



## Uniform Regulations

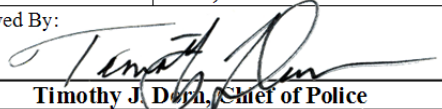
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Approved By:

  
 Timothy J. Dorn, Chief of Police

A. Requests for changes to uniform items should be directed to the Uniform Committee in writing. The Uniform Committee will evaluate the requests and present their findings to the executive staff for approval.

### B. Uniform Appearance

1. Supervisors are responsible for insuring that personnel maintain a professional appearance and utilize only approved uniforms, clothing, accessories and equipment.
2. While on-duty or in public view, uniformed personnel shall wear the full uniform of the day. No part of the sworn officer uniform may be worn in conjunction with non-uniform clothing.
3. Uniforms and equipment shall be clean and in good repair at all times. Any repairs to the uniform must be inconspicuous.
  - a) Uniforms shall be neatly pressed and not faded.
  - b) All utility belt and metal items shall be neatly shined.
  - c) Pockets, sleeve cuffs and shirtfronts shall be buttoned (except the collar button) and the uniform shirt tucked in at all times.
4. Officers are permitted to wear their uniform while off-duty only when traveling to/from work, attending a police funeral, or another detail authorized by the Chief.
5. Officers shall not wear their uniform while under suspension.

### C. Jewelry

1. Employees may wear jewelry that is conservatively styled. Employees are prohibited from wearing any jewelry that is considered inappropriate or offensive to any individual or group.
2. Earrings: Uniformed females may wear one stud earring per ear; sworn males may not wear any earrings unless authorized.

D. **Body Piercing:** Piercing of visible body parts other than those addressed in this order are prohibited.

### E. Tattoos

1. While on duty, tattoos will only be displayed under the following circumstances:
  - a) Tattoos on the legs will not be visible while in uniform.
  - b) When in civilian attire, visible tattoos on the legs may not extend more than six inches above the center of the ankle bone.
  - c) Tattoos may be displayed on the arms while in uniform or civilian attire.
2. The display of any unprofessional or offensive tattoos or brand, regardless of its locations, while employees are on duty or working extra duty in a police capacity is prohibited. The following includes, but is not limited to the types of tattoos that are prohibited:
  - a) Depictions of nudity or violence.
  - b) Sexually explicit or vulgar art, words, phrases, profane language.
  - c) Symbols likely to initiate a strong negative reaction from any group, i.e., swastikas, pentagrams, etc.
  - d) Initials or acronyms that represent criminal or historically oppressive organizations, i.e., AB (Aryan Brotherhood), KKK, SS, street gang name, numbers, and/or symbols.
3. Body markings considered inappropriate that are visible must be covered while on duty. Inappropriate or excessive body marking issues will be handled on a case-by-case basis.
4. The use of permanent cosmetics shall be conservative in natural colors; no extreme contrasts shall be permitted.

## 5. Exceptions

- a) When deemed necessary for operations, employees in undercover assignments may display tattoos, brands, or jewelry otherwise prohibited by this order with the approval of the unit lieutenant.
- b) Jewelry or body markings that are an integral part of a recognized religious organization or practice. Questions regarding the practice of an employee's display of a tattoo or jewelry may be submitted for reviewed by the Chief who may seek the approval by an appropriate religious authority.
- c) Non-offensive tattoos, otherwise prohibited by this order because of location may be displayed during department-sanctioned physical fitness activities, etc.
- d) The final authority for deciding the appropriateness of tattoos, any piercing, and jewelry lies with the Chief.

## F. Identification and Rank Insignia

1. The police identification card shall be carried at all times while in uniform and when carrying a concealed firearm on- or off-duty.
2. The breast badge shall be worn over the left pocket of the uniform shirt.
  - a) Upon the death of any department employee the breast badge will be shrouded from the day of notification until internment. Additionally, shrouds are authorized in the event of the death of any Arizona (municipal, county, state, tribal or federal officer stationed in Arizona) law enforcement or corrections officer or any other circumstance as directed by the Chief.
  - b) Shrouds shall be worn from the time of notification of the death until funeral services are complete.
  - c) Shrouds will be plain black (no writing), 3/8" wide elastic and worn horizontally around the center of the badge.
  - d) Badge shrouds for patch badges will be the metal bar pin worn horizontally over the badge, no other form of shroud is approved.
3. Round memorial pins may be worn on the Class A or B button down uniform shirts. The pins commemorate GPD officers who have been killed in the line of duty; currently two pins are approved to wear, but are optional. If one pin is worn, it shall be placed on the right corner of the right-pocket flap; if two pins are worn, they shall be placed on opposite corners (one on the right side and one on the left) of the right pocket flap.
4. The nameplate is 3/8" and silver with black lettering worn centered on the right shirt pocket attached at the top flush with the top edge of the pocket. The plate will contain the last name, and first one or two initials. Embroidered name patches will be 3/8" with block lettering.
5. Active Field Training officers may wear the FTO patch. The patch is worn 1/2", centered, below the shoulder patch. If an officer is both a lead officer and field training officer, only the lead officer chevrons will be worn. The field training patch is not authorized for wear on the Class A uniform shirt.
6. The rank insignia shall be worn centered on the edge of each collar, parallel to the top of the collar, except as noted below.
7. Badge Retention
  - a) Reassignment: Officers who are reassigned to Investigations will receive a detective badge. If the officer wishes, their original "officer" badge will be held for them in the Quartermaster. Their badge may be retrieved when they are assigned back to Patrol and return their detective badge.
  - b) Promotion: Upon promotion, officers may purchase the badge of their lower rank at fair market value (current cost to replace). If an officer chooses to purchase a badge they will be required to sign a badge purchase agreement.

<b>Police Chief</b>	Four ½ inch silver stars placed single point up.
<b>Commander</b>	Two silver ½ inch stars placed single point up.
<b>Lieutenant</b>	Lieutenant bars shall lay perpendicular to the top of each collar. Shirt: One silver bar, 1/4” by 3/4” Jacket: One 3/8 x 1” bar pinned one inch from the shoulder seam.
<b>Sergeant</b>	Blue chevrons on each shirt and jacket sleeve centered directly below the patch. (See Figure 1)
<b>Lead Officer</b>	Two blue chevrons on each shirt and jacket sleeve centered directly below the patch. Lead officer chevrons are not authorized for wear on the Class A uniform shirt. (See Figure 1)
<b>Chaplain</b>	“CHAPLAIN” silver pin on the dress coat collar.

**G. Award Ribbons and Pins**

1. Wearing award ribbons and pins is optional.
2. Life Saving and Purple Heart awards received while employed with another agency may be worn once proof of the award is provided to the officer’s chain of command.
3. Service stripes are worn on all long-sleeved shirts and patrol jackets 1” above the cuff on the left sleeve with the upward slant aligned with the patch point (see Figure 1). One stripe will be issued for each four years of law enforcement service (including Arizona and out-of state certification).
4. Advanced Certification/Assignment Pins
  - a) Pins may be worn by officers who are active in the unit/program that the certification was received for. Pins are silver and worn centered 1/2” above the ribbon bar. Once an officer leaves the assignment they may continue to wear the pin provided they left the assignment in good standing.
  - b) A command school pin will be worn on the right side of the right shirt pocket flap.
  - c) No more than one advanced certification/assignment pin may be worn on the Class B uniform; all ribbons and one pin may be worn on Class A uniform.
5. Ribbons
  - a) Ribbon bars representing the American flag are centered on the left shirt pocket below the breast badge. Flag pins are authorized for Class A and B uniform shirts and the shirt-style vest carrier.
  - b) Award and assignment ribbons will be displayed as shown in the diagram in Appendix B (see Order 108 Awards and Recognition for ribbon specifications).

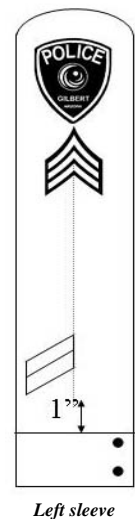


Figure 1

**H. Dress Standards - Uniformed Personnel:** Sworn officers will maintain a properly fitting Class A and Class B Uniform. Any alterations must be made at the seams.

Type	Shirt	Pants	Additional Items
<b>Class A</b> Chief, Commanders, and Lieutenants: Dress <b>Not authorized for daily wear</b> See Order 310 for Honor Guard Uniform	Long-sleeved with silver “P” buttons.	Regulation uniform pant, no cargo pockets.	Black clip-on tie, no pattern, and maximum 3” width. Plain silver tie bar. Hats – Optional, dark blue felt or straw campaign hat with department hat badge worn center on the front crown. Silver acorns are worn centered one-inch inside the brim edge. Mandatory items for the duty belt: holster, cuff case and magazine pouch.

<b>Class A: Sergeants and Officers</b>	Long-sleeved with silver "P" buttons	Class B slacks (no cargo pants)	Solid tie with plain silver tie bar. Campaign hat is optional.
Class A - Motors	Dark blue long-sleeved shirt with silver "P" buttons.	Navy blue breeches.	Knee-high leather boots. Silver single braid loop on left shoulder. Black turtleneck or dickey with GPD embroidered in silver. White gloves.
<b>Class B – Daily</b>	See Appendix B with black undershirt or navy blue or black turtleneck with optional "GPD" embroidered on the neck in silver. Sleeves of the undershirt shall not extend past the sleeve of the uniform shirt. Turtlenecks shall only be worn with long sleeved shirts.	Regulation uniform pant with or without cargo pocket.	Black authorized headwear (see Section L) for specifications. Ball caps will be worn with the bill facing forward. Plain black gloves – optional.
Class C – Daily	Regulation polo shirt with name embroidered in silver over the right chest, cloth badge sewn on the left chest, and if applicable, rank (lieutenant or higher) insignia on the collar (see Appendix B). Black undershirt or navy blue or black turtleneck with optional "GPD" embroidered on the neck in silver. Sleeves of the undershirt shall not extend past the sleeve of the uniform shirt. Turtlenecks shall only be worn with long sleeved shirts	Regulation uniform cargo pant	Black authorized headwear (see Section K) for specifications. Ball caps will be worn with the bill facing forward. Plain black gloves – optional. Navy sweater, rank insignia on the epilates, no service stripes.
Specialty Units	See Appendix B	See Appendix B	See Appendix B

**I. Jackets:** Patrol uniform jackets shall be dark blue with long sleeves.

1. Shoulder patch placement is the same as the uniform shirt.
2. Jackets may have either cloth badge and name tag or metal badge and name plate; metal and cloth will not be mixed. Insignia items for rank of lieutenant and above shall be metal.
3. Department-issued motor jacket will not have a name tag.

**J. Raincoats:** Yellow waist length, with optional hood, with black block letters "POLICE" on the back: Officers who purchased the knee length rain jackets prior to January 1, 2013, will not be required to replace them.

**K. Hats:**

1. Unit-specific hats may only be worn when working in that unit (for example, officers working routine patrol will not wear traffic unit or SWAT hats).
2. Investigations personnel may wear hats based on seasonal/environmental conditions at the discretion of the Investigations commander.

**L. Footwear:**

1. Black oxford-type shoe or boot or Oakley brand boots with smooth finish.
2. Plain white crew-length socks for the summer shorts uniform.
3. Plain black socks will be worn with uniform pants if the socks can be seen.

**M. Authorized Equipment for Extended Outdoor Duties:** Officers assigned to outdoor duties that require exposure to sunlight for an anticipated period exceeding 30 minutes, the following items may be worn/used. These items may not be used during regular patrol duties.

1. Camel back hydration system.
2. Black “Boonie” hat (see Section K).

#### N. **Duty Belt and Accessories**

1. Approved duty belt and accessories as listed in Appendix B.
2. Duty belt items will be visibly consistent in appearance and will not be mixed. Basket-weave items are prohibited. Leather or leather look items are approved but will not be issued; they may be purchased at the officer’s expense and may not be mixed with the department issued gear.
3. Accessories will be placed on the duty belt in a neat, orderly and convenient location.
4. Batons: Are an optional piece of equipment.
  - a) Expandable batons must be a minimum of 21” when fully expanded and have friction or auto lock design.
  - b) Plainclothes officers may carry a baton as situations necessitate.
5. Other accessories include, but are not limited to:
  - a) Flashlight holder
  - b) Key strap and ring
  - c) Radio holder
  - d) Handcuffs and case; double handcuff cases are approved
6. Holster: Will have a thumb break snap release and a secondary retention such as molded, form fitted or adjustable friction. Holsters shall be hi-ride or mid-ride style.
7. Pepper spray and carrier.
8. Optional folding knife with locking blade (blade not to exceed four inches) may be purchased at the officer’s expense; knives will not be issued.

#### O. **Outer Vest Carrier Options:** There are two types of outer vest carriers that approved for wear. No modifications may be made to either style of outer vest carrier without the approval of the Chief.

1. Molle-style carrier: Black Point Blank “Gilbert Light and Long” outer carrier
  - a) May be worn with short or long sleeved Class B and Class C daily uniform and with approved special duty uniforms.
  - b) Approved molle attachments (molle attachments shall not be “double stacked,” they must be attached to the vest):
    - (1) Admin pouch with OC attachment.
    - (2) Recorder pouch (may be attached to the admin pouch)
    - (3) Taser soft or hard holster
    - (4) Spare Taser cartridge holders
    - (5) Single rifle magazine pouch (double magazine pouch approved for CAT officers)
    - (6) Flashlight holder
    - (7) Trauma kit holder
    - (8) Camera/cell phone holder
  - c) Embroidered cloth badge on the left chest; embroidered name tag patch with silver thread letters on the right chest.
  - d) Optional motor wings or SWAT insignia on the right chest.
  - e) Silver embroidered rank insignia, lieutenant or higher on the shoulder on the epaulet.
  - f) “POLICE” in 1” reflective lettering on the front and embroidered 2” letters on 4” x 11” Velcro patch on the centered on the back.
  - g) No other patches are authorized for wear on the molle carrier.
2. Shirt style carrier: Blauer Armorskin #8370, dark navy
  - a) To be worn with the Class B button up shirt, long or short sleeved, only.

- b) The breast badge shall be worn over the left pocket of the outer vest carrier.
  - c) A metal nameplate (as described in Section F.4) is worn centered on the right shirt pocket attached at the top flush with the top edge of the pocket.
- P. Officers will be required to wear a metal breast badge and name plate on their uniform shirt under the carrier; therefore they will be issued a second badge and name plate. Each officer and/or police vehicle shall be issued a protective bio-hazard disposable clothing kit.
- Q. **Issuing Uniform Duty Gear and Equipment:** Officers in need of new or replacement uniform items/gear due to normal wear shall:
- 1. Demonstrate the need for the replacement to their supervisor.
  - 2. Complete a Quartermaster Requisition form including the items needed and their supervisor's signature indicating approval.
  - 3. Return the requisition to the quartermaster.
  - 4. The quartermaster will complete the order and notify the employee when their items may be picked up.
  - 5. Items being replaced due to normal wear and tear or because of size changes will be turned into the quartermaster.
  - 6. All items will be replaced with department issued items
- R. **Replacement of Items Damaged During Performance of Duty**
- 1. Complete a Quartermaster Requisition form including a copy of the DR and a description of the damaged items. The form shall be signed by the supervisor indicating their approval.
  - 2. Return the completed form to the quartermaster.
  - 3. Items being replaced will be turned into the quartermaster.
  - 4. The quartermaster will complete the order and notify the employee when their items may be picked up.
  - 5. All items will be replaced with approved and issued by the department.
- S. **Authorized Civilian Clothing** (Sworn and Non-Sworn Personnel)
- 1. General Regulations: Conservative business attire, accessories, and shoes. T-shirts, shorts, athletic apparel, blue jeans, athletic style shoes, and flip flop casual style shoes are prohibited. Blue denim jeans and cargo pants without rips, tears, or holes may be worn on Fridays with a collared shirt (button-up or polo).
    - a) Section managers may deviate from this Order when appropriate for business operations (e.g., SIT, dispatchers, 911 operators).
    - b) Sworn officers on light duty will conform to non-sworn (civilian) dress requirements based on their assignment (see Section S.2 below).
    - c) Holsters: Black or brown holsters made with an integral locking device and a secondary retention such as molded, form fitted or adjustable friction. Fanny packs, belt pack, or handbag purses used to carry or conceal a firearm must have an integrated holster or a separate secure compartment specifically designed to hold the firearm. Any concealed holster must have either a thumb break, secondary retention such as molded, form fitted, or adjustable friction, or have sufficient retention capabilities to reasonably defend against take-away by an adversary. Written permission must be obtained from the officer's supervisor to carry a fanny pack or belt pack. A copy will be forwarded to the firearms instructor.
    - d) Badges will be displayed when the weapon is exposed.
  - 2. Rank/Position Dress Regulations
    - a) Male - All Sworn and Civilian Managers: Dress shirts (button up, collared) and ties between November 1 and March 31 and year-round for court or meetings involving members of the public. Between April 1 and October 31, ties shall not be required and collared polo-style shirts may be worn.

- b) Male – Civilian Non-Managers: Dress should be appropriate to a business environment; Casual dress pants and collared shirts free of advertisement (shirts with the brand’s logo embroidered on it are permitted – e.g., Ralph Lauren polo pony).
- c) Female - Sworn Officers and Civilian Managers: Skirts of a reasonable length (no mini-skirts), pants, (long, cropped or dressy Capri-length) and top. Skirts with high slits, halter or strapless tops are not appropriate. Shoes with closed toe .
- d) Female – Civilian Non-Managers: Skirts of a reasonable length (no mini-skirts), pants (either long, cropped or dressy Capri-length) and top. Skirts with high slits, halter, or strapless tops are not appropriate.

T. **Training:** When attending classroom/lecture training (whether in-house or through an outside source), employees are required to comply with Section S of this Order. Training that involves defensive tactics or similar practical training shall be permitted to wear clothing conducive to such training (i.e., cargo pants, jeans, etc.), the training orders shall indicate the appropriate attire.

#### U. **Grooming Standards**

1. Hair must be neat, combed, clean, and conservatively styled. Hair color should be natural with no extreme contrasts.
2. Males
  - a) Shall not cover the ears or extend below the top of the uniform collar at the back of the neck when the head is in a normal position.
  - b) Hair cannot cover the eyebrows when groomed.
  - c) No foreign items will be attached to, or otherwise be part of the hair style.
  - d) Sideburns:
    - (1) Must be neatly trimmed and tapered in the same manner as the haircut.
    - (2) Must be straight and of even width.
    - (3) Must end in a clean-shaven, horizontal line that must not extend below the bottom of the earlobe.
    - (4) May not be flared or bushy in style.
  - e) Facial hair
    - (1) Sworn and uniformed civilians (Civilian Patrol Assistants, Crime Prevention, Jail Transport, Teleserve, and volunteers): Facial hair cannot extend below the top lip, on the chin or below the sideburns on the jaw; must not interfere with respiratory mask seal (see Order 407, Respiratory Protection).
    - (2) Civilian: Facial hair must be kept neatly trimmed.
3. Females
  - a) Hair shall be worn in a conservative style. Accessories (barrettes, combs, ponytail holders) shall be black, navy, or the same color as the hair and may not interfere with the helmet. If more than one is worn, they must be the same color.
  - b) Uniformed employees (sworn and civilian as noted above): Hair will not extend past the bottom of the uniform shirt collar; if worn in a braid or ponytail it will not extend more than 6” past the bottom of the collar.

**Appendix A**  
**Award and Assignment Ribbon Placement**

**Award and Assignment Ribbons**

Type	Classification	Stripes	Colors	Additional Awards	
Medal of Honor	Valor	Three	Red, white, blue	Single gold star	
Medal of Valor	Valor	Three	Blue, yellow, blue	Single gold star	
Purple Heart	Valor	Three	Purple, white, purple	Single gold star	
Lifesaving	Valor	Three	Red, white, red	Single gold star	
Meritorious Conduct	Valor	Three	Blue, yellow, blue	Single gold star	
Supervisor of the Year	Service	Two	Gold, blue, gold	1-4 bronze star 4+ gold star	
Officer of the Year	Service	Two	Gold, cream	1-4 bronze star 4+ gold star	
Award From Outside the Agency	Service	Two	Green, gold	1-4 bronze star 4+ gold star	
Distinguished Service	Service	Two	Silver, blue	4+ gold star 4+ gold star	
Distinguished Team	Service	Two	Black, yellow	1-4 bronze star 4+ gold star	
Distinguished Marksman	Service	Two	Red, black		
Physical Fitness	Service	Two	Blue, red		
Command School	Service	Two	Red, yellow		
Academy (Sgt. or RTO)	Assignment	One	Orange		
Adv. Interpreter	Assignment	One	Forest Green		
Bike Patrol	Assignment	One	Green		
Criminal Apprehension Team	Assignment	One	Brown		
DARE/School Resource	Assignment	One	Red		
DRE	Assignment	One	Turquoise		
Field Training Officer	Assignment	One	Lt. Purple		
General Instructor	Assignment	One	Black		
Honor Guard	Assignment	One	White		
Investigations	Assignment	One	Gold		
K-9	Assignment	One	Burgundy		
Lead Officer	Assignment	One	Light Blue		
Patrol	Assignment	One	Blue		
Professional Standards	Assignment	One	Purple		
Tactical Operations	Assignment	One	Silver		
Traffic	Assignment	One	Gold		



## Appendix B

Item	Manufacturer	Color	Model/Specifications	Replacement
<b>PATROL</b>				
<b>Hats: One of each</b>				
Ball cap	Yupoong	Black	Flexfit; embroidered "Gilbert Police" centered letters, not to exceed 3/4 " high; silver thread matching dept patch	As needed
Ballistic helmet	PASGT		Level IIIA	As needed
Beanie/Crew cap	Alpha or equiv	Black	Embroidered "Gilbert Police" centered letters, not to exceed 3/4 " high; silver thread matching dept patch	
Boonie hat	No preference	Black	Embroidered "Gilbert Police" centered letters, not to exceed 3/4 " high; silver thread matching dept patch	As needed
<b>Class B Shirts: Reserve officers receive 2 of each</b>				
Class B, long sleeve	Blauer	Navy	#8600-Z, zippered polyester	Max. 4
Class B, short sleeve	Blauer	Navy	#8610-Z, zippered, polyester	Max. 4
Summer undershirt	Under Armor	Black	HeatGear tactical compression fit, short sleeve	Max. 4
Winter undershirt	Under Armor	Black	ColdGear compression fit crew neck, long sleeve	Max. 4
<b>Class B Pants: Reserve officers receive 2 of each</b>				
Class B cargo pants	Blauer	Dk. Navy	#8655 & 8655W, side pocket, polyester	Max. 4
Class B pants	Blauer	Dk. Navy	#8650 & 8650W, four pocket, polyester	Max. 4
<b>Class C Shirts: Reserve officers receive 2 of each</b>				
Polo, long sleeve	Propper	LAPD Navy	Equivalent to F5341 Men's, ICE Performance Polo	Max. 4
Polo, short sleeve	Propper	LAPD Navy	#F5341-72-450 men's, ICE Performance Polo	Max. 4
<b>Class C Shorts: Reserve officers receive 2</b>				
Class C cargo shorts	Blauer	Dk. Navy	#8840X, side pocket, cotton blend, 10" length	Max. 4
<b>Weather Gear: One winter jacket, one rain coat, one pair of gloves</b>				
Gloves	Hatch	Black	#N2430 Specialist or approved equivalent	As needed
Jacket	5.11	Navy	#48096 Double Duty, 100% nylon shell/100% polyester lining	As needed
Rain jacket		Yellow	30" length with detachable hood; block letters "Police" on back	As needed
<b>Class A: All sworn personnel (Class B pants [not cargo] and Class B long sleeved shirt)</b>				
"P" buttons		Silver		As needed
Tie		Black	Clip style, 18-22" long	As needed
Tie Bar		Silver	Flat polished finish	As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
<b>Duty Gear: One of each type of item</b>				
Baton holder	Safariland	STX black tactical finish	#77-83-13PBL, 77 double magazine pouch	As needed
Duty belt	Bianchi	Black	#7200 training duty belt; 2.5"	As needed
Flashlight holder (ring)	Safariland	STX black tactical finish	#730-22 PBL	As needed
Flashlight holster	Safariland	STX black tactical finish	Must fit Fenix TK 15 LED light	As needed
Handcuff case (double)	Safariland	STX black tactical finish	#290-13	As needed
Handcuff case (single)	Safariland	STX black tactical finish	#190H, black snap; chain and hinge #190-2-13-PBL & 190H-13 PBL	As needed
Holster	Safariland	STX black tactical finish	#6280-83, level II retention w/light	As needed
Holster	Safariland	STX black tactical finish	#6280-83, level II retention/no light	As needed
Holster	Safariland	STX black tactical finish	#6360, level III retention w/light	As needed
Holster	Safariland	STX black tactical finish	# 6360-83, level III retention/no light	
Keepers (4 pack)	Safariland	STX black tactical finish	#65-4-2 PBL	As needed
Magazine holder	Safariland	STX black tactical finish	#77-83-13PBL, 77 double magazine pouch	As needed
OC spray holster	Safariland	STX black tactical finish	#38-4-13 PBL	As needed
Radio holster	Safariland	STX black tactical finish	#762 Radio Holster w/Swivel: 762-X-13	As needed
Taser holster	Serpa or equivalent	Black	#44H015BK-Rx26 or equivalent	As needed
Under belt	Bianchi	Black	#7205, 1.5" wide	As needed
<b>Other Gear: One of each type</b>				
Ballistic vest (body armor)	Point Blank		Level II or IIIA	5 years
Baton	ASP		Expandable, 26 inch	As needed
Breast badge	Entenmann-Roven			As needed
Citation/form holder	Posse	Black	#PB-37S;9x14 Posse Box	As needed
Face shield	Paulson	Clear	#DK5-H, hard mount for ballistic helmet	As needed
Flashlight, large	Fenix		TK41 LED light	As needed
Flat badge	Entenmann-Rovin			As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
Gear bag	Perfect Fit	Black	#0081-E, Perfect Fit (or equivalent)	As needed
Handcuff key	No preference		#ZT21 (or equivalent)	As needed
Handcuffs	Smith & Wesson	Nickel	#100 M&P	As needed
Handgun mounted light	TLR-1		#69110, TLR-1, LED	As needed
Name bar		Silver	3/8", flat face with name engraved in black lettering	As needed
Outer vest carrier	Point Blank	Black	Gilbert Light and Long	As needed
	Blauer	Dark navy	#8370	As needed
Pepper spray	DefTec		#MK-3	As needed
Pocket light	QuiqLite	White/red	QuiqLite Pro X rechargeable light	As needed
Radio ear piece	Motorola		#RLN4941A	As needed
Radio mic	Motorola		#RMN5089B, Commander Mic	As needed
Flashlight (small)	Fenix		#TK15 LED light	As needed
Traffic vest	MTS Safety	Lime	ANSI public safety vest	As needed
Wallet			Tri-fold leather to fit flat badge	As needed
Whistle	Fox-40	Black		As needed
<b>SPECIALTY UNITS</b>				
<b>Bike Patrol (in addition to full Patrol uniform issue)</b>				
Compression pants		Black	Padded seat	2
Eye protection	Oakley		Flackjacket custom with tinted and clear lenses	As needed
Gloves		Black	Fingerless gel gloves	As needed
Helmet	Specialized	Black	Propero	3 Years
Jacket	Olympic		#OVP587	As needed
Pants	Olympic	LAPD navy blue	#OCP588	2
Shoes			Voucher	
Shorts	Olympic	LAPD navy blue	#OHS147 Hollywood shorts	2
<b>CAT</b>				
Holster	Safariland	Black	#QLS KIT 4 quick locking system kit	As needed
Jacket	Condor	Black	#606 Phantom soft shell	As needed
Outer vest carrier	Point Blank	Black	Gilbert Light and Long with attachable pouches	As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
Pants	Tru Spec	Olive drab	#1064,24 P/C,RS,35UH	4
Pants	Tru Spec	Black	#1062,24-7 P/C, R/S 36UH	4
Polo shirt, long sleeve	Proper	Black	Equivalent to #F5341 ICE Performance Polo	4
Polo shirt, short sleeve	Proper	Black	#F5341-72-450 ICE Performance Polo	4
<b>Chaplains</b>				
Class A jacket	Fechheimer	LAPD blue	#38804, double breasted	As needed
Class A pants	Fechheimer	LAPD blue	#38233	As needed
Class A skirt	Fechheimer	LAPD blue	#38033	As needed
Class B cargo pants	Blauer	Dark navy	#8655 & 8655W, side pocket, polyester	Max. 4
"P" buttons		Silver		As needed
Polo, long sleeve	Propper	LAPD navy	#F5341 equivalent, men's ICE Performance Polo	Max. 2
Polo, short sleeve	Propper	LAPD navy	#F5341-72-450, men's ICE Performance Polo	Max. 2
<b>Citizens on Patrol Volunteers</b>				
Class B cargo pants	Blauer	Dark navy	#8655 & 8655W, side pocket, polyester	Max. 4
Flashlight (small)	Fenix		#TK15 LED light	As needed
Flashlight holster	Safariland	STX tactical finish	To fit Fenix TK15 LED light	As needed
Operator belt	5.11	Black	59405-19-XL, 1.75"	As needed
Polo, long sleeve	Propper	LAPD navy	#F5341 equivalent, men's ICE Performance Polo	Max. 2
Polo, short sleeve	Propper	LAPD navy	#F5341-72-450, men's ICE Performance Polo	Max. 2
Traffic vest	MTS Safety	Lime	ANSI public safety vest	As needed
<b>Civilian Patrol Assistant</b>				
Ball cap	Yupoong	Black	Flexfit bamboo 59%/cotton 38%/ spandex 3%; embpoidered "Gilbert Police" centered in block letters not to exceed 1" high in silver	As needed
Beanie/Crew cap	Alpha or equiv	Black	Embroidered "Gilbert Police" centered letters, not to exceed 1 " high in silver thread	As needed
Boonie hat		Black	Embroidered "Gilbert Police" centered letters, not to exceed 3/4 " high in silver thread	As needed
Citation/form holder	Posse	Black	#PB-37S;9x14 Posse Box	As needed
Class B cargo pants	Blauer	Dark navy	#8655 & 8655W, side pocket, polyester	Max. 4

Item	Manufacturer	Color	Model/Specifications	Replacement
Class B, long sleeve	Blauer	Light blue	#8600-Z, zippered polyester	Max. 4
Class B, short sleeve	Blauer	Light blue	#8610-Z, zippered polyester	Max. 4
Class C cargo shorts	Blauer	Dark navy	#8840X, side pocket, cotton blend, 10" length	Max. 4
Flashlight (large)	Fenix		#TK41 LED light	As needed
Flashlight (small)	Fenix		#TK15 LED light	As needed
Flashlight holder (ring)	Safariland	STX tactical finish	#730-22 PBL	As needed
Flashlight holster	Safariland	STX tactical finish	To fit Fenix TK15 LED light	As needed
Footwear		Black	Voucher	
Gloves	Hatch	Black	#N2430 Specialist or approved equivalent	As needed
Jacket	5.11	Dark navy	#48096 Double Duty, 100% nylon shell/100% polyester lining	As needed
Metal name bar		Silver	3/8", flat face with name engraved in black lettering	As needed
OC spray holster	Safariland	STX tactical finish	#38-4-13 PBL	As needed
Operator belt	5.11		#59405-19-XL, 1.75" wide	As needed
Polo shirt, long sleeve	Olympic	Light blue	#CMP 155	4
Polo shirt, short sleeve	Olympic	Light blue	#CMP 126	4
Rain jacket		Yellow	30" length with detachable hood; block letters "Police" on back	As needed
Summer undershirt	Under Armor	Black	HeatGear, tactical compression fit, short sleeve	Max. 4
Traffic vest	MTS Safety	Lime	ANSI public safety vest	As needed
Whistle	Fox	Black	#40	As needed
Winter undershirt	Under Armor	Black	ColdGear, compression fit, crew neck, long sleeve	Max. 4
<b>Command Staff: Same as Patrol, with below additional items</b>				
Cargo raid pants	Tru Spec	Khaki	Series 24-7 Tru Spec	Max. 1
Raid jacket	Sport-Tek	Black	#JST70; full-zip wind jacket; silver or white "Gilbert Police" on front and back; 100% Polyester shell, jersey lining	As needed
Raid shirt, short sleeve	Hanes	Black	Beefy T; 100% pre-shrunk cotton; GPD badge on front; "Gilbert Police" in 3" high white lettering on back	Max. 1

Item	Manufacturer	Color	Model/Specifications	Replacement
Raid shirt, long sleeve	Hanes	Black	Beefy T; 100% pre-shrunk cotton; GPD Badge on front; "Gilbert Police" in 3" high white lettering on back; "Police" in white letters on sleeves	Max. 1
<b>Command Staff Class A</b>				
Campaign hat	Stratton	Dk. Navy	#S40DB, straw with double brim	As needed
Duty Belt	Safariland	Black, Hi Gloss finish	#94 with hook and loop, buckle-less belt; 2 1/4 "	As needed
Handcuff case	Safariland	Black, Hi Gloss finish	#6280-83-91 & 92	As needed
Hat acorns		Silver	Mylar	As needed
Hat neck strap		Black	3PC	As needed
Holster	Safariland	Black, Hi Gloss finish	#295 Level II mid-rise retention holster	As needed
Keepers	Safariland	Black, Hi Gloss finish	#62/part 62-9S; hidden fastener; (4 pack)	As needed
Magazine holder	Safariland	Black, Hi Gloss finish	#77 double handgun magazine pouch; hidden snaps	As needed
"P" buttons		Silver		As needed
Pants	Blauer	Navy	#8560, four pocket 75/25 wool blend (worsted 14.5 oz serge weave)	As needed – Command Staff
Shirt	Blauer	Navy	#8450 LS (men’s) or 8450 W LS (women’s) wool blend shirt (8.5 oz linear plain weave)	As needed – Command Staff
Shoes		Black, high gloss	Voucher	As needed
Tie		Black	Clip style, 18-22" long	As needed
Tie Bar		Silver	Flat polished finish	As needed
<b>Crime Prevention</b>				
Class B cargo pants	Blauer	Dark navy	#8655 & 8655W, side pocket, polyester	Max. 4
Class C cargo shorts	Blauer	Dk. Navy	#8840X, side pocket, cotton blend, 10" length	Max. 4
Polo, long sleeve	Propper	LAPD navy	#F5341 equivalent, men’s ICE Performance Polo	Max. 4
Polo, short sleeve	Propper	LAPD navy	#F5341-72-450, men’s ICE Performance Polo	Max. 4
<b>Detention Transport</b>				
Ballistic vest (body armor)	Point Blank		Level II or IIIA	5 years
Class B cargo pants	Blauer	Dk. Navy	#8655 & 8655W, side pocket, polyester	Max. 4
Class B pants	Blauer	Dk. Navy	#8650 & 8650W, four pocket, polyester	Max. 4

Item	Manufacturer	Color	Model/Specifications	Replacement
Class B, long sleeve	Blauer	Navy	#8600-Z, zippered polyester	Max. 4
Class B, short sleeve	Blauer	Navy	#8610-Z, zippered, polyester	Max. 4
Duty belt	Bianchi	Black	#7200 training duty belt; 2.5"	As needed
Flashlight holder (ring)	Safariland	STX black tactical finish	#730-22 PBL	As needed
Flashlight holster	Safariland	STX black tactical finish	Must fit Fenix TK 15 LED light	As needed
Handcuff case (double)	Safariland	STX black tactical finish	#290-13	As needed
Handcuff case (single)	Safariland	STX black tactical finish	#190H, black snap; chain and hinge #190-2-13-PBL & 190H-13 PBL	As needed
Holster	Safariland	STX black tactical finish	#6280-83, level II retention w/light	As needed
Holster	Safariland	STX black tactical finish	#6280-83, level II retention/no light	As needed
Holster	Safariland	STX black tactical finish	#6360, level III retention w/light	As needed
Holster	Safariland	STX black tactical finish	# 6360-83, level III retention/no light	
Jacket	5.11	Dark navy	#48096 Double Duty, 100% nylon shell/100% polyester lining	As needed
Keepers (4 pack)	Safariland	STX black tactical finish	#65-4-2 PBL	As needed
Magazine holder	Safariland	STX black tactical finish	#77-83-13PBL, 77 double magazine pouch	As needed
OC spray holster	Safariland	STX black tactical finish	#38-4-13 PBL	As needed
Outer vest carrier	Point Blank	Black	Gilbert Light and Long	As needed
Polo, long sleeve	Propper	LAPD Navy	Equivalent to F5341 Men's, ICE Performance Polo	Max. 4
Polo, short sleeve	Propper	LAPD Navy	#F5341-72-450 men's, ICE Performance Polo	Max. 4
Radio holster	Safariland	STX black tactical finish	#762 Radio Holster w/Swivel: 762-X-13	As needed
Shoes			Voucher	
Summer undershirt	Under Armor	Black	HeatGear, tactical compression fit, short sleeve	Max. 4
Taser holster	Serpa or equivalent	Black	#44H015BK-Rx26 or equivalent	As needed
Under belt	Bianchi	Black	#7205, 1.5" wide	As needed
Winter undershirt	Under Armor	Black	ColdGear, compression fit, crew neck, long sleeve	Max. 4
<b>Honor Guard</b>				
Campaign hat	Stratton	Dark navy	#S40DB, double brim straw	As needed
Duty belt	Safariland	Black, Hi Gloss finish	#94 with hook and loop, buckleless belt, 2 ¼ inch	As needed
Gloves		White	Cotton, snap or beaded	As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
Handcuff case	Safariland	Black, Hi Gloss finish	#6280-83-91 and 92	As needed
Hat acorns		Silver		As needed
Hat case	Hat Trap			As needed
Holster	Safariland	Black, Hi Gloss finish	#295 Level II mid-ride retention holster	As needed
Honor guard pin	Symbolarts			As needed
Jacket	Red's			As needed
Magazine holder	Safariland	Black, Hi Gloss finish	#77 double handgun magazine pouch with hidden snaps	As needed
Name bar		Silver	3/8", flat face with name engraved in black lettering	As needed
Neck strap		Black	3 piece for hat	As needed
Pants	Red's		4 pocket, short loops	As needed
Rank pins				As needed
Shoes	Bates	Black	High gloss oxford	As needed
Shoulder strap		Black	#B-99 high gloss	As needed
Under belt	Bianchi	Black	#7205, 1.5 inch	As needed
<b>Investigations (in addition to one Class B and Class C Patrol uniform)</b>				
Raid cargo pants	Tru Spec	Khaki	24-7 series Tru Spec	1
Raid jacket	Sport-Tek	Black	#JST70 full-zip wind jacket; silver or white "Gilbert Police" on front and back; 100% polyester shell, jersey lining	As needed
Raid shirt, short sleeve	Hanes	Black	Beefy T; 100% pre-shrunk cotton; GPD badge on front; "Gilbert Police" in 3" high white lettering on back	1
Raid shirt, long sleeve	Hanes	Black	Beefy T; 100% pre-shrunk cotton; GPD badge on front; "Gilbert Police" in 3" high white lettering on back; "Police" in white letters on sleeves	1
<b>Property and Evidence</b>				
Class B cargo pants	Blauer	Dark navy	#8655 & 8655W, side pocket, polyester	Max. 4
Class C cargo shorts	Blauer	Dk. Navy	#8840X, side pocket, cotton blend, 10" length	Max. 4
Footwear			Voucher	Per year
Operator belt	5.11	Black	#59405-19-XL, 1.75" wide	As needed
Polo, long sleeve	Propper	LAPD navy	#F5341 equivalent, men's ICE Performance Polo	Max. 4
Polo, short sleeve	Propper	LAPD navy	#F5341-72-450, men's ICE Performance Polo	Max. 4
<b>Rangemaster</b>				
Ball cap	Yupoong	Red	Flexfit bamboo 59%/cotton 38%/ spandex 3%; embroidered	As needed



Item	Manufacturer	Color	Model/Specifications	Replacement
			"Gilbert Police" centered in block letters not to exceed 1" high in silver thread	
Ballistic vest (body armor)	Point Blank		Level II or IIIA	5 years
Polo shirt, short sleeve	Propper	Red	#F5341-Red, Performance Polo	4
Raid cargo pants	Tru Spec	Khaki	#24-7 series Tru Spec	4
<b>SWAT</b>				
Back patch			Embroidered "SWAT"	As needed
Badge patch				As needed
Ball cap	Yupoong		Flexfit bamboo 59%/cotton 38%/ spandex 3%; embroidered SWAT logo - "Gilbert SWAT" with swat eagle centered between; green thread embroidery	As needed
Ballistic plate	Aries		ARIESIII+Poly10x12	5 Years
Ballistic vest (body armor)	Survival Armor	Black	AEGIS tactical vest w/Falcon 06 Level III Ballistic package; black color-groin, collar, sleeves, yoke, five pockets; united shield-sigma lite plate; side coverage HML 6X8 side panel	5 Years
Combat suit	Tru Spec	Olive drab green or black	T.R.U. Combat shirt/trousers	As needed
Elbow pad	Centurion		#NK35, Neoprene	As needed
Elbow pad	Hatch		#XTAK	As needed
Eye protection	ESS	Black	#CDI	As needed
Flash bang pouch	Safariland	Black	#40-1-23PBL	As needed
Flight suit	Propper	Olive drab green	#F511546347, Nomex	As needed
Gloves	Hatch	Black	#SOG-600, Operator	As needed
Helmet	Blackhawk	Black	Ballistic level IIIA MICH	As needed
Holster	Safariland		#6360-6832-131, GLK 35 w/lt	As needed
Jacket	Port Authority	Black	Fleece pullover with SWAT logo embroidered upper left chest area	As needed
Knee pad	Centurion		#NK45; Neoprene	As needed
Knee pad	Hatch		#XTAC	As needed
Knife	Becker		Becker Tactical ToolBlade length 7"; overall length 12-1/2". Blade detail: chisel, combo edge stamp: KA-BAR Becker Edge	As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
			Angle: 15 degrees steel: 1095 cro-van grind: flat handle material: Grivory HRC: 56-58	
Leg shroud	Safariland	Black	#6005-6-123, shroud attach	As needed
Magazine holder	Safariland	Black	#77-83-23PBL double magazine pouch STX	As needed
Magazine holder	Condor		#M4, double stack pouch	As needed
Name tag			Embroidered with Velcro	As needed
Nomex hood	Hatch		#NH6500, bibbed	As needed
Operator belt	5.11	Black	#59405-19-XL, 1.75"	As needed
Outer vest carrier	Pointe Blank		Gilbert Light and Long	As needed
Polo shirt	Propper	Black	#F5341-72, ICE performance polo, short sleeved, SWAT logo upper left chest	1
Quick lock system	Safariland	Black		As needed
Raid shirt, long sleeve	Hanes	Black	Beefy T, 100% pre-shrunk cotton; badge on front (upper left) with "Gilbert" above, "SWAT" below; "Police" in 3" high white lettering on back, "Police" on sleeves	1
Raid shirt, short sleeve	Hanes	Black	Beefy T; 100% pre-shrunk cotton; GPD badge on front (upper left) with "Gilbert" above/"SWAT" below; "Police" in 3" high white lettering on back	1
Shoes			Voucher	1
Shoulder patch				As needed
<b>SWAT Sniper</b>				
Back pack	5.11		#58602 Backpack 72	As needed
Binoculars	Steiner		#6467x50 Police	As needed
Camouflage suit	Tru-Spec		Tactical Response Uniform (TRU) shirt/trousers	As needed
Data book	TSSI TACOPS		#111498 Marksman data book	As needed
Drag bag	Blackhawk		#20PM030D gun pack w/Hawkeye	As needed
Head lamp	Petzl		Tactikka XP	As needed
Outer vest carrier	Point Blank		Gilbert Light and Long	As needed
Poncho	No preference	Olive drab green or black	G.I. style, includes detachable Thinsulate liner	As needed
Rain gear	Tru-Spec		#ECWCS, waterproof Gen-1 parka and trouser	As needed
Range finder	Bushnell		Scout 1000 ARC	As needed

Item	Manufacturer	Color	Model/Specifications	Replacement
Shooting sticks	Stoney Point		#T3B38-BXX Compact Polocat	As needed
Sniper veil		Olive drab green		As needed
<b>Traffic Motors</b>				
Ballistic vest (body armor)	Point Blank		Level II or IIIA	5 years
Breeches		LAPD navy blue	Wool Blend; No Stripe	1
Cold gear leggings	Under Armour		#2F-UA968	As needed
Eye protection	Oakley		Flackjacket custom (with clear and tinted lenses)	As needed
Gloves	Fox	Black	Incline (for hot weather)	As needed
Gloves	Under Armour	Black	UA fleece (for cold weather)	As needed
Helmet	Shoei		Multitec, full face with tinted and clear visors; with KA231MSetcom headset	3 Years
Jacket	Tourmaster	Black	Flex LE2.0	As needed
Outer vest carrier	Point Blank	Black	Gilbert Light and Long	As needed
"P" buttons		Silver		As needed
Riding boots	All American Boot	Black	#AA-905 "Patrol Boot" with Vibram sole	As needed
Shoulder cord		Grey	No tip	As needed
Vehicle inspection pants	Dickies	Black	#2F-TR897	As needed
Visor	Shoei		Tinted	As needed