	W		
Water	0.18	WA - Receptionist	6,491	(1,443)	8,250	(316)	W	2.18	218,336
Wastewater	1.00	PW - Reclaimed Water recharge Utility Worker, Senior	68,280	43,139	16,500	8,641	WW		
Wastewater	1.00	PW - Utility Worker II	57,914	34,503	16,500	6,911	WW		
Wastewater	1.00	PW - Utility Worker II	57,914	34,503	16,500	6,911	WW	3.00	184,108
ES Residential	1.00	PW - ES Collection Inspector	60,911	37,000	16,500	7,411	ESR		
ES Residential	0.50	PW - Enviro Services Rep	20,489	17,070	-	3,419	ESR	1.50	81,400
CIP	1.00	PW - Senior Project Manager	130,747	95,182	16,500	19,065	CIP	1.00	130,747
	67.93		\$ 5,864,570	\$ 3,851,045	\$ 1,064,250	\$ 949,276		67.93	\$ 5,864,570

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
GENERAL FUND					
Mayor and Council					
Executive Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Mayor's Aide	1.00	1.00	1.00	1.00	1.00
Total Mayor and Council	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Manager					
Town Manager	1.00	1.00	1.00	1.00	1.00
Deputy Town Manager	0.00	3.00	3.00	3.00	3.00
Assistant Town Manager	1.00	0.00	0.00	0.00	0.00
Chief Innovation Officer	0.00	0.00	0.00	1.00	1.00
Community Resources Program Supervisor	0.15	0.35	0.35	0.35	0.35
Assistant to Town Manager	3.00	1.00	1.00	0.00	0.00
Executive Assistant to Town Manager	1.00	0.00	0.00	0.00	0.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Manager	<u>7.15</u>	<u>6.35</u>	<u>6.35</u>	<u>6.35</u>	<u>6.35</u>
Emergency Operations and Safety					
Emergency Management Coordinator	0.00	1.00	1.00	1.00	1.00
Health and Safety Analyst	0.00	0.00	0.00	1.00	1.00
Total Emergency Operations Center	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>2.00</u>
Digital Government					
Digital Communications Strategist	1.00	1.00	1.00	1.00	1.00
Chief Digital Officer	1.00	1.00	1.00	1.00	1.00
Digital Media and Marketing Officer	1.00	1.00	1.00	1.00	1.00
Data Content Strategist	0.00	0.00	0.00	0.00	1.00
Community Engagement Coordinator	0.00	1.00	1.00	1.00	1.00
Digital Journalist	2.00	2.00	2.00	2.00	2.00
Multi-Media Analyst	1.00	1.00	1.00	1.00	1.00
Data and Technology Analyst	1.00	1.00	1.00	1.00	1.00
Total Digital Government	<u>7.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>9.00</u>
Intergovernmental					
Governmental Relation Assistant	1.00	1.00	1.00	1.00	1.00
Program Coordinator	1.00	0.00	0.00	0.00	0.00
Director of Intergovernmental Affairs	1.00	1.00	1.00	1.00	1.00
Total Intergovernmental	<u>3.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Economic Development					
Economic Development Director	1.00	1.00	1.00	1.00	1.00
Economic Development Deputy Director	1.00	1.00	1.00	1.00	1.00
Economic Development Administrator	4.00	4.00	4.00	0.00	0.00
Redevelopment Program Manager	0.00	0.00	0.00	1.00	1.00
Business Attraction Administrator	0.00	0.00	0.00	1.00	1.00
Business Retention & Expansion Administrator	0.00	0.00	0.00	1.00	1.00
Marketing & Communication Administrator	0.00	0.00	0.00	1.00	1.00
Data Scientist	1.00	2.00	2.00	1.00	1.00
Tourism Administrator	0.00	0.00	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Economic Development	<u>8.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>	<u>9.00</u>
Information Technology:					

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Information Technology Administration					
Information Technology Director	1.00	1.00	1.00	1.00	1.00
Chief Technology Officer	0.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Information Technology Administration	2.00	3.00	3.00	3.00	3.00
Infrastructure					
IT Infrastructure Manager	1.00	1.00	1.00	1.00	1.00
Systems Engineer	3.00	3.00	3.00	2.00	4.00
Telecom Engineer	1.00	1.00	1.00	1.00	1.00
Communications Engineer	1.00	1.00	1.00	1.00	1.00
Network Engineer	1.00	1.00	1.00	2.00	2.00
Data Scientist	0.00	0.00	0.00	0.00	1.00
Communication Engineering Technician	1.00	2.00	2.00	1.00	1.00
Audio/Visual Technician	0.00	0.00	0.00	1.00	1.00
Audio/Visual Analyst	1.00	1.00	1.00	0.00	0.00
Total Infrastructure	9.00	10.00	10.00	9.00	12.00
Applications Support					
IT Applications Manager	1.00	1.00	2.00	2.00	2.00
IT Desktop Supervisor	1.00	1.00	1.00	0.00	0.00
Project Manager	0.00	0.00	0.00	0.00	1.00
Applications Administrator	4.00	4.00	4.00	0.00	0.00
Applications Engineer	2.00	2.00	2.00	0.00	0.00
Desktop Analyst	2.00	2.00	2.00	0.00	0.00
IT Security Administrator	0.00	0.00	0.00	1.00	1.00
Applications Analyst	4.00	5.00	5.00	9.00	10.00
Desktop Support	4.00	4.00	4.00	0.00	0.00
Applications Analyst	0.00	0.00	0.00	0.00	0.00
Database Administrator	0.00	0.00	0.00	2.00	2.00
Help Desk Technician	1.00	1.00	1.00	0.00	0.00
Total Applications Support	19.00	20.00	21.00	14.00	16.00
Desktop Support					
IT Desktop Manager	0.00	0.00	0.00	1.00	1.00
Desktop Support	0.00	0.00	0.00	7.00	8.00
Total Desktop Support	0.00	0.00	0.00	8.00	9.00
GIS Operations and Support					
GIS Supervisor	1.00	1.00	1.00	1.00	1.00
GIS Administrator	2.00	2.00	2.00	1.00	1.00
GIS Analyst	0.00	0.00	0.00	1.00	1.00
Senior GIS Technician	2.00	2.00	2.00	2.00	2.00
GIS Technician	2.00	2.00	2.00	2.00	2.00
Addressing Technician	1.00	1.00	1.00	1.00	1.00
Total GIS Operations and Support	8.00	8.00	8.00	8.00	8.00
Total Information Technology	<u>38.00</u>	<u>41.00</u>	<u>42.00</u>	<u>42.00</u>	<u>48.00</u>
Human Resources:					
Personnel Administration					
Chief Talent Officer	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	4.00	5.00	5.00	0.00	0.00
Benefits Analyst Workers Comp	0.00	0.00	0.00	1.00	1.00
Total Rewards Analyst Senior	0.00	0.00	0.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Human Resource Analyst	0.00	0.00	0.00	1.00	1.00
Benefits Analyst Senior	0.00	1.00	1.00	1.00	1.00
Human Resource Business Partner	0.00	0.00	0.00	4.00	4.00
Lean Innovator	0.00	1.00	1.00	1.00	1.00
Benefits Manager	0.00	0.00	0.00	1.00	1.00
Human Resource Solution Manager	2.00	2.00	2.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00	2.00	2.00
Office Assistant	1.00	1.00	1.00	0.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	1.00	1.00
Total Personnel Administration	13.00	16.00	16.00	16.00	16.00
Learning and Development					
Organizational Development Manager	1.00	1.00	1.00	1.00	1.00
Learning and Development Consultant	1.00	1.00	1.00	1.00	2.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Learning and Development	3.00	3.00	3.00	3.00	4.00
Risk Management					
Risk Manager	1.00	0.00	0.00	0.00	0.00
Senior Claims Analyst	1.00	1.00	1.00	0.00	0.00
Safety Specialist	1.00	0.00	0.00	0.00	0.00
Senior Human Resources Analyst	1.00	1.00	1.00	0.00	0.00
Total Risk Management	4.00	2.00	2.00	0.00	0.00
Total Human Resources	<u>20.00</u>	<u>21.00</u>	<u>21.00</u>	<u>19.00</u>	<u>20.00</u>
Management and Budget					
Management and Budget Director	1.00	1.00	1.00	1.00	1.00
Management and Budget Analyst	3.00	3.00	3.00	3.00	4.00
Senior Performance Management Analyst	1.00	0.00	0.00	0.00	0.00
Management and Budget Specialist	1.00	1.00	1.00	1.00	1.00
Total Management and Budget	<u>6.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>6.00</u>
Town Clerk					
Town Clerk	1.00	1.00	1.00	1.00	1.00
Deputy Clerk	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Town Clerk Specialist	2.00	2.00	2.00	2.00	2.00
Total Town Clerk	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
Legal Services:					
General Counsel					
Town Attorney	1.00	1.00	1.00	1.00	1.00
Deputy Town Attorney	0.00	0.00	0.00	1.00	1.00
Assistant Town Attorney	2.00	2.00	2.00	2.00	3.00
Legal Advisor	1.00	1.00	1.00	0.00	0.00
Paralegal	0.00	1.00	1.00	1.00	1.00
Claims Analyst	0.00	0.00	0.00	1.00	2.00
Legal Secretary	1.00	1.00	1.00	1.00	1.00
Total General Counsel	5.00	6.00	6.00	7.00	9.00
Prosecutor					
Town Prosecutor	1.00	1.00	1.00	1.00	1.00
Assistant Town Prosecutor	7.00	7.00	7.00	7.00	7.00
Legal Secretary	3.00	3.00	3.00	3.00	3.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Prosecutor Administrative Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	5.00	6.00	6.00	6.00	6.00
Victim Advocate	2.00	2.00	2.00	2.00	2.00
Paralegal	0.00	1.00	1.00	1.00	2.00
Total Prosecutor	19.00	21.00	21.00	21.00	22.00
Total Legal Services	24.00	27.00	27.00	28.00	31.00
Management Services:					
Administration					
Finance & Management Services Director	1.00	1.00	1.00	1.00	1.00
Total Management Services Administration	1.00	1.00	1.00	1.00	1.00
Accounting					
Accounting Manager	1.00	1.00	1.00	1.00	1.00
Assistant Accounting Manager	0.00	1.00	1.00	1.00	1.00
Accounting Supervisor	0.00	0.00	0.00	1.00	1.00
Accounting System Analyst	1.00	1.00	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00	0.00	0.00
Accountant	1.00	1.00	1.00	1.00	2.00
Accounts Payable Technician	3.00	2.00	2.00	2.00	2.00
Accounting Technician	0.00	0.00	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	0.00	0.00
Accounting Specialist	1.00	1.00	1.00	1.00	1.00
Senior Payroll Specialist	2.00	2.00	2.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	2.00	2.00
Total Accounting	12.00	12.00	12.00	12.00	13.00
Purchasing					
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Purchasing Specialist	1.00	0.00	0.00	0.00	0.00
Contract Analyst	3.00	4.00	4.00	4.00	4.00
Inventory Services Specialist	1.00	1.00	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00	1.00	1.00
Total Purchasing	7.00	7.00	7.00	7.00	7.00
Tax Compliance					
Tax Compliance Specialist	1.00	1.00	1.00	1.00	1.00
Tax Compliance Analyst	2.00	1.00	1.50	1.50	1.50
Tax Compliance Manager	1.00	1.00	1.00	1.00	1.00
Tax Compliance Auditor	0.00	1.00	1.00	1.00	1.00
Senior Tax Compliance Auditor	0.00	1.00	1.00	1.00	1.00
Total Tax Compliance	4.00	5.00	5.50	5.50	5.50
Total Management Services	24.00	25.00	25.50	25.50	26.50
Municipal Court					
Presiding Judge	1.00	1.00	1.00	1.00	1.00
Municipal Judge	3.00	3.00	3.00	3.00	3.00
Civil Hearing Officer	1.00	1.00	1.00	1.00	1.00
Court Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Supervisor	1.00	2.00	2.00	2.00	2.00
Deputy Court Administrator	1.00	1.00	1.00	1.00	1.00
Senior Court Services Clerk	5.00	5.00	5.00	5.00	5.00
Court Services Clerk	10.00	10.00	10.00	10.00	10.00
Court Enforcement Supervisor	1.00	1.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Security Officer	4.00	4.00	4.00	4.00	4.00
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Court Interpreter	0.75	0.75	0.75	0.75	0.75
Pro Tem Judge	0.17	0.17	0.17	0.17	0.17
Total Municipal Court	<u>30.92</u>	<u>31.92</u>	<u>31.92</u>	<u>31.92</u>	<u>31.92</u>
Development Services:					
Development Services Administration					
Development Services Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Development Services Administration	2.00	2.00	2.00	2.00	2.00
Permits and Licensing					
Customer Service Professional	4.30	4.30	5.03	5.03	4.72
Customer Service Manager	0.50	0.50	0.50	0.50	0.50
Customer Service Supervisor	0.70	0.70	1.00	1.00	1.00
Alarm Program Technician	1.00	1.00	0.80	0.80	0.80
Receptionist	0.00	0.00	0.00	0.00	0.50
Total Permits and Licensing	6.50	6.50	7.33	7.33	7.52
Plan Review and Inspection Administration					
Plan Review and Inspection Manager	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	1.00	1.00	1.00	1.00
Total Plan Review and Inspection Admin	1.00	2.00	2.00	2.00	2.00
Plan Review and Inspection - Building					
Building & Fire Inspection Supervisor	0.75	0.75	0.75	0.75	0.75
Building Inspector	8.00	8.00	8.00	8.00	8.00
Plan Review Supervisor	0.80	0.80	0.80	0.80	0.80
Plans Examiner	6.00	7.00	7.00	7.00	7.00
Permit Technician	3.00	3.00	3.00	3.00	3.00
Total Plan Review and Inspection - Building	18.55	19.55	19.55	19.55	19.55
Plan Review and Inspection - Fire					
Building & Fire Inspection Supervisor	0.25	0.25	0.25	0.25	0.25
Building Inspector	1.00	1.00	1.00	1.00	1.00
Plan Review Supervisor	0.20	0.20	0.20	0.20	0.20
Plans Examiner	2.00	2.00	2.00	2.00	2.00
Total Plan Review and Inspection - Fire	3.45	3.45	3.45	3.45	3.45
Plan Review and Inspection - Engineering					
Engineering Inspector	5.00	6.00	6.00	7.00	7.00
Engineering Inspections Supervisor	0.95	0.95	0.95	0.95	0.95
Plans Examiner	2.00	2.00	2.00	2.00	2.00
Plans Review Supervisor	1.00	1.00	1.00	1.00	1.00
Total Plan Review and Inspection - Engineering	8.95	9.95	9.95	10.95	10.95
Plan Review and Inspection - Planning					
Plans Examiner	3.00	3.00	3.00	3.00	3.00
Engineering Inspections Supervisor	0.05	0.05	0.05	0.05	0.05
Total Plan Review and Inspection - Planning	3.05	3.05	3.05	3.05	3.05
Plan Review and Inspection - Code					
Code Inspections Supervisor	0.80	0.80	0.80	0.80	0.80
Code Inspector	5.00	5.00	5.00	5.00	5.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Total Plan Review and Inspection - Code	6.80	6.80	6.80	6.80	6.80
Engineering Development					
Development Engineer Manager	1.00	1.00	1.00	1.00	1.00
Senior Development Engineer	1.00	1.00	1.00	1.00	1.00
Development Engineer	1.00	1.00	1.00	1.00	1.00
Engineering Technician	0.00	0.00	0.00	0.00	1.00
Total Engineering Development	3.00	3.00	3.00	3.00	4.00
Planning Services					
Planning Manager	1.00	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	1.00
Planner	6.00	7.00	7.00	7.00	7.00
Plans Examiner	3.00	2.00	2.00	2.00	2.00
Planning Technician	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	0.00	0.00	0.00	0.00
Total Planning Services	14.00	13.00	13.00	13.00	13.00
Transportation Planning					
Transportation Planning Manager	1.00	1.00	1.00	1.00	1.00
Transportation Planner	0.00	1.00	1.00	1.00	1.00
Total Transportation Planning	1.00	2.00	2.00	2.00	2.00
Total Development Services	<u>68.30</u>	<u>71.30</u>	<u>72.13</u>	<u>73.13</u>	<u>74.32</u>
Public Works - Engineering:					
Engineering Administration					
Town Engineer	0.60	0.60	0.60	0.60	0.60
Inspections Specialist	0.00	0.00	1.00	0.00	0.00
Senior Plans Examiner	0.00	0.00	0.00	0.00	1.00
Total Engineering Administration	0.60	0.60	1.60	0.60	1.60
Engineering Traffic					
Town Traffic Engineer	1.00	1.00	1.00	1.00	1.00
Senior Traffic Engineering Specialist	1.00	1.00	1.00	1.00	1.00
Traffic Safety Assistant	1.00	1.00	1.00	1.00	1.00
Traffic Safety Specialist	0.00	1.00	1.00	1.00	1.00
Total Engineering Traffic	3.00	4.00	4.00	4.00	4.00
Total Public Works - Engineering	<u>3.60</u>	<u>4.60</u>	<u>5.60</u>	<u>4.60</u>	<u>5.60</u>
Police Department:					
Police Administration					
Police Chief	1.00	1.00	1.00	1.00	1.00
Assistant Police Chief	0.00	1.00	1.00	2.00	2.00
Police Lieutenant	1.00	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	0.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Police Administration	4.00	5.00	4.00	5.00	5.00
Office of Professional Standards Admin					
Police Sergeant	0.00	0.00	1.00	1.00	1.00
Background Investigator	0.00	0.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	0.50	0.50	0.50
Total Office of Professional Standards Admin	0.00	0.00	2.50	2.50	2.50

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Internal Affairs					
Police Sergeant	1.00	1.00	0.00	0.00	0.00
Police Officer	3.00	3.00	3.00	3.00	3.00
Non-Sworn Public Safety Technician	0.00	1.00	0.00	0.00	0.00
Total Internal Affairs	4.00	5.00	3.00	3.00	3.00
Training and Program Coordination					
Police Training Specialist	1.00	1.00	1.00	1.00	1.00
Police Officer	0.00	0.00	3.00	3.00	3.00
Rangemaster	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	2.00	2.00
Police Records Clerk	1.00	1.00	1.00	0.00	0.00
Police Sergeant	0.00	0.00	1.00	1.00	2.00
Total Training & Program Coordination	4.00	4.00	8.00	8.00	9.00
Uniform Patrol					
Police Commander	1.00	2.00	2.00	2.00	2.00
Police Lieutenant	5.00	5.00	5.00	6.00	7.00
Police Sergeant	14.00	14.00	17.00	17.00	18.00
Police Officer	124.00	130.00	147.00	147.00	157.00
Administrative Assistant	1.50	2.00	2.00	2.00	2.00
Total Uniform Patrol	145.50	153.00	173.00	174.00	186.00
Detention					
Detention Supervisor	2.00	2.00	2.00	2.00	2.00
Detention Facility Officer	7.00	7.00	7.00	7.00	9.00
Total Detention	9.00	9.00	9.00	9.00	11.00
Enforcement Support					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Teleserve Operator	8.00	8.00	7.00	7.00	7.00
Quartermaster	1.00	1.00	1.00	1.00	1.00
Body Worn Camera Coordinator	0.00	0.00	1.00	1.00	1.00
Service Aide	2.00	2.00	2.00	2.00	2.00
Total Enforcement Support	12.00	12.00	12.00	12.00	12.00
Civilian Patrol					
Civilian Patrol Technician	4.00	4.00	4.00	4.00	4.00
Total Civilian Patrol	4.00	4.00	4.00	4.00	4.00
Support Administration					
Commander	1.00	1.00	1.00	1.00	1.00
Policy and Compliance Coordinator	0.00	0.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Support Administration	2.00	2.00	3.00	3.00	3.00
Records					
Core Services Administrator	1.00	1.00	1.00	1.00	1.00
Police Records Shift Supervisor	3.00	3.00	3.00	3.00	3.00
Police Records Clerk	13.00	15.00	15.00	15.00	15.00
Total Records	17.00	19.00	19.00	19.00	19.00
Communications					
Police Communications Manager	1.00	1.00	1.00	1.00	1.00
Police Communications Shift Supervisor	5.00	5.00	5.00	5.00	6.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Dispatcher	18.00	18.00	18.50	31.50	34.50
911 Operators	13.50	13.50	13.00	0.00	0.00
Total Communications	37.50	37.50	37.50	37.50	41.50
Property					
Property and Evidence Supervisor	1.00	1.00	1.00	1.00	1.00
Property and Evidence Technician	5.00	5.00	5.00	5.00	5.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Property	7.00	7.00	7.00	7.00	7.00
Planning and Research					
Planning and Research Analyst	1.00	1.00	1.00	1.00	2.00
Planning and Research Coordinator	1.00	1.00	1.00	1.00	1.00
Total Planning and Research	2.00	2.00	2.00	2.00	3.00
Hiring / Inspections					
Police Policy and Compliance Coordinator	1.00	1.00	0.00	0.00	0.00
Polygraph Examiner	1.00	1.00	1.00	0.00	0.00
Police Volunteer Specialist	1.00	1.00	0.00	0.00	0.00
Background Investigator	3.00	5.00	5.00	6.00	6.00
Office Assistant	0.50	0.50	0.00	0.00	0.00
Total Hiring/Inspections	6.50	8.50	6.00	6.00	6.00
Crime Prevention					
Crime Prevention Technician	3.00	3.00	2.00	2.00	2.00
Total Crime Prevention	3.00	3.00	2.00	2.00	2.00
Counseling Services					
Police Counseling Manager	1.00	1.00	1.00	1.00	1.00
Youth/Family Counselor	6.00	6.00	6.00	6.00	6.00
Administrative Assistant	1.50	1.50	1.50	1.50	1.50
Total Counseling Services	8.50	8.50	8.50	8.50	8.50
Public Affairs					
Police Sergeant	0.00	0.00	1.00	1.00	1.00
Public Affairs Specialist	0.00	0.00	1.00	1.00	1.00
Volunteer Specialist	0.00	0.00	1.00	1.00	1.00
Total Public Affairs	0.00	0.00	3.00	3.00	3.00
Investigations					
Police Lieutenant	2.00	2.00	2.00	2.00	2.00
Police Commander	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Investigations	4.00	4.00	4.00	4.00	4.00
Special Victims Unit					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	7.00	8.00	8.00	8.00	8.00
Non-Sworn Public Safety Technician	3.00	3.00	0.00	0.00	0.00
Total Special Victim Unit	11.00	12.00	9.00	9.00	9.00
Violent Crimes Unit					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	5.00	5.00	5.00	5.00	5.00
Total Violent Crimes Unit	6.00	6.00	6.00	6.00	6.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Property Crimes					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	10.00	11.00	8.00	7.00	7.00
Total Property Crimes	11.00	12.00	9.00	8.00	8.00
Intel Unit					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	5.00	5.00	3.00	3.00	3.00
Crime Analyst	3.00	3.00	3.00	4.00	4.00
Crime Analysis Technician	1.00	1.00	1.00	0.00	0.00
Audio/Visual Forensic Analyst	1.00	1.00	0.00	0.00	0.00
Total Intel Unit	11.00	11.00	8.00	8.00	8.00
Crime Scene Unit					
Crime Scene Specialist	2.00	2.00	2.00	2.00	2.00
Total Crime Scene Unit	2.00	2.00	2.00	2.00	2.00
Financial Crimes Unit					
Police Sergeant	0.00	0.00	1.00	1.00	1.00
Police Officer	0.00	0.00	5.00	5.00	5.00
Audio Video Forensic Analyst	0.00	0.00	1.00	1.00	1.00
Total Financial Crimes Unit	0.00	0.00	7.00	7.00	7.00
Family Violence Unit					
Police Sergeant	0.00	0.00	1.00	1.00	1.00
Police Officer	0.00	0.00	4.00	4.00	4.00
Civilian Investigator	0.00	0.00	3.00	3.00	3.00
Total Family Violence Unit	0.00	0.00	8.00	8.00	8.00
Special Assignment Unit					
Police Sergeant	1.00	1.00	0.00	1.00	1.00
Police Officer	5.00	5.00	5.00	8.00	8.00
Total Special Assignment Unit	6.00	6.00	5.00	9.00	9.00
Crime Suppression					
Police Sergeant	2.00	2.00	1.00	1.00	1.00
Police Officer	12.00	14.00	7.00	7.00	7.00
Total Crime Suppression	14.00	16.00	8.00	8.00	8.00
Traffic Unit					
Police Lieutenant	1.00	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00	2.00
Police Officer	15.00	15.00	15.00	15.00	15.00
Total Traffic Unit	18.00	18.00	18.00	18.00	18.00
School Resource					
Police Sergeant	1.00	1.00	1.00	1.00	1.00
Police Officer	9.00	9.00	9.00	9.00	9.00
Total School Resource	10.00	10.00	10.00	10.00	10.00
Crime Apprehension Team					
Police Sergeant	1.00	1.00	1.00	0.00	0.00
Police Officer	5.00	4.00	4.00	0.00	0.00
Total Crime Apprehension Team	6.00	5.00	5.00	0.00	0.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
K9 Unit					
Police Officer	0.00	0.00	3.00	3.00	3.00
Total K9 Unit	0.00	0.00	3.00	3.00	3.00
Total Police Department	<u>365.00</u>	<u>381.50</u>	<u>405.50</u>	<u>405.50</u>	<u>425.50</u>
Fire and Rescue Department:					
Fire Administration					
Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	2.00	2.00
Data Compliance Analyst	0.00	1.00	1.00	1.00	1.00
Fire Solutions Manager	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	1.00	1.00	1.00	1.00
Total Fire Administration	4.00	6.00	6.00	6.00	6.00
Fire Training					
Battalion Chief	1.00	1.00	1.00	1.00	1.00
EMS Specialist	1.00	1.00	1.00	1.00	1.00
Fire Captain	1.00	1.00	1.00	1.00	1.00
Fire Engineer	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Fire Training	5.00	5.00	5.00	5.00	5.00
Fire Operations					
Battalion Chief	8.00	8.00	8.00	8.00	8.00
Fire Captain	47.00	50.00	50.00	50.00	50.00
Fire Engineer	39.00	42.00	42.00	42.00	42.00
Firefighter	88.00	88.00	88.00	88.00	88.00
EMT	0.00	0.00	0.00	0.00	3.00
Paramedic	0.00	0.00	0.00	0.00	3.00
Ambulance Transport Manager	0.00	0.00	0.00	0.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Total Fire Operations	184.00	190.00	190.00	190.00	197.00
Resource					
Fire Warehouse Manager	1.00	1.00	1.00	1.00	1.00
Fire Equipment Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Fire Service Aide	2.00	2.00	2.00	2.00	2.00
Total Resource	5.00	5.00	5.00	5.00	5.00
Fire Prevention					
Fire Marshal	1.00	1.00	1.00	1.00	1.00
Fire Investigator	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	0.00	0.00	0.00	0.00
Fire Inspector	3.00	3.00	3.00	3.00	3.00
Total Fire Prevention	7.00	6.00	6.00	6.00	6.00
Community					
Battalion Chief	1.00	1.00	1.00	1.00	1.00
Volunteer Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Community Outreach and Engagement	1.00	1.00	1.00	1.00	1.00
Total Community	4.00	4.00	4.00	4.00	4.00
Emergency Operations Center					

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Emergency Management Coordinator	1.00	0.00	0.00	0.00	0.00
Total Emergency Operations Center	1.00	0.00	0.00	0.00	0.00
Total Fire and Rescue Department	<u>210.00</u>	<u>216.00</u>	<u>216.00</u>	<u>216.00</u>	<u>223.00</u>
Parks and Recreation:					
Parks and Recreation Administration					
Parks and Recreation Director	1.00	1.00	1.00	1.00	1.00
Parks and Recreation Deputy Director	0.00	1.00	1.00	1.00	1.00
Parks and Recreation Manager	2.00	1.00	1.00	1.00	1.00
Administrative Supervisor I	1.00	1.00	1.00	1.00	1.00
Administrative Assistant II	5.55	5.55	5.55	4.55	4.55
Administrative Assistant III	0.00	0.00	0.00	1.00	1.00
Parks and Recreation Business Manager	1.00	1.00	1.00	1.00	1.00
Recreation Leader	0.03	0.03	0.03	0.03	0.03
Total Parks and Recreation Administration	10.58	10.58	10.58	10.58	10.58
Facilities Maintenance					
Facility Operations Superintendent	1.00	1.00	1.00	1.00	1.00
Senior Recreation Leader	0.00	0.48	0.48	0.48	0.48
Security Systems Technician	1.00	1.00	1.00	1.00	1.00
Senior Facilities Maintenance Technician	3.00	3.00	3.00	0.00	0.00
Custodian	2.00	2.00	2.00	0.00	0.00
Facilities Maintenance Technician	5.00	5.00	5.00	10.00	11.00
Total Facilities Maintenance	12.00	12.48	12.48	12.48	13.48
Parks and Open Space					
Parks Operations Superintendent	1.00	1.00	1.00	1.00	1.00
Field Supervisor	2.40	2.40	2.40	2.40	3.40
Senior Park Ranger	1.00	1.00	1.00	0.00	0.00
Senior Grounds Maintenance Technician	5.00	5.00	5.00	0.00	0.00
Senior Recreation Leader	0.00	0.00	0.00	0.00	1.50
Parks Mechanic	1.00	1.00	1.00	1.00	1.00
Spray Technician	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	3.00	3.00	3.00	3.00	3.00
Grounds Maintenance Worker	11.11	12.11	12.11	17.11	23.11
Administrative Assistant	1.00	1.00	1.00	1.00	1.75
Park Ranger Supervisor	0.00	0.00	0.00	1.00	1.00
Park Ranger	5.25	6.47	6.47	3.75	6.00
Custodian	0.00	0.00	0.00	2.72	4.72
Recreation Specialist	0.00	0.00	0.00	0.00	0.75
Recreation Leader	0.00	0.00	0.00	0.00	0.50
Recreation Coordinator	0.50	0.50	0.50	0.50	1.50
Total Parks and Open Space	32.26	34.48	34.48	34.48	50.23
Riparian Programs					
Recreation Instructor	0.38	0.38	0.38	0.38	0.38
Recreation Coordinator	2.00	2.00	2.00	2.00	2.00
Grounds Maintenance Worker	0.45	0.45	0.45	0.45	0.45
Total Riparian Program	2.83	2.83	2.83	2.83	2.83
Cactus Yards					
Recreation Supervisor	0.00	0.00	0.00	1.00	1.00
Senior Grounds Maintenance Worker	0.00	0.00	0.00	1.00	1.00
Administrative Assistant	0.00	0.00	0.00	1.00	1.00
Custodian	0.00	0.00	0.00	2.00	2.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Facilities Maintenance Technician	0.00	0.00	0.00	1.00	1.00
Grounds Maintenance Worker	0.00	0.00	0.00	7.00	7.00
Park Ranger	0.00	0.00	0.00	1.00	1.00
Park Mechanic	0.00	0.00	0.00	0.50	0.50
Recreation Leader	0.00	0.00	0.00	3.00	3.00
Senior Recreation Leader	0.00	0.00	0.00	2.25	2.25
Recreation Specialist	0.00	0.00	0.00	1.00	1.00
Recreation Coordinator	0.00	0.00	0.00	2.00	2.00
Total Cactus Yards	0.00	0.00	0.00	22.75	22.75
Mesquite Pool					
Recreation Supervisor	0.16	0.16	0.16	0.16	0.16
Aquatic Facility Technician	0.25	0.25	0.25	0.25	0.25
Recreation Coordinator	0.05	0.05	0.05	0.05	0.05
Pool Manager	0.33	0.33	0.33	0.33	0.33
Assistant Pool Manager	0.44	0.44	0.44	0.44	0.44
Head Coach	0.39	0.39	0.39	0.39	0.39
Assistant Coach	0.69	0.69	0.69	0.69	0.69
Lifeguard/Instructor	0.86	0.86	0.86	0.86	0.86
Lifeguard	1.88	1.88	1.88	1.88	1.88
Total Mesquite Pool	5.05	5.05	5.05	5.05	5.05
Greenfield Pool					
Recreation Supervisor	0.16	0.16	0.16	0.16	0.16
Aquatic Facility Technician	0.25	0.25	0.25	0.25	0.25
Recreation Coordinator	0.05	0.05	0.05	0.05	0.05
Pool Manager	0.33	0.33	0.33	0.33	0.33
Assistant Pool Manager	0.44	0.44	0.44	0.44	0.44
Head Coach	0.38	0.38	0.38	0.38	0.38
Assistant Coach	1.19	1.19	1.19	1.19	1.19
Lifeguard/Instructor	1.42	1.42	1.42	1.42	1.42
Total Greenfield Pool	4.22	4.22	4.22	4.22	4.22
Perry Pool					
Recreation Supervisor	0.16	0.16	0.16	0.16	0.16
Aquatic Facility Technician	0.25	0.25	0.25	0.25	0.25
Recreation Coordinator	0.05	0.05	0.05	0.05	0.05
Pool Manager	0.29	0.29	0.29	0.29	0.29
Assistant Pool Manager	0.20	0.20	0.20	0.20	0.20
Head Coach	0.66	0.66	0.66	0.66	0.66
Assistant Coach	1.49	1.49	1.49	1.49	1.49
Lifeguard/Instructor	1.04	1.04	1.04	1.04	1.04
Total Perry Pool	4.14	4.14	4.14	4.14	4.14
Williams Field Pool					
Recreation Supervisor	0.16	0.16	0.16	0.16	0.16
Aquatic Facility Technician	0.25	0.25	0.25	0.25	0.25
Recreation Coordinator	0.05	0.05	0.05	0.05	0.05
Pool Manager	0.29	0.29	0.29	0.29	0.29
Assistant Pool Manager	0.44	0.44	0.44	0.44	0.44
Head Coach	0.29	0.29	0.29	0.29	0.29
Assistant Coach	0.71	0.71	0.71	0.71	0.71
Lifeguard/Instructor	2.18	2.18	2.18	2.18	2.18
Total Williams Field Pool	4.37	4.37	4.37	4.37	4.37
Community Center					

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Recreation Supervisor	0.25	0.25	0.25	0.25	0.25
Custodial Supervisor	0.20	0.20	0.20	0.20	0.20
Custodian	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	0.70	0.70	0.70	0.70	0.70
Recreation Specialist	0.00	0.00	0.00	0.00	1.00
Recreation Leader	1.83	1.83	1.83	1.83	1.83
Senior Recreation Leader	0.51	0.51	0.51	0.51	0.00
Recreation Instructor	1.52	1.52	1.52	1.52	1.52
Recreation Instructor Fitness	0.13	0.13	0.13	0.13	0.13
Total Community Center	6.14	6.14	6.14	6.14	6.63
McQueen Activity Center					
Recreation Supervisor	0.25	0.25	0.25	0.25	0.25
Custodian	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Custodial Supervisor	0.20	0.20	0.20	0.20	0.20
Recreation Leader	3.09	3.09	3.09	3.09	3.09
Recreation Instructor	2.64	2.64	2.64	2.64	2.64
Recreation Instructor Fitness	0.24	0.24	0.24	0.24	0.24
Senior Recreation Leader	0.51	0.51	0.51	0.51	0.51
Total McQueen Activity Center	8.93	8.93	8.93	8.93	8.93
Freestone Recreation Center					
Recreation Supervisor	0.25	0.25	0.25	0.25	0.25
Recreation Coordinator	2.00	2.00	2.00	2.00	2.00
Custodial Supervisor	0.40	0.40	0.40	0.40	0.40
Custodian	2.75	2.75	2.75	2.75	2.75
Senior Recreation Leader	1.77	1.77	1.77	1.77	1.77
Recreation Leader	10.91	10.91	10.91	10.91	10.91
Recreation Instructor	1.66	1.66	1.66	1.66	1.66
Recreation Instructor Fitness	1.25	1.25	1.25	1.25	1.94
Total Freestone Recreation Center	20.99	20.99	20.99	20.99	21.68
Southeast Regional Library					
Recreation Supervisor	0.25	0.25	0.25	0.25	0.25
Custodial Supervisor	0.20	0.20	0.20	0.20	0.20
Custodian	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Senior Recreation Leader	0.50	0.50	0.50	0.50	0.50
Recreation Instructor	0.42	0.42	0.42	0.42	0.42
Recreation Leader	0.69	0.69	0.69	0.69	0.82
Total Southeast Regional Library	4.06	4.06	4.06	4.06	4.19
Youth Sports					
Recreation Coordinator	0.30	0.30	0.30	0.30	0.30
Recreation Supervisor	0.16	0.16	0.16	0.16	0.16
Senior Recreation Leader	0.40	0.40	0.40	0.40	0.40
Total Youth Sports	0.86	0.86	0.86	0.86	0.86
Adult Sports					
Recreation Coordinator	0.50	0.50	0.50	0.50	0.50
Recreation Supervisor	0.20	0.20	0.20	0.20	0.20
Senior Recreation Leader	1.01	1.01	1.15	1.01	1.01
Total Adult Sports	1.71	1.71	1.85	1.71	1.71
Special Events					

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Recreation Coordinator	1.50	1.50	1.50	1.50	1.50
Program Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Recreation Leader	0.75	0.75	0.75	0.75	0.75
Recreation Leader	0.32	0.32	0.32	0.32	0.32
Total Special Events	3.57	3.57	3.57	3.57	3.57
Adaptive Recreation Program					
Recreation Coordinator	0.30	0.30	0.30	0.30	0.30
Senior Recreation Leader	0.05	0.05	0.05	0.05	0.05
Recreation Leader	0.06	0.06	0.06	0.06	0.06
Recreation Instructors	0.40	0.40	0.40	0.40	0.40
Total Adaptive Recreation Program	0.81	0.81	0.81	0.81	0.81
Total Parks and Recreation	<u>122.52</u>	<u>125.22</u>	<u>125.36</u>	<u>147.97</u>	<u>166.03</u>
TOTAL GENERAL FUND	<u>944.49</u>	<u>982.89</u>	<u>1010.36</u>	<u>1032.97</u>	<u>1093.22</u>
ENTERPRISE OPERATIONS					
Water					
Water Administration					
Water Manager	1.00	1.00	1.00	1.00	1.00
Application Engineer	0.50	0.50	0.50	0.50	0.50
Total Water Administration	1.50	1.50	1.50	1.50	1.50
Utility Customer Service					
Customer Service Manager	0.50	0.50	0.50	0.50	0.50
Accountant	1.00	1.00	1.00	1.00	1.00
Customer Service Professional	10.45	10.45	9.72	9.72	9.40
Utility Billing Technician	2.00	2.00	2.00	2.00	2.00
Alarm Program Technician	0.00	0.00	0.20	0.20	0.20
Receptionist	0.00	0.00	0.00	0.00	0.50
Customer Service Supervisor	1.30	1.30	1.00	1.00	1.00
Total Utility Customer Service	15.25	15.25	14.42	14.42	14.60
Public Works Administration					
Public Works Director	1.00	1.00	1.00	1.00	1.00
Assistant Public Works Director	1.00	1.00	1.00	1.00	1.00
Safety Specialist	0.00	0.00	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Customer Service Professional	1.00	1.00	1.00	1.00	1.00
Total Public Works Administration	4.00	4.00	4.00	4.00	5.00
Utility Locates					
Utility Locator	5.00	5.00	5.00	3.00	3.00
Utility Locator Lead	0.00	0.00	0.00	2.00	2.00
Utility Supervisor	1.00	1.00	1.00	1.00	1.00
Total Utility Locates	6.00	6.00	6.00	6.00	6.00
Water Conservation					
Water Conservation Coordinator	1.00	1.00	1.00	1.00	1.00
Water Conservation Analyst	2.00	2.00	2.00	0.00	0.00
Water Conservation Specialist	1.00	1.00	1.00	3.00	3.00
Water Conservation Intern	0.00	0.00	0.38	0.38	0.38
Total Water Conservation	4.00	4.00	4.38	4.38	4.38

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
North Water Plant Production					
Water Production Superintendent	1.00	1.00	1.00	1.00	1.00
Utility Supervisor	1.33	1.00	1.00	1.00	1.00
Instrumentation and Controls Specialist	1.00	2.00	2.00	2.00	2.00
Water Treatment Plant Mechanic	2.00	2.00	2.00	2.00	2.00
Water Treatment Plant Operator	10.00	5.00	5.00	5.00	5.00
Lead Water Treatment Plant Operator	1.00	1.00	1.00	1.00	1.00
SCADA Programmer	1.00	0.00	0.00	0.00	0.00
Lead Water Treatment Plant Mechanic	0.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total North Water Plant Production	18.33	14.00	14.00	14.00	14.00
San Tan Vista Water Plant Production					
Lead Water Treatment Plant Operator	0.00	1.00	1.00	1.00	1.00
Utility Supervisor	1.33	1.00	1.00	1.00	1.00
Instrumentation and Controls Specialist	2.00	2.00	2.00	2.00	2.00
Water Treatment Plant Mechanic	2.00	2.00	2.00	2.00	2.00
Water Treatment Plant Operator	9.00	9.00	9.00	9.00	9.00
Chemist	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total San Tan Vista Water Plant Production	16.33	17.00	17.00	17.00	17.00
Water Well Production					
Well Technician	5.00	5.00	5.00	4.00	4.00
Well Technician Lead	0.00	0.00	0.00	1.00	1.00
Instrumentation and Controls Specialist	2.00	2.00	2.00	2.00	2.00
Utility Supervisor	1.34	1.00	1.00	1.00	1.00
Lead Instrumentation and Wells Specialist	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00
Total Water Well Production	10.34	10.00	10.00	10.00	10.00
SCADA					
Utility Supervisor	0.00	1.00	1.00	1.00	1.00
Water Treatment Plant Operator	0.00	5.00	5.00	5.00	5.00
SCADA Programmer	0.00	1.00	1.00	1.00	1.00
Total SCADA	0.00	7.00	7.00	7.00	7.00
Backflow Prevention					
Code Inspections Supervisor	0.20	0.20	0.20	0.20	0.20
Inspector	2.00	2.00	2.00	2.00	2.00
Total Backflow Prevention	2.20	2.20	2.20	2.20	2.20
Water Quality Assurance					
Water Quality Technician	2.00	2.00	2.00	2.00	2.00
Water Quality Supervisor	1.00	1.00	1.00	1.00	1.00
Lead Water Quality Technician	0.00	0.00	1.00	1.00	1.00
Chemist	2.00	2.00	2.00	2.00	2.00
Total Water Quality Assurance	5.00	5.00	6.00	6.00	6.00
Water Distribution					
Utility Supervisor	1.00	1.00	1.00	1.00	1.00
Water Distribution Superintendent	1.00	1.00	1.00	1.00	1.00
Senior Utility Technician	4.00	5.00	5.00	5.00	5.00
Water Distribution Specialist	1.00	1.00	1.00	1.00	1.00
Sr. Utility Worker	1.00	0.00	0.00	0.00	0.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Utility Worker	9.00	9.00	10.00	10.00	10.00
Total Water Distribution	17.00	17.00	18.00	18.00	18.00
Water Metering					
Utility Billing Technician	2.00	2.00	2.00	2.00	2.00
Water Meter Supervisor	2.00	2.00	2.00	2.00	2.00
Senior Utility Technician	4.00	4.00	4.00	4.00	4.00
Water Meter Instrumentation Technician	1.00	1.00	1.00	1.00	1.00
Water Meter Reader	18.00	18.00	18.00	18.00	18.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Water Metering	28.00	28.00	28.00	28.00	28.00
Water Resources					
Water & Energy Planning Administrator	0.00	0.00	0.00	0.00	1.00
Water Resources Manager	1.00	1.00	1.00	1.00	1.00
Total Water Resources	1.00	1.00	1.00	1.00	2.00
Total Water	128.95	131.95	133.50	133.50	135.68
Wastewater					
Wastewater Administration					
Wastewater Manager	1.00	1.00	1.00	1.00	1.00
Wastewater Superintendent	0.00	0.00	1.00	1.00	1.00
Applications Engineer	0.50	0.50	0.50	0.50	0.50
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Wastewater Administration	2.50	2.50	3.50	3.50	3.50
Wastewater Collection					
Utility Supervisor	2.00	0.00	0.00	0.00	0.00
Senior Utility Technician	6.00	0.00	0.00	0.00	0.00
Instrumentation and Controls Specialist	0.60	0.00	0.00	0.00	0.00
Lift Station Technician	4.00	0.00	0.00	0.00	0.00
Odor Control Specialist	1.00	0.00	0.00	0.00	0.00
Electrician	1.00	0.00	0.00	0.00	0.00
Utility Worker	7.00	0.00	0.00	0.00	0.00
Total Wastewater Collection	21.60	0.00	0.00	0.00	0.00
Gravity Systems					
Utility Supervisor	0.00	1.00	2.00	2.00	2.00
Senior Utility Worker	0.00	6.00	6.00	6.00	6.00
Utility Worker	0.00	7.00	7.00	7.00	8.00
Total Gravity Systems	0.00	14.00	15.00	15.00	16.00
Lift Station Systems					
Lift Station Supervisor	0.00	1.00	1.00	1.00	1.00
Instrumentation and Controls Specialist	0.00	0.60	0.60	0.60	0.60
Lift Station Technician	0.00	4.00	4.00	3.00	3.00
Lift Station Technician Lead	0.00	0.00	0.00	1.00	1.00
Odor Control Specialist	0.00	1.00	1.00	1.00	1.00
Electrician	0.00	1.00	1.00	1.00	1.00
SCADA Programmer	0.00	0.60	0.60	0.60	0.60
Total Lift Station Systems	0.00	8.20	8.20	8.20	8.20
Effluent Re-use					
Utility Worker	2.00	2.00	2.00	2.00	2.00
Senior Utility Technician	2.00	2.00	2.00	2.00	2.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Instrumentation and Controls Specialist	0.40	0.40	0.40	0.40	0.40
Well Technician	2.00	2.00	2.00	2.00	2.00
Reclaimed Supervisor	1.00	1.00	1.00	1.00	1.00
SCADA Programmer	0.00	0.40	0.40	0.40	0.40
Total Effluent Re-use	7.40	7.80	7.80	7.80	7.80
Effluent Recharge					
Utility Worker	1.00	1.00	1.00	1.00	2.00
Senior Utility Technician	1.00	1.00	1.00	1.00	2.00
Reclaimed Water Quality Technician	2.00	2.00	2.00	2.00	2.00
Recharge Supervisor	1.00	1.00	1.00	1.00	1.00
Total Effluent Recharge	5.00	5.00	5.00	5.00	7.00
Wastewater Quality					
Pretreatment Program Coordinator	1.00	1.00	1.00	1.00	1.00
Industrial Pretreatment Inspector	1.00	1.00	1.00	1.00	1.00
Wastewater Quality Inspector	4.00	4.00	4.00	4.00	4.00
Total Wastewater Quality	6.00	6.00	6.00	6.00	6.00
Total Wastewater	<u>42.50</u>	<u>43.50</u>	<u>45.50</u>	<u>45.50</u>	<u>48.50</u>
Environmental Services - Residential					
Residential Administration					
Environmental Services Manager	0.86	0.86	0.86	0.86	0.86
Environmental Services Collections Administrator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.25
Routing Technician	1.00	1.00	1.00	1.00	1.00
Environmental Services Clerk	0.88	0.80	0.80	0.80	0.80
Environmental Services Rep	0.78	0.90	0.90	0.90	0.90
Total Residential Administration	5.52	5.56	5.56	5.56	5.81
Residential Collections					
Environmental Services Supervisor	2.00	1.67	2.67	2.67	2.67
Administrative Assistant	0.50	0.00	0.00	0.00	0.50
Solid Waste Operator	26.00	24.12	25.12	25.12	25.12
Environmental Services Worker	2.50	3.00	3.00	3.00	3.00
Total Residential Collections	31.00	28.79	30.79	30.79	31.29
Uncontained Collections					
Environmental Services Supervisor	1.00	1.00	1.00	1.00	1.00
Environmental Services Inspector	2.00	0.00	0.00	0.00	1.00
Solid Waste Operator	21.00	21.00	21.00	21.00	21.00
Total Uncontained Collections	24.00	22.00	22.00	22.00	23.00
Recycling					
Environmental Services Supervisor	0.70	0.33	0.33	0.33	0.33
Solid Waste Operator	8.00	11.88	11.88	11.88	11.88
Program & Sustainability Supervisor	1.00	1.00	1.00	1.00	1.00
Environmental Outreach Specialist	3.00	3.00	3.00	3.00	3.00
Total Recycling	12.70	16.21	16.21	16.21	16.21
Environmental Programs					
HHW Supervisor	1.00	1.00	1.00	1.00	1.00
HHW Technician	3.00	3.00	4.00	4.00	4.00
Administrative Assistant	0.50	0.00	0.00	0.00	0.00
Total Environmental Programs	4.50	4.00	5.00	5.00	5.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Street Cleaning					
Streets Supervisor	0.33	0.34	0.34	0.00	0.00
Heavy Equipment Operator	6.00	6.00	6.00	0.00	0.00
Total Street Cleaning	6.33	6.34	6.34	0.00	0.00
Storm Water Infrastructure					
Senior Utility Technician	2.00	2.00	2.00	0.00	0.00
Storm Water Administrator	1.00	1.00	1.00	0.00	0.00
Env. Compliance Inspection Technician	0.00	2.00	2.00	0.00	0.00
Administrative Assistant	0.00	0.50	0.50	0.00	0.00
Total Storm Water Infrastructure	3.00	5.50	5.50	0.00	0.00
Total Environmental Services - Residential	<u>87.05</u>	<u>88.40</u>	<u>91.40</u>	<u>79.56</u>	<u>81.31</u>
Environmental Services - Commercial					
Commercial Administration					
Environmental Services Manager	0.14	0.14	0.14	0.14	0.14
Administrative Assistant	0.00	0.50	0.50	0.50	0.00
Environmental Services Clerk	0.12	0.20	0.20	0.20	0.20
Environmental Services Rep	0.22	0.10	0.10	0.10	0.10
Total Commercial Administration	0.48	0.94	0.94	0.94	0.44
Commercial Collections					
Environmental Services Supervisor	0.30	1.00	1.00	1.00	1.00
Solid Waste Operator	5.50	5.00	5.00	5.00	5.00
Total Commercial Collections	5.80	6.00	6.00	6.00	6.00
Commercial Roll Offs					
Solid Waste Operator	2.00	2.00	2.00	2.00	2.00
Total Commercial Roll Offs	2.00	2.00	2.00	2.00	2.00
Total Environmental Services - Commercial	<u>8.28</u>	<u>8.94</u>	<u>8.94</u>	<u>8.94</u>	<u>8.44</u>
Environmental Compliance					
Street Cleaning					
Streets Supervisor	0.00	0.00	0.00	0.34	0.34
Heavy Equipment Operator	0.00	0.00	0.00	6.00	6.00
Total Street Cleaning	0.00	0.00	0.00	6.34	6.34
Storm Water Infrastructure					
Senior Utility Technician	0.00	0.00	0.00	0.00	0.00
Storm Water Utility Technician	0.00	0.00	0.00	2.00	2.00
Environmental Compliance Manager	0.00	0.00	0.00	1.00	1.00
Env. Compliance Inspection Technician	0.00	0.00	0.00	2.00	2.00
Administrative Assistant	0.00	0.00	0.00	0.50	0.75
Total Storm Water Infrastructure	0.00	0.00	0.00	5.50	5.75
Total Environmental Compliance	0.00	0.00	0.00	11.84	12.09
TOTAL ENTERPRISE OPERATIONS	<u>266.78</u>	<u>272.79</u>	<u>279.34</u>	<u>279.34</u>	<u>286.02</u>
STREETS					
Streets Administration					
Streets Manager	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Senior Streets Maintenance Technician	0.00	0.00	1.00	1.00	1.00
Streets Superintendent	1.00	1.00	1.00	1.00	1.00
Total Streets Administration	3.00	3.00	4.00	4.00	4.00
Asphalt Patching					
Streets Supervisor	0.33	0.33	0.33	0.33	0.33
Senior Streets Maintenance Technician	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator	2.00	3.00	3.00	3.00	3.00
Total Asphalt Patching	3.33	4.33	4.33	4.33	4.33
Preventive Maintenance					
Streets Supervisor	0.34	0.34	0.34	0.34	0.34
Pavement Management Coordinator	1.00	1.00	1.00	2.00	2.00
Preventive Management Technician	2.00	2.00	2.00	1.00	1.00
Total Preventive Maintenance	3.34	3.34	3.34	3.34	3.34
Crack Sealing					
Streets Supervisor	0.34	0.50	0.50	0.50	0.50
Streets Crew Leader	2.00	2.00	2.00	2.00	2.00
Streets Maintenance Worker	6.00	6.00	6.00	6.00	6.00
Total Crack Sealing	8.34	8.50	8.50	8.50	8.50
Fog Sealing					
Streets Supervisor	0.33	0.33	0.50	0.50	0.50
Streets Crew Leader	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00	1.00	1.00
Streets Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Total Fog Sealing	5.33	5.50	5.50	5.50	5.50
Street Marking					
Streets Supervisor	0.33	0.33	0.33	0.33	0.33
Total Street Marking	0.33	0.33	0.33	0.33	0.33
Street Signs					
Streets Supervisor	0.33	0.33	0.33	0.33	0.33
Traffic Sign Technician	1.00	1.00	1.00	3.00	3.00
Traffic Sign Crew Leader	0.00	0.00	0.00	1.00	1.00
Streets Maintenance Worker II	3.00	3.00	3.00	0.00	0.00
Total Street Signs	4.33	4.33	4.33	4.33	4.33
Street Lighting					
Streets Supervisor	0.50	0.50	0.50	0.50	0.50
Street Light Technician	4.00	4.00	4.00	4.00	4.00
Total Street Lighting	4.50	4.50	4.50	4.50	4.50
Traffic Signal Maintenance					
Streets Supervisor	0.50	0.50	0.50	0.50	0.50
Traffic Signal Specialist	6.00	7.00	7.00	7.00	7.00
Total Traffic Signal Maintenance	6.50	7.50	7.50	7.50	7.50
Traffic Operations Center					
Traffic Operations Supervisor	1.00	0.00	0.00	0.00	0.00
Assistant Town Traffic Engineer	1.00	1.00	1.00	1.00	1.00
Intelligent Transportation Systems Technician	1.00	1.00	1.00	1.00	1.00
Intelligent Transportation Systems Specialist	1.00	2.00	2.00	2.00	2.00
Intelligent Transportation Systems Engineer	0.00	1.00	2.00	2.00	2.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Total Traffic Operations Center	4.00	5.00	6.00	6.00	6.00
Landscape Maintenance					
Streets Supervisor	0.50	0.33	0.33	0.33	0.33
Landscape Maintenance Coordinator	2.00	2.00	2.00	2.00	2.00
Total Landscape Maintenance	2.50	2.33	2.33	2.33	2.33
Shoulder Maintenance					
Streets Supervisor	0.50	0.33	0.33	0.33	0.33
Heavy Equipment Operator	2.00	2.00	2.00	2.00	2.00
Total Shoulder Maintenance	2.50	2.33	2.33	2.33	2.33
Concrete Repair					
Streets Supervisor	0.33	0.33	0.33	0.33	0.33
Total Concrete Repair	0.33	0.33	0.33	0.33	0.33
Hazard Response					
Streets Supervisor	0.34	0.34	0.34	0.34	0.34
Hazard Response Worker	2.00	2.00	2.00	2.00	2.00
Total Hazard Response	2.34	2.34	2.34	2.34	2.34
TOTAL STREETS	<u>50.67</u>	<u>53.66</u>	<u>55.66</u>	<u>55.66</u>	<u>55.66</u>
FLEET OPERATIONS					
Operations					
Fleet Business Manager	1.00	1.00	1.00	1.00	1.00
Fleet Supervisor	2.00	2.00	2.00	2.00	2.00
Fleet Specialist	3.00	3.00	3.00	2.00	2.00
Administrative Assistant	2.00	2.00	2.00	1.00	1.00
Welder Technician	1.00	1.00	1.00	1.00	1.00
Fleet Technician	13.00	13.00	13.00	14.00	14.00
Service Aide	1.00	1.00	1.00	1.00	1.00
Parts Technician	3.00	3.00	3.00	4.00	4.00
Total Operations	26.00	26.00	26.00	26.00	26.00
TOTAL FLEET OPERATIONS	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>
SPECIAL REVENUE					
CDBG/HOME Administration					
Community Services Program Supervisor	0.85	0.65	0.65	0.65	0.65
Housing Rehabilitation Coordinator	1.00	1.00	1.00	1.00	1.00
Total CDBG Administration	1.85	1.65	1.65	1.65	1.65
Police Impound Fund					
Impound Hearing Technician	2.00	2.00	2.00	2.00	2.00
Tow Program Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00
Total Police Impound Fund	4.00	4.00	4.00	4.00	4.00
Parkway Maintenance Improvement District					
Senior Grounds Maintenance Technician	1.00	1.00	1.00	1.00	1.00
PKID Analyst	0.50	0.50	0.50	0.50	0.50
Grounds Maintenance Worker	1.00	1.00	1.00	1.00	1.00
M&O Supervisor	0.60	0.60	0.60	0.60	0.60
Total PKID	3.10	3.10	3.10	3.10	3.10

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
Court Enhancement Fund					
Court Services Clerk	1.00	1.00	1.00	1.00	1.00
Total Court Enhancement Fund	1.00	1.00	1.00	1.00	1.00
Judicial Collection Enhancement					
Systems Analyst	1.00	1.00	1.00	1.00	1.00
Total Judicial Collection Enhancement	1.00	1.00	1.00	1.00	1.00
Native American Management Program					
Intern	0.00	0.00	0.50	0.50	0.50
Total Native American Management Program	0.00	0.00	0.50	0.50	0.50
TOTAL SPECIAL REVENUE	<u>10.95</u>	<u>10.75</u>	<u>11.25</u>	<u>11.25</u>	<u>11.25</u>
Capital Project Administration					
Town Engineer	0.40	0.40	0.40	0.40	0.40
Assistant Town Engineer	1.00	1.00	1.00	1.00	1.00
Senior Project Manager	7.00	6.00	6.00	6.00	7.00
Project Analyst	1.00	1.00	1.00	1.00	1.00
Project Supervisor	2.00	3.00	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Total Capital Project Administration	12.40	12.40	12.40	12.40	13.40
GRAND TOTAL POSITIONS	<u>1,311.29</u>	<u>1,358.49</u>	<u>1,395.01</u>	<u>1,417.62</u>	<u>1,485.55</u>
Limited Term Agreements:					
GENERAL FUND					
Town Manager					
Economic Development Analyst	0.50	0.00	0.00	0.00	0.00
Intern	0.00	0.00	0.00	0.50	0.50
Town Clerk					
Early Elections Voting Clerks	0.49	0.00	0.00	0.00	0.00
Information Technology					
Analyst - Munis	0.00	0.00	1.00	1.00	0.00
Management and Budget					
Management and Budget Analyst - Munis	0.00	0.00	0.30	0.30	0.00
Finance					
Assistant Finance Director	1.00	1.00	0.00	0.00	0.00
Accountant - Munis	0.00	0.00	0.50	0.50	0.00
Tax Intern	1.00	0.50	0.00	0.00	0.00
Development Services					
Inspector II	1.00	0.00	0.00	0.00	0.00
Inspector I	1.00	0.00	0.00	0.00	0.00
Planning Intern	0.00	0.47	0.00	0.00	0.00
Police					
Non-Sworn Public Safety Technician	0.50	0.00	0.00	0.00	0.00
Prosecutor					
Administrative Assistant	0.00	1.00	0.00	0.00	0.00
TOTAL GENERAL FUND	<u>5.49</u>	<u>2.97</u>	<u>1.80</u>	<u>2.30</u>	<u>0.50</u>
CIP FUND					
CIP - Engineering					
Project Coordinator Supervisor	1.00	0.00	0.00	0.00	0.00
Sr. Project Manager	0.00	1.00	1.00	1.00	0.00

TOWN OF GILBERT POSITION LISTING

<u>DETAIL BY FUND AND DEPARTMENT</u>	<u>Actual FY 2017</u>	<u>Actual FY 2018</u>	<u>Adopted FY 2019</u>	<u>Revised FY 2019</u>	<u>Adopted FY 2020</u>
TOTAL CIP FUND	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
TOTAL LTA	6.49	3.97	2.80	3.30	0.50
TOTAL FTE AND LTA	<u>1,317.78</u>	<u>1,362.46</u>	<u>1,397.81</u>	<u>1,420.92</u>	<u>1,486.05</u>

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2019-20

<u>Department</u>	<u>Description</u>	<u>Amount</u>
GENERAL FUND		
Engineering Development	SUV, Compact	\$ 25,000
Fire Operations	SUV, Midsize	35,000
Community	Response Vehicle	30,750
Detention	Interceptor Utility Vehicle	56,690
Training	Interceptor Utility Vehicle	56,690
Patrol	Ford F150	54,370
Patrol	Ford F150	54,370
Patrol	SUV, Tahoe	52,890
Patrol	SUV, Tahoe	52,890
Patrol	SUV, Tahoe	52,890
Patrol	SUV, Tahoe	52,890
Patrol	SUV, Tahoe	52,890
Patrol	Interceptor Utility Vehicle	56,690
Property Crimes	Pickup, Midsize	38,000
SWAT	SUV, Tahoe or Expedition	56,690
Intel Unit	Pickup, Midsize	30,000
Facilities Maintenance	Pickup, 3/4 Ton with Utility Bed	37,000
Parks Admin	Pickup, 1/2 Ton	24,000
Parks Admin	Pickup, 1/2 Ton	24,000
Parks Admin	Pickup, 1/2 Ton	24,000
Parks Admin	Pickup, 1/2 Ton	25,330
Parks Admin	Pickup, 1/2 Ton	25,330
Parks Admin	Pickup, 1/2 Ton	25,340
Parks Admin	Pickup, 3/4 Ton with Service Body	33,000
Parks Admin	Mower	65,000
Parks Admin	Trailer	15,000
Parks Admin	Utility Vehicle, Heavy-duty	22,500
Parks Admin	Utility Vehicle, Heavy-duty	22,500
Special Events	Large, Inflatable Movie Screen	16,700
Facilities Admin	Service Truck - Facilities Maintenance - Carry Forward	34,000
Total General Fund Capital		\$ 1,152,400
GENERAL REPLACEMENT FUND		
814 Applications Support	Sedan, Compact	\$ 20,500
804 Building	Pickup, Midsize with Extended Cab	25,500
1289 Crime Prevention	Sedan, Compact	20,500
1143 Property & Evidence	Sedan, Compact	20,500
2037 Patrol	SUV, Tahoe or Expedition	55,500
2053 Patrol	SUV, Tahoe or Expedition	55,500
2091 Patrol	SUV, Tahoe or Expedition	55,500
1910 Civilian Patrol	Pickup, 3/4 Ton Crew Cab with Service Body	45,500
1278 Special Victims Unit	Sedan, Midsize	25,500
1924 Violent Crimes Unit	Sedan, Large	30,500
1925 Violent Crimes Unit	Sedan, Large	30,500
2055 Crime Suppression Team	SUV, Tahoe or Expedition	55,500
1223 Traffic Unit	Trailer, Enclosed	15,500
1798 Traffic Unit	Trailer, Radar	20,500
1848 Resource	Fire Ladder	1,780,500
1853 Resource	Fire Pumper	830,500
787 Resource	Pickup, 3/4 Ton with Service Body	70,000
696 Parks & Open Space Admin	Pickup, 3/4 Ton with Service Body	38,500
697 Parks & Open Space Admin	Pickup, 3/4 Ton with Service Body	38,500
817 Parks & Open Space Admin	Pickup, 1 Ton Flatbed with Spray Equipment	60,500

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2019-20

<u>Department</u>	<u>Description</u>	<u>Amount</u>
1976 Mesquite Pool	Pickup, 3/4 Ton with Service Body	38,500
629 Facilities Admin	Pickup, 1.25 Ton with Service Body	50,500
Parks Admin	Utility Tractor	35,000
Non-Departmental	Capital Allowance	3,000,000
Total General Replacement Fund Capital		\$ 6,419,500

STREET FUND

Traffic Operations Center	Bucket Truck - Carry Forward	\$ 136,000
Total Street Fund Capital		\$ 136,000

STREET REPLACEMENT FUND

150 Asphalt Patching	Air Compressor	\$ 22,500
596 Asphalt Patching	Skidsteer Loader with Attachments	58,500
701 Preventive Maintenance	Pickup, 1/2 Ton with Upfit	28,500
689 Traffic Signal Maintenance	Trailer, Traffic Signal	15,500
833 Traffic Signal Maintenance	Bucket Truck	135,500
834 Traffic Signal Maintenance	Bucket Truck	135,500
812 Street Signs	Truck, 1.5 Ton with Service Body	80,500
480 Shoulder Maintenance	Water Tanker	140,500
Non-Departmental	Capital Allowance	500,000
Total Street Replacement Fund Capital		\$ 1,117,000

WATER FUND

Public Works Admin	Pickup, Midsize	\$ 30,000
Water Distribution	Fire Hydrant Crane Truck - Carry Forward	175,000
Water Distribution	Valve Exercising Truck - Carry Forward	140,000
Water Distribution	Loader Vehicle - Carry Forward	25,000
Water Wells	TTHM Remediation - Carry Forward	80,000
Total Water Fund Capital		\$ 450,000

WATER REPLACEMENT FUND

612 Utility Locates	Pickup, 1/2 Ton with Upfit	\$ 28,500
438 North Water Treatment Plant	Pickup, 3/4 Ton with Upfit	34,500
779 North Water Treatment Plant	Forklift 5,000 Lb. Capacity - Used	50,500
470 North Water Treatment Plant	Wheel Loader	120,500
1882 Water Metering	Pickup, 1/2 Ton with Upfit	30,500
467 Water Metering	Pickup, Midsize Extended Cab with Upfit	32,000
622 Water Metering	Pickup, Midsize Extended Cab with Upfit	32,000
160 Water Distribution	Trailer, Flatbed	20,500
182 Water Distribution	Air Compressor	22,500
477 Water Distribution	10 Yd. Dump Truck	138,000
600 Water Backflow	Pickup, 1/2 Ton with Upfit	26,500
528 Water Distribution	Ford F-550/Crane Truck - Carry Forward	157,000
Non-Departmental	Capital Allowance	2,800,000
Total Water Replacement Fund Capital		\$ 3,493,000

WASTEWATER FUND

Gravity Systems	Pipe Transporter	\$ 23,000
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TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2019-20

<u>Department</u>	<u>Description</u>	<u>Amount</u>
Gravity Systems	Rolloff Drying Bed	11,000
Gravity Systems	OdaLog - Wastewater Data System	19,770
Effluent Recharge	Truck, 3/4 Ton	35,000
Total Wastewater Fund Capital		\$ 88,770

WASTEWATER REPLACEMENT FUND

766	Gravity Systems	Box Van with Camera Equip	\$ 197,500
396	Wastewater Quality	Pickup, Midsize Extended Cab with Upfit	27,500
543	Wastewater Quality	Pickup, 1/2 Ton Extended Cab with Upfit	30,500
435	Wastewater Effluent Re-use	Freightliner with Dump Body - Carry Forward	141,000
	Non-Departmental	Capital Allowance	3,000,000
Total Wastewater Replacement Fund Capital			\$ 3,396,500

ENVIRONMENTAL SERVICES - RESIDENTIAL REPLACEMENT

239	Residential Collections	Trailer, Flatbed with Cage	\$ 10,500
2078	Residential Collections	Automated Side Loader	338,500
2114	Residential Collections	Automated Side Loader	338,500
729	Residential Collections	Pickup, 1/2 Ton Extended Cab with Upfit	30,500
680	Uncontained Collections	Trailer, Tilt Bed	13,000
681	Uncontained Collections	Trailer, Tilt Bed	13,000
735	Uncontained Collections	Pickup, 1/2 Ton Extended Cab with Upfit	30,500
1969	Uncontained Collections	Rear Loader	325,500
1970	Uncontained Collections	Rear Loader	325,500
1974	Uncontained Collections	Rear Loader	325,500
2109	Recycling	Automated Side Loader	338,500
2020	Residential Collections	Automated Side Loader - Carry Forward	320,000
2026	Residential Collections	Automated Side Loader - Carry Forward	320,000
1914	Uncontained Collections	Rear Loader - Carry Forward	315,000
1916	Uncontained Collections	Rear Loader - Carry Forward	315,000
2019	Recycling	Automated Side Loader - Carry Forward	320,000
2022	Recycling	Automated Side Loader - Carry Forward	320,000
2025	Recycling	Automated Side Loader - Carry Forward	320,000
	Non-Departmental	Capital Allowance	500,000
Total Environmental Services Residential Replacement Fund Capital			\$ 4,819,500

ENVIRONMENTAL SERVICES - COMMERCIAL REPLACEMENT

2043	Commercial Collections	Front Loader	\$ 286,500
	Non-Departmental	Capital Allowance	250,000
Total Environmental Services Commercial Replacement Fund Capital			\$ 536,500

ENVIRONMENTAL COMPLIANCE REPLACEMENT

346	Street Cleaning	10 Yd. Dump Truck	\$ 138,000
743	Street Cleaning	Freightliner with Sweeper Body - Carry Forward	275,000
1905	Street Cleaning	Freightliner with Sweeper Body - Carry Forward	275,000
1906	Street Cleaning	Freightliner with Sweeper Body - Carry Forward	275,000
2011	Street Cleaning	Freightliner with Sweeper Body - Carry Forward	275,000
2012	Street Cleaning	Freightliner with Sweeper Body - Carry Forward	275,000
	Non-Departmental	Capital Allowance	\$ 700,000
Total Environmental Compliance Replacement Fund Capital			\$ 2,213,000

**TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2019-20**

<u>Department</u>	<u>Description</u>	<u>Amount</u>
FLEET FUND		
Fleet Shop Operations	Sedan, Compact - Electric	\$ 35,000
Fleet Shop Operations	Sedan, Compact - Electric	35,000
Fleet Shop Operations	Charging Station	15,000
Fleet Shop Operations	Vehicle Lift with Wireless Mobile Column Lift	47,100
Total Fleet Fund Capital		\$ 132,100
FLEET FUND - REPLACEMENT		
499 Fleet Shop Operations	Pickup, Midsize	\$ 25,500
780 Fleet Shop Operations	Forklift 5,000 Lb. Capacity - Used	30,500
Fleet Shop Operations	Mobile Vehicle Lift	47,100
Fleet Shop Operations	Vehicle Lift	13,000
Total Fleet Replacement Fund Capital		\$ 116,100
SPECIAL REVENUE FUND		
1849 PKID Admin	Pickup, 3/4 Ton	\$ 31,500
Total Special Revenue Fund Capital		\$ 31,500
CAPITAL PROJECT CAPITAL OUTLAY		\$ 626,794,340
TOTAL CAPITAL OUTLAY		\$ 650,896,210

TOWN OF GILBERT
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2020

Fiscal Year	S c h	FUNDS								
		General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds	
2019	Adopted/Adjusted Budgeted Expenditures/Expenses*	E 1	\$ 171,729,790	\$ 113,269,696	\$ 70,772,580	\$ 501,746,490	\$ -	\$ 82,376,183	\$ 26,607,031	\$ 966,501,770
2019	Actual Expenditures/Expenses**	E 2	\$ 156,694,023	\$ 33,805,543	\$ 64,712,850	\$ 73,856,143	\$ -	\$ 69,502,623	\$ 24,401,370	\$ 422,972,552
2020	Fund Balance/Net Position at July 1***	3	\$ 97,156,431	\$ 203,422,336	\$ 4,996,380	\$ -	\$ -	\$ 235,943,243	\$ 7,172,530	\$ 548,690,920
2020	Primary Property Tax Levy	B 4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2020	Secondary Property Tax Levy	B 5	\$ -	\$ -	\$ 24,150,000	\$ -	\$ -	\$ -	\$ -	\$ 24,150,000
2020	Estimated Revenues Other than Property Taxes	C 6	\$ 180,042,500	\$ 285,820,110	\$ 5,368,240	\$ -	\$ -	\$ 116,016,000	\$ 27,020,530	\$ 614,267,380
2020	Other Financing Sources	D 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2020	Other Financing (Uses)	D 8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2020	Interfund Transfers In	D 9	\$ 8,406,910	\$ 2,020,600	\$ 31,598,700	\$ 532,587,860	\$ -	\$ 27,262,000	\$ 417,000	\$ 602,293,070
2020	Interfund Transfers (Out)	D 10	\$ 29,391,615	\$ 416,052,195	\$ -	\$ -	\$ -	\$ 155,451,970	\$ 1,397,290	\$ 602,293,070
2020	Reduction for Amounts Not Available:	11								
LESS:	Amounts for Future Debt Retirement:									\$ -
	Future Capital Projects									\$ -
	Maintained Fund Balance for Financial Stability		\$ 48,000,000	\$ 5,080,000				\$ 29,630,000		\$ 82,710,000
										\$ -
2020	Total Financial Resources Available		\$ 208,214,226	\$ 70,130,851	\$ 66,113,320	\$ 532,587,860	\$ -	\$ 194,139,273	\$ 33,212,770	\$ 1,104,398,300
2020	Budgeted Expenditures/Expenses	E	\$ 200,894,365	\$ 138,893,560	\$ 61,202,370	\$ 532,587,860	\$ -	\$ 88,134,260	\$ 27,232,710	\$ 1,048,945,125

EXPENDITURE LIMITATION COMPARISON

1. Budgeted expenditures/expenses
2. Add/subtract: estimated net reconciling items
3. Budgeted expenditures/expenses adjusted for reconciling items
4. Less: estimated exclusions
5. Amount subject to the expenditure limitation
6. EEC expenditure limitation

	2019	2020
1. Budgeted expenditures/expenses	\$ 966,501,770	\$ 1,048,945,125
2. Add/subtract: estimated net reconciling items	(582,600,000)	(532,900,000)
3. Budgeted expenditures/expenses adjusted for reconciling items	383,901,770	516,045,125
4. Less: estimated exclusions	(115,000,000)	(140,000,000)
5. Amount subject to the expenditure limitation	\$ 268,901,770	\$ 376,045,125
6. EEC expenditure limitation	\$ 409,418,512	\$ 430,608,977

TOWN OF GILBERT
Tax Levy and Tax Rate Information
Fiscal Year 2020

	2019	2020
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ _____	\$ _____
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ _____	\$ _____
B. Secondary property taxes	22,300,000	24,150,000
C. Total property tax levy amounts	\$ 22,300,000	\$ 24,150,000
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ _____	
(2) Prior years' levies	_____	
(3) Total primary property taxes	\$ _____	
B. Secondary property taxes		
(1) Current year's levy	\$ 22,300,000	
(2) Prior years' levies	202,943	
(3) Total secondary property taxes	\$ 22,502,943	
C. Total property taxes collected	\$ 22,502,943	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	_____	_____
(2) Secondary property tax rate	0.9884	0.9889
(3) Total city/town tax rate	0.9884	0.9889
B. Special assessment district tax rates		
Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating <u>387</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

TOWN OF GILBERT
Revenues Other Than Property Taxes
Fiscal Year 2020

SOURCE OF REVENUES	ESTIMATED REVENUES 2019	ACTUAL REVENUES* 2019	ESTIMATED REVENUES 2020
GENERAL FUND			
Local taxes			
Local taxes, audit, & franchise fees	\$ 94,825,000	98,695,000	99,945,000
Licenses and permits			
	4,355,000	4,810,000	4,310,000
Intergovernmental			
State Shared Revenue	52,800,000	54,350,000	57,500,000
State Grants & Contributions	750,000	725,000	750,000
County Revenue	30,000	30,000	30,000
Other Governments Revenue	1,145,000	1,236,000	1,250,000
Charges for services			
	7,266,500	7,637,500	8,473,500
Fines and forfeits			
	3,515,000	3,566,000	3,547,000
Interest on investments			
General Fund	634,500	1,519,500	3,057,000
General Fund - Replacement Fund	40,000	80,000	80,000
In-lieu taxes			
SRP In Lieu	1,100,000	1,040,000	1,100,000
Contributions			
Miscellaneous			
Total General Fund	\$ 166,461,000	\$ 173,689,000	\$ 180,042,500
SPECIAL REVENUE FUNDS			
HURF	\$ 14,900,000	16,300,000	16,500,000
County Revenue - Auto Lieu	10,500,000	10,700,000	11,000,000
Other Streets Revenue	101,000	145,000	158,000
Replacement Fund Interest Income	20,000	30,000	30,000
	\$ 25,521,000	\$ 27,175,000	\$ 27,688,000
Grants	\$ 5,660,900	5,249,900	5,189,150
	\$ 5,660,900	\$ 5,249,900	\$ 5,189,150
Other Special Revenue	\$ 3,497,870	3,466,120	2,578,690
System Development Fees	41,080,000	20,280,000	36,620,000
Other Intergovernmental Revenue	3,204,000		1,500,000
	\$ 47,781,870	\$ 23,746,120	\$ 40,698,690
CDBG/HOME	\$ 1,949,880	816,000	2,039,060
	\$ 1,949,880	\$ 816,000	\$ 2,039,060
PKID	\$ 1,046,330	1,046,330	972,780
Streetlight Improvement District	1,871,900	1,871,900	1,728,400
	\$ 2,918,230	\$ 2,918,230	\$ 2,701,180
Police Impound	\$ 310,000	150,000	100,000

TOWN OF GILBERT
Revenues Other Than Property Taxes
Fiscal Year 2020

SOURCE OF REVENUES	ESTIMATED REVENUES 2019	ACTUAL REVENUES* 2019	ESTIMATED REVENUES 2020
	\$ 310,000	\$ 150,000	\$ 100,000
<u>Other Funding Sources</u>	\$ 137,608,260	\$ 5,265,042	\$ 207,404,030
	\$ 137,608,260	\$ 5,265,042	\$ 207,404,030
Total Special Revenue Funds	\$ 221,750,140	\$ 65,320,292	\$ 285,820,110
DEBT SERVICE FUNDS			
<u>Special Assessments</u>	\$ 6,411,280	6,411,280	5,343,240
	\$ 6,411,280	\$ 6,411,280	\$ 5,343,240
<u>Investment Interest</u>	\$ 100,000	100,000	25,000
	\$ 100,000	\$ 100,000	\$ 25,000
Total Debt Service Funds	\$ 6,511,280	\$ 6,511,280	\$ 5,368,240
ENTERPRISE FUNDS			
<u>Water Operating</u>	\$ 48,210,000	47,105,000	48,475,000
<u>Water Replacement</u>	200,000	600,000	600,000
<u>Water and Water Resources SDF</u>	12,250,000	12,250,000	10,150,000
	\$ 60,660,000	\$ 59,955,000	\$ 59,225,000
<u>Wastewater Operating</u>	\$ 28,332,000	29,010,000	30,085,000
<u>Wastewater Replacement</u>	200,000	200,000	200,000
<u>Wastewater SDF</u>	6,150,000	5,500,000	4,400,000
	\$ 34,682,000	\$ 34,710,000	\$ 34,685,000
<u>Environmental Services/Residential</u>	\$ 17,421,000	15,130,000	14,760,000
<u>Env. Services - Res.Replacement Fund</u>	190,000	90,000	90,000
<u>Solid Waste Container Fee</u>	170,000		
	\$ 17,781,000	\$ 15,220,000	\$ 14,850,000
<u>Environmental Services/Commercial</u>	\$ 2,680,000	2,638,000	2,703,000
<u>Env. Services - Comm Replacement Fund</u>	3,000	3,000	3,000
	\$ 2,683,000	\$ 2,641,000	\$ 2,706,000
<u>Environmental Compliance</u>	\$	3,120,000	4,550,000
<u>Env. Compliance Replacement Fund</u>	\$	3,120,000	4,550,000
	\$	\$	\$
Total Enterprise Funds	\$ 115,806,000	\$ 115,646,000	\$ 116,016,000
INTERNAL SERVICE FUNDS			
<u>Fleet Maintenance</u>	\$ 7,239,000	7,730,000	8,378,530
	\$ 7,239,000	\$ 7,730,000	\$ 8,378,530
<u>Health Self Insurance</u>	\$ 16,675,000	16,675,000	17,260,000
	\$ 16,675,000	\$ 16,675,000	\$ 17,260,000

TOWN OF GILBERT
Revenues Other Than Property Taxes
Fiscal Year 2020

SOURCE OF REVENUES	ESTIMATED REVENUES 2019	ACTUAL REVENUES* 2019	ESTIMATED REVENUES 2020
<u>Dental Self Insurance</u>	\$ <u>1,382,000</u>	\$ <u>1,382,000</u>	\$ <u>1,382,000</u>
	\$ <u>1,382,000</u>	\$ <u>1,382,000</u>	\$ <u>1,382,000</u>
Total Internal Service Funds	\$ <u>25,296,000</u>	\$ <u>25,787,000</u>	\$ <u>27,020,530</u>
TOTAL ALL FUNDS	\$ <u>535,824,420</u>	\$ <u>386,953,572</u>	\$ <u>614,267,380</u>

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

TOWN OF GILBERT
Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2020

FUND	OTHER FINANCING 2020		INTERFUND TRANSFERS 2020	
	SOURCES	<USES>	IN	<OUT>
GENERAL FUND				
General Fund Operating	\$	\$	\$ 6,106,910	\$ 29,391,615
General Fund Repair & Replacement			2,300,000	
Total General Fund	\$	\$	\$ 8,406,910	\$ 29,391,615
SPECIAL REVENUE FUNDS				
Streets	\$	\$	\$ 618,000	\$ 14,081,120
Streets Replacement Fund			790,000	
CDBG/HOME				1,251,060
PKID			12,600	
Other Special Revenues				15,000
System Development Fees				178,760,455
Other Funding Sources			600,000	221,944,560
Total Special Revenue Funds	\$	\$	\$ 2,020,600	\$ 416,052,195
DEBT SERVICE FUNDS				
	\$	\$	\$ 31,598,700	\$
Total Debt Service Funds	\$	\$	\$ 31,598,700	\$
CAPITAL PROJECTS FUNDS				
Redevelopment	\$	\$	\$ 9,814,050	\$
Streets			105,137,990	
Traffic Control			7,497,070	
Parks and Recreation			53,380,815	
Municipal Facilities			91,291,745	
Water			148,931,740	
Wastewater			76,192,750	
Storm Water			873,000	
Wastewater MPC			21,276,240	
Water MPC			18,192,460	
Total Capital Projects Funds	\$	\$	\$ 532,587,860	\$
ENTERPRISE FUNDS				
Water	\$	\$	\$	\$ 30,248,460
Water Repair & Replacement			13,400,000	45,563,090
Wastewater			1,035,000	20,017,990
Wastewater Repair & Replacement			9,200,000	51,112,430
Environmental Services - Residential				4,065,060
Env Svc Residential Repair & Replace			680,000	
Environmental Services - Commercial				908,020
Env Svc Commercial Repair & Replace			412,000	
Environmental Compliance				3,536,920
Env Compliance Repair & Replace			2,535,000	
Total Enterprise Funds	\$	\$	\$ 27,262,000	\$ 155,451,970
INTERNAL SERVICE FUNDS				
Fleet	\$	\$	\$	\$ 426,290
Fleet Replacement Fund			417,000	971,000
Total Internal Service Funds	\$	\$	\$ 417,000	\$ 1,397,290
TOTAL ALL FUNDS	\$	\$	\$ 602,293,070	\$ 602,293,070

TOWN OF GILBERT
Expenditures/Expenses by Fund
Fiscal Year 2020

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2019	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2019	ACTUAL EXPENDITURES/ EXPENSES* 2019	BUDGETED EXPENDITURES/ EXPENSES 2020
GENERAL FUND				
Mayor and Council	\$ 816,370	\$	\$ 737,684	\$ 764,900
Manager	1,444,630	96,646	1,317,828	1,871,790
Emergency Mgt and Safety	150,480		259,241	273,920
Digital Government	1,098,200		1,120,697	1,269,660
Intergovernmental Relations	326,840		325,496	393,310
Economic Development	2,854,020	251,970	2,156,073	2,697,730
Information Technology	9,851,480	176,325	9,176,359	13,027,975
Human Resources	2,633,720	(334,630)	2,295,776	2,472,730
Management and Budget	635,240	1,500	625,115	728,170
Town Clerk	735,200		701,643	576,520
Legal Services	2,968,340	236,469	3,134,592	3,814,090
Management Services	2,635,420	70,000	2,450,118	2,679,070
Municipal Court	3,401,380	20,000	3,337,435	3,430,020
Development Services	7,357,710	282,308	7,377,307	8,115,580
Public Works - Engineering	642,010	(74,753)	465,085	704,140
Police	56,101,700	66,200	55,305,761	59,942,830
Fire and Rescue	34,077,250	139,950	34,315,547	35,225,980
Parks and Recreation	18,076,610	1,811,271	19,467,876	23,005,540
GF Repair and Replacement	3,471,500		637,500	6,419,500
Non-Departmental	27,248,690	(7,540,256)	11,486,890	33,480,910
Total General Fund	\$ 176,526,790	\$ (4,797,000)	\$ 156,694,023	\$ 200,894,365
SPECIAL REVENUE FUNDS				
Streets	\$ 20,089,460	\$ (143,231)	\$ 18,083,593	\$ 24,141,660
Grants	5,272,240		5,272,011	5,189,150
CDBG/HOME	744,880	71,279	749,143	788,000
Police Impound	342,820		260,045	293,380
Special Districts	3,197,900		3,172,900	3,117,210
Trust Accounts	2,500		2,500	2,500
Development Fees	1,159,660	40,733	1,159,660	
Other Special Revenue	4,222,360	(132,694)	3,490,289	3,137,630
Total Special Revenue Funds	\$ 35,031,820	\$ (163,913)	\$ 32,190,141	\$ 36,669,530
DEBT SERVICE FUNDS				
Total Debt Service Funds	\$ 64,712,850	\$ 6,059,730	\$ 64,712,850	\$ 61,202,370
OTHER FUNDING SOURCES				
Capital Projects	\$ 101,820,940	\$ (23,419,151)	\$ 1,615,402	\$ 102,224,030
Total Other Funding Sources	\$ 101,820,940	\$ (23,419,151)	\$ 1,615,402	\$ 102,224,030
CAPITAL PROJECT FUNDS				
Redevelopment	\$ 24,939,840	\$ 428,727	\$ 10,014,614	\$ 9,814,050
Streets	128,028,650	122,000	9,041,040	105,137,990
Traffic Control	5,580,860	9,682	479,020	7,497,070
Parks and Recreation	55,370,510	3,378,560	17,656,080	53,380,815
Municipal Facilities	16,857,760	(1,235,569)	7,978,312	91,291,745
Water	127,180,970	(8,289,070)	7,625,267	148,931,740
Wastewater	118,181,840	(41,340,830)	5,813,974	76,192,750
Storm Water	1,177,810		44,760	873,000
Wastewater MPC		41,480,830	14,816,674	21,276,240
Water MPC		29,873,920	386,402	18,192,460
Total Capital Project Funds	\$ 477,318,240	\$ 24,428,250	\$ 73,856,143	\$ 532,587,860
ENTERPRISE FUNDS				
Water	\$ 36,808,190	\$ (1,423,023)	\$ 32,087,156	\$ 37,545,880
Wastewater	23,223,200	(636,176)	18,520,571	23,464,825
Environmental Services	24,443,420	(954,666)	17,992,957	22,943,105
Environmental Compliance		915,238	901,939	4,180,450
Total Enterprise Funds	\$ 84,474,810	\$ (2,098,627)	\$ 69,502,623	\$ 88,134,260
INTERNAL SERVICE FUNDS				
Total Internal Service Funds	\$ 26,616,320	\$ (9,289)	\$ 24,401,370	\$ 27,232,710
TOTAL ALL FUNDS	\$ 966,501,770	\$ (4,797,000)	\$ 422,972,552	\$ 1,048,945,125

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

TOWN OF GILBERT
Expenditures/Expenses by Department
Fiscal Year 2020

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES	EXPENDITURE/ ADJUSTMENTS APPROVED	ACTUAL EXPENDITURES/ EXPENSES*	BUDGETED EXPENDITURES/ EXPENSES
	2019	2019	2019	2020
List Department:				
Mayor and Council				
General Fund	\$ 816,370	\$	\$ 737,684	\$ 764,900
Department Total	\$ 816,370	\$	\$ 737,684	\$ 764,900
List Department:				
Manager				
General Fund	\$ 1,444,630	\$ 96,646	\$ 1,317,828	\$ 1,871,790
CDBG/HOME	744,880	71,279	749,143	788,000
Special Revenue	59,910		59,863	61,030
Department Total	\$ 2,249,420	\$ 167,925	\$ 2,126,834	\$ 2,720,820
List Department:				
Emergency Mgt and Safety				
General Fund	\$ 150,480	\$	\$ 259,241	\$ 273,920
Department Total	\$ 150,480	\$	\$ 259,241	\$ 273,920
List Department:				
Digital Government				
General Fund	\$ 1,098,200	\$	\$ 1,120,697	\$ 1,269,660
Special Revenue	40,350		40,350	41,370
Department Total	\$ 1,138,550	\$	\$ 1,161,047	\$ 1,311,030
List Department:				
Intergovernmental Relations				
General Fund	\$ 326,840	\$	\$ 325,496	\$ 393,310
Department Total	\$ 326,840	\$	\$ 325,496	\$ 393,310
List Department:				
Economic Development				
General Fund	\$ 2,854,020	\$ 251,970	\$ 2,156,073	\$ 2,697,730
Department Total	\$ 2,854,020	\$ 251,970	\$ 2,156,073	\$ 2,697,730
List Department:				
Information Technology				
General Fund	\$ 9,851,480	\$ 176,325	\$ 9,176,359	\$ 13,027,975
Department Total	\$ 9,851,480	\$ 176,325	\$ 9,176,359	\$ 13,027,975
List Department:				
Human Resources				
General Fund	\$ 2,633,720	\$ (334,630)	\$ 2,295,776	\$ 2,472,730
Department Total	\$ 2,633,720	\$ (334,630)	\$ 2,295,776	\$ 2,472,730
List Department:				
Management and Budget				
General Fund	\$ 635,240	\$ 1,500	\$ 625,115	\$ 728,170
Department Total	\$ 635,240	\$ 1,500	\$ 625,115	\$ 728,170

List Department:

Town Clerk

General Fund	\$ 735,200	\$	\$ 701,643	\$ 576,520
Department Total	\$ 735,200	\$	\$ 701,643	\$ 576,520

List Department:

Legal Services

General Fund	\$ 2,968,340	\$ 236,469	\$ 3,134,592	\$ 3,814,090
Department Total	\$ 2,968,340	\$ 236,469	\$ 3,134,592	\$ 3,814,090

List Department:

Management Services

General Fund	\$ 2,635,420	\$ 70,000	\$ 2,450,118	\$ 2,679,070
Department Total	\$ 2,635,420	\$ 70,000	\$ 2,450,118	\$ 2,679,070

List Department:

Municipal Court

General Fund	\$ 3,401,380	\$ 20,000	\$ 3,337,435	\$ 3,430,020
Other Special Revenue	571,270		581,658	571,970
Department Total	\$ 3,972,650	\$ 20,000	\$ 3,919,093	\$ 4,001,990

List Department:

Development Services

General Fund	\$ 7,357,710	\$ 282,308	\$ 7,377,307	\$ 8,115,580
Grants	47,430		47,430	
Other Special Revenue	840,000		840,000	860,000
Department Total	\$ 8,245,140	\$ 282,308	\$ 8,264,737	\$ 8,975,580

List Department:

Public Works

Streets Fund	\$ 20,089,460	\$ (143,231)	\$ 18,083,593	\$ 24,141,660
Water Fund	36,808,190	(1,423,023)	32,087,156	37,545,880
Wastewater Fund	23,223,200	(636,176)	18,520,571	23,464,825
Environ Serv - Res - Fund	21,226,610	(954,666)	15,246,792	19,945,385
Environ Serv - Comm - Fund	3,216,810		2,746,165	2,997,720
Environmental Compliance		915,238	901,939	4,180,450
General Fund	642,010	(74,753)	465,085	704,140
Department Total	\$ 105,206,280	\$ (2,316,611)	\$ 88,051,301	\$ 112,980,060

List Department:

Police

General Fund	\$ 56,101,700	\$ 66,200	\$ 55,305,761	\$ 59,942,830
Police Impound	342,820		260,045	293,380
Grants	141,590		141,361	127,270
Other Special Revenue	1,450,300		707,888	259,610
Department Total	\$ 58,036,410	\$ 66,200	\$ 56,415,055	\$ 60,623,090

List Department:

Fire and Rescue

General Fund	\$ 34,077,250	\$ 139,950	\$ 34,315,547	\$ 35,225,980
Grants	61,120		61,120	55,330
Other Special Revenue	112,150		112,150	112,600
Department Total	\$ 34,250,520	\$ 139,950	\$ 34,488,817	\$ 35,393,910

List Department:

Parks and Recreation

General Fund	\$ 18,076,610	\$ 1,811,271	\$ 19,467,876	\$ 23,005,540
Other Special Revenue	25,000		25,000	61,550

Department Total	\$ <u>18,101,610</u>	\$ <u>1,811,271</u>	\$ <u>19,492,876</u>	\$ <u>23,067,090</u>
List Department:				
Special Revenue and Non-Operating				
Non Departmental	\$ 27,248,690	\$ (7,540,256)	\$ 11,486,890	\$ 33,480,910
Internal Services	26,616,320	(9,289)	24,401,370	27,232,710
Repair and Replacement	3,471,500		637,500	6,419,500
Grant Funds	5,022,100		5,022,100	5,006,550
Special Districts	3,197,900		3,172,900	3,117,210
Other Special Revenue	1,123,380	(132,694)	1,123,380	1,169,500
Other Funding Sources	101,820,940	(23,419,151)	1,615,402	102,224,030
Capital Project Funds	477,318,240	24,428,250	73,856,143	532,587,860
Debt Service	64,712,850	6,059,730	64,712,850	61,202,370
Trust Fund	2,500		2,500	2,500
Development Fees	1,159,660	40,733	1,159,660	
Department Total	\$ <u>711,694,080</u>	\$ <u>(572,677)</u>	\$ <u>187,190,695</u>	\$ <u>772,443,140</u>
TOTAL ALL FUNDS	\$ <u>966,501,770</u>		<u>422,972,552</u>	<u>1,048,945,125</u>

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

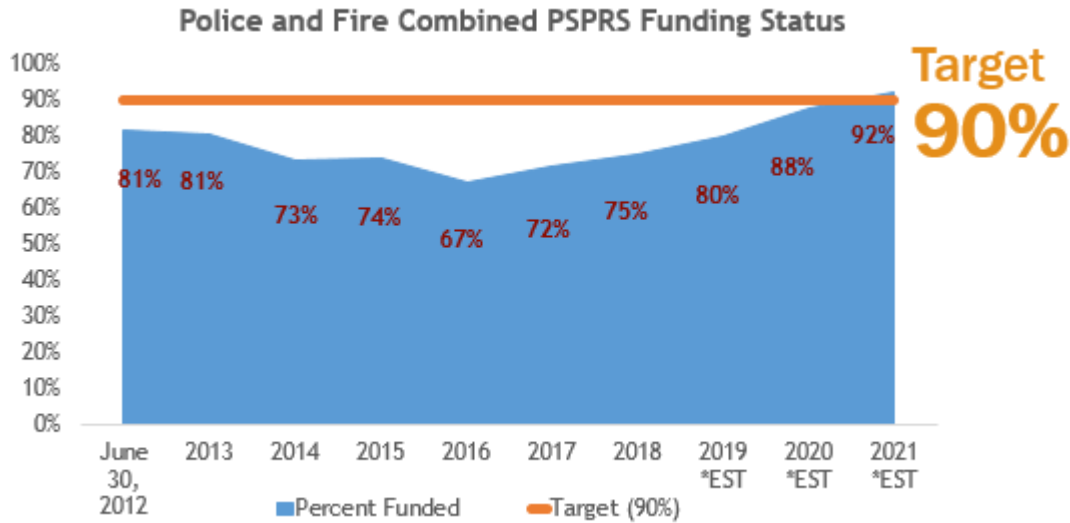
TOWN OF GILBERT
Full-Time Employees and Personnel Compensation
Fiscal Year 2020

FUND	Full-Time Equivalent (FTE) 2020	Employee Salaries and Hourly Costs 2020	Retirement Costs 2020	Healthcare Costs 2020	Other Benefit Costs 2020	Total Estimated Personnel Compensation 2020
GENERAL FUND	1093.22	\$ 84,412,082	\$ 27,759,406	\$ 15,944,350	\$ 4,826,652	\$ 132,942,490
SPECIAL REVENUE FUNDS						
Streets Fund	54.66	\$ 3,279,174	\$ 382,369	\$ 812,045	\$ 232,862	\$ 4,706,450
Roadway and Maintenance Fund	1.00	37,918	4,408	16,892	2,642	61,860
CDBG/Home	1.65	134,195	15,479	27,867	9,589	187,130
Police Impound Fund	4.00	178,944	25,006	57,372	12,758	274,080
Parkway Maint. Imp. Dist.	3.10	176,278	20,514	47,878	12,540	257,210
Court Enhancement Fund	1.00	89,570	10,847	16,938	6,155	123,510
JCEF	1.00	45,292	5,484	16,756	3,308	70,840
Native American Intern	0.50	46,806		75	3,579	50,460
GOHS Grant		180,290				180,290
Total Special Revenue Funds	66.91	\$ 4,168,467	\$ 464,107	\$ 995,823	\$ 283,433	\$ 5,911,830
CAPITAL PROJECTS FUNDS						
	13.40	\$ 1,292,959	\$ 151,094	\$ 196,586	\$ 92,671	\$ 1,733,310
Total Capital Projects Funds	13.40	\$ 1,292,959	\$ 151,094	\$ 196,586	\$ 92,671	\$ 1,733,310
ENTERPRISE FUNDS						
Water	135.68	\$ 8,505,816	\$ 988,133	\$ 1,806,568	\$ 600,303	\$ 11,900,820
Wastewater	48.50	2,832,257	329,563	656,937	201,098	4,019,855
Environ Serv - Residential	81.31	4,416,542	513,938	1,286,388	310,712	6,527,580
Environ Serv - Commercial	8.44	509,463	59,226	125,247	36,414	730,350
Environmental Compliance	12.09	648,336	75,298	166,887	45,999	936,520
Total Enterprise Funds	286.02	\$ 16,912,414	\$ 1,966,158	\$ 4,042,027	\$ 1,194,526	\$ 24,115,125
INTERNAL SERVICE FUND						
Fleet	26.00	\$ 1,600,203	\$ 185,508	\$ 341,452	\$ 112,527	\$ 2,239,690
Total Internal Service Fund	26.00	\$ 1,600,203	\$ 185,508	\$ 341,452	\$ 112,527	\$ 2,239,690
FIDUCIARY FUND						
Volunteer Fire Pension		\$	\$	\$	\$ 2,500	\$ 2,500
Total Fiduciary Fund		\$	\$	\$	\$ 2,500	\$ 2,500
TOTAL ALL FUNDS	1485.55	\$ 108,386,125	\$ 30,526,273	\$ 21,520,238	\$ 6,512,309	\$ 166,944,945

Public Safety Personnel Retirement System (PSPRS) Funding Status

In accordance with ARS 38-863.01, Gilbert provides the following information related to funding of the Public Safety Personnel Retirement System (PSPRS):

1) Gilbert PSPRS Tier 1&2 funding progress:



Gilbert is currently 75% funded and anticipates to be above the 90% funding target by the end of FY 2021.

Gilbert continues to make progress on reducing the Unfunded Liability through:

- Sending all contributions to PSPRS on July 1, under the assumption that PSPRS will have better investment earnings than the Town during the year;
- Remitting the full budgeted amount for retirement contributions, which are usually higher than the actual expenditures so the difference becomes an excess contribution;
- Adding \$2 million to the ongoing budget which is above the calculated annual contribution amount;
- Using amounts in excess of the anticipated beginning fund balance (once the final revenues and expenditures from the prior year are reasonably known) to send an additional payment to PSPRS; and
- Budgeting the highest historical PSPRS employer contribution rates which keeps the contributions more stable as the rates decline in response to a declining unfunded liability.

2) Gilbert acknowledges acceptance of the PSPRS System’s Actuarial Valuation Report. As a fiduciary, accuracy of the report is the responsibility of PSPRS.

Gilbert Police Tier 1 and Tier 2 As of June 30, 2018	Gilbert Fire Tier 1 and Tier 2 As of June 30, 2018
69.3% Pension Funded Status	83.7% Pension Funded Status
\$42,213,057 Unfunded Liability	\$15,115,668 Unfunded Liability

3) The Town’s funding policy is included in the Financial Policies, which can be found in summary form in the Introductory Section of the Budget Book. The Budget Book is published annually on the Town’s website.